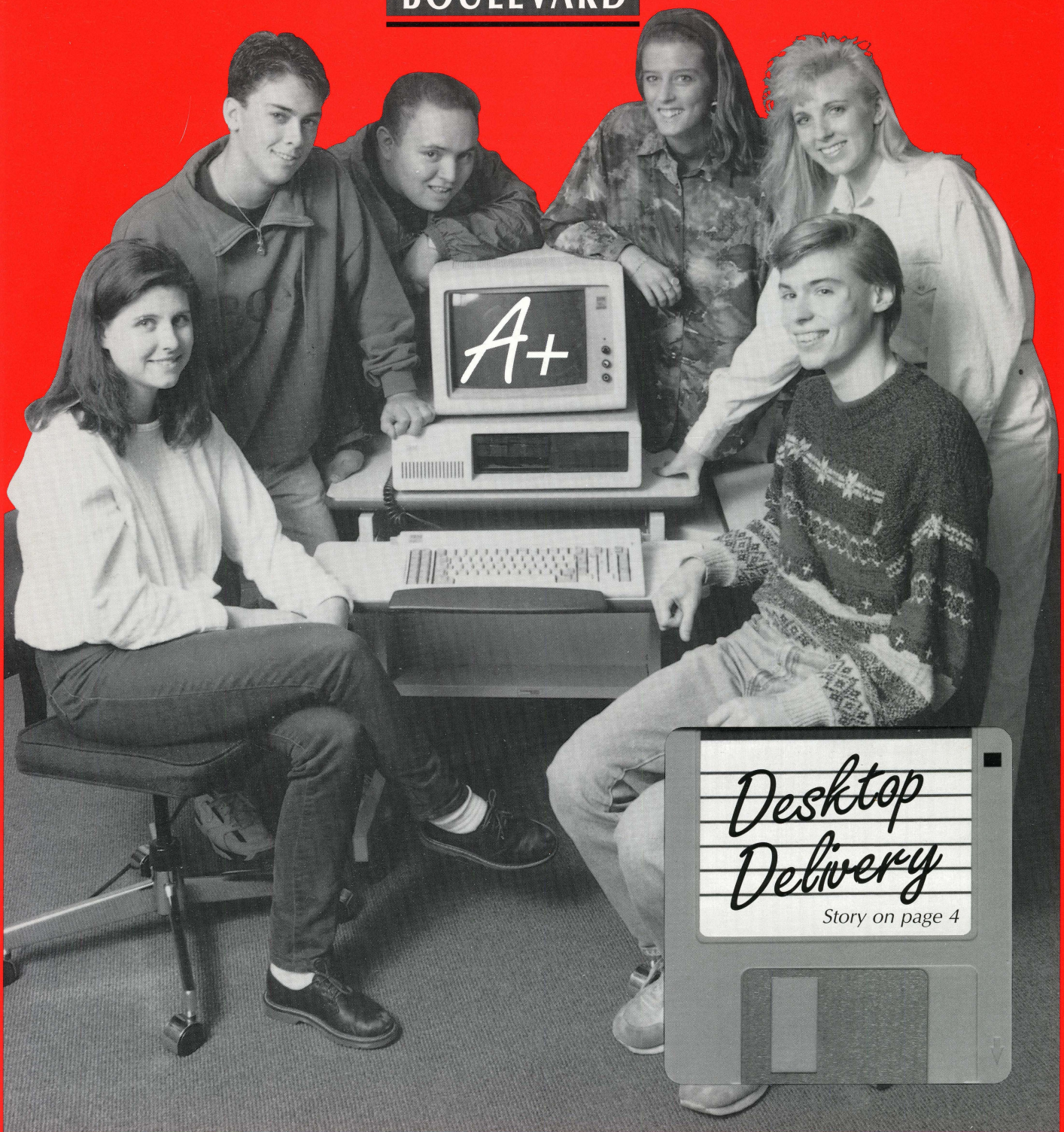


Vol 32 No 1  
1994

WINTER 1994

# 8600

UNIVERSITY  
BOULEVARD



*Desktop  
Delivery*  
Story on page 4



# Alumni Council 1993-94

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## ON THE COVER

USI students (from left) Marianne Gates, Kadish Evans, Joe Padilla, Michele Coomes, Lisa Schuessler, and Tom Jung are learning software programs through computer assisted instruction. Read about this innovative teaching technique beginning on page 4.

### Volume 22 No. 1 1994

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January 1994

Dear Alumni and Friends,

Networking has become the buzzword of the 90s. Everybody is talking about it, but what is it and how can it be beneficial to you?

Networking is talking with others in the field or profession you have chosen or are considering. Networking can take place informally at social gatherings such as after-business-hours receptions, family outings, and cultural or athletic events.

Our Alumni Association wants to find ways to develop your USI connections--ways to give you an opportunity to network and develop professionally, and, if you happen to be relocating, ways to put you in touch with other alumni in your new community. Getting information on housing, schools, and medical services from a USI alumnus could make your relocation a bit easier.

Through your input the Alumni Association can develop networking programs that meet your needs. So we are asking, if you have not already done so, to complete the recently-mailed survey asking your preference on several programs under consideration.

Whether you are considering a new career, transferring to a new city, or just want to be informed on employment and business trends, networking is for you. Take advantage of the USI Network and reconnect yourself to the University and your fellow alumni!

Sincerely yours,

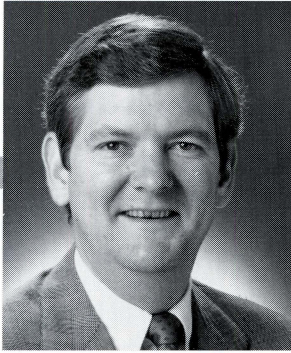
Rita A. Joest '84  
President, USI Alumni Association

P.S. The USI network needs your input. Please complete and return your survey.

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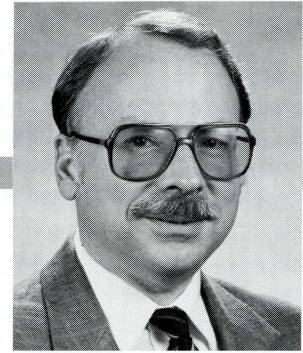
Mark Auburn



Nancy Belck



H. Ray Hoops



G. Warren Smith II

## Four finalists announced, three remain in presidential search

At a news conference November 15, Bruce H. Baker, chairman of the USI Board of Trustees, announced the names of four finalists in the University of Southern Indiana presidential search. Three weeks later, one of the candidates, Dr. Nancy Belck, withdrew to accept the presidency of Southern Illinois University-Edwardsville.

The three remaining finalists are:

- **Dr. Mark Auburn**, executive vice president, University of Akron
- **Dr. H. Ray Hoops**, vice chancellor for Academic Affairs, University of Mississippi
- **Dr. G. Warren Smith II**, president, Southeastern Louisiana University

**Dr. Auburn**, 48, an Ohio native, has been with the University of Akron in Akron since 1991, first as senior vice president and provost and more recently as executive vice president. The University of Akron is a comprehensive, urban, doctoral-granting institution of 28,000 students.

Dr. Auburn was vice chancellor for Academic Affairs at Indiana University-Purdue University, Fort Wayne, from 1988 to 1991, and vice president for planning in the University of Arkansas system from 1985 to 1988. He received a Ph.D. in English with honors from the University of Chicago in 1971. He is widely published and the author of two books.

Dr. Auburn is married and the father of two adult sons. His wife Sandra is executive director of a community foundation in Akron.

**Dr. Hoops**, 53, has been vice chancellor for Academic Affairs at the

University of Mississippi since 1988. Ole Miss is a state university with Schools of Medicine, Law, Engineering, and Pharmacy and offers a broad range of doctoral programs. Enrollment is 11,000 students.

Dr. Hoops was chair of Project '95, a statewide group charged with setting the course for Mississippi education at all levels for the 1990s. The committee's work received national acclaim and the State Council of Governments' Innovations Award.

Dr. Hoops was associate vice chancellor for Academic Affairs for the Oregon State System of Higher Education from 1985 through 1988. He also served as president at South Dakota State University from 1984 through 1985 and was vice president for Academic Affairs at North Dakota State University from 1980 to 1984. His doctoral degree is from Purdue University. He is a native of Illinois.

Dr. Hoops and his wife Rosalinda a hotel and restaurant management consultant, have a daughter who is in college.

**Dr. Smith**, 52, has been president and professor of chemistry at Southeastern Louisiana since 1986. Southeastern is the state's fastest-growing university with an enrollment of 11,400 students. Located in Hammond, Southeastern is a public institution offering academic programs through the master's level.

Dr. Smith was dean of the School of Sciences and Technologies and professor of sciences at the University of Houston-Clear Lake from 1979 through 1984. For ten years prior, he was professor of chemistry and head of

the Department of Chemistry and Chemical Engineering at the University of Alaska. He is regarded as a scholar in the field of chemistry and higher education. He holds a Ph.D. from Cornell University and is a native of Missouri.

Dr. Smith's wife Constance is director of institutional research at Southeastern University.

Until her appointment at SIU-Edwardsville, Dr. Belck, 50, had been provost and vice chancellor for Academic Affairs at Louisiana State University-Shreveport since 1991.

The 23-member presidential search and screen committee, with representation from all the University's constituencies, screened more than 100 applications for the presidency. The next step in the search process will be visits to USI by the finalists during the second and third weeks of January. The first campus visit will be January 10 and 11 when Dr. and Mrs. Smith visit campus. An open meeting to greet the Smiths will be on Tuesday morning, January 11, from 9:30 - 11:00 in the University Center. Dr. and Mrs. Hoops will visit USI January 17 and 18, with the open meeting scheduled for Tuesday morning, January 18, 9:30 to 11:00. Dr. and Mrs. Auburn will be on campus January 19 and 20, with the open meeting scheduled on Thursday morning, January 20, 9:30 - 11:00. During the campus visits, each candidate will be formally interviewed by the University trustees and meet with students, faculty, staff, alumni, and community leaders. The trustees hope to announce the new president by the end of January.



"Kathy, let's get started with the first lesson!" greeted me on the computer screen as I audited an innovative class in teaching computer skills. Students in the class learn software application by computer-assisted instruction (CAI). It is teaching delivered at the desktop.

CAI allows students to move through the course at a pace that's comfortable for them. It is a feature of the class that rates high with students. Ryan Wolf, a sophomore business student, said, "In this class I work at my own pace. If a section of the course comes easy to me, I can move ahead. If I need extra time to understand a section, I can devote the time and review the material." Fast learners are not inhibited and slower students are not rushed.

Students of the course will cover five software programs in a semester and will have to pass a test for each program in order to pass the course. From the desktop computer screen students are introduced to new material, practice the material, and are tested and evaluated.

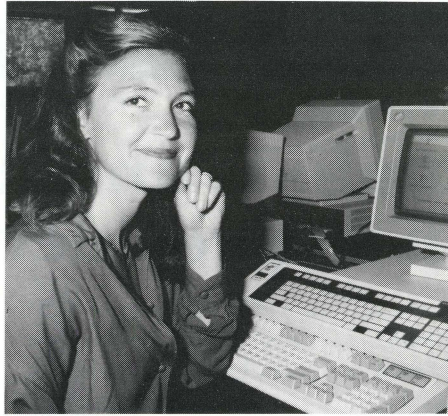
Students are not required to be at the computer lab at the appointed hour. They are required to come to the first session and must take the computer test during their scheduled class time. At other times they are on their own to do the work. They tell the class monitors when they are ready to be tested.

"I like the way you can set your own time," said Annette Scott, a freshman. "There is no penalty for not being in class. You are responsible to put in the time at the computer. In addition to the computer labs, computers are available in student housing and in the Rice Library." Students do have to work on campus computers that are loaded with the software to run the CAI programs.

Classroom monitors, USI students who are adept at the computer programs, supervise the classroom time and administer the tests as students request them. Scott said, "When I have questions I talk with the instructor in the class. Often it is a mechanical problem; usually I can just turn to the computer and it leads me through the lesson."

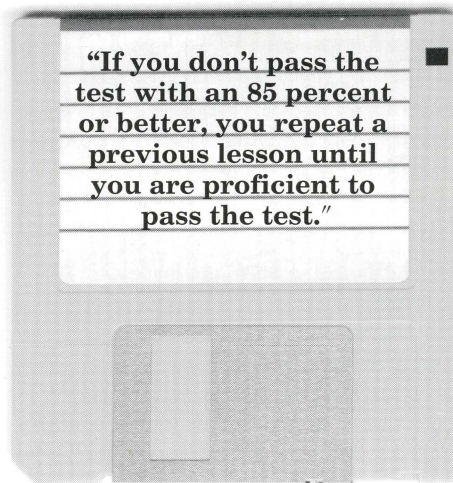
# Desktop Delivery

by Kathy W. Funke, editor



*Learning software programs through computer-assisted instruction, Annette Scott completes work on dBASE IV 1.1 in the computer lab of the Orr Center. She likes this new approach to learning software programs.*

Students work individually. I observed that the computer screens contained different material on each screen. This was certainly different from traditional classes I had taken that required all students have the same screen in view.



Dr. Ted DeVries, president and chief executive officer of Compulit, Inc. which provides the software for the course, was sitting in on the class. He asked for a show of hands according to what program they were working. Five students were learning DOS, 12

WordPerfect, 21 Lotus 3.1 and five students were at dBASE IV 1.1. I was concentrating on the lighted panel (Tutor/PC) placed just above my keyboard. It corresponded to my course in Introduction to dBASE IV segment I was learning. In the first phase of the training, the Tutor/PC lit up and guided me to the correct keystrokes. In the second phase of the training, the Tutor/PC acted as a safety net, lighting up if I made a mistake.

USI sophomore Jeremy Slocum said students like the course because they retain the material. "If you don't pass the test with an 85 percent or better competency level, you repeat a previous lesson or lessons until you are proficient to pass the test."

Dr. DeVries, a former college president and corporate executive, and his partner, Dr. Paul Wever, a former chief corporate counsel, know the mastery-based learning strategy means success for students. Both men were college professors. "We can promise success," Dr. DeVries said. "The course employs mastery-based learning strategy that ensures each student will achieve at least an 85 percent overall level on topics covered. 'Mastery based' means that one body of knowledge must be understood before moving on to learn the next. When a concept is not understood, students have an opportunity to review it in a remedial lesson."

"If students put in the time, they will have success," he continued.

Each student has a personal diskette and the amount of time the student spends working on the computer in that diskette is automatically entered onto the diskette. Dr. DeVries said, "I have little sympathy for the student who comes to me and says 'I cannot do this work'. I can retrieve the file that shows how much time the student has put in on each lesson. I have my answer quickly—the time might be less than three hours. Students have to put in time to achieve results."

USI Presidential Scholar Tammy Brewer completed the course in a record time of four weeks. A physical therapy major, she chose the course as an elective. This technological teaching method was new for Tammy and she liked doing the actual work on the computer. A student worker in the School of Business, Tammy was able



to set up two Lotus Spread Sheet programs for the School. "I could find an actual use of my new skill and I liked that," she said.

Dr. Larry Arp, associate professor of business, is coordinator for the USI program. He explains why the University decided to offer computer-assisted instruction. "Lower level courses are labor intensive. And we needed more coverage in upper-level courses. This frees up more of a professor's time for upper-level courses."

"We offered an experimental section in Fall 1992 and ten sections last spring. This semester 11 sections, with over 400 students, are full."

"The student evaluation of the program is encouraging. More than 80 percent of the students are highly satisfied with the course and prefer this kind of learning. Less than eight percent did not care for the class. The traditional instructor-led classes are still offered on the schedule and available to those students.

"Yes, it is innovative" Dr. Arp said. "It is not done on this massive a scale in most colleges. Usually computer-assisted instruction is offered as segments of a course."

Dr. Arp is surprised by the satisfaction level of students. "It is a very positive thing. The training is a computer application that works well in beginning level classroom. I would not promote building a whole educational system on computers. I expected more negative comments from students."

"Students say the immediate feedback on testing is a bonus. They like not having to wait until the next class session or longer to know how they did."

He sees better student scores. "Good students finish in six weeks; average students in 12 to 13 weeks and the remaining students finish on target at the end of the semester. We have noted that three to four percent fail. There also is a higher percentage of As because students have to master a function before they can go on in the process.

"All instructional strategy deliveries have limitations. We could be doing more problem-solving activities," Dr. Arp added.

Brenda Aldridge, a Ball State University graduate who is now enrolled as a USI nursing student, said the class would have been helpful while she was working. "In the business world, computer knowledge is so important. I wish I would have had this knowledge when I was employed."

And that points to another program plus—students have been able to get summer and part-time jobs because they have a skill that is in demand.

USI sophomore John Phipps had access to his father's computer but did little with it before taking the CAI class. "After I mastered WordPerfect, I could write English papers on the computer. This has helped in my other classes."

Course content has been designed by KEE systems, which originated in 1968 building keyboard and Morse code training systems for the military market. The company entered the computer-aided training market in the

late 1970s. Still the largest Morse Code trainer in the world, the KEE systems product line evolved in response to the demand for microcomputer applications training. One of the company's greatest strengths is its expertise in skills evaluation and training effectiveness.

Back in the classroom, I am starting lesson II. While contemplating my next keystroke, the student's screen next to mine catches my attention. Fireworks are going off on that screen with the commendation—You passed the test. Congratulations! and more fireworks; the student has completed the word processing program with passing scores and the computer is reacting to a job well done. Whether the praise comes from a teacher or a computer, it is a great feeling of accomplishment.

## Computer applications course to be offered statewide next fall

The School of Business computer literacy course offered by computer-assisted instruction will be available next fall to Indiana citizens throughout the state through Partnership for Statewide Education (PSE). It will be the first course offered by USI in the distance education program.

The computer applications course will be available on Indiana Higher Education Telecommunications System (IHETS), with a course format available for home delivery where desirable. Dr. Larry Arp is preparing the course.

USI is one of seven Indiana institutions in the PSE cooperative serving students through the use of telecommunications technology. Tad Perry of Ball State University commenting on the distance education initiative said, "we are willing to accept responsibility to provide every potential student with an educational experience despite traditional barriers that have stood between individuals and their educational goals...there are potential students who, because of time, distance, convenience, or other hurdles need new alternatives for post-secondary education." PSE is providing that alternative structure.

Dr. Ed Jones, USI's PSE coordinator, explained that any Indiana citizen with a computer and modem can enroll for the computer applications course taught by computer (the course that is explained in the story on the facing page) next fall along with other courses offered through PSE. A catalog of distance education courses is available from the IHETS office by calling 317/263-8900.



# “I’m proud to be a part of USI,” boasts alumni Trustee

by Carole Rust, USI Alumni Association president-elect

Bob Swan represents alumni on the USI Board of Trustees, but if it hadn't been for his mother, he might never have had the opportunity.

Bob was born and raised in Princeton, Indiana, half an hour north of Evansville. Although his parents did not go to college, they encouraged all their children to do so. At one point, Bob was living at home and commuting to the west side of Evansville for a Wednesday night class. It got old. Besides, he felt he was making good money at Crescent Plastics. One evening he told his mother he was thinking about dropping out of school. She fixed him with a stern eye and responded, “Get in that car and get down there!” He did.

“My dad worked in a factory,” says Bob, “and the proudest thing he did was to get his four kids through school.” Mr. Swan has reason to be proud; Bob is a CPA, and his brother and sisters all have advanced degrees.

“In high school I was hoping I could go to college,” muses Bob, “but I couldn't afford it, so I went into the army.” He spent thirteen months in Korea and fourteen months in Thailand.

“When I got out of the army,” says Bob, “my brother was superintendent of schools at North Gibson. He'd received his doctorate with (Dr.) Don Bennett who had joined the staff at ISUE. Big brother Ed took me to see Don, and I registered right then!” That was 1969.

Bob didn't know what he wanted to study, but decided to follow the advice of Dr. Edward Marting, associate professor of accounting, to major in accounting. It wasn't all a bed of roses.

“The first year, I flunked second semester accounting,” admits Bob ruefully. “I just couldn't grab it. Besides,” continues the lanky, 6'6" trustee, “I was working and playing basketball in addition to going to school. I was marginal academically.

A year after leaving the army, he married his high school sweetheart, Roxanne Horrall, who had earned her degree in education while he was in service.

He smiles, “It's amazing what being married did for my grade point average. I repeated the accounting course and got an A, and after the first year, got mostly straight As.”

The Swans moved to Mt. Vernon, where Roxanne taught first grade while Bob finished school in just two more years.

“I wanted to work for a Big Eight firm,” says Bob. “I was close to the top of the class in accounting, and knew I could handle it if I got the chance. I interviewed with Price Waterhouse and got into the Chicago office. I was the first Big Eight accounting graduate from ISUE,” he concludes with satisfaction.

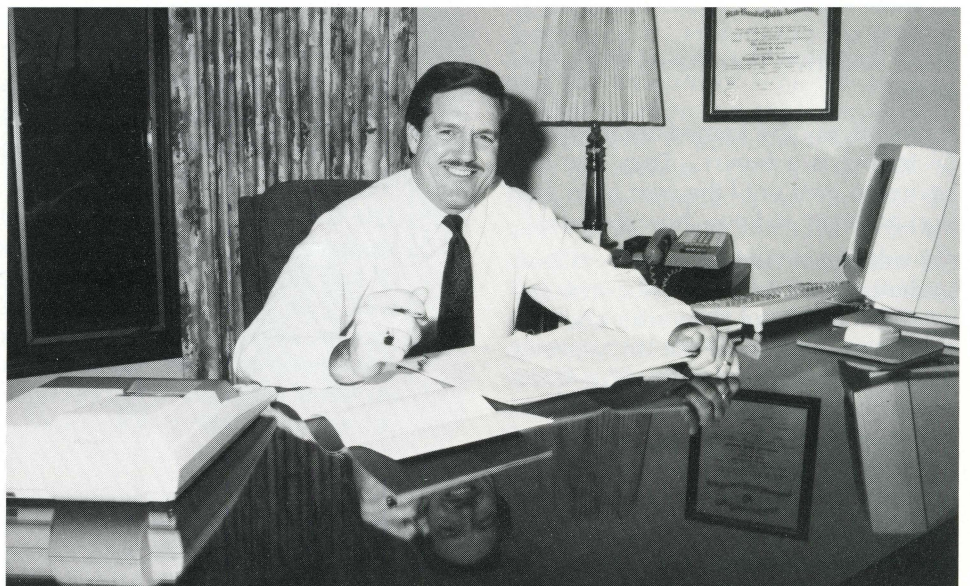
“But I was really a country bumpkin who made it to the big city,” he continues. “I had no suits to my name, but I had a budget of \$150, and that bought three suits. You can imagine how well they fit!”

After four years as a senior accountant with Price Waterhouse, Bob accepted a position as assistant controller with the Santa Fe Energy Company, Inc., in Amarillo, Texas, where he remained for six years. While the Swans were living there, their two boys, Andrew (now 16) and Landon (now 14), were born.

The family liked Texas well enough, but “we were spending a lot of money with Trans World Airlines, coming home,” says Bob.

While in Texas, Bob indulged his creative side. “I've written five songs,” he says, “and I had an agreement with a fellow in Texas who taught guitar, to set my songs to music. There was the guitar, a drummer, a keyboard artist, and in one case, a female singer. They made a demo tape, which I sent to a couple of places.” He sighs. “Then I got my rejection slips and put them away. But first, my wife and I danced to my own creation!”

In 1981, the family returned to Indiana, settling in Vincennes, where Bob went to work for Kemper CPA Group. In 1983, he was promoted to partner. Vincennes was an improvement over Amarillo, but, “What we found living



Alumni Trustee Bob Swan has served on the USI Board of Trustees since 1991.



in Vincennes was that everything was either in Princeton or Evansville. When the Evansville office was proposed, I raised my hand real quick!"

In 1984, Bob opened the Evansville office, which he heads. It has become the largest of the 24 Kemper offices around the country.

The first priority in Bob's life is his family. He is personally active in his children's lives, coaching various sports in which they are involved. "They're both basketball players," he says proudly, "and are academically very strong. They're good boys."

Bob also is heavily involved in community affairs, having served as president of Southern Indiana CPA Society and president and treasurer of the Evansville Rotary Club. He served on the board of the United Way of Southwest Indiana for five years and the board of the Evansville Better Business Bureau for three.

As soon as he settled in Evansville, Bob became active in the Alumni Association, becoming president in 1988 and 1989. In 1991, he was named the Alumni representative on the University's Board of Trustees. He is also a member of the boards of directors of the USI Foundation and the USI/New Harmony Foundation, and has served as Executive in Residence at the School of Business. He is a charter member of the Board of Visitors for the School of Business.

"I'm super proud to be part of USI in any way whatsoever - as an alum, a member of the foundation, a trustee - it's a privilege to be associated with a group of people who are that dedicated to the success of our kids," he says. He has warm words for the Presidential Scholarship Program, which pays tuition, room and board for valedictorians and salutatorians who have graduated from Indiana high schools.

"We are enhancing our student population through this program," he says. "It's wonderful. It not only brings in top students, it also brings in their friends and enriches classroom discussion."

Bob is impressed with University President David Rice's versatility. "He violated the laws of management," he says, referring to the rule of thumb that one type of person is

needed to start up a new enterprise, and an entirely different sort to manage operations on a continuing basis. "Most people wouldn't have the makeup to do what Dr. Rice has done."

Asked what he currently perceives as USI's greatest need, Bob replies with-

out hesitation. "Financial resources, because we are stretching our faculty to the hilt. We've got to get their hours down and class sizes smaller."

Obviously Mr. Swan still does his homework.

## USI professor to study geology of Pakistan under NSF grant

A USI geology professor will return to the mountains of Pakistan next year in a continuing search for clues to earth formations and movements the last 200 million years and their effect on climate, including the greenhouse effect.

Dr. Joseph A. DiPietro, assistant professor of geology since 1991, was in Pakistan eight years ago while studying for his Ph.D. at Oregon State University. His return - three months each in the fall of 1994

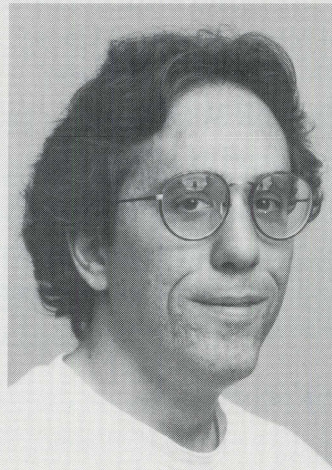
and 1995, and 1 1/2 months each in 1996 and 1997 - will be under the auspices of a \$250,000 grant from the National Science Foundation.

DiPietro's work will occur in the Tarabela Lake area in northern Pakistan, where little research has been done. He hopes to be able to match historical accounts of ancient events with evidence he finds, with a result of introducing fresh ideas on what is occurring in the region today.

Included will be a study of the Indus Syntaxis earthquake fault area. DiPietro said events in the area may be repeating early events that created Nanga Parbat, a 26,600-foot mountain to the east

that is still growing and may surpass Mount Everest in the next half million years. DePietro also will search for insights into the greenhouse effect of 40 million years ago that may have a bearing on the current greenhouse effect.

The Connecticut native hopes to entice students into the study of geology. The self-described "high school derelict" was persuaded to enter college by a counselor; geology was among his first classes and he found himself hooked on the subject. He will involve USI students in the Pakistan study, taking one to Pakistan and one to Oregon State, where they will use specialized equipment to evaluate rock samples, while USI students at home will sort and work on rocks sent back from Pakistan.



Joseph A. DiPietro



*"From the Foundation's first goal, to recruit one hundred \$100 Century Club members, to this year's record \$1.48 million in gifts, the Foundation's growth has been impressive."*

David L. Rice  
USI President

This 25-year time line of the USI Foundation's activities illustrates a strong link between USI and the community that will assure a progressive future for all of southern Indiana.

**October 1, 1968** - Joseph O'Daniel traveled to Terre Haute to meet with the ISU Foundation and to plant the seed of an idea for a separate foundation for ISU-Evansville. The ISU Foundation passed a resolution approving the action. Joe proposed to them that the Evansville group intended to start by enlisting 100 people with \$100 gifts.

**December 2, 1968** - Ad Hoc Planning Committee met in Mayor McDonald's Office. Present were Frank McDonald, Sr., David Rice, E. Donald Elliott, Jack Hahn, John McCutchan, Richard Meier, Joseph O'Daniel, Carl Parks (ISU Foundation), Frank Braden, Donald Bennett, and Byron Wright. Mayor McDonald promoted the 100 at \$100 idea.

**February 4, 1969** - "You are going to need this," Evansville Mayor Frank McDonald told David Rice, now on the job as dean of the ISUE regional campus, handing him three crisp \$100 bills. "One is from me, one from my wife, Cloedeen, and the third from Frank II. You are going to need a foundation for the new university, and this is to get you started."

**August 1969** - Articles of incorporation were drafted.

**October 1969** - First Board of Directors meeting.

At the first meeting, the board outlined two activities to pursue, the Book Club and expansion of the Century Club. At first, all gifts were received by the ISU-TH Foundation; eventually shifted to a bank account at National City Bank. The original purpose of supporting the university's needs which were not covered by its meager budget included attracting and entertaining new faculty members. First year \$24,965 was raised.

**February 20, 1970** - Library Services Day, students were released from classes to canvass for solicitation for Library (with the Jaycees, raised \$4,500 in first year of campaign.) Mayor even issued a proclamation to call attention to Library Services Day. To bring the Library holdings up to accreditation level, the Jaycees and students worked to obtain books and donated funds. More than \$15,000 was received in the Book Club fund.



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*In 1969 eight men formed the original USI Foundation Board of Directors. They were (from left): John McCutchan, Alan Rankin, Kenneth "Jack" Hahn, Frank McDonald, Sr., David Rice, William Hitch, E. Donald Elliott and Jim Fields.*



*USI Foundation board members and volunteers celebrating about the many projects they have worked on during the 25th birthday dinner.*



# USI Foundation celebrates 25th birthday

Foundation Board mem-  
ber William J. Moutoux,  
enjoys a chat with Rol-  
and Ruckels at the USI  
Foundation's 25th birthday  
celebration held in October.



enjoyed reminis-  
cing on through the

**February/March 1971** - Varsity Club was begun with first chair Elmer Sander; Treasurer Byron Wright, Secretary Paul Bessler. To cover grant in aid (books, supplies, laundry; then added room, board) to make it possible for the coaching staff to recruit top high school players in all sports.

**Spring 1971** - USI Alumni Association was formed.

**1972 - 1974** - Donor Recognition program was underway to furnish the University Center. Individuals and businesses agreed to take a room, acquire furnishings and equipment for the room.

**1975** - Decade of Opportunities. Giving to all funds in the Foundation was increased in celebration of the University's first ten years.

**1978-83** - HPER Campaign was underway; raised \$300,000 to equip the Physical Activities Center (originally called the Health, Physical Education and Recreation Building) with spectator seating.

**July 1979** - Foundation's cumulative gifts passed the one million dollar mark.

**1980** - Centennial Club began; had 156 charter members generating \$3,324.

**1981** - An effort to increase deferred gifts was begun.

**1982-85** - University Home Fund Drive, led by Don Cox, raised the money and supplies to build and furnish the finest president's residence in the State of Indiana.

**1987** - The Campaign for Presidential Scholarships was added to provide full USI scholarships to valedictorians and salutatorians from Indiana's high schools.

**June 1992** - Foundation's assets reached the three million dollar mark; annual giving topped the million dollar mark for the first time.

*"The USI Foundation offers an opportunity to get involved at the University of Southern Indiana. Through their involvement as volunteers or donors, more than 6,000 people each year use the Foundation as a vehicle to express their philanthropic commitment to higher education."*

Suzanne A. Nicholson  
President of USI Foundation



## Community tribute to Rices set

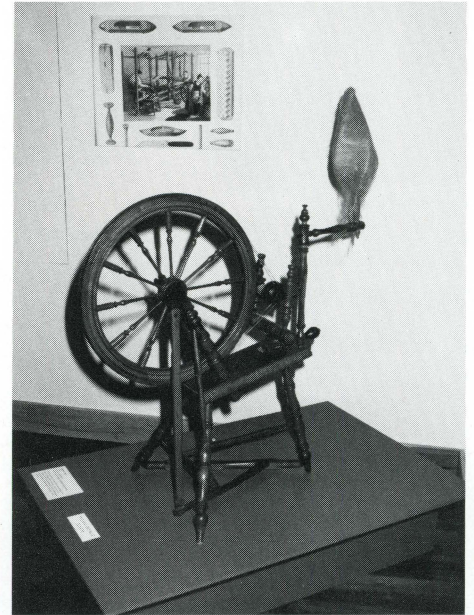
A tribute to David and Betty Rice, who have served as the University's first couple since 1967, will be held in the Gold Room of the Vanderburgh County Auditorium on Wednesday evening, March 2.

Mr. Don Cox, an Evansville consultant and long-time member of the USI Foundation Board of Directors, will chair the tribute, working with a steering committee of community leaders. According to Mr. Cox, the event will highlight the many achievements of the Rices and give the entire community an opportunity to express appreciation to them before their retirement at the end of June. Invitations will be mailed early in 1994.

If you wish to receive an invitation or to assist with details of the event, please call the USI University Relations Office, 464-1755.

## Rapp spinning wheel on exhibit

The spinning wheel of Gertrude Rapp, granddaughter of Father George Rapp, is one of the items on display at the Scholle House in New Harmony, Indiana as part of a special exhibit on loan from Old Economy Village, Pennsylvania, the Harmonists' last home after leaving New Harmony. The exhibit,



"The Indiana Decade, 1814-1824: Industries, Crafts, and Products of the Harmonie Society", features six of the many crafts practiced by the industrious society while in Indiana. The crafts on exhibit are carpentry, cooperage, pottery, stone masonry, textiles, and shoemaking and illustrate the importance of manufacturing and trade to this religious and communal society.

On exhibit through May, 1994, the display opened in conjunction with the International Communal Studies Conference held in New Harmony in October, 1993 which brought over 100 speakers from more than 15 states and eight foreign countries together. Current communal founders and members interacted with scholars of past and present utopian communal groups. It was sponsored by USI's Center for Communal Studies under the direction of Dr. Donald Pitzer, professor of history and chair of the History Department.



Black Student Union members gather before a BSU meeting. Some of the members include Kerry Johnson (top row, left), treasurer; Maurice Spencer; Michael Mumford, vice-president; Roshonda Harris, secretary; Maurice Mumford, (bottom row, left) Tangela Boyd; Sheldon Eric Floyd, president; Beatrice Reed, and Veta Crosswhite. Open to all USI students, the Black Student Union offers an opportunity to obtain valuable communication and time-management skills while working with faculty, staff and other student clubs and organizations. Over 80 student clubs and organizations, from Activities Programming Board, Student Government Association, Student Alumni Association, and student publications, to academic honorary societies and social, religious, and service groups, are active on campus.



# ALUMNI TODAY

## 1970s

**Chris D. Melton '72**, marketing, has been named president of National City Bank in Evansville.

**Robert J. Grannan '74**, accounting, was promoted to vice president-general manager for the central and southern Florida territory of Capital Security Insurance. He lives in Raleigh, North Carolina.

**Allen Mounts '74**, management, '91 M.B.A., has been named vice president and director of human resources at Old National Bancorp in Evansville.

**Earl B. Stiff '74**, management, works as a production/inventory control manager for Dresser Industries/Roots Division in Connersville, Indiana.

**John R. Collins '75**, marketing, is a field claims representative for Auto Owners Insurance Company in Indianapolis.

**Douglas F. Claybourn '77**, communications, is an assistant vice president of mortgage lending for Citizens National Bank Bell Oaks Office in Newburgh, Indiana.

**Thomas R. Farrar '77**, accounting, recently established a fee-only financial planning and investment management firm, Farrar Capital Management, in Germantown, Tennessee.

**Lois Austin Rini '77**, business administration, is financial aid manager for Ivy Tech in Terre Haute. She is president of the Indiana Student Financial Aid Administrators.

**Donna Bayer Jourdan '78**, dental lab technology, works as a dental assistant for Dr. Kevin Coghlan. Her husband, **Paul A. Jourdan '79**, communications, works as a layout and graphics editor for *Inside Indiana*. They live in Bloomington, Indiana.

**Gloria J. Welch '78**, accounting, owns and operates three gourmet coffee shops in New Hampshire and Maine.

**Joe Kastle '79**, art education, is an account executive for 10 Adams Marketing and Advertising in Evansville.

## 1980s

**Kendra Gower Huff '80**, dental assisting certificate, is a dental assistant for Dr. Allan Knapp in Evansville.

**Terry L. Flick '81**, accounting, was promoted to corporate tax manager for Kimball International, Inc., in Jasper, Indiana.

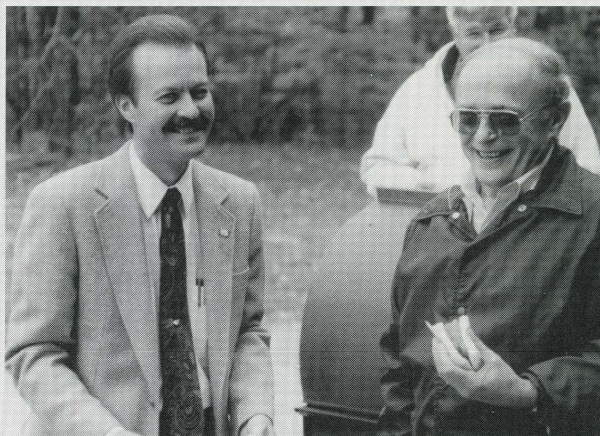
**Rick A. Rexing '81**, marketing, is a sales merchandising manager for Clorox Company in Oakland, California.

**Phyllis Truitt '81**, business, has been named Midwest area director for the Credit and Financial Development Division of the National Association of Credit Management.

**Kevin Mischler '83**, marketing, is a pharmaceutical sales representative for Smith Kline Beecham in Knoxville, Tennessee.

**Alan W. Tompkins '83**, economics, is a tax lawyer with Malouf Lynch and Jackson in Dallas, Texas.

**Kelly R. Williams '83**, management, is a sales representative for Spartech-Resin Exchange in Austell, Georgia.



*Johnny W. Reising '72 enjoys a picnic lunch with Melvin Denner, professor of biology, while visiting campus as an Alumni-In-Residence participant.*

## Alumnus Johnny Reising stressed good communication skills important in job hunt

"Get as much practical experience as possible," advises Johnny W. Reising '72, a U.S. Department of Energy branch chief at Fernald, a nuclear manufacturing clean-up site near Cincinnati, who spoke to science students in the fall Alumni-In-Residence program sponsored by the USI Alumni Association. He spoke from experience. He previously was with the Office of Surface Mining Reclamation and Enforcement, Department of Interior, for two years, working in Indiana and Pennsylvania, and spent eight years with the Illinois Department of Mines and Minerals.

The environmental scientist encouraged today's students to gain verbal and written communication skills along with technical knowledge. He said, "Many people who work for me have a hard time taking the technical knowledge they have and relating it to an understanding by non-technical people." He also stressed that diversity in all areas was important and that one should develop good interaction with people. He described the operation at Fernald and the work being done to reclaim the land.

When quizzed about how he found time in his busy schedule to return to USI, Reising quipped, "I wanted to eat at Dogtown (a local tavern that specializes in "fiddlers") and this University was good to me and I wanted to share some of my experiences and lessons learned along the way."

Mr. Reising is one of five branch chiefs overseeing environmental restoration at the site where uranium metal products were manufactured for more than 35 years; the manufacturing operation was closed down in 1989. Mr. Reising has been at Fernald 2 and 1/2 years and with DOE since October 1988.

**Mark R. Brady '84**, biology, works as a cardiovascular perfusionist for Tri-State Perfusion in Evansville.

**Sandra A. Maier '84**, accounting, is an accountant for Peavey Company in Henderson, Kentucky.

**Kent P. Neuhoft '84**, marketing, is an orthopedic sales associate for Smith & Nephew Richards in Memphis, Tennessee.

**Joseph K. Birkhead '85**, marketing, is president of Acclaim Graphics in Evansville.

**Brete L. Lottes '85**, electrical engineering technology, works as a project engineer at Midwest Roofing and Sheet Metal in Evansville.

**Sheila Harker Bender '86**, elementary education, is a media specialist for Thompkins Middle School in Evansville.

**Helen L. Fisher '86**, electrical engineering technology, works as an electrical engineer for Professional Consultants in Evansville.

**Janet Weisling Seiler '86**, management, was promoted to plant manager for Norcraft Companies in Newton, Kansas.

**Kimberly Hankins Short '86**, biology, has completed three years of general surgery residency and is currently a resident in plastic surgery at Butterworth Hospital in Grand Rapids, Michigan.

**Tami Cassidy Fehn '87**, communications, is a commercial editor for WTVW-Channel 7 in Evansville.

**Roger Angermeier '88**, communications, was named manager of marketing and advertising for American Automobile Association in Evansville.

**Jackie Heathcott '88**, elementary education, is a reading teacher at Plaza Park Middle School in Evansville.



**Holly L. Readinger '88**, dental hygiene, is a dental hygienist at Wabash Valley Dental Group in Terre Haute.

**Troy Stoll CPA '88**, accounting, is a senior auditor for Ambanc Corp. in Vincennes, Indiana.

**Suzanne Morris Thurman '88**, radiologic technology, is a special procedures radiologic technician at St. Mary's Medical Center in Evansville.

**Lisa Ashby '89**, marketing and management, was named the executive director for the Chamber of Commerce in Crown Point, Indiana.

**James W. Gray '89**, finance, is a financial analyst in risk management for Whirlpool Financial Corp. in Benton Harbor, Michigan.

**Karen E. Harmon '89**, dental hygiene/health services, works as a periodontal therapy coordinator for Dr. Michael Beasley in Springfield, Missouri.

**Lisa Spahn Holzmeyer '89**, accounting, works as an accountant for Potter & Brumfield in Princeton, Indiana.

**Jeffrey D. Jackson '89**, business administration, is Lamasco Branch manager for Citizens National Bank in Evansville.

**Eric S. Sargent '89**, management, is a marketing production coordinator for Aristokraft, Inc. in Jasper, Indiana. His wife **Barbara Burch Sargent '89**, elementary education, is a special education teacher for Springs Valley School Corporation in Loogootee, Indiana.

**Eric R. Williams '89**, management, was promoted to corporal and is the public information officer for the Vanderburgh County Sheriff's Department.

## 1990s

**Richard T. Allen '90**, business administration, is an account executive for JOFCO in Jasper, Indiana.

**Billy D. Decker '90**, economics, is working towards a Ph.D. in agricultural economics at Michigan State University.

**Evan C. Dewitt '90**, marketing, is branch manager for Norwest Financial in Galesburg, Illinois.

**Shelly Embry Horton '90**, political science, is a wellness coordinator for Southwestern Indiana Regional Council on Aging in Evansville.

**Dana Ledford '90**, finance, was promoted to consumer loan representative at Citizens National Bank in Princeton, Indiana.

**Terry E. Lewis '90**, marketing, is an account representative for GMAC in Nashville, Tennessee.

**Janet Conrad Miguel '90**, elementary education, is a teacher for the Evansville Association for Retarded Citizens. Her husband, **Sean Miguel '93**, biophysics, is a field/lab technician for Atec Associates in Evansville.

**David W. Verner '90**, electrical engineering technology, is working towards a Master of Industrial Management at USI. He is an electrical engineer at APEX Engineering, Inc., in Mt. Vernon, Indiana.

**John Van Vorst '90**, computer information systems, was promoted to programmer-analyst at SIGECO in Evansville.

**Lisa Koberstein Wagner '90**, finance, is office manager for Koberstein Trucking in Princeton, Indiana.

**Michelle Boyd Webb '90**, marketing, is project sales manager for Kimball International in Jasper, Indiana.



Five professors marked twenty-five years of service to USI during the second annual Founder's Day Reception held in September. The honorees (standing in front of more youthful photos) were (from left to right) Edward D. Marting, associate professor of accounting; Barbara J. Marting, professor of management and chair of the Management and Marketing Department; Richard R. Mussard, associate professor of philosophy; Melvin W. Denner, professor of biology; and Thomas M. Rivers, professor of English.

**Keri Pender Anslinger '91**, elementary education, is a teacher at Oak Hill Middle School in Evansville.

**Diane Bachman '91**, social work, works for the Pike County Area Rehabilitation Center in Petersburg, Indiana.

**Michael Beamer '91**, respiratory therapy, '92 psychology, is a respiratory therapist for St. Mary's Medical Center in Evansville.

**William B. Bebout '91**, biology, is a student at Indiana University School of Medicine.

**Matthew Blauvelt '91**, communications, is a probation officer with Butler County Juvenile Courts in Hamilton, Ohio.

**Kimberly Fry Cserny '91**, elementary education, is a fourth-grade teacher at Ashland City Elementary in Ashland City, Tennessee.

**Angela L. Montgomery '91**, communications, is a teller for Valley American Bank in Mishawaka, Indiana.

**Delma Willett '91**, elementary education, is a math teacher at Boonville (Indiana) Junior High School.

**Kelly Gorman Buttram '92**, elementary education, is a first-grade teacher at St. James School in Haubstadt, Indiana.

**Doug Chapman '92**, political science/German, works as a management analyst for the United States Office of Government Ethics in Washington, D.C. He lives in Arlington, Virginia.

**Amanda Neukam Englert '92**, elementary education, is a prime time teacher's aide for the Northeast Dubois School District. Her husband,

**Phil Englert '93**, business administration, is a customer service representative for Kimball in Jasper, Indiana.

**John R. Gillespie, Jr. '92**, social work, is a graduate student working toward a Master of Social Work at the University of Louisville.

**Scott E. Graves '92**, business administration, is a promotion/production supervisor for Lewis Bakeries, Inc., in Evansville.

**Stacey A. Harden '92**, political science, is a flight attendant for USAir. She lives in Pensacola, Florida.

**Amy Schmitt Johnson '92**, sociology, is a marketing services administrator for American General Finance in Evansville.

**Brandon T. Kibby '92**, biology, is a student in podiatric medical school in Des Moines, Iowa.

**Laura Baily Koewler '92**, business administration, is an office assistant for Aimex Camera, Inc., in Evansville.

**Paul W. Logsdon '92**, business administration, is a manager for Hardee's Food Systems in Indianapolis.

**Carrie Mann '92**, accounting, is an accountant for Jack Frost Heating & Air Conditioning in Evansville.

**Pamela Graper Mason '92**, accounting, is a cost accountant for Red Spot Paint & Varnish Co. in Evansville.

**Joann M. Murray '92**, business administration, is the program director for the School of Radiation Therapy at the Evansville Cancer Center.

**John Pfister '92**, Master of Business Administration, has been promoted to assistant vice president at First Federal Savings Bank in Evansville.

**Mark Rumsey '92**, history, works as a merchandise lead for Walt Disney World in Lake Buena Vista, Florida.

**Leah L. Stierly '92**, psychology, is a case manager for Comprehensive Community Mental Health Center in Vincennes, Indiana.

**Ronald Sweeney, Jr. '92**, accounting, is a senior staff accountant for Ernst and Young in Dayton, Ohio.



**Thomas M. Titus '92**, marketing, is an account executive in Indiana and Illinois for National Laboratories. He lives in Evansville.

**Christopher S. Ziller '92**, social science, is a social studies teacher for Warrick County School Corporation in Boonville, Indiana.

**Kristen A. Absher '93**, art education, is an art teacher at Paoli (Indiana) Junior-Senior High School.

**James L. Bartlett '93**, business administration, is an assistant fashions manager for K Mart Corporation in Henderson, Kentucky.

**Rachelle L. Becker '93**, elementary education, is a trainer and aerobic instructor at Olympus Gym in Evansville.

**David B. Benton '93**, communications, is a banking representative for Lake Shore National Bank in Chicago, Illinois.

**Stacy L. Bittner '93**, accounting, is an accountant for Mureo in Plainwell, Michigan.

**Patricia A. Borst '93**, nursing, is a registered nurse at Sacred Heart Hospital in Pensacola, Florida.

**Michael G. Brown '93**, accounting, is an accountant for American General Finance in Evansville.

**Lisa R. Burger '93**, sociology, is a case manager for the Gibson County Area Rehabilitation Center in Princeton, Indiana.

**Maryann Richey Bury '93**, accounting, is an accountant for American General Finance in Evansville.

**Robert C. Cooper '93**, electrical engineering technology, is a project engineer for Indiana Tube Corporation in Evansville.

**Michelle Phipps Cowley '93**, nursing, is a staff nurse at Deaconess Hospital in Evansville.

**James W. Cullison '93**, accounting, is an accountant for Gaither Rutherford and Company in Evansville.

**Tony J. Dillon '93**, business administration, has been named manager of deposit delivery services for Old National Bank in Evansville.

**Glenda B. Duncan '93**, social work, is a transition housing coordinator for the YWCA in Corydon, Kentucky.

**Eric W. Eades '93**, English/secondary education, is an English teacher at Bosse High School in Evansville. His wife, **Julie Sprinkle Eades '93**, English/secondary education, is a secretary at Ohio Valley Plastics in Evansville.

**Heather McDaniel Fender '93**, business administration, is a management trainee for Enterprise Rent-A-Car in Jacksonville, Florida.

**Lori A. Higgins '93**, elementary education, is a human resources assistant for Berry Plastics in Evansville.

**Tracy Jewell '93**, business administration, is a management engineer for Deaconess Hospital in Evansville.

**Debra L. Julian '93**, business administration, is the personnel director at the McCurdy Residential Center in Evansville.

**Bradley Lauderdale '93**, business administration, is a sales trainee for Westinghouse Electric Supply Company in Evansville.

**Mary Beth Leibering '93**, elementary education, is the director of the Hummingbird Day Care Ministry in Holland, Indiana.

**Lisa R. Loechte '93**, business administration, works for American General Finance in Evansville.

**Amy J. Lynn '93**, elementary education, is a kindergarten teacher at North Knox School Corporation in Edwardsport, Indiana.

**Mark D. Lynn '93**, business administration, is a network operator at American General Finance in Evansville.

**Darlene Marshall '93**, social work, is the family resource center coordinator for the Henderson County Schools in Henderson, Kentucky.

**Shannon Wendt Marshall '93**, accounting, is a technical assistant for Old National Bank in Evansville.

**Mary Ershig Martin '93**, business administration, is a bartender at the Knob Hill Tavern in Newburgh.

**Rebecca Deig Martin '93**, physical education, is the coordinator of regulatory affairs for Bristol-Myers Squibb in Evansville.

**Roberta L. Miller '93**, nursing, is a clinical nurse in the cardio-pulmonary unit at Welborn Hospital in Evansville.

**Laura Newman '93**, accounting, is a teller for Citizens National Bank in Wadesville, Indiana.

**Patricia Cates Niswonger '93**, nursing, is head nurse at Warrick Hospital in Boonville, Indiana.

**Laurel A. Offerman '93**, communications, is the marketing director for Thrifty Car Rental in Evansville.

**Mark Palmer '93**, business administration, works as a vacation representative for Keebler in Evansville.

**Consetta L. Parker '93**, communications, is a shelter assistant for the Vanderburgh County Humane Society.

**Melisa R. Patton '93**, social work, is a case worker for the Vanderburgh County Office of Family and Children.

**Heather R. Purichia '93**, elementary education, is a secretary for Bruce Kirchoff law office in Vincennes, Indiana.

**Chanda Ramsey '93**, art, works for the general dietetics department at Deaconess Hospital in Evansville.

**Mick Sandefer '93**, computer information systems, is senior programmer for the Indiana Department of Transportation in Indianapolis.

**Melissa Daves Scheessele '93**, social work, is a case worker for the Vanderburgh County Office of Family and Children.

**Cheryl Schmitt '93**, communications, is a payroll assistant for Bristol-Myers Squibb in Evansville.

**Lisa L. Seib '93**, business administration, is a teller for Citizens National Bank in Evansville.

**Julie Stenftenagel '93**, business administration, is an assistant national bank examiner for the Comptroller of the Currency in Evansville.

**Tammy Lehr Wagner '93**, communications, is an assistant account executive for Crumley and Associates in Atlanta, Georgia.

**Elizabeth Wells '93, English**, is a teacher and speech/debate coach at Central High School in Evansville.



## Ida Layman retires

Snack bar supervisor Ida M. Layman is retiring after 19 years in the Eagle's Nest of the University Center. She came when the University Center opened in 1974.

Ida recalls, "It's been a lot of happy years. 'I've seen a few tears, especially from the students I have gotten really close to. I cry when I see them graduate."

She has not seen much change in popular menu

items. Orders for double cheeseburgers, regular cheeseburgers, and hamburgers still are top choices among college students. She said, "If I had two cents for every hamburger I grilled, I could have retired a lot sooner!"

Ida will continue to be a popular name at USI. Ida's Grill is the heading of the printed menu that hangs above the grill in the Eagles' Nest.



# Student athletes compete in the classroom

by Ray Simmons, sports information director

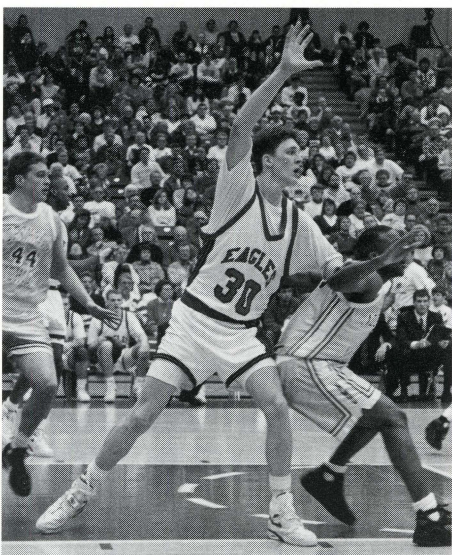
In the past four years, there has been a growing number of USI student/athletes eligible for Academic All-Great Lakes Valley Conference recognition and nominations for Academic All-America. In 1992-93, USI had one of its best years academically and athletically, and this year promises to be even better.

In 1992-93, the USI Athletic Department had two players make the Academic All-American team. Two others made Academic All-District teams and 21 separate student/athletes made Academic All-GLVC teams. Laura Perek and Stu Sheets play two sports. Perek plays basketball and softball; and Sheets plays basketball and baseball.

The student/athletes had a better grade point average (GPA) than the rest of the University, 2.83 compared to 2.59, in the 1992-93 fall semester. This fell slightly in the spring to a 0.16 better GPA than the rest of the student population, 2.84 to 2.68.

Jim Brown, athletic academic advisor, said, "Students are taking their classes in the right progression instead of hit and miss.

"Plus, we have student athletes like Craig Martin, a senior basketball player, who is a Presidential Scholar, a student who graduated from his



Chris Bowles plans to graduate in May with a degree in communications.

Hoosier high school as valedictorian. We also have kids who are playing two sports, and have learned to stay focused on their studies and become good time managers. They follow the policy of practice hard, study hard."

Chancellor Dugan, women's head basketball coach, agreed with Brown noting, "We are recruiting better students because of the regulations put in three or four years ago. Coaches are putting a high priority on the student part of student/athlete, and players are studying more on the road than they are required to. They know they have to be prepared for the next class period just like they have to be prepared for the next game."

Bruce Pearl, men's basketball coach, said, "The key starts with recruiting. We try to make the decisions based on the athletic ability of the students and the chance they have to graduate. It is our responsibility to put the student/athlete in the best possible position so they will succeed.

"Most student/athletes are confident of their ability to perform on the floor, but not in the classroom. You have to give the student/athlete a chance to grow up and gain the confidence that they can make it in both places. As an educator, you have to be patient and allow the flower to blossom."

Senior men's basketball player Chris Bowles has used athletics to improve his classroom work.

People who knew Bowles had faith only in his ability to play basketball. "People from first grade on up always told me that I would not make it through high school, let alone college," said Bowles. "After high school, they were betting it would not be long before I came home because of grades."

"I will admit school was not a priority with me in the beginning. In high school, I would do the minimum to stay eligible to play basketball. Basically, I



Senior Sheri Kaiser is working toward a degree in business and plans to graduate in May. She played on the volleyball and women's basketball teams for three years and opted to not play basketball this season to concentrate on her classes.

took the easy way out. As a senior, I was out of school by noon, and was shooting baskets between classes."

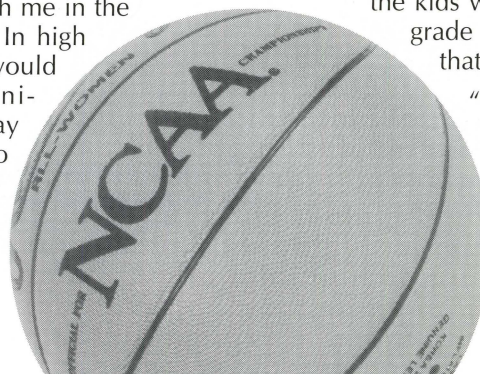
Bowles took a serious interest in hitting the books AND the boards after high school. "It was a struggle to make it without basketball at Madisonville Community College," he said. "My first year at USI, I did not think I could do it in the classroom and it was terrifying."

"To get through MCC, I had to buckle down and concentrate. By the time I got to USI, I had some confidence in my ability in the classroom."

The pre-season All-American in 1993 has now proven himself. Bowles was named to the All-Great Lakes Valley Conference first team for the third straight year in 1992-93 and quietly achieved the honor of Academic All-GLVC status in 1993. To be eligible, a student must have a 3.0 GPA or a 3.2 or better GPA over the last two semesters.

Bowles feels his achievements are due to basketball. "In my first year, I saw the kids who had to sit out because of grade problems and I did not want that happening to me.

"I knew that if I did not make the grades, I would be in the same position, so I tried to study that much harder. If it was late at night and I did not feel like cracking





the books, I would think about how much basketball means to me and that would force me to focus on the books."

Bruce Pearl, men's basketball coach, said, "Once Chris made the decision he could do it in the classroom, he took off. He is a great role model for our team off the court."

Senior volleyball player Sheri Kaiser, like Bowles, has had to adjust her study habits in order to compete in the classroom.

Kaiser, who was named the 1992 Player of the Year in the GLVC in volleyball and to the All-GLVC teams in 1991 and 1992, has been named to four Academic All-GLVC teams (two volleyball, two basketball) and has been nominated for Academic All-America the past two years.

Although it appears that performing athletically or in the classroom comes easy to Kaiser, she has to work.

"From elementary through high school, I never had good study habits," she said. "I never read a chapter or a book unless there was a test, and sometimes I did not even do that."

"This continued until my sophomore year at USI. I discovered this type of studying was not going to get me through, that I was going to have to buckle down. Instead of waiting until the last minute and cramming all night for tests or projects, I learned to work ahead and manage my time," she said.

Kaiser said, "I am just as competitive in the classroom as on the court and try to be the best at everything I do. In a test, I try to study until I know everything that will be on the test and then try to set the curve."

As a senior Kaiser can look back and smile on all she has accomplished athletically, but the academic awards mean more. "The academic awards carry more weight than any athletic award I have won. When I leave school, the athletic awards will not get me a job," said Kaiser. "Being in extracurricular activities, whether I was good or not, will not make me employable or unemployable, but it will show I can manage my time."

## Marriages

**Kimberly Jo Hinton '79**, sociology, and Rev. Lynwood Cowan.

**Kendra Gower '80**, dental assisting, and Dan Huff.

**Kevin Mischler '83**, marketing, and LeeAnne MacDonald.

**Sandra A. Maier '84**, accounting, and Kirk D. Waiz.

**Joseph K. Birkhead '85**, marketing, and Kelly M. Jochim.

**Sheila A. Harker '86**, elementary education, and Allen Bender.

**Janna F. Small '87**, radiologic technology, and Marty Weatherholt.

**Thomas K. Hupfer '88**, biology, and Lori L. Lohman.

**LaVon S. Welp '88**, secretarial administration, and Tim F. Doersam.

**Jill Burch '89**, elementary education, and **Eric C. Sargent '88**, management and marketing.

**James W. Gray '89**, finance, and Abbe L. Hill.

**Michael A. Flake '91**, psychology, and Deborah J. Lindauer.

**Alicia K. Minton '91**, nursing, and **Brian Belangee '91**, respiratory therapy.

**Keri Pender '91**, elementary education, and Steve Anslinger.

**Laura Bailey '92**, business administration, and Kurt Koewler.

**Kelly R. Eli '92**, respiratory therapy, and Kevin A. Naas.

**Todd A. Flick '92**, management, and Sherry M. Begle '93, accounting.

**Deborah Garness '92**, elementary education, and Donnie Hermann.

**Pamela J. Graper '92**, accounting, and Jeffery K. Mason.

**Amy M. Heilman '92**, accounting, and **Jeffrey Wedding '92**, business administration.

**David Hynes '92**, civil engineering technology, and Carla J. Nowlin.

**Robyn Jackson '92**, business administration, and Tim Taylor.

**Brandon T. Kibby '92**, biology, and Jamie M. VanHoy.

**Paul Logsdon '92**, business administration, and Laura Hayden.

**Julie A. McBride '92**, respiratory therapy, and Jason Nuffer.

**Amanda M. Neukam '92**, elementary education, and **Phil Englert '93**, business administration.

**Amy Schmitt '92**, sociology, and Kevin Johnson.

**Robyn Shaw '92**, elementary education, and Terry Spindler.

**Jenny Thorbecke '92**, dental assisting, and Jamie Poole.

**Lancesa K. Baize '93**, early childhood education, and David Kenny Clausheide.

**Melissa A. Daves '93**, social work, and Jeffrey Scheessele.

**Eric W. Eades '93**, English/secondary education, and **Julie Sprinkle '93**, English/secondary education.

**Mary L. Ershig '93**, business administration, and Dave Martin.

**Vicki Foster '93**, chemistry, and Kevin W. McLaughlin.

**Misty D. Kendle '93**, business administration, and Scottie Baggett.

**Carl Mann III '93**, business administration, and Kimberly S. Thomas.

**Heather D. McDaniel '93**, business administration, and Matthew Fender.

**Lana R. Parks '93**, elementary education, and Michael R. Wright.

**Michelle Phipps '93**, nursing, and Jerry Cowley.

**Michelle M. Sumner '93**, business administration, and Jeffrey Sanders.

## Births

**Eric Edwards '85**, communications, and wife Jean Ann, son Nathan Andrew.

**Audrey Elfreich Gower '89**, elementary education, and husband **Kent '88**, communications, daughter Megan Lynn.

**Janet Conrad Miguel '90**, elementary education, and husband **Sean '93**, biophysics, son T.J.

**Mary Beth Leiberling '93**, elementary education, and husband Stephen, daughter Lindsey Elizabeth.

**Cheryl Schmitt '93**, communications, and husband Samuel, son James Robert Clay.

## Alumni directory to be published in 1995

The new University of Southern Indiana Alumni Directory, scheduled for release in January 1995, will be an up-to-date reference on over 8,657 USI alumni. This comprehensive volume will include current name, address and phone number, academic data, plus employment information.

Bernard C. Harris Publishing Company, Inc. will produce the directory and will soon begin mailing a questionnaire to each alumnus. Alumni who prefer not to be listed in the directory should contact the USI Alumni Office in writing.



# Come Back to the Future at USI Homecoming 1994

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invitation in  
the mail!



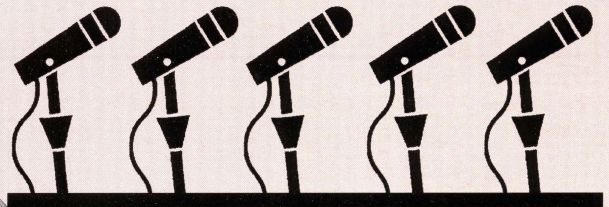
USI Eagles  
vs.  
Ashland Eagles

2 p.m. Women's game  
3 p.m. Reception  
4 p.m. Men's Game  
6 p.m. Pasta Buffet

## Need a speaker?

USI offers three resources for persons planning entertaining and educational programs.

- USI Speakers Bureau  
A listing of USI faculty and staff and their topics.
- USI Alumni Speakers Bureau  
A listing of USI alumni and their topics.
- Historic Southern Indiana Speakers Bureau  
A listing of HSI members and their topics on tourism, historic preservation, economic development, and other subjects related to the region.



Each organization has a booklet  
of the speakers available. For  
copies call

**812/465-7005.**



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