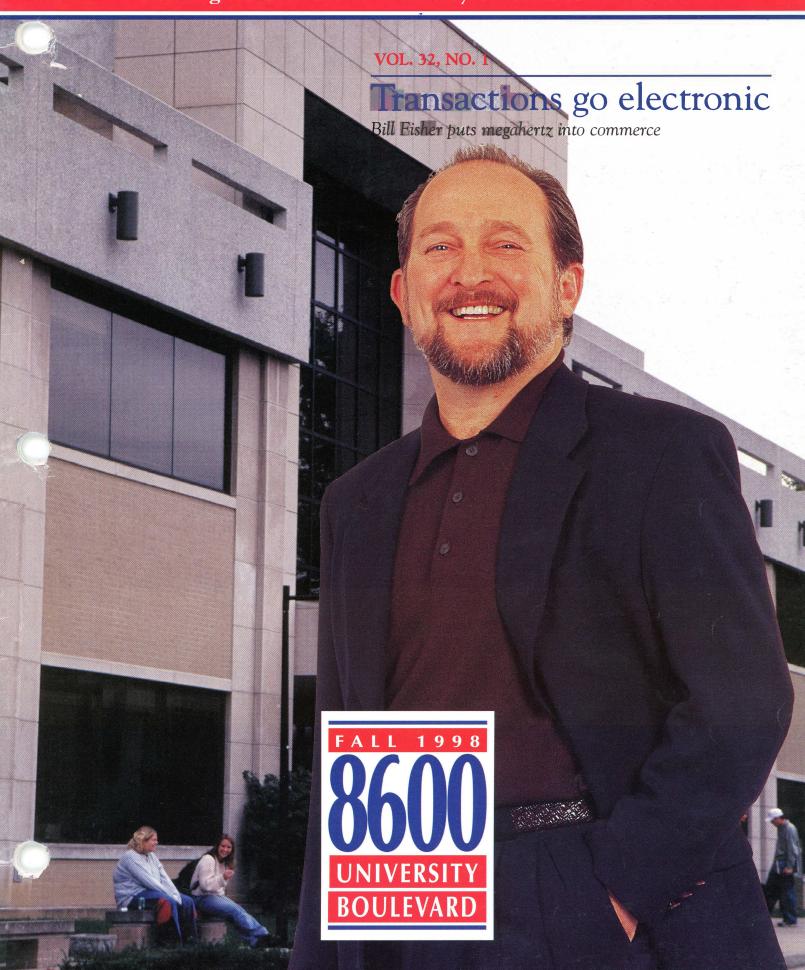
The Magazine of the University of Southern Indiana



From the editor

Hooking up with two Fishers

When we began putting together this issue of the magazine, it quickly became clear that this would be the issue of the Fishers—Bill and Phil. Though they are not connected by family kinship, they do have some things in common other than their last name.

First, they both have a link to the University of Southern Indiana School of Business. You already have seen Bill Fisher on the cover. He is a '73 graduate in management and the Alumni Association's 1998 selection for Distinguished Alumnus. Chances are that without knowing it, you have benefited from his company's services. Transaction Systems Architects, Inc., of Omaha supplies software that is used on computers at large banks, financial institutions, and retailers around the world. TSA's products run automatic teller machines, process credit card transactions, and perform other electronic wonders that give us access to our money 24 hours a day.

Phil Fisher is the dean of the School of Business which serves 1,521 undergraduates and 107 graduate students. When he came to USI in 1991, he began building upon the school's strong foundation with improvements that would lead to accreditation. That aim was fulfilled in November 1997. But the School of Business is not resting on its accreditation. Improvement is ongoing.

Another connection between the two Fishers involves the states they have called home. One went west from Indiana to Nebraska, and the other is a native Cornhusker turned Hoosier. Bill Fisher was born just east of Evansville in Newburgh and moved to Evansville as a child. He went to Nebraska for graduate school and has been there ever since. Phil Fisher grew up in Nebraska and came to the University of Southern Indiana after a distinguished career at the University of South Dakota.

Read about Bill Fisher on pages 2-3. The story about Phil Fisher and School of Business programs on pages 6-7 is the first in our new Meet the Dean series.

Betty R. Vawter

Betty R. Vawter

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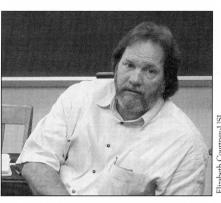
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ON THE COVER

Bill Fisher '73, 1998 Distinguished Alumnus, makes financial transfers happen electronically around the world through his software company, Transaction Systems Architects. He is shown on the cover with the Orr Center, home of the School of Business, in the background. See story, page 2.

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Bill Fisher puts megahertzinto commerce

Helping the world pay the electronic way

A feeling that he was behind helped Bill Fisher get ahead. William E. Fisher '73 is chairman, president, and chief executive officer of Transaction Systems Architects (TSA), Inc., of Omaha, Nebraska. TSA is a worldwide leader in providing software that helps route and authorize electronic payments for banks, retailers, and other enterprises around the world.

In a letter to shareholders in TSA's most recent annual report, Fisher said, "We provide the software that drives large banks' ATM and point-of-sale networks. We develop the software that enables my sons to buy sports gear over the Internet or transfer money from my savings to their checking accounts. TSA's software runs complex systems in banks that automatically deposit your paycheck every month. We also support card payment systems for large merchants and provide messaging software for stock exchanges and telecommunications companies."

His company has a market value of approximately \$1 billion and serves 1,936 customers in 69 countries.

But in 1969, Fisher was a young man just released from a stretch in the Air Force that had included a year in southeast Asia. His share-cropper father, Willard Fisher, had died while he was in the service. No one in his family had ever been to college.

"I wanted to go to school, and I thought it would be best to go in the area where I was raised," said the graduate of Evansville's Central

High School. "I didn't have any money. I had to work full-time."

Fisher got a job at Atlas Van Lines as a night computer operator and worked a year to save tuition money. Then, in fall 1970, he began his studies at the University of Southern Indiana, continuing to work at Atlas on a 4 p.m. until midnight shift. Driven by the logic that his time in the armed services had delayed the start of his career, he took 18 or 21 hours of classes some semesters to catch up. He finished his B.S. degree in management in three years.

Fisher credited faculty members Dr. Edward D. Marting, professor emeritus of accounting; Dr. Barbara J. Marting, professor emerita of management; and Dr. Wanda B. Hibbitts, professor emerita of business, with helping him build skills for his career. "The classes that taught me how people behave and react set me up for the business world," Fisher said. "I've been successful as a people manager. We don't have any products other than our people's intelligence and how we apply it."

After completing his degree at USI, Fisher was awarded a scholar-ship to enter the M.B.A. program at the University of Nebraska. He completed that degree in 1974 and then joined the management consulting division of Touche Ross in Omaha. Later he worked for Boeing and for First Data Resources, a division of American Express. In 1987, he joined Applied Communications, Inc.

Fisher and other investors bought

Fisher and other investors bought Applied Communications in 1993 and purchased another software company, combining the two to form TSA. A public company since 1995, TSA is traded on the NAS-DAQ market. The company continues to grow from within as well as by acquisition.

Fisher said the generation shift is one factor that makes the outlook for his company so strong. The 52 as a people manager.

We don't have any products other than our people's intelligence and how we apply it.

year-old Fisher has three sons—Pat, Bill, and Tom. As their generation ages, the need for his company's products will grow. The Nintendo generation, as he calls the twenty-somethings, has a high comfort level using electronic means for transactions. They have no fear of ATMs, home banking, debit cards, smart cards (cards "loaded" with money for purchases), and other electronic methods of doing business.

In the 1997 Annual Report, TSA officials stated that of 496 billion payment transactions in 1996, 16 percent were electronic. By 2005, they expect the total number of payment transactions to increase to 930 billion with 25 percent of them being electronic.

In addition to its headquarters in Omaha, TSA has offices in other U.S. cities and in Australia, Bahrain, Brazil, Canada, Germany, Hong Kong, Italy, Japan, Malaysia, Mexico, New Zealand, Norway, Saudi Arabia, Singapore, South Africa, and the United Kingdom. The company employs more than 1,500 people worldwide.

Fisher is a former USI School of Business Board of Visitors member and Alumni-in-Residence for the School of Business. In Omaha, he is a member of the Advisory Board of the University of Nebraska AIM Institute and a member of the Board of Directors of Bellevue College.

The USI Alumni Association honored Fisher in the spring with the Distinguished Alumni Award, which recognizes a graduate who has made outstanding achievements in career or public service.

Mom says 'No, thanks'

The average U.S. house-hold uses an automatic teller machine (ATM) card more than 12 times a month, according to the 1997 Annual Report of Transaction Systems Architects, chaired by Bill Fisher. How many times a month does Fisher's mother use an ATM card? None.

"I'm just from the old school," said Rachel Fisher Altheide of Evansville. When she goes to the bank, she prefers to do business with a human teller. She does, however, use a charge card. Her son's transaction software products are used by 108 of the world's top 500 banks.



Rachel Fisher Altheide displays a 1990 photo of her son accepting the "Price E" award for innovative exporting from President George Bush.

What others say

Forbes ASAP ranks Bill Fisher's company, Transaction Systems Architects, among the Top 100 Dynamic Companies. Listed in the February 1998 issue, the Top 100 Dynamic Companies were separated into seven categories with TSA placing nineteenth of 33 companies in the software category. Two hundred analysts examined 900 companies, rating them on six factors: responsiveness to change, market opportunity, marketing expertise, human capital, alliances and partnerships, and prospects for growth.

Fortune magazine lists TSA among America's 100 Fastest Growing Companies. TSA was ranked sixty-third on the list in the September 28 issue.

Largest alumni gift

In 1997, Bill Fisher contributed a \$100,000 gift to Campaign USI, the University's first capital fund drive. The generous gift is the largest contribution ever from an alumnus.

Fisher asked that the money be put to use at the discretion of the School of Business. He said, "I think Phil Fisher has done a great job in getting the business school accredited, and I'd like to support them any way they can use it."

THOUTHY OH

USI FACULTY MEMBER IS ADVOCATE FOR AMERICANS WITH DISABILITIES

Gary May, associate professor of social work, was recently appointed to a three-year term on the Governor's Planning Council for People with Disabilities. Himself a disabled veteran of the Vietnam War and long an advocate for the disabled, May says that changing perspectives regarding the disabled influence the services that are provided. In the

article following, he takes a look at 19th century views of the disabled and explains how the modern idea of including them in the mainsteam of American life got its start.

Before joining USI in 1992, May served as director of outpatient services at Charter Hospital in Indianapolis and was director of vocational rehabilitation and executive assistant in the Indiana Department of Human Services. He also has maintained a private practice, worked with international adoptions, been associated with the United States Veterans Association, and published articles and presented workshops on post-traumatic stress disorder, veterans' issues, and other social work topics.

By GARY MAY

Associate Professor of Social Work

People with disabilities have been marginalized and excluded from mainstream American life. Examples of this exclusion are found in high unemployment, poverty, congregate living arrangements, and poor educational attainment. Such separation is based, in part, on a belief that the existence of the disability itself "disqualifies" the person from full community participation. The idea of normality contributes to this exclusion.

The independent living/civil rights perspective supports full community inclusion of people with disabilities as race-based and gender-based civil rights legislation does for women and minorities.

The modern concept of normality, ostensibly denoting the usual and ordinary, has its origins in the mid-nineteenth century in the pervasive belief in progress.

Normality excluded those defined as below average. Physical and mental abnormalities were depicted as instances of atavism (reversions to earlier stages of evolutionary development).

For example, Down's Syndrome was originally called Mongolism in 1866 because it was believed to be a biological reversion of Caucasians to the Mongol racial









type. The displays of "defectives" and "primitives" at the 1904 World's Fair confirmed that both individuals and races were seen as inferior.

Since the early '60s there has been a trend to reconfigure the way disabilities are viewed in American culture. In the '60s Ed Roberts, a severely disabled young man, enrolled as a student at the University of California at Berkeley in spite of being rejected as "too disabled" to be rehabilitated by the California Office of Vocational Rehabilitation.

Word of his determination and the relative hospitality of the university quickly attracted other disabled students to UC Berkeley. Roberts and his proteges formed an influential student organization and began what has become known as the independent living movement. They insisted on inclusion and access to the full range of university and community resources.

In 1973, Section 504, prohibiting discrimination on the basis of disability, was added to the Rehabilitation Act. This section was not signed until 1977 and was only grudgingly enacted after the longest occupation of a federal building in U.S. history. The Health, Education and Welfare (HEW) regional office building in San Francisco was taken over by a group of disability activists—many affiliated with Roberts' movement—who demanded implementation of Section 504 after months of stonewalling by President Jimmy Carter's administration. After a 25day occupation, on April 28, 1977, Joseph A. Califano, Jr., HEW secretary, signed the Section 504 regulations. This event was seen as a

defining moment in the disability rights movement.

On July 26, 1990, Public Law 101-366 (the Americans with Disabilities Act) was signed into law. This law, based on Congressional findings of deplorable conditions for Americans with disabilities, provided support and legitimacy for the rapidly emerging civil rights perspective.

The evolution of thinking about employment of people with disabilities has moved from a medically-oriented deficit perspective, with a heavy emphasis on segregating and correcting or "normalizing" the person with the disability, to one which recognizes the influence of general labor-market trends where people with disabilities experience

conditions similar to other groups, such as women, minorities, young workers, and older workers, with labor market liabilities. People with disabilities and their advocates have demanded that the patronizing, pity-based context for services be abandoned in favor of full inclusion in communities and access to opportunities.

In Evansville No longer separate

When Epi-Hab Evansville, Inc., opened in 1964, the non-profit factory gave people with disabilities a chance to earn their living—a chance otherwise not available at that time.

But Robert Arning, president, said that changing trends have lessened the need for production facilities like Epi-Hab. Many disabled workers now find work in the private sector. In recent years Epi-Hab has had more work than workers.

The Epi-Hab board of directors recently sought advice from the University of Southern Indiana's Gary May, associate professor of social work. May studied the plant and advised that he did not see any worker who could not perform in the mainstream.

When the board announced its decision to close the facility, the for-profit GI Tech Group Inc., which does similar subassembly work for industries, purchased Epi-Hab and now employs the more than 30 workers in private sector jobs.

Arning said the primary benefit for the disabled workers under the new arrangement which began October 20 is one of attitude. Opportunities will increase as the employees prove themselves. They have the pride of working in the mainstream, just like anyone else.



Vonda Templeton teaches how to use sign language.

Disability support

Section 504 of the Rehabilitation Act of 1973
Sprohibits discrimination against persons with disabilities in all programs and activities conducted by recipients of federal financial assistance. The University of Southern Indiana provides accommodations and auxiliary aids that will help students with documented disabilities participate in and benefit from educational programs and activities.

The Counseling Center, a coordinating point for these services, assisted 163 students during spring

semester 1998. Leslie Swanson, staff counselor, said the office offers the following support to help disabled students maximize their experience:

- Reader/taping services. Recording textbooks onto cassette tape, reading tests aloud
- Test accommodations. Private test rooms scheduled, untimed and extended-time testing
- Tutor referral. Tutor referral list, referral to Academic Skills Center and Center for Academic Skills in Housing
- Notetaker supplies. Notebooks, carbon paper, limited copy services
- Sign Language Services. Individual interpreter location and assistance, instructional classes, TTY (text telephone) access
- Other assistance. Resource books and referral, personal counseling, advocacy

Toward a more accessible campus

The University of Southern Indiana has several projects in progress or recently completed to make getting around campus easier for persons with disabilities. Michael W. Jones, staff engineer for the Physcial Plant, listed the following projects:

- University Center Parking Lot Expansion. The 71-space pay parking lot south of Rice Library has
 five spaces—including one van accessible—compliant with the Americans with Disabilities Act
 (ADA). These spaces are convenient to frequently used facilities. Sidewalk slope is within ADA
 guidelines and curb ramps are available where required.
- Plaza renovation. The renovated plaza between the Orr Center and the Forum Wing incorporates two ramps, making a previously inaccessible area approachable for the disabled. The area around the new information kiosk was flattened and made smooth with brick pavers.
- Restroom upgrade. Restrooms in the Science Center, Wright Administration Building, and Forum Wing will be upgraded to meet ADA requirements. Plans are in the design stage.
- Elevators. Elevators in five buildings will be upgraded to include hall call buttons and car control panels at the appropriate height, audible signals, indicator lanterns, door safety devices, and braille signage.
- Interior Signage. Signs in each building are being replaced with signage compliant with ADA guidelines.



Meet The Dean

Before USI

Philip C. Fisher grew up in Spencer, Nebraska, a small town in the northern part of the state just west of where the Missouri River meanders northward into South Dakota. After high school, he attended junior college for a year in his home state before spending three years in the U.S. Army as a radar repair instructor and then five years as an electronics technician with Radio Corporation of America (RCA).

While an engineering degree and a career in the aerospace or defense industries might have been a natural outgrowth of his early experience, he switched directions. "I was more interested in the human aspect of the business than the technology," he said.

Taking advantage of the GI Bill, Fisher earned a B.S. degree at Wayne (Nebraska) State College in 1968. He completed an M.B.A. at the University of South Dakota in 1969 and became an instructor there in the School of Business. Fisher enjoyed his early experience as a teacher and was convinced to continue the academic life. He served in several positions of increasing responsibility at the University of South Dakota before becoming associate dean in 1988 and director of program development in 1990. His fields of teaching are organizational behavior and strategic planning. He earned a Ph.D. at Stanford University in 1979.

Fisher came to the University of Southern Indiana as dean of the School of Business in 1991.

Accreditation

Upon joining USI, Fisher began to focus the School of Business on gaining accreditation by the AACSB—The International Association for Management Education. That goal was realized in November 1997.

Working toward accreditation was important, Fisher said, because it "gave us a road map to improve our quality." The AACSB standards are guidelines to having "the right curriculum, qualified faculty, and to managing the school in a way that leads us to continuing improvement." Accreditation also assures that a student's credits will transfer to another institution without question.

Increased financial commitments from the University and financial contributions from donors helped provide new technology, faculty enhancement, and other improvements as the school sought to reach the rigorous accreditation standards. Since Fisher became dean, the school has received more than \$1 million in private donations.

Although important, the dean sees the recognition by AACSB as a milepost, not as an end. "At USI, there's an attitude that we're going to continue to grow and improve."

cent of our graduates take their first job in Vanderburgh and adjoining counties. That makes it easier for us to know the businesses we're serving and to make sure we meet their needs."

Information provider

Research and consulting are two areas where Fisher believes the USI School of Business will have an added impact on the Tri-State in the years to come as more funding becomes available.



Philip C. Fisher School of Business

The USI School of Business is one of 12 in Indiana accredited by AACSB and one of 347 in the United States, placing it among the top third of programs in the country.

Community partnership

The USI School of Business counts on area business executives for their expertise. "We ask for their input," Fisher said. The school has an advisory board of business leaders who meet regularly to consult with the faculty, and the school conducts focus groups and prepares questionnaires to learn more about the needs of the Tri-State's business community. Most recently, the school sought suggestions relating to a new major in finance.

Elizabeth Courtney-USI

Many businesses, both existing and prospective, have need for economic impact studies such as one the school recently conducted for a community hospital. Fisher also said the school hopes to provide more training programs customized to the needs of specific employers.

The school intends to establish a Center for Business and Economic Research. Part of that project—an annual compendium of economic facts about Vanderburgh and surrounding counties—is already in place.

Blair Chair

Fisher is seeking a qualified individual for the Blair Chair of Marketing Sciences, a new position made possible by a half-million dollar gift to Campaign USI from Margaret and Lori Blair of Evansville. Margaret Blair is president of rsc, The Quality Measurement Company. In establishing the University's first endowed chair, she said she believes the same concepts of strict measurement which W. Edwards Demming applied to the field of manufacturing can be used effectively to make marketing more of a science than

Advertising and recruiting efforts are in full swing for the chair. By bringing a highly qualified marketing expert to Evansville, USI will help businesses in southern Indiana prosper and succeed.



The School of Business will implement a major in marketing fall semester 1999. The faculty member who fills the Blair Chair will teach two marketing courses each semester and will conduct applied research in the field of marketing.

Internships

The dean cites increasing interest, particularly among larger companies, in internship programs that give the employer a first look at a soon-to-be-graduate while providing the students themselves practical experience in the work world. "When I came in 1991, we couldn't find enough internships for our students," he said. "Now we can't supply enough interns." Many companies that seek interns are Evansville-based, such as American General and GE Plastics.

Opportunities also are available in other areas. Lexmark International, Inc., of Lexington, Kentucky, seeks USI students as does DisneyWorld in Orlando. USI has 18 business students working in internships for fall semester. Some students are not available to accept internships, Fisher said, because their time already is committed to a part-time job.

Teaching focus

For the past three years, faculty members in the School of Business have produced about 25 articles a year in refereed journals, more than three times the number of published articles they were completing in the early '90s. "By engaging the faculty in scholarship and encouraging them to produce articles to be read by their peers or practitioners, we have assured that the faculty are staying current," Fisher said.

While applied research and publication are important, Fisher asserts that teaching remains the primary focus of the School of Business. And teaching methods are evolving to prepare students more thoroughly for today's workplace. Although the lecture is still a viable way to impart

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information, faculty members use more skill-building activities and group projects, such as putting together a sales presentation for a course in professional selling. "It's harder to work in teams," Fisher said, "but the results are better. There's better coordination."

Outlook for graduates

The business climate in the Tri-State is very good, and the job market nationwide for graduates in business is better than it has been since the early 1970s when much of the young work force was off fighting a war, Fisher said. The rate of growth is fastest in the field of computer information systems as the business world rises to the challenges of the information age. Marketing is also strong. Salaries are up.

Rewards of teaching

"I think USI has always prided itself on meeting the needs of working students and non-traditional students," the dean said. "Our greatest accomplishment is in the success of these students in their lives."

Fisher finds that one reward of teaching is staying in contact with graduates and seeing their success in life—in watching them "develop from young, raw, and unsure of themselves to successful, articulate adults."

On the personal side

Fisher's wife Helen is director of lay ministry at Methodist Temple in Evansville. They have two grown children: Robert, a restaurateur in Des Moines, and Rebecca, who is an entertainer at Universal Studios in Orlando and a radio commercial and corporate film personality. The Fishers have a granddaughter, Kyla, age 8.

At leisure, Fisher spends time with his family and enjoys bridge and golf.



Campaign USI gifts to reach \$15 million

Total heads for \$16 million challenge goal

Gifts and pledges to Campaign USI, the University's first capital campaign, bring the total to more than \$15 million. USI Development staff are continuing to focus on funding the campaign's Featured Objectives, hoping to reach the \$16 million challenge goal by campaign end on December 31, 1998.

"Based on Council for the Advancement and Support of Education (CASE) records, this could be a record-setting first campaign among the nation's universities," explained USI President H. Ray Hoops. "We are most hopeful that we can continue to fund our Featured Objectives."

Recent leadership gifts from Evansville philanthropist Alice May and School of Nursing and Health Professions benefactress Lilybell Day, of Naples, Florida, are helping underwrite key University programs. May's gift will provide for lighting enhancements to the Helen M. Mallette Studio Theatre, now under construction in the new Liberal Arts Center. Day is continuing to underwrite nursing programs for cancer care and pain management. She is the donor of the Day Learning Center, given in memory of her late husband, Charles E. Day, and her daughter, Nancy Day Farmer.

The future focus of Campaign USI solicitations includes funding for computers and interactive systems for a foreign language laboratory, radio station, and television studio in the Liberal Arts Center, scheduled to open in the fall of 1999, and laboratory equipment for the Science Center, currently undergoing a \$5.2 million yearlong renovation.

Gifts and pledges which are in place by December 31, 1998, will count toward Campaign USI's \$16 million challenge goal. Pledge payments may be made over a five-year period.

Gifts fund team rooms

Priends of USI Athletics have pledged more than \$55,000 toward the \$60,000 goal to furnish the men's and women's team rooms, which will provide athletes and their coaches with a gathering place outside the locker room setting. The team rooms are Campaign USI Featured Objectives.

Leadership gifts of \$5,000 have been pledged by Aztar Indiana Gaming Corp., Bruce and Carol Baker, Jack and Bertha Burgdorf, Jack and Kate Siemers, Marvin and Joan Smith, and Turoni's Pizza, Inc. Donors of major gifts of \$1,000 to \$4,500 include Chancellor Dugan, Dan and Kim Hermann, Bobbie and Eloise Marks, Steve and Nancy McCullough, Midwest Roofing-Sheet Metal, Bob and Wanda

Moye, Carl and Mildred Moutoux, Allan and Kris Proctor, Joel Slaton, Gary and Barbara West, and John and Linda Willis.

The team rooms and locker room renovations in the Physical Activities Center (PAC) are completed.

Presidential Scholarships popular gifts to campaign

Support of the Presidential Scholarships continues to have strong appeal to donors supporting the Featured Objectives in USI's first capital campaign. More than \$2.6 million in gifts and pledges to the Presidential Scholarships have been received to date.

Recent leadership gifts include the contribution of USI Foundation director Henry Ruston, who is underwriting the Henry and Helen Ruston Endowed Presidential Scholarship. Major gifts from two Evansville couples will provide for two four-year scholarships.

Freshmen Presidential Scholars will be named the recipients of the Robert and Florence Bernhardt Presidential Scholarship and the John Lee and Lupheba Newman Presidential Scholarship.

To date 24 Presidential Scholarships have been funded through Campaign USI, including 13 endowed Presidential Scholarships valued at \$125,000 each. Five are fully funded, and the other eight are being funded during the campaign pledge payment period or by deferred gifts. Pledges for an additional nine four-year named Presidential Scholarships have been committed, including the Bernhardt and Newman scholarships. Four-year named Presidential Scholarships are valued at \$25,000.

Pledge now, pay later

To have your gift count toward the Campaign USI \$16 million challenge goal, the gift or the pledge must be received no later than December 31, 1998. Please call the USI Foundation office at 812/464-1918 for assistance. A pledge card will be mailed to you. Capital campaign pledges may be paid over a five-year period.



Legislative request reflects enrollment growth, partnership role in economic development

President Hoops stresses needs, extols impact



Hoops

The University of Southern Indiana's budget request for 1999-2001 totals just over \$98 million dollars for operating costs and also includes a \$21.6 million bonding authorization for a major new classroom building.

For the two-year period, USI President H. Ray Hoops is asking legislators and state agencies to provide a 3.75 percent increase in funding to maintain current programs. In addition, USI is asking for funding for base adjustments provided through a formula which funds enrollment increases and improved graduation rates, and an adjustment to support utilities and maintenance for its new Liberal Arts Center, expected to open in fall 1999.

The University also is seeking a three percent increase in funding for quality improvements. These are new initiatives in key areas which cannot be funded at current budgetary levels. The quality improvement initiatives include funding to address the pressing need for additional technology throughout the campus and for the professional information technology staff to support these programs. Other quality improvement requests include funding to replace the library's operating system, to develop partner-

ships with K-12 schools, and to add programs which will expand workforce development programs and improve student retention.

As President Hoops meets with elected and state officials to explain the USI request, he underscores the importance of USI continuing to be an active partner with the southern Indiana region and the state in improving postsecondary attainment levels. "Since 1965, more than 14,000 students have graduated from the University and today more than 8,400 are pursuing their educational goals," he says.

As evidence of USI's impact, Hoops points to the dramatic increase in postsecondary attainment in Region 13, saying that in 1985, the year that USI became a separate state university, only 33 percent of high school graduates went on to college. In 1997, that number had increased to 52 percent, and of those going on to college, 47 percent chose to attend USI. He also reminds his audiences that USI keeps talented Hoosiers in the state after graduation, with 90 percent of this decade's graduates remaining in Indiana and over 70 percent in the southern Indiana region.

President Hoops also speaks with conviction about the value of part-

nerships throughout the region and cites as examples the downtown Evansville Signature Learning Center, a combined effort of USI, University of Evansville, Ivy Tech State College, the Evansville-Vanderburgh School Corporation, and the Catholic Diocese; the Japanese Saturday School managed by USI for children of Japanese families who are employed in 10 southern Indiana companies; Project Vision Athena which uses a statewide system to link educational providers with K-12 schools; articulation agreements with Vincennes University, Ivy Tech, and community colleges in nearby Kentucky and Illinois; and a range of workforce development programs which help employers find and keep skilled employees, especially in the information technology field.

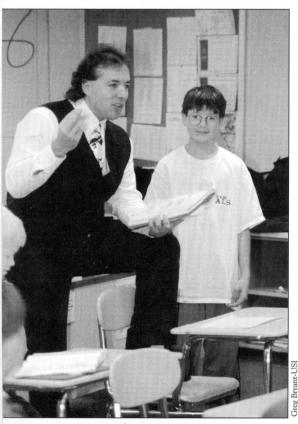
"We would anticipate that this building would come on line in fall of 2002 when we expect enrollment will be around 10,000."

The \$21.6 million bonding authorization for a new classroom facility will be used to provide space for the School of Science and Engineering Technology, the Bower-Suhrheinrich School of Education and Human Services, and the University Division and academic instructional areas which support it. "This project is very important to the future development of the campus. Enrollment, particularly full-time-equivalent enrollment, continues its steady increase and therefore, adequate instructional space is a priority. We would anticipate that this building would come on line in fall of 2002, and by that time, we expect enrollment will be around 10,000," he stresses.

License to teach is license to learn

Teacher David Purvis is 'Student of Year' in master's program

Indiana teaching licenses are valid for five years. David Purvis, language arts teacher at Mount Vernon (Indiana) Junior High School, meant to renew his license by taking six semester hours of approved courses at the University of Southern Indiana.



David Purvis centers the classroom on students.

But the first course piqued his interest so much that he quickly decided he would go beyond the six-hour requirement. He enrolled in the M.S. in Education program in spring 1996 and completed the requirements fall semester 1997, taking no more than six hours each term. He participated in graduation ceremonies in spring 1998, earning the distinction of Student of the Year in the education graduate program.

Now in his ninth year as a teacher, Purvis took the initial course that would lead to renewal of his teaching license in 1995. "That first course got me to thinking that the master's program was going to be a little different from my undergraduate education," he said. "I assumed that graduate education would be a lot of technique and a lot of jargon, but it dealt more with the philosophy of why we teach."

The course that inspired Purvis was called Historical and Philosophical Influences in Education, taught by Dr. Robert E. Boostrom, assistant professor of education.

Purvis said his graduate education helped him realize that students have a lot of information within themselves and that the teacher can try to work with what they already have to foster more learning. "In the last three years, my classroom philosophy has changed totally," he said. "It's more student-centered."

At USI, Purvis picked up some ideas from fellow graduate students who were teaching in other cities or states. One such idea was the concept of junior high students building a portfolio of their work, revising and refining their projects throughout the year. He uses the portfolio approach now with his seventh graders at Mount Vernon, and other language arts teachers in the school also have adopted the concept.

"Because I met people who had some interesting ideas, I was energized to do some research," Purvis said. "I spent two summers gathering information about the portfolio concept."

Dr. Annette C. Lamb, coordinator of graduate studies in education, said the need for ongoing professional development is the most compelling reason most elementary and secondary teachers enroll in graduate courses.

"In education, there are always new strategies and new ways of doing things. The nice thing about a graduate program close by home is that the students get to know other professionals in the area. They get ideas from others who are teaching similar things. That's another plus." Purvis said he has implemented ideas from Lamb's graduate course on integrating technology in the curriculum. He uses the Hyper-Studio application to encourage students to write creatively and add animation and art to their projects. He also has developed assignments which involve the students in making videos.

Purvis earned his undergraduate degree in 1990 from Indiana University-Southeast. In addition to his teaching duties at Mount Vernon Junior High, he sponsors the Student Council and works with a weightlifting club. His wife, Carla, is a student in USI's graduate program in social work, and they have a daughter, Dakota, who is 5.

"It's definitely not easy, but the rewards are there," said Purvis of his time spent earning the graduate degree. "If you're willing to put in the time, you won't become a stagnant teacher. You'll be willing to put kids first."

Enhance your knowledge with M.S. in Education

The M.S. in Education program at the University of Southern Indiana can help teachers enhance their knowledge and skills. Programs are offered in elementary and secondary education.

In addition to courses on the Evansville campus, the Bower-Suhrheinrich School of Education and Human Services offers an off-campus graduate program at Forest Park High School in Ferdinand, Indiana. Courses available there have a limited number of class meetings and also employ Internet-delivered instruction.

For more information:
Dr. Annette C. Lamb, Coordinator
Graduate Studies in Education
University of Southern Indiana
8600 University Boulevard
Evansville, IN 47712
812/465-7024
aclamb.ucs@smtp.usi.edu
http://magic.usi.edu

Patrick Hoehn named to Board of Trustees

G. Patrick Hoehn, president of Cornerstone Group in Jeffersonville, Indiana, has been named to a four-year term on the Board of Trustees of the University of Southern Indiana.

Cornerstone is engaged in commercial real estate management and development.



Hoehn

Hoehn was a member of the Indiana

Commission for Higher Education from 1991-1995, serving as chair during 1994-95. He served on the Indiana State Board of Education from 1985-89 and has been active in the Southern Indiana, Clark County, and Louisville Area Chambers of Commerce; Leadership Louisville and Leadership Clark County; and the United Way of Clark County. He is a former member of the Board of Advisors for Indiana University Southeast, was a Jeffersonville city council member from 1976-83, and received the distinguished service award from the Jeffersonville Javcees in 1975.

Hoehn earned B.S. and M.B.A. degrees from Indiana University, Bloomington.

USI bestows honorary degree on Ted Ziemer

The University of Southern Indiana has conferred an honorary Doctor of Laws degree on Evansville attorney Ted Ziemer in recognition of his civic leadership, including long-time service as chair of the USI Foundation Board of Directors. Ziemer was chair during the planning and conducting of the University's first capital campaign, Campaign USI.

Ziemer is a senior partner in the law firm of Ziemer, Stayman, Weitzel, and Shoulders. He has practiced in Evansville since 1962. During his career, he has been active in committees of the local, state, and national bar groups and has served on the board of the Indiana State Bar Foundation. Ziemer is a permanent board member of the Evansville Chamber of Commerce, the Southwest Indiana Public Broadcasting Corporation, Evansville Museum of Arts and



President Hoops presents an honorary Doctor of Laws degree to Ted Ziemer Jr., the immediate past chair of the USI Foundation Board.

Sciences, and United Way. He has served as chair of each of these organizations.

Conferral of the honorary degree took place in September at the USI Foundation President's Associates Dinner. The President's Associates are the University's most generous donors. Annual members give at least \$1,000 a year; perpetual members make a single gift of \$25,000 or more.

Spreading your wings? Career Search '99 is timed for you

Career Search '99, a job fair for candidates and recruiters in engineering, science, business, and liberal arts, will be held from 3:30 p.m.-6:30 p.m. February 24 in the University Center's Carter Hall.

Jennifer Walker, assistant director of career services and placement, said the late afternoon timetable accommodates alumni and working students with busy day schedules. Last year 73 companies and graduate schools recruited at this event.



Students can call SAFE Ride in emergencies

Students who need safe transportation home in emergency situations can participate in the SAFE Ride program sponsored by the University of Southern Indiana's Student Government Association and Evansville's Yellow Cab Company and underwritten by Schultheis Insurance.

SAFE stands for "Safe Alternative For Emergencies." Students can call Yellow Cab at 429-0000 to get a ride home. There is no charge at the time the ride is taken, and no questions are asked. The ride will be billed to the student's University account.

Schultheis Insurance is providing the funding to promote and advertise the program to students.

The program is helpful to students in cases where alcohol, dating or domestic violence, a car breakdown, or other emergency situations may affect their safety.

Safe
Alternative
For
Emergencies

Destination: Southern Europe

Travel opportunities with USI faculty



- Eric L. vonFuhrmann, assistant professor of English, will lead an educational trip to Greece and Italy during spring recess, March 5-14. Friends of the University may contact him at 464-1749 for details. In spring 2000, he plans a similar tour of Italy.
- Dr. Margaret Skoglund, art historian and chair of USI's art department, will lead an Italian study tour May 17-30. The trip is preceded by lectures at USI. Contact Skoglund at 465-7047 or 465-1023 for more information. See the Summer 1998 issue of 8600 *University Boulevard* for more travel opportunities with USI faculty.

USI student serves on national board

Christy Berry, Class of 1999, was one of three aspiring teachers from throughout the nation elected in June to the Student Board of Directors for the National Education Association (NEA). She was chosen at the group's annual meeting in New Orleans.

Board members travel throughout the United States to assist state organizations with their programs. Berry also serves on the NEA's eight-person national advisory committee for student members, a group that meets three times a year in Washington, D.C.

An education major, Berry is the first USI student to serve at the national level in the country's largest professional organization for educators. NEA has more than 2.4 million members, including 46,000 college students who are studying education.



Christy Berry is completing her student teaching at Hebron Elementary in Evansville.

'My Classic Car' executive speaks to business students

Dr. Dennis Gage, a partner in Bradley David Productions, an Evansville multimedia company which produces the weekly television program, "My Classic Car," was the featured speaker in October for the School of

Business Executive-in-Residence program. His topic was "Managing Growth in a Start-Up Company."

Gage and Brad Kimmel, his partner in Bradley David Productions, developed a pilot series for "My Classic Car" which became a weekly series on TNN, The Nashville Network, in 1996. The series has gained eminence since then and was the only show that TNN submitted for consideration for a Cable ACE award in 1997.



Dennis Gage

Faculty and staff complete 25 years of service



Faculty and staff members who have completed 25 years of service were honored on Founders Day in the fall. From left are Charles Petranek, professor of sociology; Robert E. Gehring, associate professor of psychology; Gary White, medical research technician; Marlene V. Shaw, professor of biology; Ruth N. Hahn, access services librarian; and Robert E. Mays, associate dean of the Bower-Suhrheinrich School of Education and Human Services.

New Harmony honors Vaughn with endowment

Historic New Harmony has named its endowment fund in memory of D.W. Vaughn, the Evansville civic leader who died October 18.

Vaughn was chair of Historic New Harmony, Inc., until 1986 when it was reorganized and merged with state operations. At that time, he became executive director of the unified program. The D.W. Vaughn Endowment Fund in the USI New Harmony Foundation will provide for historic preservation.

Connie Weinzapfel, director of Historic New Harmony, said, "This is an appropriate memorial to a man, who in so many ways strived for long-term stability for the town and the organization. Mr. Vaughn had an enormous appreciation for this national treasure, and he dedicated his energy and his resources to ensuring its preservation. We will greatly miss his leadership."

Thirty miles west of Evansville, New Harmony was the site of two 19th century communal societies. Gifts to the D.W. Vaughn Endowment Fund may be made to the USI New Harmony Foundation University of Southern Indiana, 8600 University Boulevard, Evansville, IN 47712-3596.



USI Foundation Names New Directors

Four new directors and a director emeritus have been elected to the USI Foundation Board of Directors, and three new members have been appointed to represent their respective organizations.

Serving three-year terms as directors are Lori Blair, community volunteer; Marie Bussing-Burks, president of the Bussing-Koch Foundation; Jack Schriber, supervisor of fine arts and drama for the Evansville-Vanderburgh School Corporation; and Dr. Thomas E. Topper, a physician at Evansville Surgical Associates.

Trudy Mitchell of Albion, Illinois, was elected director emeritus. She and her husband, Bill, are longtime friends of USI.

Other new members are Nadine Coudret, dean of the School of Nursing and Health Professions, representing USI deans; Annette Lamb, professor of education, representing faculty; and Robert Woosley '92, a certified financial planner with Umbach and Associates, representing alumni.





Bussing-Burks

Coudret

Schriber





Mitchell



Topper



Basketball Schedule Spring Semester

		WOMEN	MEN
DATE	OPPONENT	TI	ME
January 2	Bellarmine College	5:30 p.m.	7:30 p.m.
January 4	Kentucky Wesleyan College	5:30 p.m.	7:30 p.m.
January 6	@ University of Missouri-St. Louis	5:30 p.m.	7:30 p.m.
January 9	@ Quincy University	1 p.m.	3:30 p.m.
January 14	St. Joseph's College	5:30 p.m.	7:30 p.m.
January 16	Indiana Univ./Purdue Univ. at Ft. Wayne	1 p.m.	3 p.m.
January 21	@ University of Indianapolis	4:30 p.m.	6:30 p.m.
January 23	@ Northern Kentucky University	12 p.m.	2:15 p.m.
January 28	University of Wisconsin-Parkside	5:30 p.m.	7:30 p.m.
January 30	Lewis University	1 p.m.	3 p.m.
February 4	@ Indiana Univ./Purdue Univ. at Ft. Wayne	5 p.m.	7 p.m.
February 6	@ Saint Joseph's College	1 p.m.	3 p.m.
February 9	Southern Illinois University at Edwardsville	5:30 p.m.	7:30 p.m.
February 11	Quincy University	5:30 p.m.	7:30 p.m.
February 13	University of Missouri-St. Louis	5:30 p.m.	7:30 p.m.
February 18	@ Kentucky Wesleyan College	5:15 p.m.	7:30 p.m.
February 20	@ Bellarmine College	5 p.m.	7 p.m.

All times are CST Great Lakes Valley Conference Tournament February 24-27, Roberts Stadium (Evansville)

NCAA Division II Tournament Great Lakes Regional—March 4-7 (Site to be determined) Elite Eight-March 17-March 20 (Women: Pine Bluff, Arkansas; Men: Louisville, Kentucky)

Liberal Arts Center at the top

USI trustree Bruce Baker signed the final beam used to complete the steel construction in the new Liberal Arts Center, scheduled to open in fall 1999. Also participating in the November "topping off" ceremony were, from left, trustees Patrick Hoehn and Tina Kern '86, Student Government Association president Patrick West, and trustees Brian Pauley and James Will.



Speaking of sports

Broadcaster John Morris is a man for all seasons

Whether it be soccer in the fall, men's and women's basketball in the winter, or baseball in the spring, sports fans of the University of Southern Indiana keep up with the action, home and away, because of John Morris, lecturer in communications and WSWI Radio sports director.

Since spring 1992, Morris has taken a small college station, broadcasting only a few athletic contests a year, to a grander stature. Morris joined the University in 1992 on a trial basis, starting as a broadcaster for USI baseball, which was making a run for the NCAA Division II Tournament. Since that time, his voice has been a constant for USI Athletics.

He has aired the NCAA Division II National Championship game for men's basketball (1994 and 1995) and for women's basketball (1997), 12 different NCAA II Tournament appearances for four different sports, a women's basketball tournament championship in the Bahamas, and the men's tournament championship in Disney's Division II Tip-Off Classic in Orlando.

While he now is the man for all sports seasons at WSWI, Morris also is the man on the road. He has taken his own car to many events, driving as far west as South Dakota when the baseball team was playing in the 1993 NCAA II North Central Regional and as far south as South Carolina for a baseball tour. Probably more incredible than the increased scope of the coverage are the students Morris has taught to broadcast USI sports when he cannot be at the microphone.

USI sports fans love to hear Morris call a game, but what makes it entertaining at times is hearing the students he trains like thoroughbreds, starting from scratch and building them into professional sports announcers.

Morris said, "I have always enjoyed working with college students, making sure that each station where I worked had an internship program with the local college. I never dreamed this would lead to being a faculty member."

He said the most important thing he has learned is to let students be themselves. "My first couple of students were almost copies of me, but now I help them develop their own style."

Morris commended the leadership of Wayne Rinks, associate professor of communications, in managing the USI station. Students get a close approximation of working at a commercial station in their experience at WSWI.

Rinks said, "John deserves the credit for building the on-the-air presence of USI sports. When I started in 1991, only a few contests were broadcast and the level was not what we desired."

Morris said the former baseball booster club helped point him in the right direction at USI to clear the way for broadcasts of other sports. "The club also gave me an indication how much people care about the program, something you usually see only in high school sports," Morris said.

WSWI (WPSR after dark) has expanded its coverage nationwide the last two seasons via the Internet. Phil Bolenbaugh of Animation House, an Evansville production service, has made it possible to get the broadcasts on the Internet. In North Dakota the sister of Eileen Weber '98, GLVC Player of the Year, listened to every women's basketball game, tying up



Morris

her phone line for 34 broadcasts.

"It is amazing to have your mom call from Virginia and say she listened to the last broadcast," Morris said. "The Internet will continue to grow, and I hope someday that you will be able to go anywhere in the world and still have contact with Southern Indiana."

The consummate professional, Morris gives a lot of credit for his success to his family.

A 1986 graduate of the University of Wyoming, Morris lived in Florida, Wisconsin, Colorado, and Indiana while growing up. His father was a director of facilities at various schools, including the University of Colorado and The College of William and Mary. "Dad is my hero and helped to develop my work ethic," Morris said.

His wife Sharon shares his zeal for sports broadcasting. "Sharon is often my biggest supporter or critic. She lets me know if something was wrong in the broadcast and often hears things that I miss. It is a little tough on the students when I tell them, 'My wife thinks this would work better," he said.

Although Morris has been a part of some wonderful events at USI, his biggest thrills involve his kids. "Being able to take my children on the trips has been a very fortunate experience," said the father of four.

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"They remember a lot of the little things. JoAnna (the six-year old) remembers battling a blizzard coming back from Southern Illinois University-Edwardsville and loves being a ball girl. Seemingly a good luck charm, she has never been to a game USI lost. The kids forget about the museums we visit, but they remember the doughnuts in the mornings with the players."

Along with his family, Morris has become a real part of the athletic program, sharing in the ups and downs. He said, "Mike Goedde (USI baseball head coach) and I have been in a van or bus a lot over the last couple of years and that leads to a lot of conversations.

"You develop friendships which endure after the student athletes leave school. Many are in the real world now and doing their jobs just as well as they played sports. They used sports to prepare for the real world."

John Morris has given a lot of himself to USI, the athletic program, and especially the young would-be broadcasters. "I try to give the students something I did not have—'critical feedback," he said.

"It was close to terrifying the first time I was on the air. I did not have a real mentor to help me during college," said Morris, who earned a master's degree in human resources development with an emphasis on education communication at Indiana State University.

At the Division II level, Morris said the athletic department does not emphasize sending athletes to professional teams, but rather prepares them for life. "In USI athletics, the defined goal is to win, but not at all costs," Morris said. "The department also has made a commitment to the community as a whole."

In the same light, Morris is not preparing his communications students to step in overnight and become the next Harry Carey, but he is equipping them with the skills and work ethic to succeed at their jobs.

Women's soccer team finishes in Elite Eight

The University of Southern Indiana Eagles finished 1998 in the Elite Eight of the NCAA Division II Women's Soccer Tournament and had an 18-3-1 overall record, 9-1-1 in the Great Lakes Valley Conference. The squad, which will lose two seniors, placed second in the GLVC's regular season and in the league's post-season tournament.

USI, which hosted the NCAA II Quarterfinal match, was ranked ninth nationally in the final rankings. The team had been as high as fourth during the season.

Four players were named All-GLVC. Named to the first team were forward Stephanie Minor, midfielder Megan Russell, and back Amy Henkhaus. Midfielder Jessica Pigman was named to the second team.

USI Head Coach Greg Stone was named the National Soccer Coaches Association of American/Adidas Central Region Coach of the Year.



Megan Ehlers

After completing its third season, the varsity women's soccer program has an overall record of 38-18-1.

GLVC tournament tickets available

Tickets for the Great Lakes Valley Conference Basketball Tournament at Roberts Stadium in Evansville are now on sale. The charge for all 14 games over the four-day tournament, February 24-27, will be \$20 until February 1. After February 1, the price increases to \$30.

To order tickets, call
TicketMaster at 812/423-7222 or
Roberts Stadium at 812/4761783, extension 25. Tickets also
can be bought in person at
Roberts Stadium.



1970s

Dr. Alan J. Banks '73, social science, represented the University of Southern Indiana at the installation of Dr. Robert W. Kustra as the ninth president of Eastern Kentucky University. Banks is a faculty member at EKU.

Gary Tichenor '73, management, is a manager of customer service and sales at CBT Credit Services in Evansville.

Dean M. Lawrence '74, accounting, is the manager of business planning and analysis for Duke Power Company in Charlotte, North Carolina.

Carliss Becker Riffle '76, English, is a personal trainer at Resultz Personal Fitness in Evansville.

Pete Helfrich '77, art, has been promoted to vice president and marketing director at Old National Bank in Evansville.

Darrel A. Bates '78, finance, is an assistant vice president of mortgage lending at Citizens Bank in Evansville.

Debra S. Adamson '79, health services, is the local site director for Hill Top Research, a new pharmaceutical clinical testing company in Evansville.

Carol Tenbarge Fallen '79, dental hygiene, is a trustee for the Ohio Valley Dental Hygienists Association. She works for Drs. John Grief and Judy Giorgio in Evansville.

1980s

Michael H. Head '80, finance, has been promoted to executive vice president and chief operating officer at First Federal Savings Bank in Evansville.

Michael Broughal '81, marketing/management, is the general manager for corporate real estate at MAPCO Express in Nashville, Tennessee.

David B. Durkee '81, sociology, '86, social science, has been elected to his first full term as secretary/treasurer of the 115,000 member Baker, Confectionary and Tobacco Workers International Union. He resides in Evansville.



David Ogg '81, marketing, has joined United Fidelity Bank in Evansville as vice president and mortgage underwriting manager.

Steve Baker '82, finance, is a commercial loan officer with Peoples Trust and Savings Bank in Boonville, Indiana.

William J. Meyer '82, mechanical engineering technology, is the manager of infant care engineering global for Kimberly Clark Corporation in Neenah, Wisconsin. He manages the engineering department to provide technical services to global diaper businesses in Mexico, Latin America, Asia, Eastern and Western Europe, and Australia.

Dr. Paul M. Bernier '83, psychology, is an optometrist at the Chippewa Eye Centre, Inc., in St. Louis. Since April 1990, he has been with the St. Louis Society for the Blind and Visually Impaired as a low vision specialist and also is an adjunct professor at Washington University School of Medicine.

He and his wife Shelly have three children: Derek, Gabrielle, and Alexandra.

Ruth E. Brinkley '83, management, is a realtor with ERA First Advantage Realty, Inc., in Evansville.

Kevin Collins '83, marketing, is the bookstore manager for the University of Evansville.

Jim Thomas '83, finance, is a vice president and loan officer at Old National Bank in Evansville.

Lisa Sailer Calvert '84, accounting, is vice president, private banking officer at Citizens Bank in Evansville.

John Humpert '84, communications, is a technical/business writer at DocuCraft in Cincinnati, Ohio.

Janie Maurer Jones '84, accounting, has been promoted to principal at Kemper CPA Group in Evansville.

Joe Dubord '85, management, is operations manager for T.J. Maxx in Evansville.

Tom Schuler '85, communications, has been promoted to merchandise control manager at the T.J. Maxx Distribution Center in Evansville.

Lisa Blackburn Wu '85, elementary education, is a teacher at St. Benedict School in Evansville. Lisa and her husband David have two children, Brenna and Brandon.

Dr. Randal K. Hughes '86, biology, has been appointed a clinical lecturer in ophthalmology by the Indiana University School of Medicine. Randy is an ophthalmologist with Talley Eye Care Associates in Evansville.

Staci Friedman Armstrong '87, accounting, was promoted to manager at Gaither Rutherford & Co. in Evansville.

John A. Brooks '87, accounting, was promoted to assistant secretary, loan administration at Permanent Federal Savings Bank in Evansville.

Margaret L. Stanley '87, respiratory therapy, resides in Harrisburg, Illinois, with her husband Brent and their two daughters, Ashley and Kelsie.

Kevin M. Cook '89, mechanical engineering technology, has been promoted to manager, quality assurance, design and development for Aircraft Products PPG Industries in Huntsville, Alabama.

Jeff Mullis '89, sociology, works at PVC Plastics Co. in Evansville. He focuses on new business development in southern Indiana, western Kentucky, and southern Illinois.

Wayne Wilderman '89, computer information systems, has been promoted to director of claims administration at Atlas Van Lines in Evansville.

1990s

Candice Bartlett Cheek '90, psychology, is a child protection investigator for the State of Indiana. She lives in Danville, Indiana, with her husband Brad and their two sons, Dylan and Garrett.

Maureen Kowalski Clements '90, business administration, has been appointed the director of the ITT Technical Institute campus in Richardson, Texas.

Teresa Boyer Fishback '90, communications, is the director of communications for Alpha Sigma Alpha Sorority National Headquarters. She resides in Brownsburg, Indiana.

Amy Garrett Fisher '90, elementary education, has been promoted to loan officer at Citizens Bank in Owensville, Indiana.

Shelly E. Horton '90, political science, has been hired as director of marketing and sales for The Terrace at Solarbron, an assisted living community in Evansville.

Sharon Agee Rafter '90, elementary education, resides in Florence, Kentucky, with her husband Joe and their two sons, Aaron and Evan.

Rebecca Black Robinson '90, psychology, is a senior researcher at Eli Lilly & Company in Indianapolis. Her husband Robert W. Robinson '90, social science-teaching, holds a master's degree in social work and is associated with Midtown Mental Health Center in Indianapolis.

Robert Zigenfus, Jr. '90, management, has been elected to the board of the National Association of Rehabilitation Agencies, representing 280 rehabilitation and home health agencies. Rob is administrator of Health Care Associates in Evansville.

Jean Voegerl Dullison '91, business administration, was promoted to branch manager at American General Finance in Princeton, Indiana.

John A. Herman '91, business administration, is a sales representative for Quest Diagnostics in Indianapolis.

Judy Wilzbacher Keitel '91, communications, has been promoted to director of community relations at Consolidated Grain & Barge Co. in Mount Vernon, Indiana.

Connie Lueken Messmer '91, elementary education, '98, Master of Elementary Education, is a nursery school teacher at Precious Blood Elementary in Jasper, Indiana.

Heather Stephens Orth '91, nursing, is the office manager for Deaconess MedWise Center-Weinbach in Evansville.

Gwendolyn Heneisen Rode '91, social work, is director of social services for the Salvation Army in Evansville.

Jack D. Spencer '91, political science, is an officer with the Evansville Police Department.

Jamie L. Wicks '91, business administration, '97, Master of Business Administration, has been promoted to trust officer at Citizens Trust Co., a subsidiary of CNB Bancshares in Evansville.

Julie Nunn Wink '91, business administration, is the executive assistant to the executive vice president of Lewis Bakeries, Inc., in Evansville.

Timothy W. Alford '92, psychology, is an officer with the Evansville Police Department.

Paula J. Baughn '92, communications, has been promoted to director of publications at the Indiana Career and Postsecondary Advancement Center in Bloomington, Indiana.

Patricia G. Michel '92, business, works in the support services department at Harding, Shymanski & Co. in Evansville.

Amy L. Risk '92, accounting, is the marketing director for BDO Siedman, LLP, in San Francisco.

Cindy Beliles Brinker '93, dental hygiene, resides in Evansville with her husband Dirk and son Collin.

Michael G. Brown '93, accounting, is the chief financial officer for The Heart Group in Evansville.

Tim Deem '93, business administration, is a data specialist with Telecomm Industries Corp. in Evansville.

Karen Mobley Braselton '94, communications, is a communications instructor at the University of Southern Indiana and at Ivy Tech State College in Evansville.

Barry Heichelbech '94, accounting, is a financial analyst with CNB Bancshares in Evansville.

Darren Spainhoward '94, business administration, was promoted to assistant vice president and commercial loan officer at Old National Bank in Evansville.





Webster

Chad Webster '94, biology, received the Feder Orthopedic Award during a recent ceremony at Scholl College of Podiatric Medicine in Chicago.

Amy E. Ramsden '95, English, is a graduate teaching assistant in the

M.F.A. creative writing program at the University of Arkansas in Fayetteville.

Mayola Rowser '95, nursing, is a provider credentialing coordinator at Deaconess Health Partners in Evansville.

Holly Geibel Rupprecht '95, communications, is the Sunrise news producer for WFIE-TV Channel 14 in Evansville.

Tricia Jones Schmitt '95, communications, graduated in March 1997 with an associate degree in funeral service from Mid-America College of Funeral Service. She passed the state board in July 1998 and now is a licensed funeral director and embalmer. She is employed with Jones Family Mortuary in Mooresville, Indiana. Her husband Russell L. Schmitt '97, elementary education, is teaching seventh grade geography at Paul Hadley Jr. High in Mooresville. He also coaches eighth grade girls' and boys' basketball.

Dave Slaubaugh '95, communications, is general manager for Fastenal Company in Milford, Ohio.

David Waskom '95, accounting, has been promoted to controller of the bean processing division at Consolidated Grain & Barge Co. in Mount Vernon, Indiana.

Christine L. Adams '96, elementary education, is a sixth grade teacher, basketball and cross country coach, and student council sponsor at Pike Central Middle School in Petersburg, Indiana. She is also the varsity track coach at Pike Central High School.

Anthony Bacon '96, math, is an admissions counselor at USI.

Beth L. Buchanan '96, Master of Business Administration, is an account manager with Network WCS in Evansville. Network WCS provides Internet dial-up service and offers Internet consulting, development, and commerce services to Tri-State businesses.

Brian W. Chattin '96, business administration, graduated in June 1998 from Ohio University with a Master of Sports Administration. He is an account executive for the Florida Marlins in Miami.

Matthew W. Lilleston '96, psychology, is a mental health associate at Independence Youth Home in Independence, Kentucky.

Melody D. Linenburg '96, accounting, is the assistant controller in the accounting department at J.H. Rudolph & Co., Inc., in Evansville.

Terry L. McIntosh '96, elementary education, is the director of children's services for Posey County Rehabilitation Services and the intake coordinator for First Steps Posey County. She resides in Evansville.

Susan A. Pressley '96, nursing, is a registered nurse working as a missionary in Haiti through Global Outreach.

Jeff Bone '97, business administration, has been promoted to consumer credit loan analyst with Old National Bank in Evansville.

Anne M. Cooper '97, communications, is a membership consultant at Tri-State Athletic Club in Evansville.

Lori McCammon Hess '97, social work, is the social services coordinator at Regency Health Care Center in Louisville, Kentucky. Lori's husband Troy Hess '94, business education, teaches at Hazlewood Junior High School in New Albany, Indiana. They were married on the island of Kaui, Hawaii, in March.

Shannon R. Martin '97, elementary education, has been promoted to assistant afternoon director at Tender Tots Village in Evansville.

We want to hear from you!

Do you have professional news about yourself to share with fellow graduates? Have you moved? Do you have a suggestion for a story? Use this space to let us know! If you have been quoted in a newspaper article, send us a copy. We want to hear from you.

Name		Downer		
Address				
City	State	ZIP	Phone (home)/	(business)/
News:				
		*		
*			*	

We value your comments via mail (Alumni and Volunteer Services Office, 8600 University Boulevard, Evansville, IN 47712), phone (812/464-1924), FAX (812/464-1956), or e-mail (alumni.ucs@smtp.usi.edu).

Stuart Martin '97, business administration/computer information systems, is a computer programmer and analyst with Keller Crescent Co. in Evansville.

Stacey D. McGhee '97, dental assisting, is a certified dental assistant in Vista, California. She and her husband Todd are expecting a baby in February 1999.

Kerri Nelligan Postletheweight '97, biology, is project coordinator for SIGCORP Communications Services, Inc., in Evansville.

Amy Malone Quick '97, physical education-teaching, teaches physical education at the Sumner Academy in Gallatin,
Tennessee.

William B. Randell '97, business administration, has been promoted to assistant vice president and manager of the Green River Road office of First Federal Savings Bank in Evansville.

Darin Simpson '97, math, is an actuarial assistant with Golden Rule Insurance Co. in Indianapolis. Darin and Tabbi Blake '98, nursing, will marry in May 1999.

Kerri Van Wagner Walz '97, accounting/ German, is an accountant with Dunbar, Cook & Shepard in Indianapolis. Her husband William R. Walz IV '97, business administration/psychology, is a law student at the Indiana University School of Law in Indianapolis.

Tabitha Blake '98, nursing, is a registered nurse at Methodist Hospital in Indianapolis.

Cathy C. Cheek '98, occupational therapy, is an occupational therapist at Bloomington Hospital in Bloomington, Indiana.

Toni L. Curry '98, social work, is a public assistance caseworker with Vanderburgh County Division of Family and Children in Evansville.

Rebecca L. Etien '98, occupational therapy, is an occupational therapist with Curative Rehabilitation Center in Springfield, Missouri.

Lori Balsdon Feil '98, accounting, has joined Kemper CPA Group in Evansville.

Andrea Brenner Greaney '98, elementary education, is a math teacher at Evans Middle School in Evansville.

Alumni Calendar of Events

January 5	Dubois Chapter Meeting, 6 p.m., Fiesta Restaurant, Jasper, Indiana
January 14	Indianapolis Chapter Meeting, 7 p.m., Louisiana Street Restaurant, Crowne Plaza Hotel at Union Station
February 13	Homecoming: USI vs. University of Missouri-St. Louis; Games: alumni 3 p.m., women's 5:30 p.m., men's 7:30 p.m.; Alumni Valentine's Dance follows games
February 20	Louisville Chapter Gathering, following the USI vs. Bellarmine basketball game
February 24	Alumni Career Workshop, 6:30 p.m8 p.m., USI Conference Center
April 6	Dubois Chapter Meeting, 6 p.m., Homestead Pizza, Ferdinand, Indiana
April 10	USI Eagle 5K Run/Walk, USI Physical Activities Center, 10 a.m.
April 22	Indianapolis Chapter Meeting, 7 p.m., Louisiana Street Restaurant, Crowne Plaza Hotel at Union Station
May 7	Association Annual Meeting, 5:30 p.m., USI Carter Hall; Senior Reception and Dinner follows Annual Meeting
June 18	Alumni Picnic, 5:30 p.m., USI Campus, children's games and petting 200
June 19	Alumni Golf Scramble, 8 a.m., Quail Crossing Golf Club, Boonville, Indiana
June 19	Class of 1974 Twenty-Fifth Reunion
July 13	Dubois Chapter Meeting, 6 p.m., Schnitzelbank Restaurant, Jasper, Indiana

All Alumni are welcome to attend these events. For further information and reservations, call the Alumni and Volunteer Services Office, 812/464-1924.

Kerri L. Guinn-Boyd '98, elementary education, is a kindergarten teacher at Tecumseh-Harrison Elementary School in Vincennes, Indiana.

Brian K. Hostetter '98, accounting, is a staff accountant with Marietta Overbeck, P.C. in Evansville.

Kirk R. Jocham '98, communications, lives in Miamisburg, Ohio.

Vicki Haag McCluskey '98, accounting, is a staff accountant with Olive LLP in Evansville.

Mary Beth Midle '98, social work, is the director of social services at Forest Del Health and Rehabilitation Center in Princeton, Indiana.

Andrew T. Miller '98, general science, is teaching at Seeger High School in Lafayette, Indiana.

Jackie Notter '98, communications, is an account manager at KFS & Associates, a marketing and communications firm in Evansville.

Bryan J. Richards '98, economics, is the operations specialist at NCBE Leasing Corp., an equipment finance subsidiary of National City Bancshares, Inc., in Evansville.

Craig Rupprecht '98, psychology, is a work adjustment coordinator at Goodwill Industries in Evansville.

William Schlageter '98, chemistry/math, is a computer programmer for High Tower, Inc., in Chicago.

Allison K. Wagner '98, business administration, is a special agent at the Mark F. Cox General Agency of Northwestern Mutual Life in Evansville.

J. Kyle Wellemeyer '98, accounting, has joined the Evansville office of Riney, Hancock & Co., PSC, as a staff accountant.

Charles E. Wigger, Jr. '98, accounting, is with Gaither Rutherford & Co. in Evansville.

Marriages

Donna M. Ray '81, elementary education, and Michael Wayne Myers, July 12, 1998

Teresa Pancake '90, elementary education, and Eric Arteberry, June 27, 1998

Angela Elpers '91, finance, and Dennis Riffert, June 20, 1998

LaDonna L. Emge '91, psychology, and David L. Sidenbender, May 23, 1998

Candace Conley '92, communications, and Jeffrey S. Beidl, June 20, 1998

Tina Moers '92, communications, and Bart Scoble, July 11, 1998

Sherry Smith '93, elementary education, and Jack Lowe, July 11, 1998

Sondra Leslie '94, elementary education, and Shane Chancellor, July 4, 1998

Julie Padfield '94, social work, '97, Master of Social Work, and Nathan Kahre, August 1, 1998

Bridget M. Shane '94, elementary education, and James Pfaffman, June 13, 1998

Marcie J. Beck '95, art, and Robert L. Seger, May 9, 1998

Kristina Braun '95, elementary education, and Thomas Hirsch, June 27, 1998

Kari L. Goff '95, biology, and Stewart M. Hayes, May 30, 1998

Jennifer Gries '95, elementary education, and Brian Rogge, June 20, 1998

Stacy Perrette '95, elementary education, and Lance T. Payton, April 1997

Paula J. Hight '96, elementary education, and Derek Faucett '97, elementary education, June, 13, 1998

Shannon R. Lengacher '96, English, and Scott S. Strieter, July 11, 1998

University of Southern Indiana

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Kristin J. Quakkelaar '96, computer information systems, and Michael A. Peerman, July 18, 1998

Janet M. Braddock '97, elementary education, and Matthew P. McIntyre, May 2, 1998

Jennifer Buchta '97, nursing, and Shane Burke, August 15, 1998

Jody L. Dedman '97, communications, and Kenneth R. Troutman '98, biology, September 12, 1998

Jennifer Healy '97, elementary education, and Michael Harlowe, May 18, 1996

William Kothe '97, business administration, and Kristena Tolson, May 30, 1998

Rebekah A. Lee '97, nursing, and Kevin R. Moesner '98, science, May 16, 1998

Shannon Lengacher '97, English, and Scott Strieter, July 11, 1998

Lori McCammon '97, social work, and Troy Hess '94, business education, March 23, 1998

Amy Throgmorton '97, elementary education, and Kyle Chudyk, June 6, 1998

Kerri Van Wagner '97, accounting/German, and William R. Walz IV '97, business administration/psychology, June 9, 1998

Lori Balsdon '98, accounting, and Eric Feil, June 6, 1998

Stephanie M. Blum '98, art, and Bradley S. Harris, June 13, 1998

Andrea Brenner '98, elementary education, and John Greaney, June 6, 1998

Dana Gourley '98, biophysics, and Scott Ambrose, August 29, 1998

Kerri L. Guinn '98, elementary education, and Kory A. Boyd, July 18, 1998

Tonya L. Williams '98, Master of Elementary Education, and Timothy G. Weinzapfel, August 1, 1998

Births

Michael Broughal '81, marketing/management, and Marcela, son Alexander Michael, September 1, 1998 Ron Adams '83, management/psychology, and Melora, daughter Alexandra Ann, June 25, 1998

Dan Durbin '84, communications, and Angela, son Will Hollis, August 20, 1998

Joanne Scott Massey '84, art, and Thomas, daughter Elizabeth Erin, July 20, 1998

Ted Ubelhor '84, finance, and Amy, daughter Emma Claire, June 15, 1998

Donna Feaster Hammers '85, marketing, and David, daughter Allison Brooke, August 20, 1998

Bryan S. Rudisill '85, psychology, and Tina, son Jarod Alan, July 17, 1998

Lisa Blackburn Wu '85, elementary education, and David, son Brandon Michael, July 21, 1998

Angela Trimborn Beckerle '86, secretarial administration, and Brian, daughter Allison Margaret, August 2, 1998

Kevin J. Heldman '86, accounting, and Marilyn, son Matthew James, August 12, 1008

Barbara M. Babb '87, respiratory therapy; '96, geology; and Brock, son Levi Matthew, September 1, 1998

Lisa Byrne Graper '87, finance, and Donald, daughter Arielle Ailene, August 6, 1998

Christopher A. Brack '88, electrical engineering technology, and Kim, son Caleb Tyler, June 29, 1998

John K. Hahn '88, management, and Jill Pfettscher Hahn '93, Master of Science in Education, son John Camden, September 24, 1997

Beth Becker Allen '89, accounting, and Brian, son Brady Donald, July 17, 1998

Tina Alldredge McCloud '89, business education, and Timothy, daughter Kelley Christine, June 30, 1998

David E. Staeffer, Jr. '89, finance, and Susan, son Christopher Allen, August 4, 1998

Rodney Sutherlin '89, elementary education, and Sue Ellen, daughter Kylie Belle, December 26, 1997 Melba Schapker Wilderman '89, elementary education, and Wayne Wilderman '89, computer information systems, son Kurtis Norman, July 18, 1998

Lisa K. Brandenstein '90, elementary education, and Jimmy, daughter Ally Leigh, September 14, 1998

Brian D. Hancock '90, psychology, and Michelle, daughter Megan Renee, August 9, 1998

Jody W. Schultheis '90, respiratory therapy, and Rhonda, daughter Emily Grace, August 8, 1998

Margot Denman Tiedt '90, social work, and Jeff, daughter Delaney Marie, May 19, 1998

Amy Jost Will '90, accounting, and Donald, daughter Arley Diane, July 14, 1998

William R. Daily '91, marketing, and Marjorie L. Daily '95, Master of Business Administration, daughter Morgan Rae, September 7, 1998

Jean Voegerl Dullison '91, business administration, and Kevin, daughter Shelby, May 7, 1998

Jared W. Garrison '91, physical education, and Wendy, son Landon Thomas, August 1, 1008

Amy Werner Happe '91, communications, and Mark, son John Austin, July 24, 1998

Julia Schank Kunkler '91, business education; '96, Master of Secondary Education; and William L. Kunkler '93, mechanical engineering technology, daughter Michaela Rose, August 4, 1998

Gina M. Lipking '91, business administration, and Steven, son Bryce John, August 25, 1998

Lisa Shoultz Shanks '91, elementary education, and Darren, son Hunter Kent, July 22, 1998

Lynell Breivogel Walton '91, accounting, and John, son Logan James, July 10, 1998

Shaun L. Abshier '92, social work, and Melissa, son Holden Lee, July 9, 1998

Dianna Riley Duckworth '92, elementary education, and Daniel, son Adam Louis, August 5, 1998



Lorie L. Manion '92, elementary education, and Jay, son Jadan Taylor, July 15, 1998

Darren S. Peach '92, social science-teaching, and Paula, son Daxton Cole, August 13, 1998

Jacque Arvin Fehd '93, nursing, and Scott, son Evan Scott, July 30, 1998

Duane B. Goedde '93, accounting, and Angela, daughter Rachael Elizabeth, August 27, 1998

Brian W. Kirchoff '93, sociology, and Andrea, daughter Caitlyn Marie, June 22, 1998

Taunya Nicely Kirsch '93, elementary education, and John, daughter Taylor Faith, August 1, 1998

Lara Conway Porter '93, elementary education, and Nick, daughter Jessica Nicole, August 12, 1998

Brent A. Stevens '93, Master of Science in Education, and Tracey S. Stevens '96, Master of Elementary Education, daughter Madeline Grace, July 24, 1998

Amy M. James '94, dental assisting certificate, and Robby, son Eli Matthew, August 24, 1998

Rebecca L. Lockhart '94, Master of Business Administration, and Kevin, daughter Jada Rashel, July 12, 1998

Jennifer Mayer '94, elementary education, and Bernie, daughter Peyton Rose, June 26, 1998

Lori L. Nelson '94, respiratory therapy, and Scott, son Chase Allen, July 15, 1998

Jeff Perry '94, business administration, and Kristi Perry '98, elementary education, daughter Natalie Nicole, June 17, 1998

Chris R. Raibley '94, social science-teaching, and Jennifer, son Lucas Austin Ray, August 21, 1998

Vicki L. Rohleder '94, elementary education, and Jay, daughter Sophia Claire, June 27, 1998

Rodney J. Shephard '94, business administration, and Rebecca, son Ethan Issac, July 8, 1998 Theresa Miller Swartzentruber '94, accounting, and Mike Swartzentruber '94, accounting, son Justin Michael, July 5, 1998

Melanie Stroud Hahn '95, business administration, and John, son Cooper Jacob, February 10, 1998

Stuart Mosby '95, political science, and Dawn Wright Mosby '96, political science, daughter Makenli Jean, July 13, 1998

Stacy Perrette Payton '95, elementary education, and Lance, son Drew Cameron, April 9, 1998

Tricia Jones Schmitt '95, communications, and Russell L. Schmitt '97, elementary education, son Kwinten Joe-Paul, May 25, 1998

Gayla S. Woodward '95, elementary education, and Robert, son Hank Chandler, August 11, 1998

Douglas L. Aders '96, mechanical engineering technology, and Pamela, son Evan Anthony, June 23, 1998

Kimberly E. Baumgart '96, nursing, and James, daughter Faith Ann, July 6, 1998

Brian Clesi '96, business administration, and Julie Brown Clesi '97, business administration, son Brice Evan, September 7, 1998

Jill Oliphant Fougerousse '96, dental hygiene, and Matt Fougerousse '96, physical education, daughter Libbi Keaton, June 18, 1998

Lani Hustace George '96, post baccalaureate certificate in accountancy, and Phillip, daughter Renee Constance, July 30, 1998

Michele Martin Head '96, dental hygiene, and Paul, son Caleb Martin, and daughter Kylie Diann, August 20, 1998

Michelle D. Kemp '96, English, and Bradley, son Caleb Micah, September 6, 1998

Aaron E. Miller '96, mechanical engineering technology, and Regina, son Jacob Alexander, July 15, 1998

Tammy E. Epperson '97, radiologic technology, and James, daughter Hannah Elizabeth, July 1, 1998

Donald D. Hitz '97, communications, and Cathy, son Gabriel David, August 2, 1998

Cathlin Gray receives \$25,000 educator award

Cathlin Gray '85, principal of Cedar Hall Elementary School in Evansville, has received a \$25,000 Milken Family Foundation National Educator Award. She was recognized in September by Suellen Reed, superintendent of public instruction for Indiana, and Phillip Schoffstall, Evansville-Vanderburgh School Corporation (EVSC) superintendent, during a surprise assembly at the school.

Gray has led Cedar Hall to become a "full-service" school, working with community agencies to offer medical, social, and recreational services to the students and their families. Upon receiving the award, she credited the faculty, staff, parents, and community volunteers for their team efforts in developing programs at Cedar Hall.



Gray

Milken awards this year recognized 160 educators in 38 states. In a press release announcing the 1998 honorees, Lowell Milken, foundation president, said, "The Milken Educator

Award honors those educators who are true leaders in their field. Their exemplary work not only benefits the children they teach, but hopefully will encourage talented youth to consider teaching as a career."

Gray is the second University of Southern Indiana graduate to receive the prestigious Milken award. Daniel H. Durbin '84 was a 1997 recipient. Formerly chair of the English department and speech and debate coach at Reitz High School in Evansville, he now serves as executive director of alternative education for EVSC.

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IS & 37

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To get your USI collegiate license plate, complete this form and mail it with your \$25 tax-deductible contribution (scholarship donation) to USI License Plates, USI Alumni Association, 8600 University Boulevard, Evansville, IN 47712-3596. The plate is available to currently enrolled students for a contribution of only \$10.

USI will return your official certificate entitling you to receive a USI license plate. Present the certificate to your local license branch when you purchase or renew your plates. A \$12 processing fee will be charged at that time along with normal state-assessed fees.

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Expiration Date	
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Barbara B. Lynn '97, Master of Elementary Education, and Samuel, son Caleb Jennings, July 16, 1998

Kristi Morgan '97, elementary education, and Gene, daughter Ashlyn Nicole, July 31, 1998

Brandon C. Shumate '97, economics, and Judith, son Bailey Craig, July 15, 1998

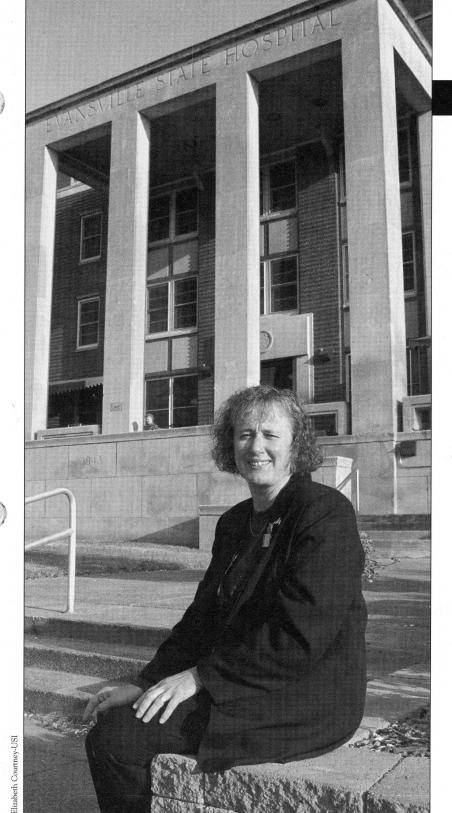
Laurie Wilcox '97, nursing, and Jeffrey, son Jax Andrew, June 16, 1998

Jay D. Mohr '98, business administration, and Christina, son Kyle Mitchell, July 29, 1998

Gena A. Weiss '98, elementary education, and Glendal, son Erik Mikel, September 20, 1998

In memoriam

Robert J. Marks, Sr. '75, biology, died October 18, 1998, of Lou Gehrig's disease in Evansville. He was a medical technologist at Welborn Baptist Hospital from 1970-93, deputy coroner of Vanderburgh County from 1990-93, and supervised the lab at the Red Cross Blood Services. In 1996, he helped start and manage the Southwest Indiana Donor Center.



Linda Evinger

Campaign USI dollars at work

Linda Evinger, instructor in nursing, is the first Mitchell Fellow in a program giving faculty members in the School of Nursing and Health Professions an opportunity to practice for a semester in a clinical setting.

She is spending two days a week fall semester at Evansville State Hospital, caring for patients and providing educational programs for nurses and other health professionals there. At the University of Southern Indiana, she is coordinator for the mental health nursing course.

Dr. Nadine Coudret, dean of the School of Nursing and Health Professions, said this program allows faculty members to update their knowledge and bring that knowledge back to the classroom to enrich their teaching. The fellowship is made possible by a faculty enhancement endowment fund provided through Campaign USI by Drs. William H. and Trudy Mitchell of Albion, Illinois.

The University's first capital campaign, which has raised more than \$15 million in gifts and pledges and another \$6.8 million in deferred gifts, closes December 31. The USI Foundation is working to reach the challenge goal of \$16 million by that date.





Screaming Eagles fans who think they are seeing double may not be far from wrong. The University of Southern Indiana has three sets of twins who play varsity sports. They are, from left, Anne and Emily Maier, cross country; Amy and Angie Hughes, volleyball; and Jason and Matt Steinmetz, soccer.



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