



Partners for Success —

Chrysler plant to be topic

The turn around since 1988 for Chrysler Corporation's New Castle Machining and Forge at New Castle, Indiana, will be presented Tuesday, April 11, in the "Partners for Success" series sponsored by Southern Indiana Labor-Management Education Forum.

Mr. Mike Atkins, labor facilitator, and Mr. Bill Waite, management facilitator, will tell the company's story in a program starting at 9 a.m. in the University Conference Center. Registration is \$10 per person, with labor and management urged to attend the session as a team. Seating is limited and early registration is suggested; call extension 1863. For information, contact Mr. Tim Mahoney, forum coordinator, extension 1947.

In 1988, New Castle had 1,100 employees making steering and suspension components and competing with outside suppliers even though it was company-owned. The plant was an aging facility that operated so poorly the workers were told it would be sold or closed. Operating costs were high, quality was spotty, and labor-management relations were summed up as "Used to be, whoever could scream and holler the loudest got what they wanted."

The union approached management to request negotiations which led to a Modern Operating Agreement (MOA) and a team-work approach to problems: line workers were involved in decisions, the number of supervisors was reduced, and sources of divisiveness were eliminated, such as separate dining and parking for management.

Mr. Atkins and Mr. Waite are 30-year Chrysler veterans who were a part of the MOA effort that has led to more than \$200 million

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USI finance graduate to discuss GE career, foreign service

Mr. Randall L. Haaff, a Grandview, Indiana, native who graduated magna cum laude in finance in 1984 from USI, will be the School of Business's spring Alumni-in-Residence on Friday, March 24, discussing a career with General Electric Company that began while he was a student participating in the University's co-op program.

Mr. Haaff will speak at two public sessions at 9 and 10 a.m. in the University Conference Center. He will emphasize "The Fundamental Truths of Foreign Exposure," having had experience in Asia, Europe, and Canada before spending 18 months as chief financial officer for Seabanc-GE Capital in Kuala Lumpur, Malaysia.

Mr. Haaff returned to the U.S. last October, when he was named manager of finance for Total Audio Visual Services (TAVS) of Atlanta, a newly acquired

company of GE Capital Services. His responsibilities at TAVS include full financial leadership for a \$70-million business that rents and sells audio visual equipment and provides technical support for hotel, meeting, and trade-show markets.

Mr. Haaff's post-graduate career with GE began in the financial management program for GE Aircraft Engines, Boston; he then became product administrator for military cost proposals in Cincinnati. In 1988, he returned to GE Plastics in Mt. Vernon as a business analyst and a year later, was named associate auditor with the GE Corporate Audit Staff in Albany, New York, which gave him extensive experience in Asia, Europe, and Canada. He was named senior analyst in losses and residuals for GE Capital Auto Financial Services, Chicago, in 1992, and accepted the Malaysia assignment in March 1993.

Czech to speak at USI Holocaust Remembrance Day

An Indianapolis man who was born in Jacovce, Czechoslovakia, in 1923, and was the only member of his immediate family to survive the Nazi death camps of World War II, will speak at 7 p.m. Wednesday, April 5, in Mitchell Auditorium of the new Health Professions Center at the University of Southern Indiana.

The special Holocaust Remembrance Day program (the official 1995 date is April 27) is being sponsored by the student Activities Programming Board. The APB also will sponsor the showing of the movie *Schindler's List* at 7 p.m. Thurs-

day, April 6, in Forum I of the Wright Administration Building. The programs are open to the public.

By his mid-teens, Mr. Miso (Michael) Vogel was among the Czech Jewish community that had been uprooted by the Nazis and sent either to labor or concentration camps. In 1941, the three older Vogel children were placed in Camp Novaky in Slovakia, then Michael and a sister were taken to Auschwitz in Poland; a brother was taken to Treblinka in Poland.

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HPC dedication

University officials will participate in a dedication ceremony at 2 p.m. Sunday, April 2, for the Health Professions Center. Tours will follow in the facility that has become the home of the USI School of Nursing and Health Professions, the Evansville Center of the IU School of Medicine, and the USI Social Work Department and Communications departments.

Other planned dedicatory events will include:

* IU Medical Center-Evansville invitation-only reception and lecture on Saturday, April 1

* Robert and Rossanna Enlow Distinguished Lecture April 3-4

* Sigma Theta Tau nursing honorary business meeting and spring educational offering, 2:30 p.m. Friday, April 7, in HP1008. Ms. Ann Mischler will be the guest speaker. Ms. Mischler is working on a nursing midwifery degree at Case Western in Cleveland, Ohio. She will discuss distance education. Refreshments will follow the program.

* Dental Programs Open House for the dental community, 4 to 7 p.m. Thursday, April 6

Enlow Distinguished Lecture

Only overflow space remains for the Robert and Rossanna Enlow Distinguished Lecture April 3 in Mitchell Auditorium that is a feature of the Health Professions Center dedication program. The overflow is set up in nearby classroom, equipped for video.

Dr. Bernard S. Siegel, Yale University professor who maintained a private practice of general and pediatric surgery in New Haven, Connecticut, will present the public lecture at 7:30 p.m. Monday, April 3. He also will speak at 9 a.m. April 4 to health professions students and faculty.

Only those with complimentary tickets are guaranteed seating in the auditorium for either program; a separate ticket is being issued for the overflow sites. Call extension 1708 for information. Tickets requested after Monday, March 27, will be held at the door.

Dr. Siegel is the founder of Exceptional Cancer Patients (ECaP), a therapy and healing program started in 1978. His studies and ECaP work have resulted in three books — *Love, Medicine, and Miracles* (1986), *Peace, Love, and Healing* (1989), and *How To Live Between Office Visits* (1993).

professor of English, represented USI at International Women's Day celebrations March 11, sponsored by the Evansville International Women's Day Coalition.

Dr. Phyllis S. Toy, assistant professor of English, successfully defended her dissertation, "An Homage to Clio: Self, Memory, and History in 20th Century Literature," March 8 at the University of Chicago. Dr. Toy also chaired a session on Virginia Woolf at the 20th Century Literature Conference March 15-18 at the University of Louisville.

In the March 31 college issue of *Rolling Stone* magazine an article on how to study incorporates observations from Ms. Carolyn S. Smith, USI how-to-study expert in Academic Skills. She is in good company in the article, with representatives from Clemson, Miami, Syracuse, and Missouri universities and Muskingum College also quoted.

Five USI students were elected to positions with the Indiana Student Education Association (ISEA) at the recent Representative Assembly, including Ms. Jennifer A. Beckwith, secretary treasurer; Mr. Kent D. Wilhelmus, member-at-large; Ms. Marlene Haase, Region 4 representative; and Ms. Lyneve M. Orr and Ms. Geraldine C. Schnaus, ISEA representatives to the 1995-96 Indiana State Teachers Association (ISTA) Representative Assembly. USI's SEA chapter has about 130 members, the largest in ISEA. Nine USI students attended the recent state meeting, including Mr. Todd Slagle, ISEA president. Mrs. Gloria Speer and Mrs. Janet S. Greer, USI part-time instructors in education, are SEA faculty co-sponsors.

Congratulations to faculty:

Personnel actions approved at the recent meeting of the USI Board of Trustees included:

Tenure, effective August 19, 1995 --

Dr. Hilary A. Braysmith, assistant professor of art history

Dr. Ernest H. Hall, Jr., assistant professor of management and director of the Small Business Institute

Dr. Sheila D. Melander, assistant professor of nursing

Dr. Jong C. Rhim, assistant professor of finance

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spent on new machinery, improved quality and productivity, reduced absenteeism, and new hiring, including bringing back workers who had been off for 15 years. Bringing line employees into decision-making has generated cost savings and a 50 percent reduction in warranty claims and product defects. Despite increasing domestic and foreign competition, the New Castle operation is profitable and the outlook is bright.

Names in the news:

Ms. Leigh Ann Chamness, assistant to the director Historic Southern Indiana Project, gained a byline in the March/April issue of *Home & Away* for her article, "Southern Draw," giving tourists a sampling of sites and attractions in southern Indiana that offer an abundance of Hoosier heritage and charm.

Dr. Michael Goggin, assistant professor in physics, is co-author of an article published in the March 1995 issue of the *American Journal of Physics*. Dr. Goggin also will make a presentation at the annual meeting April 7-8 of the Indiana Section, American Association of Physics Teachers, on "Quantum Chaos? What is it?"

Mr. Matthew R. Graham, associate professor of English, and Mr. Eric D. Bray-Smith, instructor of film and photography, were guest speakers March 14 at the Evansville Rotary luncheon, making a presentation on their collaborative project in poetry and photography, *Fragile Harmony*.

Dr. Peggy Harrell, acting director of Graduate Studies and coordinator of Grants and Sponsored Research, represented the American Association of University Women and Dr. Susanna Hoeness-Krupshaw, assistant

USI Theatre: *The Chairs*

Mr. Eugene Ionesco's *The Chairs* is USI Theatre's final spring production, opening Thursday, March 30, at the theatre, 3001 Igleheart Avenue. The production acknowledges the recent death of Mr. Ionesco, noted modern playwright, and celebrates his life and innovative work.

Performances will be at 8 p.m. Thursday through Saturday March 30-April 1 and April 6-8, and 2 p.m. Sundays, April 2 and 9. Tickets are \$5 for the University community and senior citizens (60-plus), and \$7 for general admission. The box office will open at 6 p.m. on performance days; reservations can be made by calling extension 1668 or by stopping by the Theatre Center on campus.

Promotions, effective August 21, 1995 --

Assistant professor to associate professor:

Dr. Ernest H. Hall, Jr.

Dr. Sheila D. Melander

Dr. Jong C. Rhim

Dr. Timothy J. Schibik, Economics and Finance Department

Dr. Peggy O. Shields, Management and Marketing Department

Dr. Gregory P. Valentine, Information Systems and Business Education Department and director, Center for Economic Education in Southwest Indiana

Associate professor to professor:

Dr. Donald D. Bennett, Education Department and athletic director

Dr. Munir Quddus, Economics and Finance Department

Early retirement --

Dr. Gordon E. Kelley, associate dean and professor of health professions; effective June 30, 1996, after 25 years at USI

Dr. Frank L. Stanonis, professor of geology/geography and chair, Geology and Physics Department; effective December 16, 1995, after 26 years at USI, much of that time as head of the School of Science and Engineering Technology

Early retirement and emeritus status --

Dr. Donald D. Bennett, retirement effective January 9, 1996, after 28 years with the University; titles of vice president emeritus for Student Affairs and professor emeritus for education effective January 9

Emeritus status --

The following will retire at the end of Spring 1995 and be granted emeritus status, effective May 6:

Dr. Aldo F. Cardarelli, professor of education; 21 years at USI

Dr. Melvin W. Denner, professor of biology; 27 years at USI

Dr. Yen-Tzu Fu, professor of mathematics; 28 years at USI

Dr. Glenn L. Kinzie, professor of education; 25 years at USI

Dr. M. Victoria Pohl, professor of mathematics; 25 years at USI

Emeritus status also was approved for Dr. Robert M. Small, Jr., associate professor of education, effective with his retirement on December 17, 1994, after 25 years at USI.

Sympathy:

The University community extends its sympathy to the family of Ms. Dorothy Rice, 68, who died March 20. She was a secretary in the School of Liberal Arts for 15 years, retiring two years ago.

Sympathy is extended also to Mr. J. Steven Williford, director of theatre, in the death March 21 of his grandmother, Mrs. Louise H. Phillips of Windsor, North Carolina.

Sympathy is extended also to Dr. Marlene V. Shaw, professor of biology, in the death March 15 of her mother, Mrs. Juanita E. Vogel, 81, of Arlington, Ohio. Memorial contributions may be made to the N.W. Ohio Chapter, Multiple Sclerosis Foundation, 415 Tomahawk Drive, Maumee OH 43537.

Curricular Committee:

The Curricular Committee has received a petition for a program modification for the associate degree in communications. Anyone wishing to present information for committee consideration is asked to contact

Mr. Michael K. Aakhus, committee chair, extension 1853, prior to the next meeting.

Volunteer Task Force:

A Volunteer Task Force has been appointed by USI President H. Ray Hoops to study past and current use of community volunteers on campus, with an eye to future expansion. A formal program could enhance the services provided by the University in the attraction, retention, and success of USI students.

Mrs. Joanne Wright, wife of vice president emeritus Dr. Byron C. Wright, will chair the task force. Serving with her will be Mr. David A. Bower, Development special gifts officer; Mrs. Nancy Byrd, Human Resources director; Mrs. Linda L. Cleek, Extended Services associate director; Ms. L. Chancellor Dugan, women's basketball coach; Mrs. Janet G. Duncan, Purchasing senior clerk; Mrs. Pennae L. Fuchs, nursing instructor; Ms. Ruth N. Hahn, reader services librarian; Mrs. Nancy L. Johnson, Alumni Affairs director; Mr. Barry K. Schonberger, dean of students and residence services; Ms. Carolyn S. Smith, Academic Skills coordinator; Dr. Thomas A. Wilhelmus, associate dean, School of Liberal Arts; and Mr. Kelly E. Williams, security officer.

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In 1942, Mrs. Vogel and the younger daughter and son were taken to Auschwitz, where they were put to death on arrival. Mr. Vogel also was in Auschwitz, assigned to slave labor. He survived only a few months, dying in October at age 44.

Before the end of the war, Michael Vogel escaped from the Germans during a prisoner march to avoid approaching Allies on the west, Russians on the East. Mr. Vogel joined up with U.S. Armed Forces, specifically the 774th Tank Battalion, 3rd Army. He remained in the Army until May 1946, when he came to the U.S. and was reunited with his only surviving relative, an aunt in Detroit.

Mr. Vogel's wife is a Hungarian who also survived a concentration camp. He has testified against former Nazis in several post-war trials.

The task force recently surveyed departments and administrative units about the ways community volunteers have contributed to the University in the past. If anyone was overlooked in survey distribution, please contact Mrs. Cleek, extension 1863, or Dr. Wilhelmus, extension 1747.

Once past and current volunteer activities are assessed, recommendations will be sought for potential University needs for volunteers. A "thank" you is extended to everyone who supplies information. A joint effort is important to the success of a campus-wide project.

Pre-registration:

Teaching faculty are asked to announce to their classes the 1995 summer and fall pre-registration dates - April 3-13. The date and time an individual student is eligible to enroll are specified in summer/fall class schedules. Please encourage students to pre-register.

CCUMC research award:

The Consortium of College and University Media Centers (CCUMC) is accepting applications for 1995 research awards of up to \$2,000 to encourage development of new knowledge and practices leading to increased accessibility to and utilization of educational media, equipment, or technology.

USI undergraduate or graduate students, faculty, and staff are eligible to apply. The research should be in progress or completed within 18 months of the proposal submission and should focus on needs or opportunities related to production, selection, collection, development, information retrieval, utilization, distribution, or management of educational media, equipment, or technology.

The deadline to submit proposals is May 1. For information, contact Dr. Peggy F. Harrel, coordinator of Grants and Sponsored Research, AD104-H, extension 7016.

Videoconference on teaching and learning:

Academic Affairs and the Retention Task Force will host the live videoconference, "Enhancing and Evaluating College Teaching and Learning," to be aired from 12 noon to 2 p.m. Friday, March 31, in UC350. This

videoconference emphasizes pragmatic methods for improving and evaluating teaching and learning. The program is free, but participants should register with Extended Services, extension 1863, by 12 noon Thursday, March 30.

Copyright videoconference:

The USI Distance Education Task Force invites faculty to participate in a videoconference on copyright issues, "Do You Really Own Your Intellectual Property?" The two-hour telecast at 1:30 p.m. Tuesday, March 28, in UC350-351, is free but participants are asked to register by calling Extended Services, extension 1863; a videotape will be available for those who can't attend.

Flexible accounts deadline:

Friday, March 31, is the deadline for employees with 1994 flexible spending accounts to submit claims for eligible expenses incurred during the calendar year, January 1-December 31, 1994. Unused amounts will be forfeited after March 31. For information, call the Human Resources Department, extension 1815.

Payroll training seminar:

The Human Resources Department is conducting a payroll training workshop for employees responsible for payroll paperwork in a department. Two sessions will be offered to allow selection of a convenient time - 2 p.m. Wednesday, April 5, or 9 a.m. Thursday, April 6, both in L100. Discussion will cover payroll recap preparation, timesheet adjustments, compliance requirements for the Family and Medical Leave Act, student FICA taxation, probationary period guidelines, and related topics, plus information on the University's work-study program. Anyone interested in payroll procedures is invited.

Spring film series:

Johnny Guitar (1953) Director: Nicholas Ray; cast: Joan Crawford, Sterling Hayden, Mercedes McCambridge. A great, kinky western with a memorable confrontation between a saloonkeeper and a righteous hellion. The film will be shown at 1:30 and 6 p.m. Tuesday, March 28, in Forum I; it is free, open to the public. For information, call the School of Liberal Arts, extension 1735.

USI basketball — Gouard honored

The National Association of Basketball Coaches have selected USI Eagle Stan Gouard as the NABC-Rawlings Division II Player of the Year in voting by Division II coaches across the country.

The NABC also picked Gouard for the NABC-Sears Division II All-America first team, along with Willis Cheaney of Kentucky Wesleyan, Derrick Freeman of Indiana (Pa.), Lamont Jones of Bridgeport, and Corey Williams of Norfolk State. The awards will be presented Sunday, April 2, at the NABC-Sears Awards Banquet in Seattle.

Gouard, a 6'5" junior forward, is averaging 19.7 points, 9.0 rebounds, 3.1 assists, 2.0 steals, and 1.0 blocks per game while shooting .620 from the field.

USI played New Hampshire Wednesday night as Gouard and the Eagles returned to the Division II Elite Eight for the second consecutive year. Gouard was chosen Most Outstanding Player in last year's Elite Eight.

The University community extends thanks to the student athletes, coaches, cheer and dance teams, pep band, and fans for another memorable season.

Other sports this week:

Baseball - Northern Kentucky at USI, 12 noon Saturday, March 25; U. of Indianapolis at USI, 12 noon Sunday, March 26; USI at IU-Southeast, 1 p.m. Tuesday, March 28; USI at SIU-Edwardsville, 3 p.m. Wednesday, March 29

Men's golf - USI in Sultan's Run Intercollegiate Championship, Friday-Saturday, March 24-25, Jasper, Indiana

Men's tennis - Northern Kentucky and U. of Indianapolis at USI, 8 a.m. Saturday,

March 25; Wabash at USI, Wednesday, March 29

Softball - GLVC games at USI: Ashland, Bellarmine, IU/PU-Fort Wayne, Lewis, St. Joseph's, and USI, Saturday-Sunday, March 25-26; U. of Missouri-St. Louis at USI, 2:30 p.m. Monday, March 27; USI in Kentucky Wesleyan Tournament, Friday-Sunday, March 31-April 2

Modern business methods make buying easy, but paying is as hard as ever.

MARKETPLACE

For Rent

Duples - Older house on Broadway, near USI. \$125 a month. Call Bob, 423-5983, after 5:30 p.m.

For Sale

1990 Toyota Corolla SR5 - white, automatic, AC and cruise, electric sunroof, 72,000 miles. Asking \$5,895. Call 426-2824.

1988 Camaro - V6 automatic, AC, Pioneer deck w/200-watt booster, two 10" MTX speakers; excellent condition. Call extension 7011 or 985-5430.

1987 Chevy Spectrum - blue, 4-cylinder, automatic, AC, AM/FM cassette; \$1,500 or best offer. Call extension 1857 or 838-0411.

Hahn riding lawnmower - old but in good shape. \$150. Call extension 1883 or 422-2530 after 5 p.m.

14' John boat - 6-horse Johnson motor, depth fish finder, dry well, rod box, trolling motor, breakaway trailer. \$2,000. 1980 bass boat - 1991 Evinrude 48spl motor, depth finder, foot-controlled trolling motor, custom-made travel cover, trailer w/new tires. \$4,000. Call 963-5006 after 6:30 p.m. weekdays, anytime on weekend.

Smith-Corona word processor - PWP220 w/HRT 100 letter-quality printer, manual, spell check, dictionary, thesaurus; excellent condition; \$375 or best offer. Daybed - w/trundle, mattresses; excellent condition; \$175. Call extension 1807 or 468-3420.

10-gallon aquarium - w/filter, decor, fish. \$30. Call extension 1961 or 985-9092.

Women's boots - Doc Martin high tops; size 8; brand new; bought in England. \$75. Call extension 1840 or 424-8547.

Positions available

The following positions are available for March 24, 1995. The University of Southern Indiana is subject to the requirements of Executive Order 11246 and is an Affirmative Action Employer. Interested individuals should contact the Human Resources Office, FWA166, extension 1844. Each job has been assigned a reference number. When applying for positions please use the reference number.

FACULTY/ADMINISTRATIVE

Occupational Therapy Faculty Position - F5006

- School of Nursing and Health Professions
Twelve-month faculty position. Responsibilities include developing and teaching undergraduate courses in occupational therapy, advising students, and assisting in the coordination of fieldwork. The University is committed to excellence in teaching, scholarship and professional activity, and service to the University and the community. The successful candidate will be an occupational therapist with a minimum of three years experience and eligible for Indiana certification; master's degree preferred. Teaching experience, knowledge of curriculum development, and scholarly accomplishments desired. Review of applications will begin April 1, and continue until position filled. Submit letter of application, curriculum vita, and names, addresses, and telephone numbers of three professional references to Ms. Aimee J. Luebben, Director, Occupational Therapy Program.

Learning Resource Center Associate Director - A5002 - School of Nursing and Health Professions

Full-time administrative position; will direct, coordinate, and maintain Learning Resource Center activities and educational resources and provide administrative support services for Center operation. Responsibilities include instructing and supervising students and staff in learning center activities; coordinating and evaluating requests for and acquisition of educational and instructional materials; participating in grant-writing activities and preparation of reports; assisting in development and implementation of policies and procedures; coordinating evaluation process for software and audiovisual materials; obtaining and maintaining copyright permission for materials; supervising staff; and other duties associated with position. Bachelor's degree in education, health professions, or related area required with degree in nursing/health professions preferred; master's degree in education, nursing, health professions, or related area strongly preferred. Experience in health professions and/or teaching strongly desired. Successful candidate should have knowledge in use of various educational technologies, demonstrated decision making ability, and ex-

cellent communication skills. Application deadline: April 15, but applications will be accepted until position filled. Submit letter of application, resume, and names and addresses of three professional references to Dr. Nadine Coudret, Dean of the School of Nursing and Health Professions.

Instructor of French - F5009 - School of Liberal Arts

One-year, non-tenure-track position beginning Fall 1995. Responsibilities include teaching all levels of undergraduate language and literature courses. Position requires a Ph.D.; native or near-native fluency strongly preferred. The University is committed to excellence in teaching, scholarship and professional activity, and service to the University and the community. Application deadline is April 22, but applications accepted until position filled. Submit letter of application, curriculum vitae, and names and addresses of three professional references to Dr. Oscar Ozete, Chair, Foreign Language Department.

Instructor of Sociology - F5010 - School of Liberal Arts

One-year, non-tenure-track position beginning Fall 1995. Responsibilities include teaching undergraduate courses in sociology. ABD required, Ph.D preferred. The University is committed to excellence in teaching, scholarship and professional activity, and service to the University and the community. Application deadline is April 22, but applications accepted until position filled. Submit letter of application, curriculum vitae, and names and addresses of three professional references to Dr. Charles Petranek, Chair, Department of Sociology.

CLERICAL/SUPPORT

Temporary Teachers - H5018 - Children's Center

Several positions available from June 5 through August 18 in Children's Center Summer Enrichment Camp program; will direct/supervise activities of children age 6 to 11. Position requires high school diploma or equivalent with two years of related experience working with children in recreational setting; age 21 or older with degree in elementary education preferred. Application deadline: March 31, but applications accepted until positions filled. G999A/ \$4.25-\$6.50/hr.

Possibly the best thing about a dental appointment is that you don't have to be weighed first.