

# INDIANA STATE UNIVERSITY EVANSVILLE

8600 University Boulevard  
EVANSVILLE, INDIANA 47712

## INTER-DEPARTMENTAL MEMORANDUM

TO: ALL FACULTY MEMBERS

DATE: March 18, 1980

FROM:  Richard R. Mussard, Chairman, Faculty Council

SUBJECT: Faculty Council Agenda for March 21, 1980 at 3:00 P.M. in L-100.

### AGENDA #16

1. Approval of the minutes of February 29 and March 1 (if the unapproved versions are available in time).
2. Reports:
  - i. Faculty Council Chairman
  - ii. President Rice
  - iii. Vice President Reid
3. Announcements and Questions
4. Petitions from the Curricular Committee (if received in time)
5. Discussion of the resolutions of the Student Academic Affairs Committee.
6. Discussion of the Annual Reports of the Standing Committees received to date (especially the Economic Benefits Committee)
7. Discussion of the merits of calling for a review of the ISUE General Education Program. (Will probably be deferred again until the next meeting).
8. Discussion of the item from Professor Rivers. (Will probably be again deferred until the next meeting).
9. Old or New Business

RRM/bac

SESSION #16  
MINUTES OF THE 1979-80  
FACULTY COUNCIL MEETINGS

Time: March 21, 1980; 3:00 P.M., L-100

Members Present: Richard R. Mussard, Chairman; Professors Bennett, Davis, Edwards, Shaw, Gehring, Kinsey, Waitman

Ex-Officio Present: President Rice, Vice President Bennett, Vice President Reid

Others Present: Professor Everett, Mrs. Hahn, Professor Jorgensen

1. Approval of the minutes from the March 7, 1980 (Session #15), Faculty Council meeting was deferred because apparently not all Council members had yet received their copies of these minutes.

Approval of the minutes from the March 3, 1980 (Session #14), Faculty Council meeting was deferred because Dr. Reid noted the absence from these minutes of Professor Edwards' lengthy explanation and defense of some extensive curricular changes petitioned by the Business Division.

Also, Professor Edwards pointed out that a typographical error had occurred in the approved minutes of Session #12. That is, in Item #2 the word "not" should be "now". Professor Waitman stated that he would make this change in the official set of minutes.

2. Faculty Council Chairman's Report:

Professor Mussard made the following announcements:

- (a) he had received a memorandum from Dr. Reid reporting his concurrence with the Council's recommendation concerning class withdrawal and the "IN" grade policies. (See attachments);
- (b) the Spring General University Meeting will be scheduled for Tuesday, April 22, 1980, at 3:30 p.m. in A-34;
- (c) the ISUE Women's Basketball Team had sent a note of thanks for the Faculty Council's letter of commendation;
- (d) he had received annual reports from these University Committees: Curricular, Economic Benefits, Grievance, Promotions;
- (e) the President of the Indiana AAUP had written to all AAUP Chapters suggesting that letters of thanks be sent to the Indiana State Legislators who supported the recent legislation increasing 1980-81 compensation for faculty of state universities; Professor Mussard asked whether the Council wanted to send letters of thanks; the Council agreed to send such letters to those legislators that the Council had previously written.

President Rice's Report:

- (a) President Rice informed the Council that former Mayor Russell Lloyd had died at 3:07 p.m. that day; President Rice suggested that the Council send a letter commending former Mayor Lloyd's service to ISUE;
- (b) President Rice noted the completion of the Economic Benefits Committee Report, and stated that President Landini would present this committee's recommendations to the Board of Trustees at the April meeting;
- (c) he said that of the overall 10.7% increase in faculty compensation authorized for 1980-81, 10.2% would be allocated to each division chairperson to distribute to the division's faculty in relation to performance based on these four criteria: (1) teaching, (2) research, (3) university service, and (4) community service; he stated that 0.5% of the faculty compensation increase would be used for continued improvement of the university contribution to the TIAA-CREF retirement fund;
- (d) he added that an additional 1% would be used to recognize exceptional performance, to correct inequities, and to respond to market conditions. This provides an opportunity to help equalize salary differentials occurring between state campuses within the same ranks, notably those of associate and full professor, and to help alleviate market inequities;
- (e) he also noted a possible increase in student fees for 1980-81.

3. The following petitions were considered by the Faculty Council:

New Course Petitions

FIN 201	Fundamentals of Finance	3 hours
MGT 201	Survey of Management	3 hours
MKTG 201	Introduction to Marketing	3 hours
CS 499	Project in Computer Science	1 hour
CS 437	Numerical Analysis (Dual listing Math 437)	3 hours
CS 331	Advanced Programming Techniques in Problem Solving	3 hours
CS 321	Architecture of Digital Computers	3 hours
CS 111	Introduction to Computer Science	1 hour
SOC 341	Sociology of Medicine	3 hours
SOC 345	Simulated Games of Society	3 hours
SOC 343	Sociology of Death and Dying	3 hours

Professor Edwards stated that Finance 201 and Management 201 were expected to provide the background needed for associate degree and non-business majors now that the core courses are upper division business offerings.

Professor Edwards moved to accept the new course petitions; Professor Gehring seconded; motion carried.

Another new proposed course, ART 373, Advanced Photography, was then considered after Professor Mussard read page two of the petition to the Council. Professor Davis moved to accept the petition for ART 373; Professor Kinsey seconded; motion carried.

Deleted Course

ENG 320 Literature & Social Criticism 3 hours  
Professor Kinsey moved to delete this course; Professor Davis seconded;  
motion carried.

Modified Program

FIN Finance Minor  
After Professor Edwards asserted that this modification in the Finance Minor Program would make it more flexible, Professor Kinsey moved to accept this petition from the Division of Business; Professor Bennett seconded; motion carried.

4. Professor Everett commented on the five resolutions passed by the Student Academic Affairs Committee on February 7, 1980. He reported on them in reverse order, #5, #4, etc.

RESOLUTION 5: "The Student Academic Affairs Committee expresses its grave concern that adequate computer services be available to the faculty and students. The Committee requests that every effort be made to provide operable computer facilities for faculty use and for the adequate training of students."

Professor Everett stated that the committee had been assured that every effort was being made to keep the computer "up".

RESOLUTION 4: "The Student Academic Affairs Committee requests that some means be found to adequately fund and staff an extension of library hours, with special attention to Saturday and Sunday hours."

Professor Everett said that the Committee had found that the need for extended library hours on Saturday was considerably less than the Committee had anticipated. Extended library hours on Sunday were still being considered.

RESOLUTION 3: "The Student Academic Affairs Committee requests that the Admissions Office strictly enforce the catalog requirement that beginning freshmen must submit scores on the ACT or the SAT. The Committee suggests that students without such scores be given conditional admission until such scores are received."

Professor Everett informed the Council that virtually all incoming freshman students do have appropriate test scores. It is transfer students whose records lack test scores, because ISUE does not require test scores from transferees.

RESOLUTION 2: "The Student Academic Affairs Committee requests that the Admissions Office take special care in assigning advisors for students who express an interest in an engineering major, preferably explaining the differences in the options for engineering and for engineering technology. The Committee further requests that the Admissions Office assign the students preferring engineering majors to Dr. David Kinsey."

Professor Everett stated that the Committee had been told that very few students need or request such advising assistance.

Professor Everett then said that since Resolutions #2, #3, #4, and #5 had, in effect, been withdrawn by the Student Academic Affairs Committee, only Resolution #1 yet stood before the Council:

RESOLUTION 1: "The Student Academic Affairs Committee requests that in the future faculty members and students be represented on such administratively-appointed committees as the task force which planned the Evening Students Services Program."

Professor Everett noted that the Student Academic Affairs Committee understood the role that the Evening Student Assistance Center was performing. He said also that evening students' need for advising services had been evident for some time, and expressed concern that the Student Academic Affairs Committee had perhaps been negligent in not addressing these needs earlier. Professor Gehring then moved to accept this Resolution #1; Professor Shaw seconded.

A lengthy discussion of this motion then ensued.

President Rice stated that the administration would be pleased if the Divisions wished to provide faculty to advise students in the evening. Professor Mussard said that the Student Academic Affairs Committee should have been consulted and involved in the development of the Evening Services Program. For recommending student advisement policy is one of the functions of that committee.

Dr. Reid, referring to faculty dissatisfaction with the method and the substance of the change in basketball ticket policy earlier this year, and the consequent Faculty Council recommendation urging the University administration to consult with the faculty before formulating or implementing University policy in areas of faculty authority, suggested that the current resolution might therefore be unnecessary.

Professor Everett noted that in proposing this resolution, the Student Academic Affairs Committee was responding to some discontent expressed by ISUE faculty.

And Professor Gehring noted that in the recommendation passed earlier this year, the Faculty Council had asked only for faculty representation on administratively-appointed committees, whereas the current resolution requests student appointees as well.

President Rice then made six points: (1) that the Terre Haute campus formulated its basketball ticket policy, for example, by the Athletic Director initiating a recommendation, and sending it to President Landini, who forwarded it to the Board of Trustees; (2) that the Faculty Council's challenging of the Evening Students Services Program reflected a lack of distinction between the administration function and the role of the faculty; (3) that many ISUE faculty are serving their first academic appointment at ISUE, thus lack experience in the operations of public academic institutions, and should arrange sabbatical programs in off-campus settings to broaden their experiences; (4) that the Project CHOICE data reflected an expression of need for administrative services from the 30% of students enrolled in the evening, and that concurrently office hours were being reduced to 4:30 P.M.; (5) that the administration's establishment of the Evening Student Assistance Center was both an appropriate and timely administrative response to these circumstances; and (6) that Faculty Council actions should reflect greater faith in university operations, and not be attempts to restrict administrative actions.

Professor Mussard responded that the Council was questioning the formulation of the Evening Students Services Program in the belief that open debate would ultimately produce a better program.

Professor Davis moved the previous question, but this attempt to halt debate was defeated, 4-3, lacking the needed 2/3 margin of favor.

At this point Professor Everett requested Professor Waitman to amend the motion to read: "The Student Academic Affairs Committee requests that whenever practical, faculty members and students be represented on such administratively-appointed committees as the task force which planned the Evening Students Services Program."

This motion died for lack of a second. Professor Kinsey then again moved the previous question, which was approved by general consensus among the Council. The vote taken on the motion resulted in its defeat.

Dr. Bennett commended Professor Everett and his committee for their work, saying that he appreciated the cooperation of the committee regarding the student administrative issues.

Dr. Bennett also stated that the engineering requirements at Purdue University are being changed, making it more difficult to enter the engineering program.

5. Professor Jorgensen outlined the Economic Benefits Committee's Annual Report. He stated that this year's report resembles last year's, but is somewhat longer. Professor Jorgensen made the following points regarding the report:
- (a) the report's main purpose is to fight inflation;
  - (b) the tables presented find ISUE faculty at the ranks of professor and associate professor to have average salaries below the average salary of comparable ranks at other regional campuses;
  - (c) he pointed out the report's request for greater faculty compensation in several areas:
    - (1) promotion increments;
    - (2) travel funds;
    - (3) tuition for faculty, spouses, and children;
    - (4) athletic tickets;
    - (5) parking fees;
  - (d) on lobbying -- he offered a suggestion that the Faculty Council investigate the possibility of initiating collective bargaining without enabling legislation;
  - (e) he pointed out the need for faculty representation in the budgetary process: "The allocation of resources among competing demands is central in the formal responsibility of the governing board, in the administrative authority of the president, and in the educational function of the faculty. Each component should therefore have a voice in the determination of short- and long-range priorities, and each should receive appropriate analyses of past budgetary experience, reports on current budgets and expenditures, and short- and long-range budgetary projections."

Professor Davis suggested that the Council defer discussion of the Economic Benefits Committee report. Professor Mussard said that the Council might want to think over the Economic Benefits Committee report, and consider for a week any action to be taken on it.

President Rice, however, citing tightness of financial schedules, asked the Council to deal with the report at the current meeting.

Professor Kinsey offered his opinion that Council did not have time to debate the report's finer points. Professor Mussard suggested that the merit pay issue could be assigned to the Divisions, to buy some time for considering the Economic Benefits Committee report.

Professor Waitman moved that the Faculty Council recommend that the division chairmen distribute the 10.2% increase across the board for all ISUE faculty; this motion died for lack of a second.

6. Professor Kinsey moved to adjourn the meeting; Professor Davis seconded. The meeting was adjourned at 5:30 p.m.

Respectfully submitted,

*Michael D. Waitman*

Michael D. Waitman  
Faculty Council Secretary  
4/18/80