

2 MT. CARMEL BANK OFFICIALS
CERTIFIED AS ASSESSORS IN USI'S
MANAGEMENT DIAGNOSTIC CENTER



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The University of Southern Indiana has certified Mt. Carmel, Illinois, bank officials Donna Paris and Barry Roberts as assessors for the Management Diagnostic Center (MDC), an innovative professional development program at the University.

Ms. Paris is personnel director and Mr. Roberts is assistant marketing officer for Security Bank and Trust Company in Mt. Carmel.

The MDC is the first university-based program to use assessment center methodology and is available for both company and individual participation. Participants go through simulations and exercises in which they encounter challenges and tasks common to a broad spectrum of supervisory and management positions, based on actual situations. Trained assessors observe and evaluate behavior; their assessments are combined to produce an overall profile which identifies strengths and weaknesses and recommends specific professional development activities.

Ms. Paris and Mr. Roberts will continue indefinitely as assessors in the USI program which has had more than 225 participants since it was inaugurated in August, 1986. The program was named winner of the 1987 Division of Business, Industry, and Labor Program Development Award by NUCEA (National University Continuing Education Association).