



University of Southern Indiana UNIVERSITY NOTES

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Deadline: FRIDAY AFTERNOON

ALADDIN TO DISCUSS COOPERATION

Spokesmen for Aladdin Industries of Nashville, Tennessee, will be featured in the Southern Indiana Labor-Management Education Forum's next Partnership in Success report, to be presented at 9 a.m. Tuesday, March 2, in the USI Conference Center. Mr. Joe Russell, president of Local 4802, United Steel Workers of America, and Mr. Tom Bryant, director of Human Resources for Aladdin, will provide details of how the company -- the maker of Stanley stainless steel vacuum bottles -- was rebuilt after a bitter six-month strike in 1974.

New leadership emerged from the strike and developed an open-door policy. All employees were included in regular discussions of market situations and production issues, a collaboration that occurred at a time when authoritarian management was accepted practice in manufacturing. Union workers and management began attending industry shows, jointly presenting Aladdin products to customers; employees learned the realities of the marketplace while picking up new product ideas. Workers were trained to assume jobs in expanding production areas and earned rewards for cost-saving ideas which bolster production and reduce costs.

Bargaining committees solved problems before they become issues. The current contract was approved by 95 percent of the 900-member bargaining unit. Job security is ensured; employees displaced by innovation are trained for new work within the company. Liberal continuing education benefits are available, along with free vocational and self-improve-

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HOPEWELL EXPERT TO SPEAK

Dr. Mark F. Seeman, professor of anthropology at Kent State University who was called by the government to give expert testimony in resolving the looting of a Hopewell burial site found on General Electric property at Mount Vernon, Indiana, (United States vs. Gerber) will be a guest lecturer Tuesday, February 23, at USI. The Liberal Arts Forum will be held at 7:30 p.m. in Forum III and is open to the public.

Dr. Seeman is considered a world expert on Hopewell ceremonial artifacts. He has studied the GE site, which has altered traditional thought on Hopewell life. Dr. Seeman will speak on "Preserving Our Hopewell Heritage: The Importance of Southwestern Indiana's GE Mound."

M.B.A. DINNER. Mr. James R. McKinney, Evansville developer and 1993-94 president of the Metropolitan Evansville Chamber of Commerce, will be the keynote speaker for the first spring M.B.A. Association Executive Dinner, to be held Saturday, February 20, in the UC Dining Room. Mr. McKinney's topic will be "Leadership Today." The program will begin with a social hour at 5:30 p.m.; dinner will be at 6.

VISITING ARTIST. Ms. Susan Tennant, an Indianapolis sculptor, will be a Visiting Artist Monday-Wednesday, February 22-24. She will discuss her work in sessions from 8 to 10 a.m. and 10 a.m. to 12 noon Monday, her work and student work from 1 to 4 p.m. Tuesday, and student work, 8-10 a.m. and 10 a.m.-12 noon Wednesday, all in the Technology Center. The public is invited. Ms. Tennant will show slides of her current sculpture in progress.

NAMES IN THE NEWS. Dr. Donald S. Wolfe, associate professor of German, recently presented a slide lecture, "Lonely Vigil: The Life of a Lookout in the Pacific Northwest," for residents of Solarbron Pointe Residential Center. The program was based on his 17 years as a lookout and firefighter for the U.S. Forest Service.

BEST WISHES. The University community extends best wishes to Dr. Aldo F. Cardarelli, chairperson of the Teacher Education Department, who is recuperating after surgery last week at Welborn Baptist Hospital. He is in room 6203.

WELCOME. The University community welcomes Mrs. Shannon L. Redman, secretary in the School of Business. She previously was employed by Keck Motor Company in Mount Vernon, Indiana.

REPORT FROM THE OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS. Curricular petitions for new courses, course modifications, and experimental courses have been received and approved, including:

School of Nursing and Health Professions - Course Modifications

RADT 208 Clinical Applications of Radi-

USI THEATRE

North Shore Fish, a poignant drama detailing a single day of work in a fish-packing plant and centering on the victimization of the women who work there, will be presented at 8 p.m. Thursday-Saturday, February 18-20 and 25-27, and 2 p.m. Sunday, February 28, at USI Theatre on Igleheart Avenue. Tickets are \$7 for general admission, \$5 for the USI family and senior citizens.

Mr. Elliot H. Wasserman, assistant professor of theatre, is directing *North Shore Fish*, with USI students making up the nine-member cast, headed by USI Theatre veterans Mr. Randy Murray, Mr. Jack Jones, and Ms. Christina Ulrich. Also in the cast are Ms. Cheryl Hipp, Ms. Meagan Kincaid, Ms. Leslie McKibben, Ms. Renee Owen, Ms. Kelly Trafton, and Ms. Kris Villines.

ologic Technology IV - 3 hrs.; implementation date: Fall 1993
RADT 214 Clinical Applications of Radiologic Technology V - 3 hrs.; implementation date: Spring 1994
RADT 314 Clinical Applications of Radiologic Technology VI - 3 hrs.; implementation date: Fall 1994

School of Liberal Arts - New Courses
THTR 325 Advanced Playwriting - 3 hrs.; implementation date: Fall 1993
THTR 334 Acting IV - 3 hrs.; implementation date: Fall 1993

School of Business - Experimental Courses
MNGT 345 International Business - 3 hrs.; implementation date: Fall 1993
DSCI 446 Quality Improvement in Operations - 3 hrs.; implementation date: Fall 1993

CURRICULAR COMMITTEE.

The following petitions have been received for consideration by the Curricular Committee. Any questions on the petitions should be directed to Mr. David C. Cousert, chairperson, extension 1843, prior to February 25.

Program Modifications
Business Education major requirements
Accounting major requirements
Business Administration

ALADDIN - continued from page 1

ment courses; employees attend on their own time.

The teamwork has allowed the company to hold its own in an exploding international marketplace. Aladdin faces as many as 40 off-shore competitors performing tasks for less money. It now is noted for uncanny ability to read the consumer pulse and has changed its product line to reflect today's lifestyles. Union and company share a philosophy that quality is everyone's job.

Participants in the March 2 meeting are invited to send in questions which will be addressed during a discussion session. The registration fee continues to be \$5 a person. Call extension 1989 to register or Mr. Tim Mahoney, forum coordinator, extension 1863, for information.

major requirements
Business major core course requirements
Business core courses prerequisites

COURSE MODIFICATION

CIS 475 Advanced Systems Analysis and Design - 3 hrs.
CIS 451 Decision Support Systems - 3 hrs.
CIS 377 Introduction to Data Base Concepts - 3 hrs.
CIS 375 Systems Analysis and Design - 3 hrs.
MKTG 438 Marketing Research - 3 hrs.

NEW COURSE PETITION

MNGT 345 International Business - 3 hrs.

YWCA SPEAKER. Mrs. Janet Walker, a co-author of *Eliza Julia Flower: A Glimpse of Her Life on the "English Prairie" of Albion, Illinois, 1817-1861*, will discuss the book and autograph copies at the next of

ary 19, in the University Center. Dr. Susan L. Donaldson, USI professor of psychology, will speak on "A Look at the Nontraditional of the '90s: Rolling on a River." For information, contact Mrs. Ann Cooper, Admissions counselor, extension 1765.

HEARTBEAT FOR BEN. Friends and family are sponsoring a benefit dance from 8 p.m. to 12 midnight Saturday, March 27, at Kokies Echo Valley, with proceeds to offset medical expenses for Ben Rollett, 14-month-old son of Joe and Rhonda Rollett. Mrs. Rollett is a former USI secretary. Ben was born with multiple heart defects and has undergone two extensive surgeries; doctors say a heart transplant now is essential. The cost will be more than \$100,000 over what the Rolletts' insurance will pay. Tickets for the benefit dance are \$20 persons. The Marv Daniels Band will provide music and there will be a raffle of an Amish

Country spa. For those who can't attend the dance, contributions may be made to the Benjamin Rollett Benefit Account at Old National Bank, Evansville.

FACULTY AWARDS. The USI Foundation is providing \$15,000 for this year's Faculty Research and Creative Work Awards, a \$5,000 increase over previous years. Faculty members interested in applying must

submit a proposal by March 15 (the first Monday after spring recess) to the Office of Grants and Sponsored Research, AD104H. Contact Dr. Peggy F. Harrel, coordinator, extension 7016, for policy guidelines and proposal outline. Award recipients will be selected by the Faculty and Academic Affairs Committee chaired by Ms. Ann White, nursing instructor.

STUDY GRANTS. Study Grants for College and University Teachers, now in its third year, offers excellent opportunities to faculty heavily engaged in undergraduate teaching. Most undergraduate teachers, including those with adjunct appointments, are eligible. The aim is to rekindle a teacher's engagement with the humanities, which in turn will enrich the teacher's undergraduate teaching.

In the last competition, one of three applicants received awards, which provide \$3,000 to free teachers from other responsibilities

BLACK HISTORY MONTH

Three special programs remain in the 1993 Black History Month observance at USI. All programs are open to the public, free of charge.

The acclaimed Freetown Village players of Indianapolis will return to Evansville to present their Black history scenes of 1870s Indianapolis at 7 p.m. Friday, February 19, in Forum I.

Ms. Bebe Moore Campbell, author of *Your Blues Ain't Like Mine*, will visit USI on Monday, February 22, speaking at 7 p.m. in Forum III.

In the final program from 12 noon to 3 p.m. Friday, February 26, the Black Student Union will present soul food for participants to sample, in a program similar to the International Club's multicultural receptions for students, faculty, and staff.

the YWCA Personally Speaking series, to be held at 12 noon Friday, February 19, in the YWCA parlor. Tickets may be purchased at the door if space is available: \$3 for members, \$4 for non-members.

YMCA PANCAKE DAYS will be held from 6 a.m. to 1 p.m. Friday and Saturday, February 19-20, with proceeds used to provide financial assistance and programs for disadvantaged children and families. Tickets are \$4 for adults, \$2 for youth (children under age 2 free), and may be purchased at the door.

CONCERT. The Mid-America Singers and Band will present a free concert at 7 p.m. Wednesday, February 17, at Alexander Public Library in Mount Vernon, Indiana.

OLDER STUDENTS TO MEET. A "Coming Together" program for older students will be held at 7 p.m. Friday, Febru-

1993 HEALTH FAIR

8 a.m. to 5 p.m.

Wednesday, March 3

Free screenings/assessments for:

Hearing, vision/glaucoma, blood type, cholesterol, body composition, flexibility, oral cancer, blood glucose level, pulmonary function, blood pressure, heart/cancer evaluation, height, weight

Tetanus shot available

Refreshments, Prizes

for six consecutive weeks of full-time summer study. Self-designed projects are for intensive study rather than research intended for publication. Course preparation or other responses to curricular demands fall outside Study Grants aims. Projects which examine significant texts, topics, and figures in the humanities are strongly encouraged. August 1993 is the deadline for sum-

FACULTY CLUB DANCE

8 to 11 p.m. Friday, February 26

UC Dining Room

Presidential Scholarship Fund Benefit

Big Band music by the Temple Aires

Admission: \$15 per couple; cash bar

mer 1994 projects. Contact Dr. Peggy F. Harrel, coordinator of Grants and Sponsored Research in AD104H, extension 7016, for information.

SECRETARIES BAKE SALE. USI Secretaries and Associates bake sale will be held from 8 a.m. to 1 p.m. Monday, February 22, in the Administration Building corridor.

APB MOVIE. The Activities Programming Board will show the movie *Single White Female* at 9 p.m. Wednesday, February 17, in Forum I.

BOOKSTORE CLOSING

The USI Bookstore will be closed from Thursday, February 25, to Monday, March 15, for inventory and remodeling. Bookstore personnel will be available, however, if assistance is needed.

HISTORY CLUB MOVIE. The USI History Club will show the movie *Mary, Queen of Scots*, (1971, 128 minutes) at 7:30 p.m. Wednesday, February 24, in L100. Glenda Jackson is Queen Elizabeth; Vanessa Redgrave portrays Mary. A \$3 membership in the club provides admission to this and the final two movies for spring semester.

SPRING FILM SERIES. *Citizen Kane* (1941, 119 minutes) Director: Orson Welles; cast: Orson Welles, Everett Sloane, Joseph Cotton, Agnes Moorehead, Dorothy Comingore, Ray Collins. This movie is considered by many to be the best American film of all time, a movie-making landmark due to technical virtuosity. The story of publishing giant Charles Foster Kane is told with dynamic editing, imaginative camera angles, and superb acting. The movie will be shown at 1:30 and 6 p.m. Tuesday, February 23, in Forum I; it is free, open to the public.

SPORTS THIS WEEK. -- Men's Basketball - USI at Lewis, 7:30 p.m. Thursday, February 18; USI at St. Joseph's, 7:30 p.m. Saturday, February 20.

Women's Basketball - USI at Lewis, 5:15 p.m. Thursday, February 18; USI at St. Joseph's, 5:15 p.m. Saturday, February 20.

WSWI-AM82 will not air these games.

Putting your best foot forward at least keeps it out of your mouth. - unknown

POSITIONS AVAILABLE

The following positions are available for February 17, 1993. The University of Southern Indiana is subject to the requirements of Executive Order 11246 and is an Affirmative Action Employer. Interested individuals should contact the Human Resources Office, FWA166, extension 1844. Each job has been assigned a reference number. When applying for positions please use the reference number.

FACULTY/ADMINISTRATIVE Minority Advisor - A3008 - University Division

Full-time, fiscal-year appointment; primary duties include coordination of advising and academic services for minority students, assisting University Division director with other advising and administrative duties, liaison with Admissions Office in recruitment of minority students, and coordination of academic services for students in Gateway Project, an off-campus minority development program. Also will teach freshman orientation courses and other courses as required. Familiarity with learning styles, study skills development, career counseling techniques, and working individually with students required.

Master's degree and minimum of two years of experience in academic advising, teaching, and/or college-level administration preferred. Submit letter of application, resume, and names of three professional references by February 25 to: Dr. M. Edward Jones, Associate Vice President for Academic Affairs.

Assistant Professor of Theatre - F3010 - Liberal Arts

Tenure-track position specializing in technical design, beginning May 10; will teach courses in technical theatre and provide technical support for University productions and a small professional summer theatre, working with faculty, guest designers, and directors. Terminal degree in theatre, experience and expertise in lighting required. Salary commensurate with experience. Submit letter of application, resume, and names of three references by March 4 to: Dr. Dal M. Herring, Chair, Department of Communications.

Assistant Professor of Social Work - F3009 - School of Education and Human Services
Tenure-track position beginning August 1993;

MARKETPLACE

For Rent

Furnished apartment - near USI; one-bedroom up; water/heat furnished. \$225 a month, plus \$125 deposit. Call 422-6364.

For Sale

1992 Dodge D150 pickup - magnum V6 engine, automatic, PS/PB, air, and more. \$11,500. Call 985-5681 after 7 p.m.

IBM PC - w/dual disk drives, B/W monitor, keyboard, plexiglass holder, automatic feeder, excellent condition, great for word processing; w/IBM Quietwriter, letter-quality print; set retailed over \$7,000 in '80s, will sell for \$700 or best offer. Radio - wood tones; w/separate speakers. Cost \$200 new; \$35. Call 985-3877.

Found

Ford keys - in parking lot B; had been in a black magnetic case. Contact Security.

Services

Cleaning - Education student interested in cleaning houses. Call Candy at extension 1807 or 468-2310.

Wanted

To buy - '88 to '90 Honda Accord LX. Call extension 1893 or 985-7328.

responsibilities include teaching courses in social work, student advising, assisting in maintaining an accredited B.S.W. degree, program development, University and community service. M.S.W. with two years of post-master's experience required; Ph.D. or D.S.W. preferred. Strong consideration will be given to candidates with a background in public welfare, community organization, and/or supervision of student field placements. Submit letter of application, curriculum vitae, and names of three professional references by March 15 to: Mr. David C. Cousert, Search Committee Chair, Department of Social Work. Minorities and women encouraged to apply.

Accounting Faculty Positions - F3003 - School of Business

Two tenure-track teaching positions, beginning August 1993. Ph.D., D.B.A., (LL.M with CPA for Tax/Business Law) or A.B.D. nearing completion of the dissertation required; professional certification and relevant experience desirable. Preferred areas of teaching are Financial/Managerial, Financial/Taxation, or Taxation/Business Law. Necessary qualifications include commitment to teaching excellence, quality research, and service to the community. Salary and fringe benefits competitive; rank will be based on qualifications and experience. Submit letter of application, vitae, and names of three professional references by March 1 to: Dr. Mehmet Kocakulah, Chair, Department of Accounting and Business Law.

Assistant Professor of Education - F3011 - School of Education and Human Services
Tenure-track position beginning August 1993; duties include teaching undergraduate and graduate courses in cultural diversity and human relations, social studies, and educating the exceptional child; also will supervise students in early field experiences and student teaching, advising, off-campus and evening teaching, and other service and scholarly activities. Successful candidate will have teaching experience in elementary school, strong commitment to field-based, interdisciplinary methods of instruction, and desire for active research and publication. Doctorate preferred, with major or specialization in areas indicated above. Salary is competitive. Applications requested by March 19; will be accepted until the position is filled. Submit letter of application, curriculum vitae, and three letters of recommendation to: Dr. James Divine, Search Committee Chairperson, Department of Teacher Education.

Manager, Total Quality Management Center - A3004 - Extended Services

Full-time administrative position. The Total Quality Management Center, a self-supporting University department, assists area employers, especially small and medium-sized manufacturing and service industries, in implementing quality improvement strategies, processes, and techniques. Manager will direct Center; market services; consult, plan, and develop in-plant and on-site contractual services to implement client-specific quality improvement efforts; and coordinate University's internal quality improvement program. Minimum qualifications include three years experience managing formalized

quality improvement process within manufacturing or business setting and experience in designing, conducting training and implementation programs which focus on employee empowerment, team development, techniques for solving quality problems, SPC, and other statistical control processes. Excellent communication and presentation skills and ability to deal with variety of personnel in University and business settings required; must be able to work in and with teams; ability to interact with and make presentations to senior management essential. Familiarity with world-class quality standards and contemporary approaches to quality improvement (Deming, Juran, Crosby, and others) required; experience with ISO 9000 standards desired; master's degree in business, engineering, or related area preferred. Submit letter of application, resume with recent salary history, and names of three professional references by March 8 to: Dr. M. Edward Jones, Associate Vice President for Academic Affairs.

Occupational Therapy Faculty - F3012 - School of Nursing and Health Professions

Two 10-month faculty positions, beginning August 1993; faculty rank and salary commensurate with academic qualifications and experience; responsibilities include develop and teach undergraduate courses in psychiatric occupational therapy, pursue scholarly interests, provide University and community service, advise students, and assist in fieldwork coordination. Must be an occupational therapist with three years of experience, eligible for Indiana certification; master's degree required, doctorate preferred; teaching experience, knowledge of curriculum development, and scholarly accomplishments desired. Application review begins March 30, continues until position is filled. Submit letter of application, curriculum vitae, and names of three professional references to: Ms. Aimee J. Luebben, Director, Occupational Therapy Program.

Textbook Manager - A3005 - USI Bookstore

Full-time administrative position; will manage textbook department and develop knowledge of all phases of bookstore operation; responsibilities include textbook inventory, ordering, pricing, record maintenance, planning and coordinating semester-end "book buys," and displaying and stocking all textbooks. Position requires bachelor's degree with business, retail, or similar experience preferred; knowledge of personal computers and computer inventory control systems desired. Submit letter of application, resume, and names of three references by March 18 to the Human Resources Department.

CLERICAL/SUPPORT

Laboratory Supervisor - B3007 - School of Science and Engineering Technology

Part-time, 10-month position, 12:30-5 p.m. Monday-Friday; some full-time work required. Individual will supervise engineering technology laboratories; responsibilities include preparation and set-up for laboratory classes, preventative maintenance, installation and repair on laboratory equipment and facilities, and maintenance of supplies; also will assist faculty and be responsible for laboratory instruction. Position requires associate degree in mechanical or

electrical engineering technology or combination of education and experience, including one year of technological studies and five years of experience in mechanical trades; bachelor's degree in engineering or engineering technology preferred; supervision and teaching experience desired. Application deadline: February 19.

Assistant in Biochemistry - B3008 - Medical Education

Full-time position 8 a.m.-4:30 p.m. Monday-Friday; will assist in basic research in biochemistry and medical biochemistry student laboratory; necessary skills include basic chemistry and biology such as solution preparation, use and maintenance of standard laboratory instruments, and general laboratory maintenance; also will use computers in word processing and data analysis. Position requires bachelor's degree with chemistry background; some biology preferred; on-the-job instruction will be available. Application deadline: March 12.

Senior Secretary - B3009 - Extended Service

Full-time position, 8 a.m.-4:30 p.m. Monday-Friday; hours may vary during registration periods. Will serve as receptionist, provide secretarial assistance to director, disseminate information on all aspects of Extended Services, and have related clerical duties. Position requires high school diploma with three years of office experience or a combination of education and experience and typing skills of 55-60 w.p.m.; knowledge of word-processing equipment required. Application deadline: February 26.

Cashier II - B3010 - Business Affairs

Full-time position, 8 a.m.-4:30 p.m. Monday-Friday; cashiering duties include receive, disburse, and record monies for the University; balance cash drawers, maintain registers, verify bank deposits, process petty cash vouchers, post non-student charges to accounts, and identify and disburse government loan monies received by students. Must be familiar with computer-based receivable systems, able to handle money, and have excellent verbal communication skills; two to three years of office experience and typing skills of 35-40 w.p.m. required; knowledge of personal computer preferred. Application deadline: February 26.

Assistant in Microbiology - B3011 - Medical Education

Full-time position, 8 a.m.-4:30 p.m. Monday-Friday; some weekend and holiday work required. Will assist in teaching first-year medical students and perform microbiological research, including maintain cultures, perform enzyme extractions, and use radioactive assay materials; will do laboratory preparation and maintain inventory of lab equipment and supplies. B.S. in chemistry required; experience in microbiology and/or immunology preferred; one-year laboratory experience in microbiology and immunology desired; typing skills of 40-45 w.p.m. and knowledge of word-processing equipment required. Application deadline: February 19.

Wisdom is knowing when and how to seem ignorant. - unknown