

INDIANA STATE UNIVERSITY EVANSVILLE

8600 University Boulevard
EVANSVILLE, INDIANA 47712

INTER-DEPARTMENTAL MEMORANDUM

TO: ALL FACULTY

DATE: April 26, 1979

FROM: Robert M. Small, Chairman,
Faculty Council

SUBJECT: Meeting of the Faculty Council, Wednesday, May 2, 1979, 3:00 p.m.
Room L-100

AGENDA #16

1. Minutes of April 11, 1979 meeting and April 18, 1979 meeting.
2. President's Remarks
3. Ballot counting for at-large representative election.
4. Petitions from: (in this order) Allied Health, Education, Humanities, Engineering Technology, and Social Science. This part of the agenda will be pursued providing that the Curricular Committee has notified the council of final passage of the appropriate courses.
5. Report from the Faculty and Academic Affairs Committee as to the results of the grading system questionnaire. (Council members see attachment.)
6. Discussion of the topic allowing a Faculty Council member to serve two consecutive terms as a change to the present one term.
7. Continued discussion of Section 3-8 of the handbook.
8. Announcements and handout of two memos:
 - a. Memo concerning the relationship of the Student Retention Committee and the Student Academic Affairs Committee. (See attachment dated 3/20/79).
 - b. Memo concerning recommendation regarding withdrawal dates and concomitant grades. (See attachment dated 3/28/79).
9. Possible need for and date of first summer session meeting of the Faculty Council if a meeting is felt to be needed.
10. Announcements

SESSION #16
MINUTES OF THE 1978-79
FACULTY COUNCIL MEETINGS

Time: May 2, 1979; 3:00 p.m., Library - 100

Members Present: Robert M. Small, Chairman; Professors Cook, Edwards, Gehring, Mussard, Petranek, Pohl, Rivers, Robinson

Ex-officio Present: President Rice and Vice President Reid

Others Present: Larry Goss, Howard Dunn, Bob Harper, Ruth Hahn, Michael Waitman, Bette Walden, Andrew Jorgensen

1. Approval of Previous Minutes

Minutes of April 11, 1979 and April 18, 1979 were approved as amended.

2. President's Remarks

Dr. Rice stated that the Vanderburgh County Medical Association has asked if we would like to submit letters to them in support of studies of a complete health benefits package. The Economic Benefits Committee may be interested in pursuing this matter and to make any comparisons with any proposed plan and our own system of benefits.

3. Ballot Counting for At-Large Representative

Dr. Marlene Shaw was elected to the Faculty Council as At-Large Representative. Dr. Jackson Marr will be the alternate.

4. Petitions from the Curricular Committee

Paul Robinson moved to approve the petitions from the Allied Health Division, Dr. Mussard seconded. Motion carried.

Dr. Petranek moved to approve the petitions from the Division of Education, Mr. Cook seconded. Motion carried.

Dr. Mussard moved to approve the petitions from the Division of Humanities, Dr. Petranek seconded. Motion carried.

Dr. Petranek moved to approve the petitions from Engineering Technology, Dr. Pohl seconded. Motion carried.

The following Social Science petitions were moved on and approved by the council:

Modification of Requirements for Majors in Social Science Disciplines
SOCIAL PROBLEMS I - SOC 231 - 3 hours
SOCIAL PROBLEMS II - SOC 232 - 3 hours
Modification of Requirements for Major in Sociology

The following were not approved by the Faculty Council since they have not yet gone through Curricular Committee with accompanying syllabi.

S.W. 291 Social Welfare - 3 hours
S.W. 343 Social Work Practice with Micro Systems - 3 hours
S.W. 343 Social Work Practice with Micro Systems II - 3 hours

5. Report from Faculty and Academic Affairs Committee on Questionnaire

Dr. Jorgensen reported on the questionnaire that was recently distributed. More of the responding faculty preferred to retain the present grading system over either of the alternatives.

Dr. Jorgensen stated that perhaps an ad hoc committee might be organized with a representative from Admissions, Faculty Council, and the Registrar's Office, to discuss the grading system at more detail.

The feeling of the Council was that such deliberation has already occurred and that an ad hoc committee would not be necessary, especially in light of the fact that next years Faculty and Academic Affairs Committee could look into this further. In any case, the present Council did not feel inclined to pursue this matter.

6. Terms Served by Faculty Council Members

Mr. Robinson made a motion to accept Dr. Rivers proposal that a council member be allowed to run for re-election for another two year term. Dr. Mussard seconded the motion. Motion carried. Since this requires a change in the constitution, the full faculty will be voting on this in the near future. Passage requires a majority of the voting faculty members.

7. Outside Employment

Dr. Rivers withdrew his proposal to change the section of the Handbook (3-8) pertaining to outside employment for faculty members. He did take the opportunity to read the following into the minutes:

As faculty members have become more and more financially pressed, many have sought outside employment for reimbursement that is not professionally related. The present Handbook provision (3-8) on this matter may in the immediate future cause some difficulties. In anticipation of such difficulties, I suggest that these matters be considered:

1. A definition of the normal work week and what entails with "full-time" service.
2. Requirement that administrative judgments (if they do occur) rejecting outside employment as inappropriate be substantiated with rationale.
3. A determination of the legality of this outside employment clause.
4. An investigation by the Economic Benefits Committee of outside employment.
5. A requirement that the burden of proof for a faculty member making an outside employment request be shifted from the faculty member to the administration.

6. A limitation of the policy to the regular workweek, excluding evenings, weekends, and holidays.

Dr. Mussard also stated that he found the outside employment clause need not only apply to work for reimbursement since the issue is more a matter of fulfilling one's obligation to the University. Working for money or not is not relevant to this issue.

8. Handout of Memos

- a. Student Retention Committee and the Student Academic Affairs Committee Relationship - Dr. Rivers moved to table this memo until a later date. Mr. Cook seconded. Motion was tabled.
- b. Withdrawal Dates and Concomitant Grades - Dr. Rivers reported on his memo of 3/28/79. Dr. Rivers asked that Dr. Reid give the council the objections to this recommendations in writing. Dr. Reid stated that there has been continuous feedback on this issue. Dr. Reid did say he would respond in writing.

9. Possible Meeting Date for Summer Session

Thursday, July 19, 1979 is the date scheduled for the additional meeting of the Faculty Council. Members will be notified if there is to be a meeting.

10. Announcements

Library hours have been extended to 12 midnight during the week of finals.

Meeting adjourned at 5:30 p.m.

Respectfully submitted,

Thomas M. Rivers

Thomas Rivers ^{an}
Secretary

Approved 9/28/79