



## ALCOA PANEL TO PRESENT NOVEMBER LABOR-MANAGEMENT PROGRAM

A labor-management panel from Alcoa Warrick Operations will discuss the company's successful "Excellence Through Quality" program at the next Southern Indiana Labor-Management Education Forum presentation at 8:15 a.m. Tuesday, November 5, in the University Conference Center.

Members of the Joint Total Quality Commitment (TQC) Committee will make up the panel headed by **Mr. Darrell Givens**, total quality trainer and facilitator for Local 104 of Aluminum, Brick, and Glass Workers International, and **Mr. Ron Grundhoefer**, company total quality training supervisor.

The group will explain the TQC program that has allowed the Warrick operation to add 300 new jobs, see a 34 percent increase in customer orders in 1991 along with increased productivity, a customer delivery rate that is 99 percent on-time and as-specified, and a 19 percent decrease in serious injury among employees. This was occurring while the industry nationwide was facing an increasingly tough market-

place. The recession has reduced demand in two major markets, transportation and construction, yet producers have been reluctant to curtail production. This has forced prices down and thinned margins.

**Mr. Tim Mahoney**, Labor-Management Forum coordinator, said the program is a response to participant requests to hear about local programs that have been successful through labor-management cooperation. Registration is \$5 per person. Because the October program with Ford of Louisville attracted an overflow crowd of 235, requiring reservations to be capped, those interested in the Alcoa program are encouraged to make reservations early; call extension 1989.

**NAMES IN THE NEWS.** Ms. **Kandace G. Hinton**, director of Gateway Center, and **Mr. Royce A. Sutton**, USI minority advisor, were presenters at the Minority Student Today Conference held October 6-9 in San Antonio. Their topic was "The Gateway Center: A Successful Off-Campus Minority Outreach Program," discussing the program and overall results, based on the students' increased skill level and improved employment opportunities.

**Dr. Donald E. Pitzer**, director of the USI Center for Communal Studies, was quoted in the October 15 edition of *USA Today*, in articles on intentional communities.

*A Still and Icy Silence*, the second novel by **Mr. Ronald C. Roat**, assistant professor of journalism, will be released in September 1992 by Story Line Press of Brownsville, Oregon. It is a sequel to *Close Softly The Doors*, released in February, and continues the adventures of Stuart Mallory, a private eye based in Lansing, Michigan. Mr. Roat has begun work on the third in the series,

*continued on p. 2*

## USI THEATRE TO PRESENT A CRY OF PLAYERS

*A Cry of Players*, **Mr. William Gibson's** fictionalized account of the life of young William Shakespeare, will be presented at the USI Theatre, 3001 Igleheart Avenue, in early November.

Mr. Gibson, an American playwright who also wrote *Two for the Seesaw* and *The Miracle Worker*, portrays Shakespeare as a young man in the small hamlet of Stratford, northwest of London, embroiled in the dilemma of wanting to go to London to get into the theatre while his marriage was breaking up. The play has an adult theme and language.

**Mr. Elliot Wasserman**, USI assistant professor of theatre, will direct the story of Shakespeare's profound sacrifices in pursuit of his creative talents. Mr. Wasserman joined USI's theatre faculty this fall, coming here from Clayton State College in Georgia. He is a freelance writer in addition to theatre work that has included two years as assistant director of *The Lone Star*, a

Lone Star Historical Drama Association production in Galveston, Texas. He will work next summer with **Mr. W. L. "Rusty" Mundell**, USI senior theatre lecturer and director of *Young Abe Lincoln*, then take over direction of the outdoor musical drama. Mr. Wasserman received his bachelor and master degrees from the University of Florida, has a Master of Fine Arts from the University of Georgia, and is pursuing a doctorate in English at Emory University.

**Mr. John Epperson** has the role of Shakespeare and **Ms. Anne Swedberg** will be his wife, Anne. Other cast members include **Mr. David Angle**, **Mr. Mark Atchison**, **Mr. John Baburnich**, **Mr. Jeremy Beck**, **Mr. Chris Bell**, **Ms. Darla Burlash**, **Mr. Gary Conder**, **Mr. Cris Cunningham**, **Ms. Beth Dietsch**, **Mr. Bobby Feagley**, **Ms. Mandi Feagley**, **Mr. Dan Hall**, **Dr. Doug Hubbell**, **Mr. Jack Jones**, **Mr. Thomas Kough**, **Ms. Leslie McKibben**, **Mr. Steve Small**, **Mr. Paul Swanson**, **Mr. Daniel**

*continued on p. 2*

entitled *Highwalk*.

Mrs. Joy A. Suhrheinrich, assistant professor of nursing, and Mrs. Ann H. White, nursing instructor, presented research papers at the third annual Nursing Research Colloquium's "Research: Promoting Professionalism in the '90s" conference, held October 4 in Fort Wayne. Mrs. Suhrheinrich's paper was titled, "Clinical Decision Making: A Study of Graduating Student Nurse Descriptions of Challenging Clinical Situations;" Mrs. White's paper was "Nursing Student Role Socialization." Assisting with research investigation were Dr. Nadine A. Coudret, dean of the School of Nursing and Health Professions, and Ms. Pennae L. Fuchs and Mrs. Cynthia S. Roberts, nursing instructors.

Scientific exhibits prepared by USI students won first and second place awards in a competition at the annual convention of the Indiana Society of Radiologic Technologists, held September 25-28 in South Bend. First place went to an exhibit on "Stereotactic Neurosurgery," created by Ms. Angela Orwick, Ms. Tina Carter, and Ms. Trina Bunting at Deaconess Hospital under the supervision of Mr. Gary Davis, R.T.(R), clinical instructor; Dr. Steven Kuric, a neurosurgeon at Deaconess, cooperated with the students in developing the exhibit. Second place was won by "Magnetic Resonance Angiography" by Ms. Cindy Koester, Ms. Janet Luebbehusen, Mr. Dean Phillips, and Ms. Randa Ransom, an exhibit completed at St. Mary's Medical Center under supervision of Ms. Doris Allen, R.T.(R), clinical instructor.

*USI Theatre continued from Page 1*

Uhde, and Ms. Christina Ulrich. Ms. Jaye Beetem is technical director and lighting designer; Ms. Tiffany Schriber is stage manager; Ms. Patt Tapp is costume designer; Mr. Uhde is set designer; and Ms. Spike Wray is assistant stage manager.

Performances of *A Cry of Players* will be at 8 p.m. Friday and Saturday, November 1-2, and Thursday-Saturday, November 7-8-9, and 2 p.m. Sundays, November 3 and 10. Tickets are \$5 for general admission, \$3 for students and senior citizens. Call extension 1734 for tickets or information.

Page 2 - Notes - 10-23-91

## BUSINESS-EDUCATION FORUM

Ms. Sandra Byrne, project manager with the National Alliance for Business (NAB) Center for Excellence in Education, will be the featured speaker for a business-education forum on "Closing the Skills Gap," to be held from 3 to 5 p.m. Thursday, November 7, in UC352. The meeting is sponsored by USI and the Private Industry Council (PIC) and is open to the public. No registration is required.

A panel discussion will follow Ms. Byrne's presentation, involving panelists selected for their knowledge of and involvement in business-education-community cooperatives -- Ms. Pam Anderson, Louisville PIC; Mr. Jim Edwards, Spencer Industries, Inc.; Dr. C. Thomas Pickering, dean of the School of Education and Human Services; and Dr. John Emhuff of the Mt. Vernon Metropolitan School District.

Ms. Byrne is the coordinator of the Quality Connection project, working with Sears Roebuck & Co. in Chicago and Bank of America in San Francisco to provide jobs and improved curricula for non-college bound students. Ms. Byrne planned The Compact Project, NAB's 12-city national demonstration project bringing together education, community, and business leaders to address the problems of at-risk students, school-to-work transition issues, and education reform. Before joining NAB in 1987, she spent ten years as a classroom and special education teacher in elementary and secondary schools. She also has been a special education specialist for the Illinois State Board of Education and the Mid-Atlantic Regional Resource Center in Washington, D.C.

**CORRECTION.** *University Notes* apologizes for the incorrect listing last week in the death of Mrs. Margaret Kolakowski of Ford City, Pennsylvania. She was the mother of Mrs. Carole Cook, wife of Mr. Leonard M. Cook, associate professor of mechanical engineering technology.

**CURRICULAR COMMITTEE.** The Curricular Committee will meet at 11 a.m. Thursday, October 31, in TC222, and will consider the following petitions for new courses and program modifications:

ASBE 471/571 Principles and Philosophy of Vocational Education - 3 hours

ASBE 481/581 In-School Laboratory Programs in Vocational Education - 3 hours

ASBE 498/598 Techniques of Coordinating Cooperative Education - 3 hours

Anyone wishing to provide information on these petitions for committee consideration is asked to call Mr. David C. Cousert, committee chair, extension 1843, prior to October 31 to arrange for time on the agenda.

**BIOLOGY-AT-THE-INTERFACE SERIES.** Dr. Brad Bomba, Jr., a Bloomington doctor and former team physician for two Indianapolis high school football

teams, will speak on "Sports and Drugs: Focus on Anabolic Steroids" at the next Biology-at-the-Interface program at 10 a.m. Saturday, October 26, in Forum I. The series is sponsored by the USI Biology Department and supported by the USI Foundation Fund for Science and Engineering Technology programs. For information, contact Dr. Marlene Shaw, professor of biology, extension 1701. Dr. Bomba's presentation also will be made a part of a Regional Instant Update Seminar at USI on October 26, sponsored by the Human Anatomy and Physiology Society (HAPS). Call the Continuing Education Office, extension 1989, for information.

**HISTORIC SITE INTERPRETATION.** Improving the way southern Indiana historic sites, parks, and communities interpret themselves to visitors will be one of the major projects for the '90s for the Historic Southern Indiana Project's Education Committee. Dr. Darrel E. Bigham, HSI director, said the first phase will be an all-day workshop on Friday, November 1, on "Evaluating Your Interpretive Services." Mr. Troy McCormick, superintendent of the Falls of the Ohio State Park, will be the facilitator. The group will meet at Lincoln Boyhood National Memorial to explore what

interpretive services are and why they are important, learn methods to evaluate their own sites, and plan for improvement in 1992. Monday, October 28, is the deadline to register for the workshop; the \$15 fee includes lunch and materials. Call extension 7014, for information or to register.

**USI CAREER WEEK.** The remaining Career Week programs, October 21-25, will be:

\*USI Placement and Career Services open house, 10 a.m. to 2 p.m. through Thursday, Career Resource Center.

\*"Opportunities" programs, School of Nursing and Health Professions: radiologic technology, Thursday; respiratory therapy, Friday, 11 a.m.-1 p.m., Eagle's Nest.

\*Communications Department Internship Workshop, 3:30-5 p.m. Wednesday, L100, and with Career Services: Internship Job Fair, 12:30-2 p.m. Thursday, UC Dining Room.

\*The Evansville-Vanderburgh School Corporation: Interview Seminar for High School Students, 9 a.m.-1 p.m. Thursday, University Conference Center.

**TIMEX/REEBOK FITNESS WEEK.** Are you signed up for Timex/Reebok Fitness Week, October 21-25? USI is one of 150 colleges and universities joining in this third annual effort to improve the exercise habits of American college students, operated in conjunction with the National Intramural Recreational Sports Association (NIRSA). Events are open to the entire University community and are held rain or shine.

Wednesday's main event -- the two-mile Par Fitness Trail -- will be at 4 p.m.; Thursday's Individual and Team Triathlon (swimming, cycling, and running) at 4:30 p.m.; and Friday's official awards ceremony at 12 noon on the Orr Center Mall. The Tour de Nowhere stationary cycling teams are competing daily for the most miles pedaled; bikes are available from 7 a.m. to 11 p.m. Evening events include step aerobics, Wednesday, and the World's Largest Aerobic Class, Thursday. The latter is a class held simultaneously at each of the 150 participating schools.

For information, contact Mrs. Ruth Waller, USI director of Intramural and Recreational

## HALLOWEEN

Dr. Gordon E. Kelley, associate dean of Health Professions and host of WSWI's weekly *Radio Theatre* series, will present a special one-hour Halloween edition at 9 p.m. Thursday, October 31, on WNIN-FM radio. Listeners will hear *Suspense*, "The House in Cypress Canyon" (a horror classic) and *Favorite Story*, "Dr. Frankenstein." Dr. Kelley also will conduct a trivia contest, awarding copies of the program to the winners.

The Activities Programming Board will host "Phantoms," a masquerade dance for faculty members and department chairs and their children, ages 8 to 13. The free event will be held from 8 to 11 p.m. Friday, October 25, in the University Conference Center. Costumes are requested and prizes will be awarded for the most colorful and original. Reservations also are requested by calling extension 1861 before noon October 25.

The children from the USI Children's Center (ages 2 1/2-5) will trick or treat on campus from 9:30 to 10:45 a.m. Thursday, October 31. Because the campus has grown, the children will be separated into two groups so that all office areas can be visited. If your office wants trick-or-treaters, call Mrs. Ginger Ramsden, coordinator of Children's Programs, extension 1863, on or before Monday, October 28, to report your office's title and exact location. Plan on 15 to 20 children -- and four adults!

Sports, extension 1942.

**SOUTHERN HOSPITALITY DAY.** The first fall Southern Hospitality Day will begin at 9 a.m. Friday, October 25, in the University Conference Center. Tri-State youth and their parents are invited to get acquainted with USI through tours of the campus and student housing, academic meetings, and classroom visits. For information, contact the Admissions Office, extension 1765.

**STAFF COUNCIL.** Congratulations and welcome are extended to Mrs. Cindy R. Miller, senior head cashier, and Mrs. Linda S. Harmon, senior secretary in Student Life, as the newest representatives on the Staff Council. Mrs. Miller replaces Mr. Dan Hoehn in the Business Affairs area and Mrs. Harmon replaces Mrs. Joan Jost in the Student Affairs area. Mrs. Becky Coble, intermediate secretary in Health Services, will be the new Student Affairs alternate. The Staff Council meets from 11 a.m. to 1 p.m. on the last Wednesday of the month. Clerical/support staff members are urged to call their representatives with suggestions, concerns, or comments for council consideration.

**RED RIBBON WEEK.** Center City Corporation has joined in the Red Ribbon Week campaign, "Neighbors Drug Free and Proud," by sponsoring a downtown red ribbon sale on Thursday, October 24. The ribbons are available at participating businesses which are offering discounts to those wearing the ribbons. Call Mr. Theo Boots, 424-2986, for information. For Wal-Mart West Day from 1 to 3 p.m. Saturday, October 26, the kids can enjoy free RCs and cake and meet Red Ribbon Man and the WRBT Frog at the University Center Wal-Mart.

**GAY CIVIL RIGHTS.** The Tri-State Alliance for Gays & Lesbians will present a forum on "Gay Civil Rights" at 7 p.m. Thursday, October 24, in the University Conference Center, co-sponsored by the USI Counseling Center and Sociology Department. Mr. Dan McNeely, past president of JUSTICE, will moderate the forum; a question-answer period will follow. The public is invited. Call 812/474-4853 for information.

**UNITED WAY WRAPUP.** Campus United Way campaign coordinators and fair-share givers are asked to attend the campaign wrapup from 3 to 4 p.m. Thursday, October 24, in the University Center.

**ALPHA KAPPA INITIATION.** The Alpha Kappa chapter of Sigma Zeta, National Honorary Science and Mathematics Society, held initiation for 13 new members in September. The society is limited to earth science, chemistry, biology, and mathematics majors who maintain at least a 3.0 grade point average. The new members

## PRE-REGISTRATION

Pre-registration for the spring 1992 semester will be held November 4-15. The Spring Schedule of Classes lists the dates and times when students are eligible to enroll. Faculty members are asked to announce the dates and encourage students to pre-register.

include: Mr. Dean Bromm, Ms. Dana Bumpus, Ms. Kim Foltz, Ms. Norma Granderson, Ms. Angela Herr, Ms. Ronda Jerrell, Mr. Duane Keitel, Mr. Mark Meier, Mr. Michael Meinhart, Mrs. Travis Taylor, Ms. Tina Tow, Mr. Chad Webster, and Ms. Sondra Wolf. Dr. Jeanne K. Barnett, assistant professor of biology, is faculty advisor.

**EQUIPMENT DONATED.** The USI Radiologic Technology Program has received recent donations of equipment from Deaconess Hospital and St. Mary's Medical Center, clinical affiliates of the USI program. A radiographic machine formerly located in the Deaconess emergency room has replaced older equipment at USI and will allow students to practice procedures more effectively on campus. Mr. William Newhouse, administrative director of the Deaconess Radiology Department, coordinated the donation.

Mr. Todd Kranpitz, director of Imaging Services at St. Mary's, recently acquired a radiographic film processor from Agfa Corporation and donated it to USI's program. The compact processor will assist students learning about radiologic image production and provide on-campus image processing capability.

**FULBRIGHT APPLICATIONS.** U.S. colleges and universities are invited to submit proposals for a Fulbright grant to host visiting scholars from abroad for one or both terms of the 1992-93 academic year. The resident scholar may teach regular courses or develop new ones; team teach or participate in special seminars; and serve as a resource to faculty, students, and through outreach to the community. Preference is given to proposals in humanities or social sciences, although other fields focusing on international issues will be considered. New

programs for 1992-93 include opportunities to invite scholars and officials from Eastern Europe and the U.S.S.R. Contact Dr. Peggy F. Harrel, coordinator for Grants and Sponsored Research, AD104H, extension 7016, for details.

**SPECIAL PERFORMANCE.** Ms. Hazelle Goodman, actress and writer from New York City and a Bristol-Myers Squibb affiliate artist, will perform her one-woman show, "An Evening With Hazelle," at 7 p.m. Wednesday, October 30, in the Bernard E. Schnacke Auditorium at Deaconess Hospital. Free tickets are available at Citizens Bank, 2300 Stringtown Road, courtesy of Deaconess Hospital. A reception honoring Ms. Goodman will follow the performance. For information, call 422-2111. Seating is limited so get your tickets early.

**FALL FILM SERIES.** There will be no film on Tuesday, October 29.

**WSWI RADIO THEATRE.** Dr. Gordon E. Kelley, associate dean of Health Professions, hosts the broadcast of his collection of old radio programs at 10 a.m. Saturdays on WSWI. October 26 programs will include: *Abbott & Costello*, "Buying an Apartment House;" *Roy Rogers Show*; *Black Museum*, "Small White Boxes;" *Suspense*,

## ORDER 1992 PLANNERS

Now is the time to order 1992 tabbed weekly executive planners from US Diary. The cost is \$11.45 each. Please submit your requisition to the Purchasing Department before Saturday, November 2, to be included in this year's order. If there are questions, call Mrs. Deborah J. Weigand, purchasing assistant, extension 1847.

"On a Country Road."

**SPORTS THIS WEEK -- Cross Country --** USI in GLVC championship, Saturday, October 26, Louisville.

**Men's Soccer --** USI at U. of Missouri-St. Louis, 7:30 p.m. Wednesday, October 23; Missouri Southern at USI, 7 p.m. Friday, October 25; GLVC Tournament opens, Wednesday, October 30.

**Women's Soccer --** USI at Lindsey Wilson College, 2 p.m. Saturday, October 26.

**Volleyball --** USI at Northern Kentucky, 7 p.m. Friday, October 25; USI at Indianapolis, 7 p.m. Saturday, October 26; USI at Austin Peay, 7:30 p.m. Wednesday, October 30.

## MARKETPLACE

### Auction

Estate auction - 10 a.m. Saturday, October 26, in Stewartsville; antiques, collectables, modern furniture, miscellaneous. Call Jenny LaMar, extension 1734, for location or information.

### For Rent

2-bedroom duplex - 5 minutes west of USI; large kitchen/dining room, full-storage basement; newly remodeled; available January 1. \$350 a month includes water, basic cable. Call 985-5607.

### For Sale

1986 Honda Accord LXI - one-owner, ultra clean, loaded. \$5,995. Call 985-5681 after 6 p.m.

1984 Chrysler LeBaron - must see to appreciate; 36,000 miles; will consider trade. Call Jo-Ann, 422-2448.

1980 El Camino - automatic, A/C, tonneau cover, factory mags; new paint, shocks, and brakes; sharp. \$3,000, firm. Call 428-7211 or 421-9628.

Stand-up bass fiddle - excellent condition. \$800. Call 423-5987.

**Holiday Ideas** - Christmas will be here sooner than you think! Everyone loves dolls, Raggedy Ann and Andy dolls made with love and care. These are 25" cloth dolls -- just the right size. \$40. What about the person who has everything? Their last name crocheted and framed would be a special gift to treasure. \$17 (includes framing). Call extension 1896 or 1-789-2450 after 6 p.m.

### Wanted

**Candles** - Historic New Harmony is making its annual request for candles to be used in the Christmas Candlelight tours. All sizes of new or used white candles are acceptable; new is preferred. Call Julie Rutherford, 464-9595, or send candles through campus mail.

## POSITIONS AVAILABLE

The following positions are available for October 23, 1991. The University of Southern Indiana is subject to the requirements of Executive Order 11246 and is an Affirmative Action Employer. Interested individuals should contact the Human Resources Office, FWA174, extension 1844.

Each job has been assigned a reference number. When applying for positions please use the reference number.

### FACULTY/ADMINISTRATIVE

#### Visiting Instructor of Management - F1032 - School of Business

One semester, full-time instructor position available January 6 to teach Survey of Management and Principles of Management. Teaching load is 12 hours with two preparations. Master's degree required; advanced course work, doctoral degree, and experience preferred. Salary is commensurate with qualifications. Submit letter of application, resume, and the names of three professional references by October 23 to: Dr. Barbara Marting, Chair, Management and Marketing.

#### Visiting Instructor of Accounting - F1033 - School of Business

One semester, full-time instructor position available January 6 to teach Principles of Accounting II and Intermediate Accounting II. Teaching load is 12 hours with two preparations. Master's degree required; advanced course work, doctoral degree, CPA, and experience preferred. Salary is commensurate with qualifications. Submit letter of application, resume, and the names of three professional references by October 23 to: Dr. Mehmet Kocakulah, Chair, Accounting and Business Law.

#### Instructor/Assistant Professor of Physics - F1031 - School of Science and Engineering Technology

One-year teaching position with possibility of renewal, beginning August 1992. The appointment is at the instructor/assistant

professor level, depending on qualifications. A master's degree in physics is required; Ph.D. candidates are encouraged to apply. Submit letter of application, resume, transcripts, and names of three professional references by January 31 to: Search Committee, Physics Department.

### CLERICAL/SUPPORT

#### Account Clerk III - B1027 - Business Affairs

Full-time position available, 8 a.m.-4:30 p.m. Monday-Friday; will work with student receivables including maintaining accounting records, coordinating student billing, and reconciling accounts and reports; also will be responsible for management of deferred payment program and working with main frame computer. Position requires four years accounting or book-keeping experience with two years of college course work preferred; computerized report writing experience desired. Application deadline: October 23.

#### Materials and Equipment Storeroom Supervisor - B1028 - Physical Plant

Full-time position available, 8 a.m.-4:30 p.m. Monday-Friday; will be responsible for developing and implementing computerized inventory control system, ordering, receiving, storing, and issuing materials, supplies, parts, tools, and equipment; other duties include inventory, preventive maintenance, and cleaning tools and equipment. Position requires vocational training and/or experience in trades including carpentry, electrical, plumbing, or heating and air conditioning, and knowledge of its practices, materials, and tools. Individual must have a valid driver's license and previous supervisory experience; knowledge of computer database program desired. Application deadline: October 23.

#### Clerk - H1015 - Historic New Harmony Museum Shop

Part-time clerk position with flexible hours; will have cashiering duties and assist cus-

tomers; must be available weekends. Position requires high school diploma with previous cashier experience desired. Application deadline: October 30.

#### Senior Secretary - B1029 - School of Science and Engineering Technology

Full-time position, 8 a.m.-4:30 p.m., Monday-Friday; responsibilities include general secretarial duties for the Engineering Technology Department, answering telephones, maintaining student records, and assisting students. Minimum qualifications include a high school diploma with three years of office experience, typing skills of 55-60 w.p.m., and knowledge of word processing equipment; must have excellent communication skills and the ability to work effectively with students and faculty. Application deadline: November 1.

#### Administrative Secretary - B1030 - Registrar's Office

Full-time position, 8 a.m.-4:30 p.m., Monday-Friday; will provide secretarial support to the Registrar. Primary responsibilities cover a wide range of registration-related areas including preparing and maintaining graduation certificates; maintaining files of approved courses, curriculum, and degrees; assisting students; and working with computer-based Student Information Systems. Position requires four years of secretarial and office experience, typing skills of 60-65 w.p.m., and experience with word-processing programs; college background desired. Application deadline: November 1.

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**It's an ill wind that doesn't blow  
your leaves into your  
neighbor's yard. - Unknown**

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