

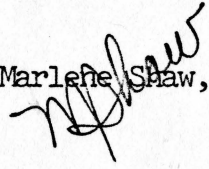
# INDIANA STATE UNIVERSITY EVANSVILLE

8600 University Boulevard  
EVANSVILLE, INDIANA 47712

## INTER-DEPARTMENTAL MEMORANDUM

TO: Faculty Members

DATE: September 12, 1980

FROM:  Marlene Shaw, Chairman, Faculty Council

SUBJECT: Faculty Council Meeting: Session #2

Friday, September 19, 1980  
Faculty Reading Room  
2:00 pm

1. Minutes of Session #1.
2. Date of next meeting.
3. Priorities for 1980-81.
4. Assignment of priorities for 1980-81.
5. Reports.
6. Old Business.
7. New Business.
8. Adjournment.

SESSION #2  
MINUTES OF THE 1980-81  
FACULTY COUNCIL MEETINGS

Time: September 19, 1980; 2:00 p.m. in L-100

Members Present: Marlene Shaw, Chairman; Professors Davis, Fredrich (for P. Bennett), Hopkins, Fu (for D. Kinsey), Lux, Sands, Van Over, Waitman

Ex-Officio Present: President Rice, Vice President Reid, Vice President Bennett

Others Present: Dr. Victoria Pohl, Dr. Andrew Jorgensen, Student Government Representatives

1. Dr. Shaw asked Dr. Hopkins to take the minutes of the meeting in Dr. Kinsey's absence.
2. Approval of the minutes of Session #1 was deferred to the meeting of September 30, 1980.
3. The next Faculty Council meeting will be Tuesday, September 30, 1980, at 3:00 p.m. in L-100.
4. Assignment of Priorities for 1980-81

- #9. Enhancement of Academic Environment/Opportunities for Students. Members discussed the need for more monies to pay student expenses for attending professional meetings, seminars, and workshops, and to bring speakers to campus. Dr. Reid indicated that Divisional field trip funds are available for transportation costs, and limited funds are available through his office to bring in outside speakers. Council members expressed the need for better publicity of these monies and the procedures for applying for them. Item deferred to Student Academic Affairs Committee.
- #1. Promotion Procedures/Definition of Roles. The 1979-80 Promotions Committee recommendations are to be ready by the next Faculty Council meeting. The Faculty Council designated consideration of these recommendations as their first priority.
- #2. Merit Pay/Meritorious Performance Recognition Procedures. The recommendations made by the 1979-80 subcommittee of the Faculty Council are in the hands of Council members. This item was designated priority #2 to be considered by the Council.
- #3. Child/Spouse Tuition Waiver. Council has referred this item back to the Economic Benefits Committee for an analysis of such programs at other universities. The Committee's recommendations and its long-term (15-18 yr) impact at ISUE are asked to be completed by December 1, 1980. Dr. Jorgensen recommended that the EBC continue its salary and compensation analyses.
- #4. Faculty Appointment on University/Advisory Committees. Since this item was discussed by the 1979-80 Council, relevant changes have been made in University Handbook. Dr. Shaw suggested that Dr. Bennett be invited to Faculty Council to discuss these changes. This item was designated priority #3.



- #5. Summer School Teaching Policy. Recommendations made by the 1979-80 Faculty and Academic Affairs Committee are awaiting consideration by the Faculty Council.
- #6. Implementation of Economic Benefits Committee Recommendations on Salary/Benefits. Dr. Shaw suggested that a task force on the economic status of the faculty be developed to communicate the profession's economic plight and to lobby with state legislators. There was general agreement that according to the Faculty Constitution Faculty Council can establish special committees. Dr. Van Over expressed concern that Divisional members be chosen with regard for their other assignments. Dr. Shaw urged Council members to bring suggestions back to Council from their Divisions.
- #7. Procedures for New/Foreign Students: Math/English testing, pre-advising, registration. Dr. Van Over suggested that Math and English testing be required of all new students, and that foreign students pass an English proficiency test prior to admission, so as to assure them a fair opportunity of academic success. Assignment to either the Faculty and Academic Affairs and/or the Student Academic Affairs Committee was left undecided.
- #8. Enhancement of Academic Environment/Opportunities for Faculty. Dr. Waitman suggested that monies be provided for moving expenses and tuition fees of faculty on sabbatical leaves. Dr. Reid indicated that Faculty Development funds are available for faculty activities related to classroom work. Council members suggested that this information be publicized in University Notes. Item referred to Faculty and Academic Affairs.
- #10. General Education Requirements. The Curricular Committee was asked to assess faculty interest in reviewing general education requirements, and to review these requirements if sufficient interest exists.
- #11. Criteria for Allocation of Teaching Positions Based on Class Need. Dr. Van Over suggested that each vacated faculty position be reviewed in light of overall University staffing needs. Council members recognized the recruiting difficulties faced by the Division of Business. In response to Dr. Hopkins' question, Dr. Reid indicated that market considerations are taken into account for recruiting. Dr. Waitman urged that establishment of new faculty positions be pursued prior to reallocating present ones. Item referred to Faculty and Academic Affairs Committee.
- #12. Associate Degree Program Requirements. Ms. Lux suggested that the total hours required for the various associate degree programs be reviewed. Of specific concern are the general education requirements in the Dental Laboratory Technology program. Dr. Rice and Dr. Bennett urged that careful review be made of how the credits of transfer students from junior colleges mesh with program requirements at ISUE. The meeting of requirements for 300- and 400-level courses needs review. These items were referred to the Curricular Committee.
- #13. Continuity of Faculty Committee Membership. Dr. Shaw deleted this item until a later time.

5. Reports

President Rice reported that the HPER Building Ribbon-cutting Ceremony is scheduled for Friday, October 3, 1980, at approximately 9:15 a.m. A Donor Appreciation Breakfast precedes the Ribbon Cutting. On Friday afternoon, there will be an Ice Cream Social for all employees at poolside. The Annual Open House will be Sunday, October 5, 1980.

6. Dr. Shaw reported that Coffee and Conversation is successfully underway. Saga will take over the operation on Monday, September 22, 1980. They request a guaranteed \$9.25 each day. The Development Office will pick up expenses not covered by the Honor System. On behalf of the Council, Dr. Shaw will send a letter of thanks to the Development Office.
7. Dr. Shaw reminded the faculty that the Board of Trustees meeting will be Friday, October 3, 1980, on our campus. Jim Baches, President of the Faculty Senate at Terre Haute, has agreed to meet with Council members after the Board of Trustees meeting.
8. Dr. Rice reported that the Commission for Higher Education Budget Committee will meet on September 25-26, 1980. The Legislative Finance Committee will meet October 2-3, 1980. Both meetings are in Indianapolis.
9. Dr. Van Over moved to adjourn; Dr. Sands seconded the motion. The meeting was adjourned at 3:58 p.m.

Respectfully submitted,

*Walter A. Hopkins*

Walter A. Hopkins  
Acting Faculty Council Secretary  
9/30/80