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Indiana State University Evansville

8600 University Boulevard
Evansville, Indiana 47712

INTER-DEPARTMENTAL MEMORANDUM

TO: ALL FACULTY MEMBERS

DATE: 10-29-82

FROM: John Gottcent *JG*
Chairperson, Faculty Council
SUBJECT: Meeting

SESSION #5

The next meeting of the Faculty Council will be held on Thursday, November 4, from 12:45 to 2:00 p.m. in Room L-100.

AGENDA

1. Minutes from October 21 (Bigham)
2. Announcements
3. Request for a Grievance Proceeding (Hopkins)
4. Proposal to Increase Promotion Compensation: Vote to Be Taken
5. General Education Requirements for Associate Degrees (Jorgensen)
6. Affiliation with Evansville Teachers' Federal Credit Union (Schmadel)
7. Reports
8. New Business
9. Adjournment

SESSION #5
MINUTES OF THE 1982-83
FACULTY COUNCIL MEETINGS

Time: Thursday, November 4, 1982; 12:45 P.M. in L-100

Members Present: John Gottcent, Chairman; Professors D. Bigham,
L. Goss, A. Jorgensen, K. Kim, C. Petranek, R. Small,
D. Swope, B. Thayer

Ex-Officio Present: Vice President Bennett

Others Present: Professors Arp and Hopkins

1. The minutes from Session #4 (October 21, 1982) were approved as amended.
2. Announcements
 - a. The next meeting will be held at 12:45 P.M. on Thursday, November 18, 1982.
 - b. Prof. Gottcent reported that he had met with Dr. Reid to discuss several matters: the Spring Faculty Meeting, traditionally coordinated by the Faculty Council and the Vice President for Academic Affairs; another campus exchange program; and the Graduate Committee. Regarding the first, he welcomed proposals and indicated that one idea--a Michigan Tech "writing across the curriculum" program--had already been proposed. He asked for reactions to the second at a future meeting of the Council when Dr. Reid was present. With respect to the third subject, the Graduate Committee, he stated that Dr. Reid had informed him that listing the Graduate Committee as a Faculty Council committee had been a mistake, as the committee was an ad hoc administrative committee. After brief discussion, the Council resolved that Dr. Reid's office should issue a memo to the faculty noting the misprint in the earlier announcement, that the Faculty Council expresses concern about the inefficiency resulting from the Curriculum Committee and Graduate Council working separately on the same subject, and that the Faculty Council, through the Curricular Committee, should be directly involved in the development of a permanent Graduate Committee.
 - c. Stating that he was concerned about the manner in which replacement pages for the Faculty Handbook were distributed, Prof. Gottcent recommended that future replacements include an indication of the nature and the source of the changes made. The Council supported that recommendation by resolution, and Dr. Bennett agreed to add such references in the future.

3. Request for a Grievance Proceeding from Prof. Hopkins

Prof. Gottcent reminded the Council that it was customary for the Council merely to note the receipt of such requests and to forward them, with minimal discussion, to the Grievance Committee for consideration. Given Prof. Hopkins' statement in a local newspaper that he planned to sue the university, however, Prof. Gottcent added that the Council should obtain the advice of the University's attorney before forwarding the grievance to the committee. Prof. Small moved, and Prof. Bigham seconded the motion, that the complaint

be sent to the Grievance Committee pending the advice of the University attorney to Prof. Gottcent. Prof. Goss suggested that the Council be notified as soon as possible if the attorney advised any course of action other than forwarding the matter to committee.

3a. Affiliation with the Evansville Teachers' Federal Credit Union

Prof. Gottcent had discussed the matter with Vice President Wright, who said that it was his opinion that there could be only one institutional credit union affiliation. Gottcent added that this presumably applied to the university system, not to the individual campuses. In the discussion which followed, it became apparent that Board approval would be necessary for the Evansville campus to affiliate with a credit union other than the one at Terre Haute, that at present a number of faculty members at ISUE had accounts with the ETFCU, and that members of the Council sought more information about the feasibility and the advisability of an institutional connection with ETFCU. Prof. Bigham moved, and Prof. Swope seconded the motion, that the Economic Benefits Committee investigate institutional affiliation, and ways of publicizing the possibility of individual affiliation. The motion passed.

4. Proposal to Increase Promotion Compensation and Abolish the Present Merit System

The Council agreed to recommend to the administration that compensation for promotion to the ranks of associate professor and professor be doubled. Some discussion about equity followed, with the consensus that the minutes reflect that concern. The proposal would also be sent informally to the ISU-Terre Haute Faculty Senate. The second part of the proposal--to abolish the present merit system and replace it with evaluation at five-year intervals--was sent to the Faculty Academic Affairs Committee for its assessment, including its indication of what parts of the proposal needed to be considered by the Economic Benefits Committee.

5. General Education Requirements for Associate Degrees

During brief discussion of this matter, some Council members noted that the new Handbook inserts included a statement on general education requirements. Prof. Jorgensen recommended delaying further consideration until a meeting in which Dr. Reid was present, and that Dr. Reid develop a statement which would be included in the University Bulletin. The Council agreed.

6. New Business

The Council discussed professional insurance coverage for faculty members. Prof. Jorgensen inquired whether faculty members were covered, for example, in the event of an error in judgment. Others requested information about coverage for laboratories and field trips. Prof. Small asked if personal belongings in faculty offices were insured. Vice President Wright would be invited to the Council to discuss the nature and the amount of university insurance for faculty members.

7. Adjournment

The Council adjourned at 1:55 P.M.

Respectfully submitted,



Darrel Bigham

Secretary, Faculty Council, 11/18/82