

Speakers Bureau is there for you

f you have the responsibility of planning programs for your club, civic group, or organization, you will find the University of Southern Indiana Speakers Bureau a welcome resource.

The guide lists USI faculty and staff who are prepared to share their expertise. James H. Bandoli, associate professor of biology, offers a presentation on "Animals, Why They Do What They Do." He talks about animal behavior from the scientific point of view. David A. Bower, associate director of development for planned giving and lecturer in communications, gives an interactive presentation on developing listening and communications skills. Ronald C. Roat, associate professor of journalism, talks about the modern fictional private eye.

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There is no fee for speakers. Arrangements are made between the requesting organization and the speaker.

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Betty L. Vawter

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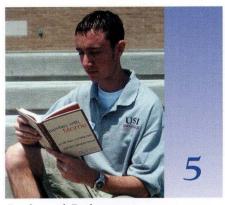
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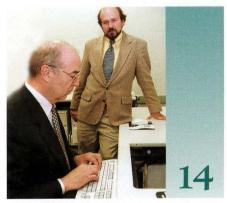


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Bonding with Books



William R. Burleigh Media Resource Center



Proposed classroom building

ON THE COVER

The report of the President's Task Force on Economic and Workforce Development explains how the University curriculum must change to prepare graduates for jobs in the evolving economy of southwestern Indiana. See story page 10.

Iain Crawford to lead School of Liberal Arts

·····New dean puts students first



Crawford

ut students at the heart of everyday work. Add a healthy measure of long-term planning. These are the top two items on Iain Crawford's agenda. Crawford assumed responsibilities July 17 as dean of the School of Liberal Arts.

The new dean said he perceives USI as an institution with a central mission of teaching students. "One of the things that attracted me to USI was that it's very clear that teaching students is the most important thing that happens on campus," he said.

Crawford is the second dean in the history of the USI School of Liberal Arts. He succeeds James R. Blevins, who retired in June after 34 years with the University. Like Blevins, Crawford comes to the dean's post from the discipline of English.

During the last five years Crawford has been professor and chair of English at Bridgewater State College in Massachusetts. Bridgewater is a comprehensive institution with 9,000 students. Crawford was responsible for a department of 41 full- and part-time faculty, 320 majors, and 75 graduate students.

"People often say that managing an English department presents a set of challenges that is good preparation for the work of a dean," Crawford said in a telephone interview, all the while pointing out that his first deanship will test this theory.

"teaching students is the most important thing that happens on campus"

Crawford said that English chairs often metamorphose into deans, perhaps because university English departments tend to be quite large, they serve students of all majors, and their administrators and faculty thereby gain experience in thinking across the university.

"Anybody who has read Richard Russo's book *Straight Man* about the chair of an English department knows how challenging that can be," he said. Published in 1997, Russo's novel is about the misadventures of a creative writing teacher who accepts an administrative post.

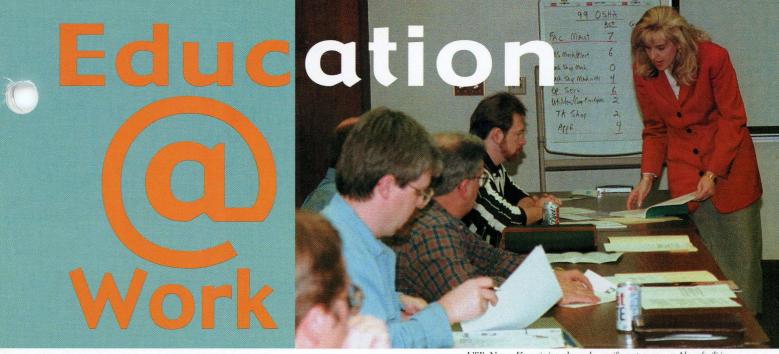
Settling into his office in the Liberal Arts Center, Crawford said he wants to begin learning about the major energies, interests, and issues at USI and in the School of Liberal Arts in order to develop goals. "It's clear that this is a dynamic young university that enjoys wonderful support from the community and gives a lot back," he said. "As USI grows and finds the kind of identity that comes with having been around for more decades, it's going to be a place that evolves. The deans are all going to be looking to find ways to help it evolve."

Prior to joining Bridgewater, Crawford taught for 10 years at Berry College, a liberal arts college near Atlanta. A naturalized United States citizen, he was born in Portsmouth, England, and has taught in the English Department at universities in his native Britain and in Finland and the former Yugoslavia.

Crawford has conducted scholarly research on Charles Dickens and is a trustee of the Dickens Society. He regularly works for university presses and national funding agencies and serves as book review editor for South Atlantic Review.

A frequent presenter at professional meetings, he recently spoke on the topic of faculty turnover to a meeting of the New England Resource Center for Higher Education (NERCHE) and on the process of revising a writing program for the Conference on College Composition and Communication.

Crawford received a B.A. degree with honors from the University of Leeds with a double major in English and Greek Civilization. He earned a Ph.D. from the University of Leicester



USI's Nancy Kovanic introduces the certificate program at Alcoa facilities.

he University of Southern Indiana and Alcoa's Warrick Operations have introduced a partnership program offering employees what they want — an opportunity to improve their communication and leadership skills by completing courses for credit without leaving their workplace.

The Essentials of Leadership certificate program offers five courses for 13-hours credit. All courses are taught on-site at Alcoa's facilities in Warrick County. Dr. Nancy Kovanic, lead consultant for the organizational and professional development group of USI's Division of Extended Services, worked with officials of the aluminum manufacturer to contour the program to the educational needs of the workers and their company.

Kovanic said the partnership came about following a 1999 survey by the company's Life! committee, which develops programs to enrich and improve the lives of workers and their families. In terms of education, the survey of 2,500 employees indicated there was an interest in courses that would improve communication and leadership skills. As an outreach of USI's Extended Services, Kovanic assisted the Alcoa committee with the survey.

The certificate program begins with an orientation course (one credit hour) focusing on providing assistance to adults re-entering formal education. The program continues with four courses: a survey of management, small group discussion (theories of group leadership and participation), principles of economics, and interpersonal communication. Students earn three credit hours in each of these four courses.

USI offers academic programs at Alcoa Warrick Operations

Having the courses on site is a convenience for the workers, said Jan Elsea, superintendent of industrial relations and human resources for Alcoa. The first course began in January and was held in the afternoon so day-shift employees could stay after work and nightshift workers could come in early.

Elsea said the courses are appropriate for those who want to enhance their skills for their present job as well as those who may want to move into management. The courses fit a broad range of needs. Some employees are completing

their first courses in higher education through the certificate program while others who already have a college degree (for instance, in engineering) are developing additional skills.

"As we look around today at the sophistication of the workplace, continued training is important," Elsea said.

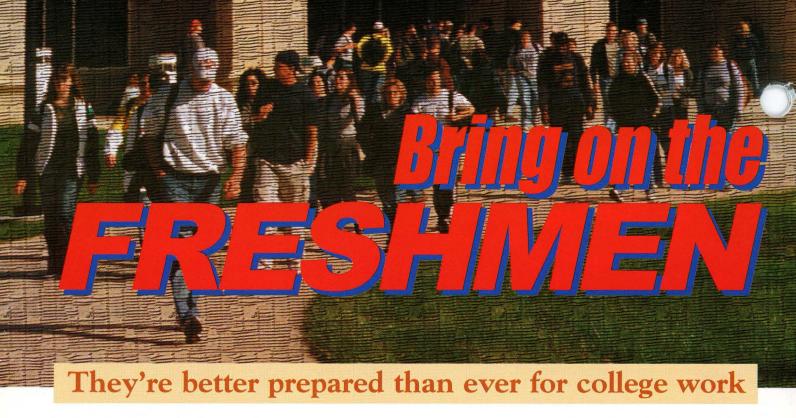
The certificate program meets requirements for Alcoa's tuition reimbursement benefit. All credit earned in the program may be applied toward an associate's or bachelor's degree at USI or another accredited university should the students want to work toward a degree.

Family members, as well as Alcoa employees, are eligible to enroll in the certificate program.

In a video introducing the partnership to Alcoa employees, USI President H. Ray Hoops said the University was pleased to respond to the interests of Alcoa employees and the business needs of the company by developing the customized Essentials in Leadership program.



The collaboration with Alcoa's Warrick Operations is one of several USI partnerships which meet needs in the Tri-State.



he word is spreading about the superior teaching programs at the University of Southern Indiana. That's why more outstanding high-school graduates from throughout the state are choosing USI, said Mark Rusk, senior admission counselor.

For fall 2000 the number of freshmen admitted who their high-school class is up 4.6 percent from last year; the number of freshmen admitted who are in the top 25 percent of their class is up 8.3 percent from 1999.

Rusk said, "If we can get students to visit us, we'll get them to choose USI. When they see our campus, see our housing, and meet our faculty and students, they like what they see."

USI's most competitive scholarship programs — the Presidential Scholarships, the new Baccalaureate/Doctor of Medicine program, and the new Deans' Scholarships - attracted the attention of many top scholars during the most recent recruitment season.

Fifty-eight valedictorians from Indiana high schools applied

USI's educational programs and scholarships attract are in the top 10 percent of **Students with demonstrated** academic achievement

for Presidential Scholarships, valued at more than \$25,000 over four years. Thirty-four students were interviewed for the 10 scholarships available for fall 2000. Seventeen of those who were interviewed — but not accepted for the Presidential Scholarship program — still decided to attend USI.

As of late June, 29 high-school valedictorians from Indiana and Kentucky had committed to USI.

Four entering freshmen were accepted as the first students in the Baccalaureate/Doctor of Medicine (B/MD) program offering simultaneous admission to

> USI's pre-medical program and provisional admission to Indiana University's Evansville Center for Medical Education of Indiana University School of Medicine. Students in the B/MD program will receive full tuition waivers during their

undergraduate years.

This fall also marks the first year for the competitive Deans' Scholarship program. Students selected for these scholarships receive awards valued at more than \$12,000 over four years.

This fall USI continues enrollment growth with 9,012 students registered for classes, with 72 percent as full-time students taking 12 credit hours or more

Presidential Scholars

(Hoosier valedictorians or salutatorians)

Class of 2004

Laryn Adams, pre-medical, Southridge High School, Huntingburg Brandi Howell, pre-medical, South Spencer High School, Rockport Dana Kay, pre-medical, Mount Vernon High School

Matthew Mazalouskas, pre-medical, Southside High School, Fort Wayne

Rachel Miller, history, Delphi Community High School

Jared Richardson, mathematics, Perry Central High School, Tell City Sarah Rogers, secondary education,

North High School, Evansville Samuel Tucker, chemistry, National Merit Semi-Finalist, Reitz High

School, Evansville Erin Ward, pre-medical/chemistry, National Merit Finalist, Brownsburg

Emily Yoder, accounting, Barr-Reeve High School, Montgomery

High School

Baccalaureate/Doctor of Medicine Scholars

Laryn Adams, Southridge High School, Huntingburg Nicholas Clark, Reitz High School, Evansville Dawn Dycus, Reitz High School,

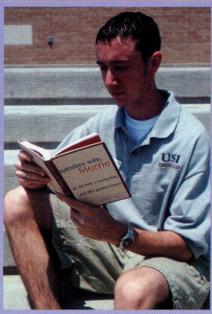
Evansville

Matthew Overley, West Lafayette Senior High School

Deans' Scholars

Carissa Bradley, pre-optometry, Sesser-Valier High School, Sesser, Illinois Cassandra Burch, nursing, Barr-Reeve High School, Montgomery, Indiana Julie McDonald, undecided, Wood Memorial High School, Oakland City, Indiana Charlene Sexton, accounting, Castle High School, Newburgh, Indiana Daniel Spindler, elementary education, Gibson Southern High School, Ft. Branch, Indiana

Bonding with Books



USI student Chris Wilguess is one of several discussion leaders for the Bonding with Books program

Not to mention pizza and soft drinks!

Readers made it a bestseller. Viewers liked the made-for-tv version. And now, USI freshmen have had a chance to say what they think about Mitch Albom's book Tuesdays with Morrie: An Old Man, a Young Man, and Life's Greatest Lesson.

The discussions called Bonding with Books, are a new dimension of the Connections orientation program. Incoming freshmen attending Connections I in June and July were asked to read the book over the summer. When

they returned for Connections II before fall classes began, they shared insights with one another.

The sessions with small groups of freshmen were held in informal settings with plenty of additional bonding materials — free pizza and soft drinks.

Faculty/staff and AMIGO (Ask Me – I Give Orientation) leaders who led the discussion groups attended a retreat to talk about different perspectives on the book and ideas for promoting discussion.

Dr. John H. Gottcent, professor of English and coordinator of the University Core Curriculum, said the steering committee for the program feels that it is a "great way to introduce students to the world of ideas and to the intellectual dimensions of college life."

The sessions gave new students an opportunity to bond with other students and a faculty member before the formal beginning of their first semester.

Tuesdays with Morrie relates the story of the rekindled friendship between writer Mitch Albom and Morrie Schwartz, his sociology professor at Brandeis University. The book also will be used in several freshman courses during the fall semester, and a special campus forum will be devoted to it during 2000-01



Faculty/staff share 30-plus years of campus memories

ith the opening of the 2000-01 academic year, the University of Southern Indiana celebrates 35 years of providing affordable statesupported higher education in southwestern Indiana.

In three-and-a-half decades, the University has evolved from a dream in the eye of a few local supporters to a widely respected University, producing well-prepared graduates for the southern Indiana workforce and putting University resources to work for the region.

When it opened September 15, 1965, the fledgling institution — known at that time as Indiana State University-Evansville — welcomed 412 (244 full-time and 168 part-time) students to its rolls. In the weeks before classes opened, the Evansville Courier reported a great deal of interest among potential students, some inquiries coming "from as far away as Tell City."

This fall University of Southern Indiana enrolled 9,012 students from all 92 Indiana counties, 31 states, and 28 foreign countries.

It's impossible to talk about the early days of USI without mentioning the old Centennial School, which served as the University's first home. The building was constructed in



1876, the nation's centennial year, but it was enlarged over the years, the last addition being a cafeteria in 1954. By the time the first college students were moving in, the kindergarten through eighth-grade students who had walked its halls for many years were attending Evansville's new Helfrich School.

Centennial was home to the University until the first structure opened on the present campus in 1969.

Another important milestone was

the signing of the bill that created the University of Southern Indiana as a separate state university with its own board of trustees. Then the University was poised to develop economic, cultural, and educational opportunities not only for southern Indiana, but for the entire state.

Today the University's primary mission remains the education of undergraduates. In addition, the faculty and staff lend expertise to many programs that benefit the region, including continuing education, distance education, theatre programs, the RopeWalk Writers Retreat, Historic Southern Indiana, the Tri-State World Trade Council, the Center for Communal Studies, Historic New Harmony, and others.

A number of faculty members and staff have been at USI for at least 30 of its 35 years. Many of them (see box, page 7) represent the School of Liberal Arts. Of course, in the early days, the first courses were freshman-level courses, mostly in the liberal arts subjects.

We invited faculty/staff with 30 or more years of service to recall some of their memories or comment on their years at USI (see pages 8 and 9) for readers of this issue of USI Magazine ■

Then and Now 2000

	1965	2000
Facilities	The abandoned Centennial School	300-acre suburban campus with nine major classroom buildings
Students	412	9,012
Faculty	2 full-time 36 part-time	448 full-time faculty and administrative staff 251 part-time faculty, 460 support staff, 751 student employees (fall 1999)
Student housing	None	Residence halls and apartments accommodating 2,500 students
Academic programs	Freshman-level courses in seven academic programs	60 majors; degrees through the master's level

30 Years or More

Faculty/staff members with at least 30 years of service are listed here by the year they joined the University of Southern Indiana.

James R. Blevins 1966

Dean Emeritus, School of Liberal Arts; Professor of English

Eric L. vonFuhrmann 1966 Assistant Professor of English

John L. Deem 1967

Assistant Vice President for Student Affairs, Registrar, Assistant Professor of Accounting, Director of Veterans' Affairs

Dr. Donald E. Pitzer 1967

Professor of History, Director of Center for Communal Studies

Mary A. Schroeder 1967

Assistant Professor of Communications

Dr. Richard R. Mussard 1968

Associate Professor of Philosophy

Dr. Thomas M. Rivers 1968

Director of the Master of Arts in Liberal Studies Program, Professor of English

Dr. Michael D. Waitman 1969

Associate Professor of English

Dr. Darrel E. Bigham 1970

Director of Historic Southern Indiana Project, Professor of History

Dr. Jane A. Davis-Brezette 1970

Chair of Physical Education Department, Associate Professor of Physical Education

Dr. James P. Brown 1970

Golf Coach, Instructor in Physical Education

Dr. Susan L. Donaldson 1970

Professor of Psychology

James T. Douglas 1970

Custodial Worker

Dr. John H. Gottcent 1970

Professor of English, University Core Curriculum Coordinator

Dr. William J. Kirsch 1970

Associate Professor of Political Science

John W. McNaughton 1970

Professor of Art

Martha I. Niemeier 1970

Associate Director/Collection Development Librarian, Associate Librarian

Dr. Thomas A. Wilhelmus 1970

Associate Dean of the School of Liberal Arts, Professor of English I looked at a few yearbooks from the early '70s. There were so few of us and most of the male faculty, including me, wore awfully long hair.

Looking at those photos evoked memories of how fresh and new ISUE was for us — how much there was to do, how much could be done, and the awesome responsibilities placed on lots of pretty young faculty (I was just shy of 28) in a place with no precedents for anything.

A vivid memory — not especially pleasant — is that most of us smoked, and there were no restrictions on smoking on campus — even in classrooms.

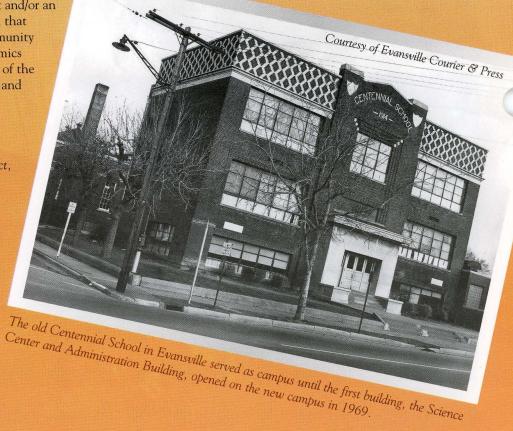
And there was Evansville and southern Indiana beyond this campus. Each of us, it seems to me, developed a special interest in a subject and/or an organization because there was so much that needed to be done. People in the community seemed pleasantly surprised that academics were interested in them, and the ethos of the University stressed applied scholarship and professional activity."

Dr. Darrel E. Bigham
 Director of Historic
 Southern Indiana Project,
 Professor of History

I was interviewed by Dr. Rice [David L. Rice, dean of the campus and later USI president] in the old Centennial Building in the fall of 1968. He showed me a master plan for the future of the campus and also drove me to

downtown Evansville to see the newly completed city and federal office complex. He sold me on him, the school, and the community. Army recruits sometimes say after they get into boot camp that their recruiter lied to them. Dr. Rice didn't lie to me. I am still impressed with his vision and appreciative of the opportunity to serve on the faculty for the past 32 years."

— Dr. Thomas M. Rivers Professor of English



What a luxury it was to move to the air-conditioned comfort of the new ISUE campus with rooms where plaster was not falling from the ceiling as at the old Centennial building. I still regret, however, the loss of the freestanding Greek and Roman bas-reliefs of figures, chariots and riders that unfortunately were razed with the old building."

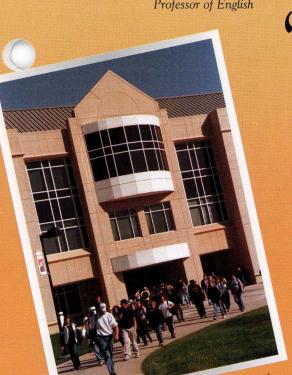
— Dr. Donald E. Pitzer Professor of History I remember when the entire University — including the library, bookstore, and cafe — was housed in what is now the Wright Administration

Building and Science Center. Students complained bitterly when they had to "walk outside" to get to the present Library when it opened!

At my very first all-University meeting in September 1970, the entire faculty and staff assembled for lunch in what is now the hallway outside Academic Affairs in the Wright Administration Building.

I remember when we used to have to wait for the Greyhound Bus to bring our paychecks from Terre Haute."

— Dr. John H. Gottcent Professor of English



The Liberal Arts Center, which opened in 1999, offers state-of-the-art facilities.



The first Commencement was held June 2, 1971, for 151 degree candidates. The procession filed past the University Library which opened the same year.

My memory is that we were always dealing with change — so busy that we never had time to dwell on the past."

—Dr. Thomas A. Wilhelmus Associate Dean, School of Liberal Arts

Reflecting on the first graduation in 1971, I remember the sheer ecstasy of the graduates, the pure happiness of their supporting families, the understanding pride of the community, and the tears of joy of the many of us who had worked so hard to see a dream become reality.

Reflecting on the independence bill signing in 1985, I remember it was a day of victory for the many of us who had fought so long the battle for independence. The day USI became free to determine its own destiny. The day a dream became reality.

Reflecting on the national basketball championship in 1995, I remember feeling complete exhaustion but also complete jubilation from that come-frombehind win for the 1995 national championship. I remember reminiscing about the first USI team of 1968-69 and the other teams that followed and thinking how proud they should now be."

— John L. Deem Assistant Vice President for Student Affairs





Hoops

NEW DIRECTIONS for a new economy

USI President's Task Force recommends changes in curriculum that will give graduates the skills they need for the jobs that are growing the most

large and enthusiastic audience of southern Indiana business and community leaders joined the University of Southern Indiana Board of Trustees in July to hear the report of the President's Task Force on Economic and Workforce Development.

They heard USI President H. Ray Hoops report that the University must meet emerging trends in economic and workforce development in southwestern Indiana with new academic programs and revisions to some longstanding ones.

In November 1999, Hoops charged a Task Force (see box, page 13) with reviewing the University curriculum, studying the changing economic and social trends, and assessing USI's economic impact on the region.

Their goal was to discover whether what Hoops called the "narrow" set of academic programs offered by the University still meets the economic and workforce needs of the region.

The Task Force reported to him in June with findings that employers in southwestern Indiana need workers for new kinds of jobs.

Hoops made no apology for the specific set of academic programs available at USI over the past 35 years.

The school's mission was — and is — a single-minded devotion to the curricula

that underpin the economy of the region. That commitment led the University to develop programs that would prepare graduates for the manufacturing, banking, and other major employers in the region.

Now, staying true to that mission, Hoops plans to lead the University to revise existing programs or offer new ones that will meet changing demands.

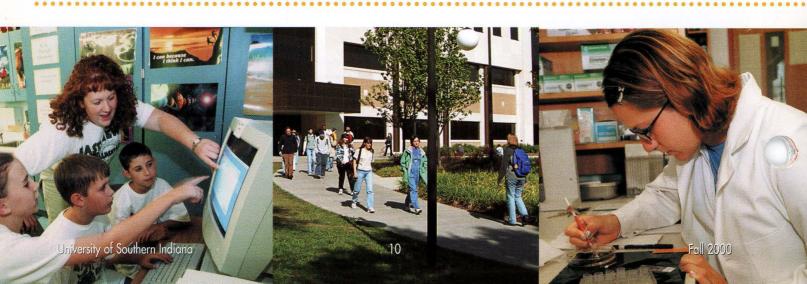
"As the needs of the region grow, out of necessity and obligation to the state, we will have to branch our mission," Hoops said. Almost 70 business and community leaders from throughout southern Indiana and the Tri-State met on campus to hear the Task Force report.

The work of the USI President's Task Force mirrors the findings of the national Twenty-first Century Workforce Commission, which recently issued a report to the President and Congress. The report underscores how the digital revolution is powering America's transition from the old economy to the new economy, spurring changes in how people learn, work, and go about their daily lives. The report stresses that information technology is eliminating old jobs and creating new ones, and says that in every sector, there will be a premium on workers who can read and understand complex material, think analytically, and use technology efficiently.

Job Outlook

One of the most striking indicators in the Task Force report was information on job outlook for the next few years. On a nationwide basis, the report showed 24 categories of occupations for which projections are available for the period from 1996-2006. USI offers no academic programs for seven of those categories: computer engineers, special education teachers, hospitality managers, university faculty, licensed practical nurses, corrections officers, and physical therapists. Those seven job categories will generate more than 1.2 million jobs nationally over the 10-year period indicated.

Closer to home, the Task Force gathered job-outlook data for the 11-county Southwestern Indiana region. Among the occupations requiring college degrees, USI offers no educational preparation for six that are expected to grow by at least 100 new jobs in the region from 1996 to 2006. These occupations include food service and lodging managers, computer scientists, special education teachers, corrections officers, vocational education teachers, and physical therapist assistants. Southwestern Indiana will have more than 1,400 openings in these occupations over the projected period.



Hoops said the Task Force data reinforced the common knowledge that there is a shortage of engineers in this region. "Employers line up to hire our engineering technology graduates, and we don't produce enough," he said. USI offers programs in engineering technology. The Task Force report recommended that the academic program in this field be revised to meet evolving licensing requirements for engineers and more sophisticated demands of employers.

Hoops also indicated that USI officials would meet with officials from Purdue University to discuss offering some Purdue technology programs not currently available at USI.

Another crucial demand in southwestern Indiana and throughout the state is for information technology professionals. Many employers, including USI, find it difficult to attract a sufficient number of qualified employees in this field. Hoops said that the

	Table)]	
National (L	J.S.) Occup	oational P	rojections
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National (National (U.S.) Occupational Projections		
O	No. of openings	Robinst UCL account	
Occupation	1990-2000	Related USI program	
Systems analysts	554,000	Comp. Information Systems	
General managers	467,000	Business Admin., MBA	
Registered nurses	411,000	Nursing	
Secondary teachers	312,000	Secondary Education	
Data base managers	268,000	Computer Inform. Systems	
Clerical supervisors	262,000	Business Administration	
Computer engineers	250,000	No USI Program	
Special ed. teachers	188,000	No USI Program	
Social workers	168,000	Social Work	
Hospitality managers	168,000	No USI Program	
		(Bus. Administration)	
University faculty	162,000	No USI Program	
		(Pre-Professional)	
Engineering & computer		Indus. Supervision; Indus. Mngt.	
system managers	155,000	Computer Information Systems	
Licensed practical nurses	148,000	No USI Program	
Financial managers	146,000	Finance	
Marketing, advert. & p.r.	138,000	Mkt., Advert, Pub. Relations	
Computer programmers	129,000	CS, CIS	
Coaches and physical ed.	123,000	Physical Ed. Teaching	
Lawyers	118,000	Pre-Professional	
Physicians	118,000	Pre-Professional	
Electrical engineers	105,000	Engineering Technology	
Corrections officers	103,000	No USI Program	
Financial services sales	100,000	Finance	
Physical therapists	81,000	No USI Program	
Artists	78,000	Art	

University needs to take significant measures to improve the number of information technology graduates available to the state's employers.

The report also revealed support in the community for the transfer of the Master of Public Administration degree program from Indiana State University to USI, an opportunity presented to USI by officials of Indiana State. Munir Quddus, USI professor of economics and chair of the Economics and Finance Department, said focus-group discussions with regional leaders in social services, government, and other non-profit agencies felt that this academic program would be a valuable resource for southern Indiana. Quddus chaired the Task Force.

Hoops also said that, based on jobs information in the report, USI needs to consider the feasibility of programs to develop hospitality industry managers, corrections officers, and physical therapists.

Table 2 Regional Occupational Projections*		
Jobs expected to grow by 100 or more openings	No. of openings	
Food service and		
lodging managers	440	
Computer scientists	300	
Special education teachers	270	
Corrections officers	200	
Vocational education teachers	100	
Physical therapist assistants	100	

(continued page 12)



The decision to revise existing curricular programs and add new ones is not a matter to be taken lightly, Hoops told those who heard his report. Because new programs require approval "outside the unit," political considerations can sometimes come to bear before changes can go forward. New programs also require economic investment in terms of space, equipment, and faculty.

"We can't afford to be behind the curve," Hoops said. "We must make sure that USI meets the need for high-growth professional occupations."

Other Findings

The Task Force noted that employers continue to want employees who have good communication, critical-thinking, problem-solving, and team-building skills. They also want employees who are adaptable. Hoops said the University has incorporated changes in teaching methods and curriculum over the years to help build these skills, and he believes that the results are evident. Although employers have reported a high level of satisfaction with these kinds of skills among USI graduates they have hired, Hoops said, "We're not through with this effort."

The USI president also said that significant resources will continue to be committed to distance education coursework to allow students flexibility in acquiring an education. Many working Hoosiers pursue a degree without leaving their communities or careers using distance education technology.

The Task Force report also revealed that employers appreciate USI's continued strong record of accreditation for its programs.

University noncredit programs are another important benefit to employers and their workers, according to data gathered by the Task Force. Of the more than 9,000 people who take noncredit and Extended Services classes, more than 7,000 attend USI's Organizational and Professional Development Group training and education programs each year. Some people are enrolled in programs available to the public on campus; others complete customized programs conducted on site for Tri-State employers on a contractual basis. Hoops said that employers recognize the value of customized, on-site programs

Table 3** The Impact of USI's Operations on Vanderburgh County		
	1996	1999
USI-related direct spending	\$59.1 million	\$71.0 million
Total business volume impact	\$106.2 million	\$127.6 million
Personal income	\$36.9 million	\$48.1 million
Total employment	2,527	3,023

Table 4** The Impact of USI Operations in Southwestern Indiana in 1999				
Millions of Dollars			No. of Jobs	
	Direct spending	Total business volume impact	Total personal income impact	Employ- ment impact
USI Employees Students Visitors	\$19.5 \$17.4 \$43.0 \$ 5.0	\$33.7 \$27.6 \$68.0 \$ 8.5	\$22.8 \$ 9.8 \$24.8 \$ 2.9	751 349 1,134 177
Total	\$84.9	\$137.9	\$58.0	2,411 3,582 (2,411+1,171)

^{**}In Tables 3 and 4, for each measure (business volume/output, personal income, and employment) the impact number refers to the direct and secondary effects associated with the direct spending from the listed sources (USI, employees, students, and visitors). As production in different sectors responded to the increased demand, 2,411 new jobs were generated in the local economy in 1999. During this period, USI had 1,856 people on its payroll. Since this number included part-time faculty and student workers, a conversion formula was used to translate this number to that of full-time-equivalent employees (approximately 1,171). Therefore, the total employment impact of USI on the local economy is estimated to be 3,582 in 1999.

as well as the impact of public programs that address a number of productivity and employee-related training issues.

Brain Gain

Much has been said in some economic reports of Indiana's "brain drain," meaning that many of the state's college graduates leave the state to find work. But Hoops said that USI contributes to a "brain gain" in southwestern Indiana. About 80 percent of the University's graduates live and work in Indiana after graduation. Of that 80 percent, 87 percent stay in south-

western Indiana.

Hoops also pointed out that, in 1985, when USI became a separate state university, only 32 percent of the region's high-school graduates went on to college at a time when the national average was 58 percent. Now more than 50 percent of the high-school students in the region go on to post-secondary education. The national figure is currently 61 percent.

Economic Impact

The report of the Task Force verified that USI keeps on growing. Thus, its eco-

nomic impact keeps on growing as well.

The pace of enrollment growth makes USI the fastest-growing university in the state of Indiana. Between fall 1986 and fall 1996 the annual rate of enrollment growth was 5.3 percent, more than three times the 1.44 percent annual growth rate for all colleges and universities in Indiana during that period.

In the last three years USI's annual rate of enrollment growth continued to exceed the annual growth rate for all colleges and universities in Indiana. USI grew at an annual rate of 3.9 percent while all others grew by 1.7 percent during that time.

The full-time-equivalent (FTE) undergraduate student numbers also continue to grow. For fall 1998, the FTE enrollment numbered 6,274 compared to 6,646 in fall 1999, an increase of 5.9 percent.

The Task Force report extends the 1996 analysis of USI's economic impact on the local economy. The current analysis considers USI's economic impact on the entire 11-county southwestern Indiana region.

In 1996, the total business volume impact of \$59.1 million spent by the University, employees, students, and visitors on Vanderburgh County alone was \$106.2 million.

In 1999, the total business volume impact of \$84.9 million spent by the University, employees, students, and visitors was estimated at \$138 million for the southwestern Indiana region.

USI is one of the largest employers in Evansville. The number of full-timeequivalent employees in 1999 was 1,171.

Continued Change

In making the Task Force report, Hoops thanked the many community leaders from throughout the region who have understood and appreciated the University's mission over the years. "They are the people who brought the University here, and they have supported it," he said.

The report of the Task Force defines new directions for the University as it continues to serve the economic and workforce needs of the region in a changing environment shaped by technology, innovation, and greater information

Task Force members

The Task Force gathered and analyzed information about present and expected workforce issues. New data were gathered in face-to-face meetings, in several regional focus groups, and through other contacts with a cross-section of business and community leaders. These findings were reinforced with data collected from various federal and local government agencies as well as from private research organizations.

Munir Quddus (Chair), Professor of Economics and Chair, Department of Economics and Finance

Christy Baker, Associate Professor of Social Work

Larry Bohleber, Manager of Center for Human Resources Development and Instructor in Management

Tim Buecher, Director of Career Counseling

Jerry Cain, Dean of the Pott School of Science & Engineering Technology and Professor of Biology

Robert Carroll, Associate Professor and Assistant Chair, Department of Communications

Nadine Coudret, Dean of the School of Nursing & Health Professions and Professor of Nursing

Philip Fisher (Economic and Workforce Trends Subcommittee Chair), Dean of the School of Business and Professor of Management

Charles Harrington, Assistant Vice President for Academic Affairs and Associate Professor of Management

Ed Jones, Associate Vice President for Academic Affairs and Dean of Extended Services

Robert Reid (Curricular Audit Subcommittee Chair), Vice President for Academic Affairs and Professor of History

Marilyn Schmidt, Director of Career Services and Placement

David Schultz, Associate Professor of Electrical Engineering Technology and Program Director, Master of Industrial Management Program

Sherrianne Standley (Public and Community Relations Subcommittee Chair), Vice President for Advancement

Kathy Funke (Public Relations Subcommittee Consultant), Director of News and Information Services

Mohammed Khayum (Economic Impact Study Subcommittee Consultant), Associate Professor of Economics

Members of the Community Advisory Panel (below) represent a range of occupational and interest areas and a broad geographical area.

Mike Alvey, Bradley David Productions, Evansville

Mike Belwood, Alcoa, Newburgh

David Cox, Daviess County Growth Council, Washington

Nancy Eckerle, Chamber of Commerce, Jasper

Bill Harmon, Carmi, Illinois

Mayor Randy Harris '87, Petersburg

Angie Mann '90, Naval Surface Warfare Center, Crane

Dr. Ira Neal, Evansville-Vanderburgh School Corporation, Evansville

Doug Padgett, WEHT-TV, Channel 25, Henderson, Kentucky

Paula Pinkstaff, Toyota Motor Manufacturing Indiana, Princeton

Ruth Ann Sellers, Indiana Michigan Power Plant, Rockport

Gary Schwartz, Kimball International, Jasper

Dr. Keith Spurgeon, Mt. Vernon School District, Mt. Vernon

Greg Wathen, Perry County Development Corporation, Tell City

Gift to fund video production complex

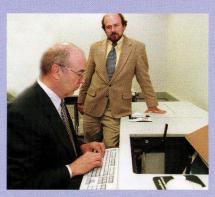
Scripps Howard Foundation contributes \$250.000

generous gift from the Scripps Howard Foundation and a matching amount from the University and Campaign USI unrestricted dollars will make possible a \$500,000 video production complex in the Liberal Arts Center.

Dr. David N. Black, assistant professor of broadcasting, said the facility will enable USI to prepare students for work in today's communications industry, an industry experiencing rapid change in technology. The funds will provide a fully equipped state-of-the-art studio and equipment for field production.

The Scripps Howard Video Production Complex will be located in the lower level of the Liberal Arts Center. Production courses in the radio/tv program will be taught in the new facility, and students in computer publishing and telecommunicating, theatre, and advertising programs also will use it.

Faculty and students will be able to produce all kinds of programming for television and will have the capability of broadcasting live. Programming goals include the production of a magazine-type series over the campus cable system, USI sports coverage, and video



SCRIPPS HOWARD CENTER FOR MEDIA STUDIES

A room in the Scripps Howard Center for Media Studies is named for Evansville native William R. Burleigh, chairman and chief executive officer of the E.W. Scripps Company. Burleigh, seated, toured the Center recently with Jamie Beam, adjunct professor of communications.

production for clients.

The Scripps Howard Foundation plans to complete its \$250,000 pledge with annual gifts over five years. The Cincinnati-based E.W. Scripps Company is owner of the Evansville Courier and Press.

The new facility will complete an overall system of media instruction as part of the Scripps Howard Center for Media Studies established by Scripps Howard Foundation with a \$200,000 gift to the USI Foundation during Campaign USI. Included in the center are the William R. Burleigh Media Resource Center and the Scripps Howard Digital Arts Laboratory. The 17-station lab includes five stations with videoediting capability. The Scripps Howard Foundation also has established a scholarship fund at USI.

Recent gifts provide scholarships, annuities, Annual Fund support

The USI Foundation recently received the following generous gifts and bequests:

- Leo Adler, of Evansville, provided for the University of Southern Indiana in a trust before his death and that of his wife, Betty. The \$1,000 unrestricted gift will go to the USI Annual Fund.
- James R. Blevins, retired dean of the School of Liberal Arts, was honored by friends, colleagues, and former students who contributed more than \$6,000 to a student education travel fund. The James R. and Barbara Blevins Student Development Fund will help provide for student expenses to attend such activities as theatre trips and art exhibits.
- Dr. Wanda B. Hibbits, professor emerita of business, has established a generous charitable gift annuity of more than \$30,000 which will provide seed monies for an ecumenical chapel on the USI campus. The annuity will pay her a lifetime income.
- The Douglas H. and Irene C. McDonald Scholarship endowment was planned by Mrs. McDonald, who served on the USI Foundation board and advisory council for more than 25 years, through a bequest in her will. The \$10,000 deferred gift along with memorial gifts will make possible a scholarship for talented theatre students. Her daughter actress Tanny McDonald, of New York City, appeared in the lead role of *Orpheus Descending* at the New Harmony Theatre in 1995. The McDonalds lived in Princeton, Indiana, until his death in the 1970s.
- Midwest Ironworkers Advancement Program Scholarship was established with a \$5,000 gift to benefit students who are planning careers in architecture, structural engineering, construction management, or business and construction, and who are from ironworker families. Ironworkers Local #103 is assisting in getting the word out to families who may have an interest in this four-year scholarship.

foundation news

- The Edgar and Marie Santon Scholarship was established with a \$50,000 planned gift to endow four-year scholarships for USI students. Edgar R. Santon, Jr., who died in 1997 at age 76, retired from Flex-Steel National Furniture in 1982 and was a World War II Navy veteran. Marie Hoepner Santon, who worked in the antitrust division of the Department of Justice in Washington, D.C., for 33 years, died at age 86 in June 1999. Beginning in 2001-02, the Santon Scholarship will be awarded annually to one male and one female student.
- Gerald E. Dunigan Jr.'s untimely death in May at age 51 in California has inspired a scholarship in his memory. A former USI student and Mount Vernon resident, Dunigan was a Marine Corps veteran of the Vietnam War. His family includes father Gerald Sr.; two sisters, Diane and Kelly '93, and four brothers, David '77, Michael, Patrick '78, and Tim '80. They plan a \$10,000 endowment ■



Gift-in-kind benefits University Home

sisters Olive Carruthers Clifft of Evansville and Crystal Carruthers Gifford of Cleveland, Ohio, have given 156 pieces of sterling silver flatware to the USI Foundation for use in the University Home.

Gifford began collecting the Candlelight pattern by Towle in 1938, and Clifft started her pieces of the same pattern in 1945. At today's retail prices, the combined sets are valued at more than \$14,000. The silverware is given in memory of the donors' son and nephew, James W. Gifford.

The flatware will be used and enjoyed by those who gather for special events at the University Home

USI Foundation remembers directors

- Dr. Edward E. Fritz, director emeritus of the USI Foundation, died in April at age 91. Dr. Fritz had served as a USI Foundation director since 1975, the same year he received an honorary Doctor of Laws degree from the University. He was instrumental in helping establish USI's dental education programs. Dr. Fritz and his wife established a scholarship fund in 1990. Endowed with assets totaling \$166,700, the Virginia and Ed Fritz Scholarships fund has received a bequest from Dr. Fritz for an additional \$25,000.
- Irene Codding McDonald, of Evansville, served on the USI Foundation Board for more than 25 years until her death in May at age 88. McDonald served as vice chair of the Foundation board of directors from 1976-88, continuing as a director until 1992, and then as an advisory council member. She was the widow of Douglas H. McDonald, of Princeton, Indiana. A bequest of \$10,000 will endow the Douglas H. and Irene C. McDonald Scholarship to benefit talented theatre majors.
- C. Wayne Worthington, chair of the USI Foundation Board from 1987-92, died August 10 at age 77. A member of the Foundation Board since 1970, Worthington served over the years as member and chair of the nominating committee and as a member of the finance committee in addition to his tenure as chair. He was active in early fund-raising efforts for USI, especially for the Physical Activities Center. Worthington received an honorary doctorate from USI in 1980 and was named a life director of the USI Foundation in 1993. He retired in 1992 as chair of National City Bank in Evansville after a 51-year career with the bank.

John Dunn assumes USI Foundation chair

ohn M. Dunn, president of Evansville's Dunn Hospitality Group, has been elected chair of the USI Foundation for a two-year term, 2000-02. Dunn joined the Foundation board in 1993, served in a leadership role for Campaign USI, and just completed a two-year term as chairelect. He succeeds Robert E. Griffin as chair.

Other new officers are Carolyn Georgette, chairelect; Susan M. Knight '94, president of the USI Alumni Council who serves as vice chair for alumni affairs; Mark Neidig '76, vice chair for planning; and Ron Romain '73, secretary. Continuing as officers are Carol Baker, vice chair for development; and Kenneth Sendelweck '76, treasurer.

Recognized for their valuable association with the Foundation are two newly elected life directors — Bettie G. Engelbrecht, a director since 1982, and Ted C. Ziemer, Jr., who chaired the board 1992-98 and has served as a director since 1976.

Elected to three-year terms are new directors Patricia Bateman, community volunteer; William V. Clippinger, president, Clippinger Financial Group; Niel Ellerbrook, chairman, president, and CEO, Vectren Corporation; and James A. Sanders, former director of Historic New Harmony and former director of USI Corporate/Foundation Relations. New advisory council members are Barry Cox and Jerry Crawford

USI Annual Fund sets ambitious goal

nnual Fund volunteers and staff for 2000-01 have set a challenging goal of \$255,000, an 11 percent increase over last year's goal.

The ambitious dollar amount reflects the USI Foundation's commitment to "Grow the Annual Fund" with unrestricted dollars over the next five years to benefit the University where the need is greatest.

The Annual Fund began in August with three simultaneous campaigns.

Leading off was the Corporate Campaign, headed by USI Foundation directors Lucy Himstedt as chair and Michael Vea as vice chair. Their share of the total goal will be \$51,000 or 20 percent. The committee also includes Artrell Harris,

Tina Kern '86, Kirk Knight '93, Allan Kuse, Jerry McCabe, and Ron Romain '73.

Directors heading the Friends Campaign are Dr. Thomas Topper, chair, and Marie Bussing-Burks, vice chair. This campaign will solicit all individuals except alumni. Committee members include Carol Baker, Bix Branson, Pat Bateman, Ed Derringe, Loren Herrli, and Jack Schriber.

USI alumni are serving as volunteers on the Alumni Campaign with Nancy Sieben '93, former USI Alumni Association president, as chair and David Gunn '73 as vice chair. Additional committee members include Deidra Conner '87, Amber Flath McAtee '96, Mike Weber '73, and Mike Wiederkehr '91

Making a gift to USI was never easier!

Now you can contribute to the USI Foundation through a secure Web site

https://www.usi.edu/giving/ssl/giftform.htm

Board approves proposals to add master's degrees in two programs

The USI Board of Trustees has approved proposals for two new graduate degrees, the Master of Health Administration and the Master of Science in Occupational Therapy.

The Master of Health Administration will educate students for administrative leadership in health care delivery. Courses are designed to meet the accreditation standards of the Accrediting Commission on Education for Health Services Administration.

Nadine Coudret, dean of the School of Nursing and Health Professions, said, "It is important to have good management in the health care industry to balance health care costs and quality of care costs. We need competent hands-on care with good management of resources to contain costs."

The Master of Science in Occupational Therapy degree will provide opportunities for occupational therapists to gain advanced knowledge and practice skills. The program will comply with changes anticipated in professional requirements by the Accreditation Council for Occupational Therapy Education.

The graduate degree in occupational therapy is expected to start in summer 2001 and the health administration program in fall 2001. Each program will be reviewed by the Indiana Commission for Higher Education with funding pending through the state legislature.

Both programs will be offered as distance learning classes utilizing the World Wide Web for delivery.

The two new programs will bring the number of graduate programs offered at USI to nine.

Thirteen Presidential Scholars graduate with honors in 2000

hirteen Presidential Scholars in the Class of 2000 graduated with honors at Commencement on May 6.

Two graduated summa cum laude, completing their bachelor's degrees with perfect 4.0 grade-point averages. Nine graduated magna cum laude, and two earned the cum laude distinction.

Of the 15 Presidential Scholars in the class, six completed their course work in December 1999.

The Presidential Scholarship program brings some of the state's top high-school graduates to USI. Scholars receive awards valued at more than \$25,000 over four years. The following graduates are new Presidential Scholar alumni:

- Rebecca A. Claffey, USI Alumni Association Presidential Scholar, B.S., mathematics
- Jessica I. Decker, Bristol-Myers Squibb Presidential Scholar, B.A., psychology, cum laude
- Carrie A. Embrey, Henry W. and Helen N. Ruston Presidential Scholar, B.S., computer information systems, magna cum laude
- Angela D. Gerber, Louis and Anne Harpole Presidential Scholar, B.S., accounting, magna cum laude
- Angie M. Gerber, Escalade Presidential Scholar, B.S., art, magna cum laude
- Mary Jo Hagedorn, Helen and Fred Bamberger Memorial Presidential Scholar, B.A., German and social science teaching, summa cum laude
- Benjamen A. Hottel, USI Alumni Association Presidential Scholar, B.A., elementary education, magna cum laude

- Beth L. Johnson, Louis and Anne Harpole Presidential Scholar,
 B.S., nursing, magna cum laude
- Stephanie B. Lake, W. Paul & Mildred Torrington Presidential Scholar, B. S., mathematics, magna cum laude
- Angela R. Mackey, Louis and Anne Harpole Presidential Scholar, B.S., elementary education, magna cum laude
- Jessica A. McCarthy, Joe S.
 Hatfield Memorial Presidential
 Scholar, B.A., history and social
 science teaching, magna cum laude

- Daniel R. Neff, Bristol-Myers Squibb Presidential Scholar, B.S., chemistry, magna cum laude
- Jason P. Reckelhoff, USI
 Foundation Presidential Scholar,
 B.S., computer information systems, cum laude
- Jamie L. Seekins, Fifth Third Bank Presidential Scholar, B.S., biology
- Jill M. Zimmerman, Bill and Trudy Mitchell Presidential Scholar, B.S. occupational therapy, summa cum laude



Governor appoints USI's Christian Blome to Indiana Commission for Higher Education

hristian Blome, a junior majoring in elementary education, will serve a two-year term as the student representative on the Indiana Commission for Higher Education (ICHE). The appointment was announced July 1 by Governor Frank O'Bannon.

The commission includes 12 members, each representing a congressional district, who serve four-year terms. In addition, the governor appoints one student representative and one faculty representative, each of whom serves for two years.

ICHE is a coordinating agency which defines the educational missions of Indiana's public colleges and universities, coordinates the state-supported system of post-high school education, reviews budget requests from public institutions and the State Student Assistance

Commission, and approves or disapproves new programs or expansion of campuses.

Blome said that he expects one topic before the commission in the coming year will be the continued development of articulation agreements allowing students to transfer credits smoothly from one state institution to another.

At USI, Blome is active in the Student Christian Fellowship and volunteers in the Big Brother of Evansville program. He has been a student worker in the Office of Residence Life.

A 1998 graduate of Lincoln High School in Vincennes, Blome was class president his junior and senior years, president of Junior Civitan, student representative on the Vincennes Education Foundation board, and a leader in the city's Teen Court program

USI requests \$37.7 million for capital improvements

Science/Education building is top priority; Library expansion, roadways also needed

he University's capital improvement budget request for the 2001-03 biennium includes funding for completion of the Science/Education Classroom Building, expansion of the David L. Rice Library, and improvements to campus roadways. These requests total \$37.7 million.

The number one priority is full funding for the Science/Education Classroom Building. The 1999 General Assembly provided \$12.6 million for Phase I of the project; the current request seeks the additional \$10,540,000 needed to complete planning and construction.

The new building will provide general and specialized classrooms as well as computer, multimedia, and teaching research laboratories. It will be located immediately west of the present Science Center and will be connected to that building.

The new classroom building is needed to support increased student enrollment and program expansion in science and education. Housing both programs in the same building will allow the Pott School of Science and Engineering Technology and the Bower-Suhrheinrich School of Education and Human Services greater opportunities for collaboration in incorporating technology into science, mathematics, and teacher education curricula.

Expansion of the Rice Library is the number two priority. It will provide additional library space, general purpose classrooms, programming and office space for the Academic Affairs division, and temporary administrative space for business

units. The \$23.2 million project will double the size of the current library, built in 1971 to serve a student population of 3,500 to 5,000. By the time the project is approved and constructed, USI's student population is expected to exceed 10,000.

The University's third priority is for Phase I of the Campus Entrance/Roadway Relocation Project. This safety-related project will improve the present intersection of University Boulevard and the overpass and relocate University Boulevard to a perimeter loop away from pedestrian traffic near classroom buildings. Phase I of the project is estimated to cost \$4 million.

These projects will be considered for funding during the 2001 General Assembly



The proposed Science/Education Classroom Building will be located west of the present Science Center.

Musical comedy Charlie Brown to open USI Theatre season

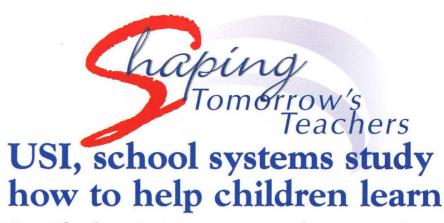


The USI Theatre will present the following four productions in the 2000-01 season:

- You're a Good Man Charlie Brown by Clark Gesner and John Gordon; Elliot Wasserman, director; Wednesdays through Sundays, October 18-29; Helen Mallette Studio Theatre
- A collection of four one-act plays (Bound East for Cardiff, The Long Voyage Home, In the Zone, and Ile) about the sea by Eugene O'Neill; Scott LaFeber, director; Wednesdays through Sundays, November 29 through December 9; the Helen Mallette Studio Theatre
- Extremities by William Mastrosimone; Elliot Wasserman, director; Wednesdays through Sundays, February 14-25, 2001; USI Theatre
- Rosencrantz and Guildenstern are Dead by Tom Stoppard; Rick Hobbs '97

by Tom Stoppard; Rick Hobbs '97 B.S., '99 M.A.L.S., guest director, with the guidance of Scott LaFeber; Wednesdays through Sundays, April 18 through 29; USI Theatre

For information call the USI Theatre Box Office at 812/422-3970.



Grant funds project to improve teacher preparation

eachers, future teachers, and the students in their classrooms will benefit from a new study coordinated by the University of Southern Indiana and two area school corporations to improve teacher quality.

The University of Southern Indiana, the Evansville-Vanderburgh School Corporation, and the Metropolitan School District of Mt. Vernon have been awarded a \$122,000 grant by the Indiana Professional Standards Board. The grant will fund a project for teachers and teacher educators to study academic standards for students in kindergarten through grade 12 and ways teachers can improve their students' achievement on the standards.

The teacher quality enhancement grant is one of 11 in the state involving Indiana schools, school corporations, and colleges and universities that prepare teachers.

Dr. Charles L. Price, chair of USI's Teacher Education Department, said the program extends an existing partnership developed more than two years ago when the department began teaching certain teacher education programs entirely at four partnership schools, three in Evansville and one in Mt. Vernon. Price said, "In this arrangement, public school teachers and university faculty work together to provide prospective teachers the opportunity to learn in the 'real world' of the school."

The grant will allow the partners an opportunity to study academic standards in English, math, and science. Price said teachers, school administrators, and teacher educators will form 10 working groups, each of which will study standards in a specific subject at certain grade levels. Participants will analyze instructional methods and assessment practices. Parents, community leaders, and university students also will be invited to participate.

The project will include a Web site with links to K-12 academic standards and information about promising assessment and instructional practices.

The working groups will meet throughout the academic year. The grant also provides for a two-day Summer Institute for further study and evaluation and to identify areas of focus for the next project year. The grant can be renewed for two more years.

Price said the proposal for the study was an outgrowth of recommendations made by the USI Teacher Advisory Committee, a group of 25 teachers and administrators from southwestern Indiana school corporations.

Price said, "This project provides a symbiotic relationship between K-12 and teacher education. Each supports the other in a joint quest for improved teaching and learning in both pre-service and in-service education."

Former Cincinnati coach to direct USI volleyball



Loyer

atie Loyer is the new coach for USI volleyball. Her appointment as the seventh coach in the 20-year history of the program was announced in June.

An experienced volleyball head coach, Loyer was interim head coach for the 1996 season at the University of Cincinnati. She directed the Bearcats that year to the Conference USA Blue Division title, led the team to a Conference USA record 15 straight victories, and finished with a 26-9 overall record.

Prior to serving as interim head coach, Loyer was an assistant coach in 1995 when the Bearcats were 27-7.

From 1997 to 1999, Loyer was head varsity and junior varsity volleyball coach at Kings High School in Kings Mills, Ohio. She also taught language arts at Kings Middle School.

In January, she became a consultant for Barrett Athletic Consulting, focusing on talent evaluation.

"We are excited to have someone with the range of experience in volleyball that Coach Loyer brings," said USI Director of Athletics Steve Newton. "She has had the respect of her peers at each level of coaching and has shown the ability to move a program in the right direction both academically and athletically."

Returning to her Indiana volley-ball roots, the Lafayette native was a two-time All-Indiana selection in volleyball and earned 12 athletic letters in volleyball, basketball, softball, and tennis at McCutchen High School.

Loyer went on to a sparkling collegiate career, playing a season at the University of Memphis and three at Indiana University. Memphis and Loyer went 30-9 overall on their way to the Metro Conference Championship and a third-place finish in the National Invitational Volleyball Championship.

Following her freshman season at Memphis, Loyer transferred to IU where she became one of the Hoosiers' top backcourt players. The three-year tri-captain for IU posted a team-leading 53 service aces in 1994—the third-highest single season total in Indiana—and was second on the team with 276 digs.

A 1995 graduate of Indiana with a bachelor's degree in elementary education and special education, Loyer and her husband John (head men's basketball coach at Wabash Valley College), live in Mt. Carmel, Illinois, and have a one-year-old son

Varsity Club offers

Varsity Club offers twentysomethings half-price discount

The Varsity Club, the booster club for the Athletic Department, has a special deal for all you "twentysomethings" who want to be a part of one of the best NCAA Division II programs in the country.

If you did not reach your thirtieth birthday by September 1, 2000, you are eligible for a 50 percent discount on your Varsity Club membership.

No matter which membership level you choose, you will receive all the benefits for that level at half the cost. It is a great way to get started in the Varsity Club, contribute to the University, and help build championship athletic programs at USI.

For membership information, contact the Varsity Club office.

Olympic jury sends a piece of USI down-under

he verdict is in from the jury that oversaw the Olympic Art and Sport Contest in Lausanne, Switzerland. Megan Russell '00, USI art graduate and soccer player, was found to be one of the best in the world.

Russell went to Sydney, Australia, for the 2000 Olympic Games where her winning sculpture was among 16 pieces of art presented at the Cultural Programme XXVII Olympic Games.

A former All-American on the women's soccer team, Russell was ranked among the top eight in the sculpture division of the Olympic Art & Sport Contest. Her piece, named "Frustration," is a melting tennis racket carved from ash with a darker wood handle and strings of wood filament. She was awarded an Olympic diploma by the International



"Frustration" by Megan Russell

Olympic Committee (IOC).

Russell, who was the United States' top finisher in the international competition, won the U.S. bronze medal to advance to the international competition. Her entry and 15 other winning pieces (eight sculptures and eight graphic art works) were on display from September 8 to October 1 in Sydney.

The Olympic Museum in Lausanne, Switzerland, plans to purchase the sculpture and will make it a permanent part of its world-famous collection.

The Olympic Art & Sport Contest was created by the Cultural Commission as part of millennium celebrations the IOC has organized. The competition was open to fine art students and all athletes who are artists at heart.

The winning piece, featured on the cover of the winter 2000 issue of *USI Magazine*, was one of a collection of three sculptures which Russell entered in the contest. A melting soccer ball and a baseball bat completed the collection titled "Hot Competitions." A photograph of the artwork can be seen at http://www.museum.olympic.org/e/gallery/virtual/contest_art_sport/contest_art_sport_e.html



Mark Altstadt elected chair of Varsity Club

The Varsity Club, the Athletic Department booster organization, has elected the following officers:



■ Mark Altstadt, vice president of Altstadt Office City in Evansville, succeeds Raymond "Duke" Coudret as chair. Altstadt, who served as vice chair of the organization last year, has nine years'

service on the Varsity Club board. He has been the secretary and has worked on the Steak Fry 'n Auction committee, the Fall Festival Booth, and the USI/Varsity Club Golf Scramble. Altstadt's father, Clarence

"Lefty" Altstadt, is a past chair and is on the Varsity Club Advisory Board.

- Russell Woosley, a 1979 graduate of USI and the office manager for Mulzer Crushed Stone in Evansville, is vice chair. He has served on the Varsity Club Board the past five years.
- Scott Gordon, USI assistant professor of biology, begins his first term as the Varsity Club treasurer. Gordon has been a member of the board for four years.
- Rocky Wrye is secretary. Wrye is a certified public accountant with Wilcox, McGuire, and Wrye in Evansville and has been a member

of the Varsity Club Board for three years. Officers for 2000-01 began their terms July 1.

Other members of the Varsity Club board are Dean Barnett, Bob Brezette, Jack Burgdorf, Deborah Carl '76, Bryan Carr, James Dippel '77, Bill Evans, Dan Fulton, Tom Gant '79, Patrick Goen, Jerry Gossman, Helen Hamilton, Dale Hardin, Theresa Herrenbruck, Ken Johnson, Sandra Lawrence, Steve Minor, John Morrow '85, Jackie Pender, Rosie Rexing, Gretchen Rutledge, John Schutz '82, Sue Sprinkle '81, Troy Tornatta '93, Ray Walker, and Rick Weber

1970s

Marcia Coomes Meyer '74, social science/English, and her husband Gene, own and manage Spectrum Container in Evansville.

Leroy F. Prange '76, business administration, retired from Lexmark International, Inc., of Lexington, Kentucky. He has moved back to

Evansville.

Pamela Foster Howard '76, mathematics, has been teaching seventh grade mathematics at Mount Vernon Junior High School for 23 years. She resides in Mount Vernon, Indiana.

Kenneth L. Sendelweck '76, accounting, president and chief executive officer of German American Bank, has been appointed corporate secretary-treasurer for German American Bancorp in Jasper, Indiana.

Paul J. Hayden '79, communications, is owner of Mat Man, a custom floor mat distributor, in Newburgh, Indiana. He is also a weekend bandleader.

Terry W. Mullins '79, management, is director of reporting for Metropolitan Life in Tampa, Florida.

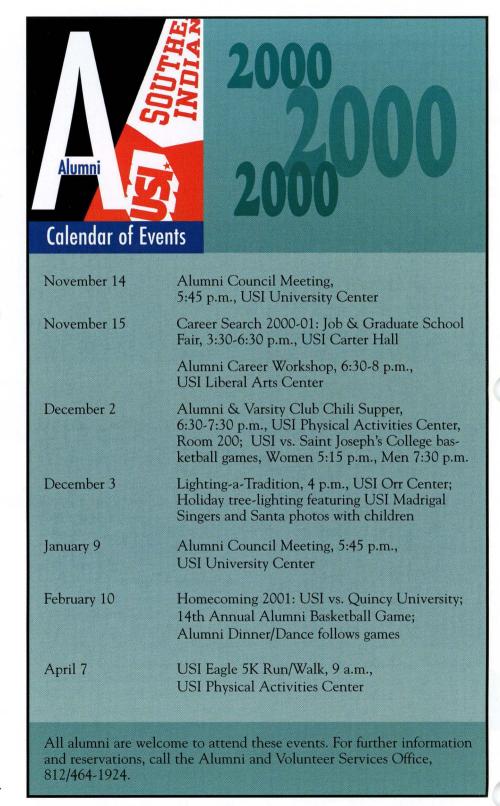
1980s

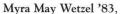
Mary Medcalf Hess '80, psychology, has been promoted to manager of career and employment services at Ivy Tech State College-Southwest in Evansville.

Tim J. Jarboe '80, marketing, '92, Master of Business Administration, is station manager for Federal Express in Huntingburg, Indiana.

David B. Laine '82, mining engineering technology, is sales manager at The Prince Manufacturing Company in Evansville.

Donita F. Carson '83, accounting, is a broker associate at Emge-Citizens Realty LLC in Evansville.





respiratory therapy, has been promoted to marketing coordinator for Health-South Tri-State Rehabilitation Hospital in Evansville.

Cathlin S. Gray '85,

elementary education, has been named super-visor of staff development for the Evansville-Vanderburgh School Corporation.

Bret A. Townsend '85,

biophysics, is a group leader at Toyota Motor Manufacturing Indiana in Princeton, Indiana. He resides in Evansville.

Adam W. Hall '86,

accounting, is a professional recruiter for St. Mary's Health Care Services in Evansville.

Randall J. Zimmermann '87, marketing, is a pharmaceutical healthcare specialist for Women First Healthcare based in San Diego, California. He lives in Plano, Texas.

David A. Caputo '88,

electrical engineering technology, is senior project engineer for Ross & Baruzzini, Inc., in St. Louis, Missouri. He resides in Collinsville, Illinois.

Kent E. Hormuth '88,

communications, has a new position as director of sales for International Ironworks, Inc., in Los Angeles. He lives in Aliso Viejo, California.

Elizabeth Rohlfer Pace '88,

secretarial administration, has been appointed investment consultant for Old National Bank Investment Services in Mount Vernon, Indiana.

Tom J. Morris '89,

computer information systems, is senior systems analyst in the Global Data Availability Group at Eli Lilly and Company in Indianapolis.

Michael F. Roeder '89,

communications, has joined Vectren Corporation in Indianapolis as communications business partner. He previously served for eight years as communications director for the Indi-ana Association of Cities and Towns.



November 15

Job & Graduate School Fair

3:30 p.m. - 6:30 p.m., USI Carter Hall

Alumni Career Workshop

6:30 p.m. - 8 p.m., USI Liberal Arts Center

Check it out!

Alumni Web Site

Two new services for your convenience!

Purchase a USI license plate https://www.usi.edu/alumni/ssl/plateform.htm

Make a gift to USI

https://www.usi.edu/giving/ssl/giftform.htm

USI provides a secure Web site for your transaction.

Sue Simpson Rolley '89,

English, '94, Master of Elementary Education, teaches English at Reitz High School and the Signature Learning Center in Evansville.

1990s

Eric T. May '90,

marketing, is self-employed as an agent for State Farm Insurance and lives in Mount Vernon, Indiana.

Donald B. Patton '91,

post-baccalaureate certificate in accounting, has accepted the position of business analyst senior in human resources at Walt Disney World Co., in Lake Buena Vista, Florida.

Julie Davis Yittori '91,

psychology, is a psychiatric nurse at the Mulberry Center/St. Mary's Health Care in Evansville.

Sharon L. Duell '92,

history, '00, Master of Liberal Studies, is vice president of Evansville Chrysler-Plymouth.

Amy Petitjean Graff '92,

business administration, has a new position as advertising and marketing consultant for South Central Communications in Evansville.

Kelly M. Pace '92,

political science, is a legal assistant at Frick, Powell, Whinrey, Cravens & Schmitt, LLP, in Evansville.

Tracy A. Robb '92,

psychology, is an instructor of photography at Ivy Tech State College-Southwest in Evansville.

Tina Moers Scoble '92,

communications, is a speech language pathologist at St. Vincent Children's Hospital in Indianapolis.

Barbara E. Ungetheim '92,

elementary education, teaches at Tennessee Ridge Elementary School in Tennessee Ridge, Tennessee.

Father Anthony R. Ernst '93,

accounting, attended Mundelein Seminary near Chicago and was ordained in May, 1998. He is an associate pastor at Saint Joseph Church in Jasper, Indiana.

Christopher D. Neu '93, accounting, works for Kimball International as an auditor in Jasper, Indiana.

Leigh Ann Lambert Neu '93, English, '00, Master of Elementary Education, is an English teacher at Southridge High School in Huntingburg, Indiana.

Lisa Loechte Witte '93,

business administration, has been promoted to project manager on the south customer care team at Kimball Office Group, Kimball International in Jasper, Indiana.

Sheri Kaiser Scott '94.

business administration, is working for ADP/Administrative Solutions Group as a QA analyst in Louisville, Kentucky.

Amber Lucas Soderling '94,

elementary education, is employed by Vincennes Community Schools as an elementary school teacher in Vincennes, Indiana. She completed her Master of Elementary Education at Indiana State University in 1998.

Lee M. Bernhardt '95,

sociology, has been appointed program director of the newly established Wound Care Center at Deaconess Hospital in Evansville.

Amy S. Campbell '95,

biology, graduated from the University of Louisville School of Medicine in May, 2000. She is a general surgery resident at the Medical College of Georgia in Augusta, Georgia.

Leslie D. McKibben '95,

communications, is the department head for the theatre/speech department for Klein Independent School District in Spring, Texas.

Scott Rees '95,

elementary education, teaches at Central Noble School Corporation in Albion, Illinois. He coaches football, basketball, and track.

Maurice N. Pearl '96,

political science, is a manager for Cintas Corporation in Evansville.

Mark A. Walden '96,

biophysics, is a doctor of chiropractics, practicing at Evans Chiropractic in Louisville, Kentucky.



Knight

Susan Knight to lead Alumni Association

usan McGregor Knight '94 has been elected by the Alumni Council to lead the USI Alumni Association during 2000-01.

The new president said the council will conduct long-range planning this fall. "We'll be talking about where we've been and what we want to do in the next five years," she said. "The Internet will be a big part of that discussion. It's really becoming the way that universities keep in touch with alumni and the way that alumni keep in touch with each other."

Knight said the Alumni Council is pleased with the way Homecoming, the golf scramble, the 5K run, and other alumni events have been received and expects that participation will continue to build as word travels about the success of these activities.

Knight earned a B.A. in secondary education-social science. She is vice president of Quality Automotive Distributors Corporation in Evansville.

Other officers for 2000-01 are Donna M. Mesker '86, president elect; David W. Herrenbuck '76, secretary; Bill J. Joergens, Centennial '66-'69, treasurer; Robert C. Woosley '92, immediate past president; Tina M. Kern '86, alumni trustee; Mark A. Messmer '93, Dubois County Chapter; Kimberly D. Jamell '91, Indianapolis Chapter; and Eric E. Edwards '85, Louisvlle Chapter.

The complete council is listed on the inside front cover of each issue of USI Magazine •

Aaron P. Geer '97,

business administration, is working for Uniteck Corporation as an information technology consultant in Fremont, California.

J. Chad Gilbert '97,

physical education, has been named head coach of the girls' basketball team at Jeffersonville High School. A member of USI's 1995 National Championship basketball team, he will teach physical education and health in Jeffersonville, Indiana.

Lisa A. Miller '97,

art, has been named office manager for United Fidelity Bank on the north side of Evansville.

R. Michelle Tyner '97,

biology, is working for TESCO as a contract salesperson in Indianapolis. She has recently been appointed chapter advisor for Ball State University's chapter of Alpha Gamma Delta.

Heather B. Graves '98,

communications, is the public relations director for PrevenTest Health Screening Services in Bloomfield, Indiana.

Bryan M. Myers '98,

business administration, is director of sales for Tri-State Athletic Club in Evansville.

Andrew L. Odom '98,

communications, is a customer service supervisor for SIGECOM in Evansville. He is also the author of several books.

Donald O. Stucki '98,

business administration, is quality manager for Multiseal, Inc., in Evansville.

Mary Lynn Briddell '99,

Master of Science in Nursing, is working as a financial advisor for Prudential Securities Inc., in Evansville.

Douglas R Dewig '99,

sociology, is an officer for the Henderson Police Department in Henderson, Kentucky.

Jamie L. Durham '99,

Spanish, is working as an investigator for the Department of Labor in Evansville.

Jeffrey P. Gee '99, business administration, has joined Talon Mortgage as a mortgage loan officer in Evansville.

Rebecca Emerine Geurin '99, health services, is a certified dental assistant for Dr. Michael Ridley in Murray, Kentucky.

Janet C. Gutgsell '99, business administration, is working at Sun America Financial as a qualified plans assistant in Englewood, Colorado.

Angela Hendrix-Humphrey '99, accounting, has accepted a general accounting position with Faultless Caster Division in Evansville.

Lori A. Kaetzel '99, health services, is working for The Health Park in a membership/marketing position in Owensboro, Kentucky.

Elizabeth A. Ketchem '99, nursing, was named clinical manager of the newly established Wound Care Center at Deaconess Hospital in Evansville.

Heather Dellekamp Spencer '99, elementary education/French, is an instructional assistant with Brown County School Corporation in Nashville, Indiana.

2000s

Kristopher Becker, Jamie S. Gayheart, Jennifer L. Gogel, and Amber D. Zehner '00, accounting, have joined Gaither Rutherford & Co. in Evansville as staff accountants.

Dana K. Davis '00,

computer information systems, has been hired by State Farm Insurance as a financial business analyst in Bloomington, Illinois.

Jill M. Dewig '00, marketing, is a legal assistant at Katz & Korin, P.C., in Indianapolis.

Jeff C. Hayes '00, elementary education, teaches fourth grade at Tenth Street Elementary School in Jasper, Indiana.

Keep your USI connections working for you!

University of Southern Indiana Alumni Directory 2000

\$39.95 includes shipping and handling

Alumni, call 812/464-1924 to order your personal directory.



Alumni Picnic



Volunteers for the Alumni Picnic in June included, from left, Nancy Sieben '93, past president of USI Alumni Association; Kim Hermann '79, new Alumni Council member; and Tina Kern '86, alumni trustee. The campus event included activities for alumni and their families.

Jackie Knieriem Hilgartner '00, accounting, is a staff auditor for Brown, Smith & Settle in Evansville.

Benjamen A. Hottel '00, elementary education, is attending Southeastern Baptist Theological Seminary in Wake Forest, North Carolina.

Shanna Hartig Johann '00, psychology, has taken the position of assistant at the Clinic for Behavioral Medicine PC in Evansville.

Brian M. Kirwer '00, business administration, is manager of Fun Unlimited, Inc., in Vincennes, Indiana.

Beth Ann Krutz '00, dental hygiene, is a dental hygienist for Drs. Allen & Allen in Evanston, Indiana.

Angie N. Lindsay '00, psychology, will attend USI classes this fall to work toward a Master of Social Work degree.

Phyllis K. Marrs '00, Master of Liberal Studies, is working for Williams Gas Pipeline as a regulatory analyst in Owensboro, Kentucky.

Christina L. Miles '00, nursing, works for St. Mary's Medical Center in Evansville as a registered

Mary Sue Moman '00, occupational therapy, is occupational

therapist at Owensboro Mercy Hospital in Owensboro, Kentucky.

Susan R. Morrow '00,

public relations and advertising, has accepted a sales representative position for Coca-Cola Enterprises in Evansville.

Jennifer K. Niccum '00, social work, is working as a public caseworker for Vanderburgh County Office of Family and Children in Evansville.

Brian K. Schmitt '00, electrical engineering technology, is a new business service representative for SIGECO in Evansville.

Matthew Smith '00, business administration, has joined Steve Witte & Associates in Evansville as a project coordinator.

Timothy B. Trentham '00, public relations and advertising, is a territory sales manager for Bassemier's Fireplace & Patio, Inc., in Evansville.

Stacy A. Tuttle '00, business administration, is budget coordinator for GFI Research Center in Evansville.

James M. Ruedlinger '00, electrical engineering technology, is a structural engineer at Electronics Research, Inc., in Chandler, Indiana.

Maria D. Tirado-Vidal '00, Master of Business Administration, is a product researcher for Bristol-Myers Squibb in Evansville.

Joan W. Wargel '00, radiologic technology, is a radiologic technologist for Deaconess Hospital in Evansville.

Steven M. Watt '00, Master of Business Administration, recently relocated to Houston, Texas. He is a district sales manager with Ice Cream Partners.

Marriages

Shana R. Sutton '93, social work, '99, Master of Social Work, and Brian Rust, November 6, 1999

Christine R. Weinzapfel '93, social work, '96, Master of Social Work, and Darin Hayden, May 6, 2000

Shelly K. Bastin '96, communications, and Kent L. Kleiman '97, political science, November 13, 1999

Tracy A. Kollker '96, communications, and Josh Crick, June 3, 2000

Stephanie J. Dunn '97, political science, and Christopher M. Norrick '98, biology, April 8, 2000

Misty J. Kiger '97, mathematics, and Ryan N. Duncan, July 1, 2000

Marc J. Hostetter '98, biology, and Olivia N. Jordan '99, physical education, June 3, 2000

Graduate establishes bookkeeping dot-com

homas R. Farrar '77 has developed a new Internet-based business called myonline-bookkeeper.com, offering complete outsourcing of bookkeeping tasks via the Internet for small businesses. The dot-com business opened this year in Germantown, Tennessee, a suburb of Memphis.

The USI graduate, who has worked both as a certified public accountant and in corporate accounting, said the typical client is a business with sales ranging from half a million dollars to \$5 million. Clients include businesses such as homebuilders, churches, restaurants, and retailers.

By using the online service, the business owner gets access to C.P.A.s and M.B.A.s who can provide more sophisticated financial information than a small business can afford in its own bookkeeping department, Farrar said. Access to virutally real-time financial statements gives owners better information to manage their businesses.

Myonlinebookkeeper.com provides small businesses with all the hardware and software required. Clients access their information from the myonlinebookkeeper.com Web site. Services include accounts payable, accounts receivable, payroll, financial statements, and management reports

Homecoming 2001

February 10

USI vs Quincy University

Alumni activities follow games

Tammy L. Meece '98, dental assisting, and Jason A. McDaniel, April 29, 2000

Stephanie L. Stewart '98, business administration/French, and Dekek Polen, May 27, 2000

Johanna T. Verplank '98, psychology, and Glenn E. Taylor '98, accounting, June 24, 2000

Danielle R. Fredrick '99, health services, and Scott Linneweber, November 6, 1999

Heather M. Stone '99, health services, and Jeff Thompson, February 26, 2000

James A. Townsend '00, sociology, and Cynthia Brown, April 29, 2000

Births

Donna Lindauer Linesch '82, elementary education, and Doug, daughter, Hanna Lynn, March 31, 2000

Leslie Norris Townsend '88, history, and Jonathan P. Townsend '87, marketing, son, Christian Alexander, April 27, 2000

Stephen D. Jamell '89, marketing, and Kimberly Devlin Jamell '91, Spanish, son, Daniel Stephen, April 7, 2000

Sheila M. Wahl '89, mathematics, and Phillip, daughter, Abby Nicole, March 14, 2000

Thomas MaVeety Sr. '90, art, and Dinah, son, Thomas Wayne Jr., March 24, 2000

Melinda Stevenson Robinson '91, psychology, and Keith, son, Jake William, March 8, 2000

Jill Simpson Seiler '91, English, and Phil, son, Nathan Philip, May 7, 2000

Lisa Kiesel Bittner '92, respiratory therapy, and Eric, son, Mason Joseph, January 10, 2000



Preschoolers at Caring Friends Day Care in Evansville learn computer skills.

Computer ABCs

CompuChild named New Business of Year

atricia deGraaff '96 helps children develop their ability to learn through CompuChild, a business that travels to daycare centers to provide computer education.

CompuChild received the New Business of the Year award for 1999 from the Small Business Assistance Network in Evansville. A USI nursing graduate, deGraaff is president and program director of the company. Her husband, Erwin, who has 28 years' experience as an elementary school teacher, is the instructor. The deGraaffs' business covers a 40-county territory in the Tri-State.

Providing all the hardware and software, CompuChild visits daycare centers on a monthly basis to instruct children whose parents register them through the center for the service. Learning takes place in groups of six children. The preschoolers develop computer, problem-solving, and social skills and use educational software that teaches about shapes, numbers, letters, colors, and other concepts. The CompuChild service allows daycare centers to offer computer education without investing in the hardware or employing a staff member knowledgeable of the technology.

"Young children have an amazing ability to catch on," deGraaff said.
"The earlier we can introduce computer education the better."

Thomas L. Helms '93, electrical engineering technology, and Sharon Lentz Helms '95, mathematics, daughter, Samantha Leigh, March 13, 2000

Jarit W. Kidwell '93, business administration, and Holly Wade Kidwell '94, elementary education, daughter, Jessica Lynn, April 8, 2000

JoEllen Barth Wassmer '93, elementary education, and Jeffrey, son, James Raymond, February 9, 2000

Tina Deal Spears '94, business administration, and John, son, Austin Thomas, April 30, 2000

Gail Bridgewater Kinney '95, communications, and David S. Kinney '95, business administration, daughter, Rachel Annette, February 4, 2000

Candy Kuester Schmidt '96, accounting, and Eric, son, Corey Andrew, June 20, 2000

Erika Gatewood Brown '97, science teaching, and David, daughter, Peyton Riley, December 7, 1999

Deena Silke Rinehart '00, elementary education, and Ross, son, Blake, March 5, 2000

Indianapolis Chapter awards scholarship

rica Powers, a 2000 graduate of Eastern Hancock High School in Charlottesville, Indiana, has received the first \$2,000 scholarship awarded by the Greater Indianapolis Chapter of the USI Alumni Association.

Powers will be awarded \$500 a year over four years while pursuing a degree at USI. High school seniors in Marion County and its eight contiguous counties are eligible to apply for the annual award.

The Greater Indianapolis Chapter began developing its Scholarship Endowment Fund in 1997 with donations from area alumni and proceeds from an initial golf scramble. The fund recently grew by \$10,000, thanks to a generous \$5,000 donation from Michael Campbell '75 and Powerway, Inc., and a matching gift from the USI Alumni Association. The chapter's fund now stands at more than \$47,000 •

Alumni meet in southern California



USI alumni in southern California gathered in July at a restaurant in Poway, California, for a reception hosted by Jake Fulcher '99. From left are Fulcher, Melody Alsip '00, Cynthia Davis Skelton, Chris Skelton '74, and Todd Bohrer '79.

In Memoriam

Michael G. Stevens '72,

elementary education, died June 20 at his home in Newburgh, Indiana. He taught for 28 years at the Oakdale Elementary School in Boonville, Indiana.

Florence Griffith '74,

English, died June 6 in Evansville. She was a supporter of the Prisoner of War and Missing in Action organization and a member of Saint Boniface Catholic Church in Cincinnati, Ohio.

Mark A. Henry '74,

political science, died June 14, in West Cheyenne, Wyoming. He resided in Evansville and worked for Evansville-Vanderburgh School Corporation as school psychologist.

James B. Martin III '74,

biology, died June 8, at his home in Evansville. He worked for Guardian Industries for 22 years as electroplating superintendent.

Larry W. Culiver '83,

political science, died June 12. He retired as a full craft mechanic after 30 years at Alcoa Warrick Operations. He lived in New Harmony, Indiana.

Patricia S. Warner '93,

business administration, died May 12. She resided in Evansville and was a member of Messiah Lutheran Church.

Dan A. Mack '93,

psychology, died June 16 in Baton Rouge, Louisiana. He was a professor in the psychology department at the University of Tennessee in Chattanooga.

Sondra L. Yancy '93,

social work, died June 4. She was a licensed social worker by the state of Ohio and resided in Akron. She was a homeless outreach specialist for the YWCA in Canton, Ohio, and developed programs funded by the federal government to reduce the homeless population.

Carroll L. Burroughs, Jr. '97,

social work, died May 24 at his home in Tell City, Indiana. He was a social worker at Southern Hills. He had also worked as a deputy sheriff in Perry County and a union laborer at Deig Bros Lumber and Construction.

Anthony J. Higdon '97,

elementary education, died May 28 at his home in Bloomington, Indiana. He was a server at the Outback Steakhouse in Bloomington and a member of Saint Bernard Catholic Church in Rockport, Indiana.

Faculty

Dr. Anthony L. Tilmans,

a former professor of engineering technology who served as the first chair of USI's Division of Engineering Technology from 1974 to 1981, died June 22 during heart surgery. One of the nation's leading engineering educators, Tilmans was dean of engineering technology at Southern Polytechnic State University in Marietta, Georgia, at the time of his death. He also had held engineering positions at University of Pittsburgh and California Polytechnic-Pomona and had been president of Kansas Tech in Salina, Kansas. A memorial scholarship fund in his name has been established at Southern Polytechnic. Donations can be sent to the Southern Polytechnic State University Foundation, 1100 S. Marietta Parkway, Marietta, Georgia 30060-2896.



Dr. William McGucken, professor of history, died August 12, following a long illness. He joined the USI faculty in 1998, serving as chair of the History Department from 1998 to 1999 when he became ill. His specialty was researching historical interac-

tions of science and technology with society and the environment. A native of Belfast, Northern Ireland, McGucken previously served on the faculty at the University of Akron in Ohio. He leaves his wife, Dr. Emilia McGucken, lecturer in sociology, and two children. Memorial contributions may be made to the USI Foundation in memory of William McGucken for the History Department award.

Engelbrecht named governor's fellow



Engelbrecht

ohn Engelbrecht '99 is one of 10 college students or recent graduates who will spend a year studying how Indiana state government operates as members of the 2000-01 governor's fellowship class.

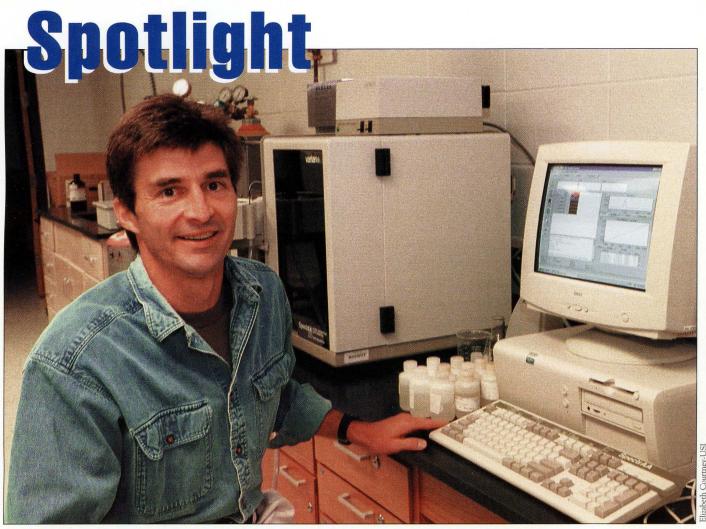
The appointment was announced by Governor Frank O'Bannon.

A magna cum laude graduate in political science, Engelbrecht said the governor's fellowship program combines management training with exploration of public policy issues and hands-on work experience. He particularly looks forward to working in the legislative session from January through March. The

USI graduate is interested in all areas of public policy and expects the fellowship program to help him add to his preparation for a career in public service.

The fellows serve six-week, rotating assignments as executive staff in various state agencies. They began July 1. Selection to the program is based on an individual's academic record, leadership skills, references, an essay, and overall interest in state government.

The 19th class of governor's fellows includes members from nine colleges and universities. The program was begun in 1981 by Governor Robert D. Orr, an Evansville native



Krahling

In the laboratory.

Mark Krahling treats students as scientists

Dr. Mark D. Krahling, assistant professor of chemistry, spends more time with students in the laboratory than in the classroom giving lectures. "That's the neat thing we're able to do for science students here at USI," Krahling said. "You learn chemistry by doing chemistry, not by talking about it."

When his junior and senior students do individual analytic projects, Krahling can't help but get excited. "The whole point is the process of doing science. Students come up with something they want to analyze, propose a method, and carry out the analysis," he said. Recently his students have examined everything from paint on the monkey ship at the Mesker Park Zoo to the effect of saliva on the plasticizers in drinking straws.

"Our students get lots of access to the tools that scientists use," Krahling said. "We have a large investment in equipment and undergraduates get to use it."

Recently elected to a second term as chair of the Faculty Senate, Krahling said the faculty takes seriously its role in curriculum development and other issues. He said the University's budget hearings make faculty more aware of needs across the University and compel them to justify proposals for new programs with strong arguments and data.

Krahling earned a Ph.D. in chemistry in 1992 from the University of Wisconsin-Madison. He joined USI in 1994.



USI turns 35

Faculty members talk about their 30 or more years with the University, page 6.



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