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#### Vol. 41, No. 4 » January 27, 2006

### USI's CERT members preparing for disaster

If disaster strikes at USI, 18 employees who participated in Community Emergency Response Team (CERT) training in December are ready to respond.

Team leader Ray Simmons, sports information director, said, "We are considered second responders, so in the case of a natural disaster, terrorist attack, chemical spill, or other disaster, we would assist the first responders on the scene with search and rescue, first aid, paperwork, and anything else they need.'

CERT training is a program of the Federal Emergency Management Agency. It was provided at USI by Christine Martin of the Southwest Indiana Disaster Resistant Community (DRC) Corporation, a nonprofit organization with the purpose of preparing the community for natural and man-made disasters. Southwest Indiana is at risk from earthquakes, tornadoes, and flooding.

USI Team members include Simmons, Jerry Bulger, John Busch, Linda Dillbeck, Adam Durbin, Deanna Engler, Larry Feldhaus, Paul Frazer, Vince Frazier, Barbara Goodwin, John Hunt, Renee Kast, Jenny Medcraft, Kathy Mitchell, Iris Phillips, Anthony Schmitt, Katy Simutis, and Jim Stanley.

Simmons became interested in CERT through a program developed in his neighborhood. "The Evansville director of FEMA lives down the street from me. He gave our subdivision a talk about the CERT program, and said if a natural disaster occurred, we could be dependent upon ourselves until first responders arrived. When I saw the opportunity to take the training at USI, I jumped at the offer."

Training for the USI team will be ongoing, and Simmons is currently collecting names of people who would like to join a second team that would begin training some time this spring.

"With as many buildings as we have on this campus, 18 people would be spread thin quickly," he said. "Our main goal is to be here and be available for USI security and Evansville first responders when they need our assistance.

USI CERT members attended seven training sessions in total, meeting two to three times a week from 1 to 3:30 p.m. They participated in team-building exercises, learned first aid techniques, and performed an emergency drill.

Well-meaning volunteers who have not been trained in emergency response risk their own lives, and can cause more harm than good.

Simmons cited the 1985 Mexico City earthquake as an example of what can happen when volunteers are not properly trained. In that disaster, 800 people were rescued, but 100 volunteers died during search and rescue operations.

"The goal is to assist the first responders in a safe and organized fashion," he said.

If you are interested in participating in the next CERT training, contact Simmons at rsimmons@usi.edu.

## **Thompson named GLVC Player of Week**

University of Southern Indiana senior forward Chris Thompson (Starke, Florida) was named the GLVC Player of the Week for his efforts in the Screaming Eagles' road victories over Drury University and Rockhurst University last week. The honor was the third of the year for Thompson.

Thompson began the week with his ninth double-double of the year in the 69-65 victory at Drury. He had a game-high 27 points and 10 rebounds, while hitting nine-of-12 from the field and a perfect eight-of-eight from the charity stripe.

Thompson helped the Eagles complete the road sweep by scoring 16 points and grabbing a game-high eight rebounds in the 87-64 win at Rockhurst. He also hit seven-of-10 from the field and had a pair of steals.

For the week, Thompson averaged 21 points, nine rebounds, and 1.5 steals per game. He also shot a blistering 72.7 percent from the field (16-22), 90 percent from the free-throw line (9-10), and was a perfect one-of-one from beyond the three-point arc.

In addition to his three Player of the Week awards, Thompson also was named the Disney Division II Tip-Off Classic Most Outstanding Player and the Division II Bulletin Player of the Month for November.

## **Evansville Murals Project**

Evansville Mayor Jonathan Weinzapfel announced the city's support of the Evansville Murals Project January 17. The project will establish a public art program in downtown Evansville involving USI students and area youths, celebrating the history of southwestern Indiana.

Hilary Braysmith, associate professor of art history, is director of the Evansville Murals Project. She plans to model the project after the mural youth intervention program created by UCLA art professor Judy Baca. Baca founded the first City of Los Angeles mural program, which produced more than 250 murals and hired more than 2,000 participants in its 10 years of operation. She was keynote speaker at USI's first RISC Showcase in 2002, at which she discussed muralism and community development.

"Judy Baca's first mural installation in the Midwest will be in Evansville," Braysmith said. "In August, she will set up our program and train local staff to use the mural process to build leadership, collaboration, and citizenship skills among the youth participants. The Evansville murals will reflect this community and its history."

Baca said, "I am very excited about working in the nation's heartland for the first time and look forward to helping Evansville - a place with an extraordinarily rich history - establish a mural program that will create sites of public memory for its citizens."

Following the selection guidelines established by Baca and Vanderburgh County Juvenile Court Judge Brett J. Niemeier, Patchwork Central and the Evansville African American

Museum will each select two youths for the program. A total of 20 youths and eight USI student mentors will participate in the first year of the program.

The city will contribute \$100,000 from the Capital Development Fund in the form of a one-to-three challenge grant to assist private fund-raising efforts over the next two years. Another \$300,000 in private monies will be raised for the project.

The project will operate as an outreach program through Extended Services. The Arts Council of Southwestern Indiana will be the fiscal sponsor and will receive tax-deductible pledges and contributions designated for "Evansville Murals Project."

### H. Lee Cooper Award nominations

The University Core Council is accepting nominations for the sixth annual H. Lee Cooper Core Curriculum Teaching Award honoring a faculty member whose work in University Core courses has been especially creative and successful in furthering UCC goals. The award focuses exclusively on teaching within the Core.

Nominations may be made by members of the USI teaching faculty, full-time or adjunct. All such faculty are eligible to nominate colleagues, but the nominees themselves must be members of the Core teaching faculty, either full-time or adjunct.

Students are encouraged to petition department chairs or other faculty to recommend the nomination of candidates they deem worthy. Self-nominations are not allowed. The University Core Council may select one recipient each year, though it is not bound to select a recipient every year.

Electronic copies of the guidelines and nomination form are on the O drive in the "University Core Curriculum" folder. For a hard copy of these materials, contact **John Gottcent**, University Core director, at extension 1750, or your UCC Council representative.

UCC Council representatives include **Brian McGuire**, College of Business; **Guoyuan Huang**, Bower-Suhrheinrich College of Education and Human Services; **Cindy Goodwin**, College of Nursing and Health Professions; **Kristina Hochwender** and **Margaret Skoglund**, College of Liberal Arts; and **Shadow Robinson** and **Jim Bandoli**, Pott College of Science and Engineering.

Nominations must be returned to your representative or to Gottcent by Friday, March 17.

The award includes a generous stipend, a plaque, and additional monies for travel and faculty development.

The winner will be announced before the end of the spring semester, with the plaque and stipend officially presented at the Fall Faculty and Administrative Staff Meeting in August.

Wolfe will deliver the 2005-06 Cooper Core Curriculum Teaching Award lecture at 3 p.m. Thursday, February 16, in Carter Hall A in the University Center. Her topic will be "From Black and White to Color: The 'Journey' Toward Learning and Teaching." A reception will follow.

The 2005 winner was **Susan Smith Wolfe**. Previous winners were **Eric von Fuhrmann**, **Augustine J. "Jay" Fredrich**, **Hilary Braysmith**, and **Craig McCarron**.

## Noncredit courses for University employees

USI Extended Services will offer the following professional development noncredit courses beginning in February:

#### **Business Etiquette Series**

The Business Etiquette Series includes two two-part sessions.

The first addresses the importance of dressing and speaking professionally, and will be offered from 8:30 to 11:30 a.m. Wednesday, February 22.

• Dressing for Success: Discover the importance of appropriate dress and how to determine what is appropriate for you job and your industry's work culture. Learn specific methods and tips for presenting a professional image that enhances your ability to perform your job effectively.

• Speak Well: Make the most of first impressions by ensuring your speech reflects a level of professionalism. Learn how to avoid common grammatical errors and employ proper usage to enhance your image and improve your effectiveness.

The second session concerns e-mail and voice mail etiquette, and the basics of holding effective meetings. It will be offered from 8:30 to 11:30 a.m. Wednesday, March 22.

• E-mail and voice mail etiquette: How quickly should you respond to an e-mail message versus a voice mail message? How much detail should you include? These are just some of the questions this course will address. Also discover the unwritten rules of e-mail etiquette and learn to create messages that prompt a quick response.

• Holding effective meetings: Learn the basics for ensuring your meetings are conducted efficiently and effectively so everyone's time is maximized. Learn how to create the right environment to encourage attendance and participation.

Independent consultant Tammy Barnett will lead both sessions in the University Conference Center, Room 201 at USI. The Registration fee is \$99 per session, or \$179 for both sessions.

#### Leadership Skills for Managers

Leadership Skills for Managers provides realistic guidelines for raising your employees' level of competence, and providing the motivation that will turn them into self-starting achievers. In addition, the course gives valuable suggestions on communicating for results; setting the right achievement targets; developing subordinates through coaching, counseling, delegating, and performance review; coping with tensions; practicing business ethics, and more.

Participants will learn to motivate employees by knowing their individual differences; establish goals that encourage innovation; handle conflicts, complaints, and grievances; and understand the many approaches to leadership, from authoritarian to democratic, from charismatic to informal.

The class will be taught by **Larry Bohleber**, manager of the Center for Human Resources Management and instructor in business, from 6 to 9 p.m. on five Mondays, February 20-March 20, in the University Conference Center Room 201 at USI.

The registration fee is \$295, including the American Management Association text.

USI employees are eligible for fee waivers for these and other noncredit courses, including computer courses.

"Employees can take most of our programs through the noncredit fee waiver program," said Rebecca S. Deeg, program coordinator for Extended Services. "In most cases, the employee only pays for the books or materials. It is an excellent benefit for our employees."

More information about the fee waiver program is available from **Michelle Davis**, benefits coordinator in Human Resources. mdavis@usi.edu

For more information or to register, contact USI Extended Services at 812/464-1989.

### New policy for travel and study abroad

The University is instituting a new policy to establish basic standards of quality assurance, financial management, risk management, and personal safety for all USI programs involving student and faculty travel and residence abroad. International Programs and Services will offer workshops on the policy.

"We want to encourage faculty and students to take advantage of opportunities to travel and study abroad," said **Linda L.M. Bennett**, vice president and provost for Academic Affairs. "The new policy helps support the faculty sponsors and students with information about what to do in emergencies and how to have a safer, more enjoyable educational experience. The workshops are a great step forward in providing information that everyone involved in study abroad travel should know."

Any faculty member who is leading a group outside of the U.S. in the name of USI will be required to attend one of the workshops, the first two of which will be offered in February:

- Workshop for International Program Directors: Planning a Safe Trip Abroad, 3:30-4:30 p.m. Wednesday, February 8, University Center Room 215.

- Workshop for International Program Directors: Planning a Safe Trip Abroad, 3:30-4:30 p.m. Tuesday, February 14, University Center Room 205.

Topics will include policies and procedures, emergency action protocol, mandatory requirements for all program participants, liability insurance, and other health and safety issues.

A Web site currently under construction will include information and helpful resources for program directors, and will be linked from the International Programs and Services Web pages. It is set to "go live" in mid-February.

For more information, contact **Heidi Gregori-Gahan**, director of International Programs and Services, 812/465-1248.

### Names in the news

#### Welcome

**Brandi Barrett** has accepted a position as a custodial worker with the Physical Plant.

**Jeannie Bates** has accepted a position as a custodial worker with the Physical Plant.

**Charlene Hall** has accepted a position as senior administrative assistant in Extended Services. She was formerly employed as customer service manager at Comair Airlines.

**Sean LaGronge** has accepted a position as maintenance mechanic with the Physical Plant.

**Russell Mason** has accepted a position as a custodial worker with the Physical Plant.

**Sharon Simmons** has accepted a position as assistant professor of social work. She was formerly an assistant professor at Western Kentucky University. She has a master's degree in social work from University of Kentucky.

**G. Bruce Smith** has accepted a position as a custodial worker with the Physical Plant.

**Larry Vandbuncker** has accepted a position as a custodial worker with the Physical Plant. He was formerly a maintenance manager for Ameritech.

# FYI

#### Renew your subscription

The renewal deadline for 2005 New Harmony Theatre subscribers to retain their seats for the 2006 season is February 1. The 2006 season promises to be exciting. Artistic director Scott LaFeber has selected an outstanding season that includes a onewoman comedy tour de force, "The Search for Signs of Intelligent Life in the Universe"; the moving portrayal of a young soldier returning home after serving in World War II, "The Subject Was Roses"; and a tribute to one of Broadway's greatest composer/lyricists, Stephen Sondheim, "Side by Side by Sondheim." To renew or order season tickets, call The New Harmony Theatre at 877/NHT-SHOW. For more information, call or visit www.newharmonytheatre.com.

#### Word wars

The Literacy Center is hosting its third annual Letters for Literacy SCRABBLE® Tournament on Saturday, February 18, from 1 to 3 p.m. at Ivy Tech State College.

Contestants can play solo or on a team of two, three or four people. Teams of four may register for \$50. Teams of less than four may register for \$15 per person. The tournament will consist of three rounds of competition. Prizes will be given to the top three overall scoring teams after three rounds of play. Sneak peeks at a dictionary may be purchased for \$1 a peek.

Funds raised through the tournament will benefit The Literacy Center, a non-profit agency whose mission is improving basic adult literacy in the community. Since 1966, The Literacy Center has been providing free reading tutoring for adults in the Tri-state area.

More information about Letters for Literacy or The Literacy Center is available by contacting Rayna Kincheloe, administrative coordinator, at 812/429-1222.

#### Gala to raise funds for Working Men's Institute

Indiana's oldest continuously operating public library, the Working Men's Institute, is hosting a Gala event on February 4. The Gala will raise funds for an addition that would make the entrance to the Institute's historic West Tavern Street home in New Harmony, Indiana, universally accessible.

The black-tie optional event will include a gourmet dessert and coffee buffet prepared by the Red Geranium, silent and live auctions, live music by the Stephen Greenwell Trio, and dancing. A cash bar also will be available.

The Gala will honor the painter Jacob Maentel (1778-1863), who lived in the historic David Lenz House in New Harmony. Tickets are \$50 per person. Those who purchase two tickets for \$150 will receive a landscape print by Maentel. Purchasers of four tickets for \$250 will receive two distinct Maentel prints.

The canvas-quality prints were made from two of Maentel's rare oil paintings. The Working Men's Institute houses four of Maentel's original paintings in its collection: two family portraits and two unique landscapes.

Maentel landscape prints will be auctioned as the highlight of the evening. A wide variety of items will be available, including some rare items from the Institute's archive.

The Gala will be held from 7:30 to 10:30 p.m. Saturday, February 4, at the Rapp-Owen Granary in New Harmony.

For reservations or more information, call Gayle Williams at 812/682-5805, Vicki Campbell at 812/682-3649, or Pat Wilson at 812/682-4017.

To cancel your print subscription to Notes, contact blschwartz@usi.edu.