

INDIANA STATE UNIVERSITY EVANSVILLE

8600 University Boulevard
EVANSVILLE, INDIANA 47712

INTER-DEPARTMENTAL MEMORANDUM

TO: ALL FACULTY

DATE: October 19, 1978

FROM: R. M. *Small*, Chairman, Faculty Council

SUBJECT: Faculty Council Meeting, Wednesday, October 25, 1978
2:30 p.m., Library - 100

A G E N D A #5

1. Approval of Previous Minutes
2. President's Remarks
3. Continuation of discussion on:
 - a. proposal to adopt a new grading system
 - b. proposal to change withdrawal time period and suggested grade changes.
4. Faculty Council Endorsement of Collective Bargaining Enabling Legislation

It is proposed that the Faculty Council of the University discuss, and possibly endorse, collective bargaining legislation for university professors. (Faculty Council Members see attachment.)

5. Change in the At-Large Membership of Faculty Council

A proposal has been made that the original need that caused the present system of at-large representation on Faculty Council no longer exists; consequently at-large membership on the Council should be reduced. (Faculty Council Members see attachment.)

Attachments (2)

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SESSION V
MINUTES OF THE 1978-79
FACULTY COUNCIL MEETINGS

Time: October 25, 1978; 2:30 p.m., Library - 100

Members Present: Robert M. Small, Chairman; Professors Cook, Edwards, Gehring, Mussard, Petranek, Pohl, Robinson, Rivers

Ex-officio Present: President David L. Rice, Vice President Robert L. Reid

Others Present: John Deem, Registrar; Ruth Hahn, Library; Martha Willett, Library

1. Approval of Previous Minutes

The minutes of Session # 4 were approved as amended.

2. President's Remarks

- a. President Rice noted that budget hearings are underway in Indianapolis and that President Carter's recent guidelines on fighting inflation may condition the Higher Education Commission's proposals.
- b. President Rice said that the fund raising for the HPER Building is coming along and credits the industry of the fund raisers. He noted that the university is also working at reinstating legislative funds for the building.
- c. President Rice notified the Faculty Council that their proposal to eliminate the signature of instructors for the complete withdrawal from the university was forwarded to Vice President Bennett Bennett for final draft and implementation.
- d. President Rice urged the faculty to evaluate the sequencing of courses for evening and Saturday classes in order to better serve the students who are unable to attend school on a full-time basis.
- e. President Rice informed the Council that President Landini is studying leaves of absence and tenure, particularly leaves of absences. President Rice felt that ISUE has a positive record on the number of leaves of absence and was adequately handling problems of classroom assignments and replacements when someone is on leave.
- f. A question arose regarding recent statements on separation of ISUE from Terre Haute. President Rice said that presently there are no plans for separation but that the issue is not a dead issue.

*3. Proposal to change withdrawal time period and suggested grade changes

Dr. Small started off deliberations on this proposal by informing the council that Dr. Bennett had informed him that a proposal to change the grading system would take time, and would be costly (a computer system change and a bulletin change). Dr. Bennett urged us to evaluate slowly.

Dr. Small also felt that there was a legal consideration, specifically whether the University had the right to prohibit anyone from withdrawing from the University. Presently the bulletin states that a student cannot withdraw from the University after 12 weeks.

Dr. Rivers, in response, said that perhaps the language should be changed to avoid misunderstanding, but that the issue was not whether students could withdraw at any time (he felt that the University certainly couldn't stop them) but at what time a grade other than W would be assigned.

Dr. Small then asked representatives of various divisions, as well as the at-large representatives, to add any further comments on this issue. There seemed to be a consensus for an earlier withdrawal deadline but no agreement on a specific week. Professor Robinson was in favor of no change in the present withdrawal system and Dr. Small favored no withdrawal deadline. On the issue of an earlier withdrawal deadline concern was expressed about the time exams are ready and how soon they are graded.

At the next session of the Council motions or proposals will be presented possibly ranging from specific withdrawal deadlines and concomitant grades to be assigned at withdrawal (N,WP,F, WF) and proposals to send this issue to the Faculty and Academic Affairs Committee.

4. Proposal to Endorse Collective Bargaining Enabling Legislation

The authors of this proposal, Dr. Mussard and Dr. Petranek, reiterated that this proposal does not endorse Collective Bargaining but endorses enabling legislation allowing university faculty the option of choosing Collective Bargaining.

Professor Edwards feared that ISUE would become part of ISU as a bargaining unit. He also felt that such an endorsement was outside the scope of the Faculty Council.

Dr. Rivers stated that the Faculty Council has endorsed legislative action in the past.

Dr. Small felt that the Council has the right to make such an endorsement but questioned whether the council in favoring such an endorsement represents the majority of the faculty. He did state that he felt the division he represented favored such legislation.

Professor Cook said that his division was against Collective Bargaining and therefore they were against any legislation enabling such a choice. Dr. Rivers responded by saying that he felt Professor Cook was being honest in not giving procedural reasons for non-support of the proposal but nevertheless felt that the grounds for non-support were undemocratic.

Professor Gehring was concerned that Council representatives may view their role as representatives too narrowly, that as true representatives they may at times have to take a leadership role in voting on such proposals.

Dr. Pohl said that she would like to discuss this matter further with her division. The proposal will be discussed at the next session.

5. Proposal to change the at-large representative membership of the Faculty Council

It was pointed out that any proposal recommending a change in the Handbook would require 2/3 vote of the Council.

Professor Edwards, author of the proposal, stated that the at-large system was initiated when the University had only a few divisions and a system was needed to allow representation for faculty members of areas without division status.

Dr. Petranek stated that this was not the reason. He stated that those who helped draft the Handbook initiated the at-large system in order to more fairly proportion votes -- more on the line of a one man, one vote concept.

Dr. Rivers stated that he was in partial agreement with Professor Edwards concern over the politicking that ensues with the election of at-large representatives. Dr. Rivers felt that a fairer system would be a proportioning of representatives based on a one man, one vote concept and not to have university wide elections in which possibly, as has been the case in the past, large divisions like Humanities would have one vote while a smaller division may have two or three votes.

Professor Edwards also stated that he felt the Council's role was to present division interests and therefore at-large representatives did not serve this purpose. Others felt that the Council represented faculty as well as divisions and therefore some system was needed to preserve this. Dr. Mussard, for instance, suggested that all tenured faculty members should participate with their vote similar to the system of democracy practiced in Ancient Greece.

Martha Willett of the Library expressed concern over a proposal that may prevent the Librarians from having input into the Council. Whether or not the at-large representatives allowed for this or whether a representative be sent from the Library was discussed.

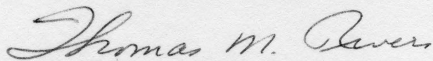
Dr. Rivers asked Professor Edwards whether he would withdraw his motion given some of the arguments presented. Professor Edwards said that he was not convinced that his motion had no merit or no support and felt that the arguments favoring at-large representatives or any system involving the full faculty were premised on the belief that democracy is always the best thing, a premise he doesn't share.

6. Announcements

Professor Robinson announced that Catherine Niederhaus has resigned, effective November 10, 1978, and he will be submitting a replacement for her on the Economic Benefits Committee.

The meeting was adjourned

Respectfully submitted,



Thomas M. Rivers
Secretary

Approved 11/8/78
