

INDIANA STATE UNIVERSITY EVANSVILLE

8600 University Boulevard
EVANSVILLE, INDIANA 47712

INTER-DEPARTMENTAL MEMORANDUM

TO: ALL FACULTY MEMBERS

DATE: October 6, 1981

FROM: Helen R. Sands, Chairperson
Faculty Council

SUBJECT: Faculty Council Meeting and Agenda

SESSION #4

The fourth meeting of the 1981-82 Faculty Council is scheduled for Monday, October 12, 1981, in the Faculty Reading Room at 2:00 p.m.

AGENDA

1. Approval of minutes from Session #3.
2. Election of member to replace Dr. Donald Pitzer on the Advocacy Committee.
3. The Economic Benefits Committee and the Advocacy Committee have been invited to the Faculty Council meeting to discuss areas of mutual concern, to share goals for this academic year, and to discuss ways that the two committees can augment each others effectiveness and avoid duplication of efforts.
4. Discussion of request from the Student Government to re-consider the Pass/No Pass option deadline.
5. The election of three faculty members to the Student Retention Committee.
6. Reports
7. Old Business
8. New Business
9. Adjournment

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SESSION #4
MINUTES OF THE 1981-82
FACULTY COUNCIL MEETINGS

Time: Monday, October 12, 1981; 2:00 p.m. in L-100

Members Present: Helen Sands, Chairman; Professors Thayer (for L. Goss), J. Gottcent, W. Hopkins, A. Jorgensen, D. Lux, D. Bigham, H. Van Over

Ex-Officio Present: President Rice and Vice President Reid

Others Present: (Economic Benefits Committee and Advocacy Committee)
Drs. Edwards, Shaw, E. Marting, DaRosa, Everett, Ozete, Scavone, Marr.
Mr. John Schutz, Mr. Russell Murray (Student Government)

1. The minutes of Session #3 were amended and approved (Gottcent, Hopkins).
2. Dr. DaRosa was appointed to the Advocacy Committee.
3. The Council had an open discussion with members of the Economic Benefits Committee and the Advocacy Committee who were present. Topics discussed included:

Dr. Sands noted the list of eight directives to the Advocacy Committee listed in the October 21, 1980 Faculty Council minutes.

Dr. Shaw suggested that perhaps the Advocacy Committee would work less with the legislature this year and more with other groups, such as the Board of the Foundation.

Dr. Jorgensen mentioned the continued need to educate the legislature about the financial problems of higher education and specifically the plight of the faculty.

Dr. Shaw concurred that, since the present legislative figure for salary increases for 1982-83 is 3.7%, education is needed.

Dr. Edwards expressed a concern that the Economic Benefits Committee and Advocacy Committee duplicate some data collection efforts. It was the consensus of the Council that the Economic Benefits Committee retain the responsibility for data since it is a permanent committee and Advocacy may work on other areas this year.

Dr. Jorgensen suggested two additional items for consideration of either group. The first was to define the faculty role in determining trade-offs when sacrifices are made to supplement salaries as was done in this year's budget. The second referred to the replacement of "marketability" for merit. The large range of salaries for faculty in the same rank and the differential among salaries in various divisions was noted.

Dr. Rice cautioned that when comparing salary and benefits with other universities care must be taken to consider differences in policies that affect compensation (e.g. number of years before promotion).

Dr. Ozete asked whether the Economic Benefits Committee Study of insurance benefits performed last year should be continued. The change of major medical carrier to the same company as the primary medical insurer (Blue Cross/Blue Shield) was mentioned by Dr. Rice with the suggestion that this should have some positive benefits.

Drs. Sands and Edwards concurred that the respective chairmen of Economic Benefits Committee and Advocacy Committee should meet regularly and exchange information about activities and resources.

4. Student Retention Committee. Members of the Council questioned whether an additional set of faculty representatives was needed for this committee. The important problem of retention and the role of several segments of the university community was noted by Dr. Reid as reason for the continuation of the University-wide Retention Committee. Council decided (Gottcent, Van Over) that the Student Academic Affairs Committee should appoint three of its members to serve as faculty representatives on this committee.
5. The Council considered a request by the Student Government Association to delay the deadline for the Pass/No Pass application by two weeks to make it the end of the sixth week of the semester. Several members of the Council expressed disapproval of the present use of the Pass/No Pass options, because of the perceived abuses in its application. Mr. John Schutz of the Student Government Association presented the point of view that four (4) weeks was an insufficient amount of time for a student to determine their level of achievement in the course. This then, he feels, leads to many students dropping the course after the first test. He also suggested that more widespread awareness of the deadline by faculty might increase the possibility that a significant graded assignment would be required before the end of the fourth week. Some members of the Council suggested changing the deadline to the registration period since this would not inhibit the accessibility of Pass/No Pass for its intended purpose, i.e. intellectual enhancement, but would perhaps decrease the misuse of the policy.

Council decided (Jorgensen, Gottcent) to request the Student Academic Affairs to study the Pass/No Pass requirements and consider (a) changing the deadline to registration or the sixth week, (b) restrict the use of this option to hours over and above those minimally specified in the General Education Requirements, or (c) eliminating the program altogether.

6. Reports

Dr. Sands noted a problem with the statement added to the Student Grievance Procedure that was passed by Council. The following is the approved replacement (Bigham, Gottcent): "In the event of allegations involving Affirmative Action, the Affirmative Action Plan as outlined in the University Handbook shall be followed."

Dr. Reid reported on Board of Trustees activities. A change in major medical insurance carriers was announced. The summer school schedules on both campuses were moved back to accommodate the Evansville and Terre Haute public school system schedules. The new dates are:

1982
First Session, June 14-July 16
Second Session, July 19-August 20

1983
June 13-July 15
July 18-August 19

Dr. Rice gave a break-down of our Fall enrollment: 3,586 registered of which 1,824 (51%) are freshmen, 625 (17%) sophomores, 491 (14%) juniors, and 646 (18%) seniors. The next Board of Trustees meeting will be at 11:00 A.M. on Friday in the University Center. A notice of this meeting will appear in University Notes.

Dr. Jorgensen gave the dates of the next Campus Blood Drive. It will be on November 9th and 10th.

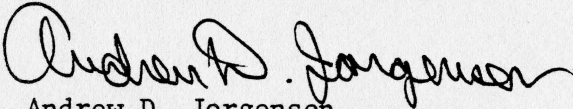
7. The Student Academic Affairs Committee will be invited to the next meeting scheduled for October 26th. The Promotions Committee will be asked to attend the November 9th meeting.

A wine and cheese party will be held on Friday, October 30th at 3:00 P.M. Invitations will be sent to all Faculty and Administrators.

Dr. Gottcent suggested a revolving loan account to help establish a Film Library on campus. This topic will be discussed at a later meeting.

8. Meeting adjourned at 3:57 P.M.

Respectfully submitted,

A handwritten signature in cursive script, reading "Andrew D. Jorgensen".

Andrew D. Jorgensen
Secretary, Faculty Council
October 26, 1981