



University Notes

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Fulbright program deadline

Graduating seniors can benefit from a federal program that provides grants to teach or perform research abroad.

The Fulbright U.S. Student Program, sponsored by the State Department, is the largest U.S. international exchange program, offering opportunities for students, scholars, and professionals to undertake international graduate study, advanced research, university teaching, and teaching in elementary and secondary schools overseas.

Tracy Bee, a 1997 graduate with a Bachelor of Arts degree in English and sociology, was USI's first recipient of a Fulbright grant. She received an English Teaching Assistantship (ETA) and spent a year in South Korea.

"Living in Korea was such a privilege," she said. "I learned about Korea while there, but I also learned greater understanding of my own country and culture, and was inspired to learn more."

"Now, almost 10 years later, my Korean experience still leaves a mark. I think that I'm more aware of world affairs, more sensitive to immigrant and international visitor affairs, and more willing to question and get involved at the local and national level."

Bee went on to earn a master's degree in international and comparative education from Indiana University, where she is now employed as academic advisor for International Studies.

"My education and career path was definitely inspired by my time abroad," she said.

Twenty-one countries offer the Fulbright ETA. Some, like Korea, do not require proficiency in the language of the host country. **Susan Wolfe**, associate professor of German and Fulbright program advisor, said that the majority of Fulbright grants require a foreign language.

"Students who don't take a foreign language exclude themselves from the majority of the Fulbrights," Wolfe said. "I plug the teaching assistantships because they don't always require the language, but there are many that do."

The University's other Fulbright recipients, **Kirt Page '98**, and **Walter Jermakowicz III '03**, received research grants to study at universities in Germany. Page graduated with a bachelor's degree in chemistry and took three years of German at USI. Jermakowicz graduated magna cum laude with bachelor's degrees in chemistry, biology, and German.

Wolfe encourages USI students to take a language while enrolled here. "USI offers majors in French, German, and Spanish, and a solid background in Japanese. Proficiency in a foreign language puts students at an advantage."

Germany, for instance, is offering 20 more teaching assistantships than in the past. "Future teachers receive preference for those assistantships," Wolfe said. "Anyone going into teaching should really consider the teaching assistantships."

Wolfe said that though the Fulbright program is competitive, USI students are at an advantage because of geographic location.

Areas with traditionally fewer Fulbright grants receive special attention. The 2006-07 Student Fulbright competition also aims to significantly increase the number of quality applications from African-Americans, Hispanics and Native Americans in order to accurately reflect the texture of American society and U.S. university population.

More than 1,100 candidates receive a Fulbright grant each year. The program operates in more than 140 countries and grants are available in all fields of study. Applicants to the program must be U.S. citizens at the time of application, and hold a bachelor's degree or equivalent by the beginning of the grant period.

Currently enrolled USI students should contact Wolfe at 812/465-7026 or s Wolfe@usi.edu. Applications must be submitted to Wolfe by October 10, 2005. Applicants will be interviewed by a Fulbright committee made up of faculty members drawn from the different colleges.

Graduates and those who are not currently enrolled should apply online at www.fulbrightonline.org.

For more information, direct students to the Fulbright U.S. Student Program web site at www.fulbrightonline.org. For information on ETA opportunities, click on "Thinking of Applying/Types of Grants Available."



Peace With Justice Week

Gary May, associate professor of social work, will present "Bush's War on Terrorism: The Apotropaic Function of the Threat from Iraq" at 3:30 p.m. Saturday, October 22, during Zion United Church of Christ's Peace With Justice Week (PWJW), October 21-23, in Henderson, Kentucky.

"It's about this threat as the galvanizing element in U.S. war policy related to Iraq," May said. "An example of 'apotropaic' would be the word 'abracadabra!' It's a magical or diversionary element that misses the true essence."

This will be May's second consecutive PWJW workshop dealing with the Iraq War. In previous years, he has discussed disability as a peace and justice issue.

May is director of the USI/Epi-Hab Center for Disability Studies. He holds a Master of Social Work degree from the University of Tennessee. He joined the University in 1992.

He is a disabled Vietnam veteran and a founding member of Veterans for Peace and Veterans Defending the Bill of Rights.

Peace With Justice Week also will include a readers theater presentation of Irwin Shaw's anti-war play, "Bury the Dead" at 8 p.m. Friday, October 21.

Others events Saturday, October 22, include a conflict resolution workshop presented by peace activist **Clark Field**; and the **Rev. Al Staggs'** presentations of "Oscar Romero: A Martyr's Homily," and "A View from the Underside: The Legacy of Dietrich Bonhoeffer."

Staggs will present "Clarence Jordan and the God

Movement," about the founder of Koinonia Farm, on Sunday, October 23.

For more information about Peace With Justice Week, contact **Phil Hoy**, pastor, at 270/826-0605.

Veterans for Peace will gather to read the names of American casualties of the Iraq War at 11 a.m. on Veterans Day, Friday, November 11, at the Four Freedoms Monument on the Evansville riverfront.

"Last year it took under an hour, but there were far fewer names," May said. "Last week there were over 2,100 names available. We think it's important, not only to honor the service of these people, but to make their service real. Despite all the euphemisms...it all translates to individual lives and individual deaths, and as veterans, we think it's important that everybody remain aware of that."

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Employee/Student Wellness Fair

The Employee and Student Wellness Fair will be held from 8:30 a.m. to 3:30 p.m. Wednesday, October 12, in Carter Hall in the University Center. Students, faculty, and staff can take advantage of free health screenings, including vision and hearing tests and blood pressure and cholesterol checks. There also will be body composition screenings and health risk appraisals.

As in the past, the College of Nursing and Health Professions will offer reflexology, massage, and healing touch therapy. Six areas within the College of Nursing and Health Professions will participate. The David L. Rice Library will exhibit wellness materials from its collection. The Physical Education Department, Student Wellness, and the Recreation and Fitness Center also will participate.

"There will be many different types of exhibitors and vendors promoting their services, said **Jeannie Kuebler**, administrative assistant in Student Wellness. "The Student Wellness office will pass out small houseplants, because plants are a part of wellness. We usually pass out about 300 of them."

Community exhibitors attending the fair include the Evansville Cancer Center, Deaconess Concern, Deaconess Resource Center for Healthy Living, March of Dimes, United Way, Red Cross, Vanderburgh County Health Department, Albion Fellows Bacon Center, Matthew 25 AIDS services, and the YWCA.

A variety of door prizes and snacks will be offered. For more information, contact Kuebler at 812/464-1807 or Michelle Davis, benefits supervisor in Human Resources, at 812/464-1781.

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Worldwide Luminary Series Conference

USI will host the Worldwide Luminary Series Conference "Leading to Greatness: Building True Success Wherever You Live and Work," to be broadcast live via satellite from Washington D.C. from 9:30 a.m. to 4:30 p.m. Wednesday, November 2. The local program will be presented to a closed-circuit audience at the Evansville Airport Marriott. A limited number of tickets are available for University employees.

Speakers will include **Jack Welch, Rudy Giuliani, Sir Richard Branson, Carley Fiorina, Stephen Covey, Malcolm Gladwell, Marcus Buckingham**, and a Fortune 500 panel.

As Chairman and CEO of General Electric for over 20 years, Jack Welch increased the company's market capitalization by \$400 billion dollars, making it the world's most valuable corporation. Upon his retirement in 2001, Welch wrote his best-selling

autobiography, *Jack: Straight from the Gut*. His latest best-seller, *Winning*, was called "the only book a manager ever needs to read," by Warren Buffet.

Rudy Giuliani's leadership during New York City's darkest hours of the September 11th terrorist attacks earned him global praise and admiration. His tireless managing efforts to restore the city and the morale of its residents during the aftermath inspired Time magazine to name him its Person of the Year in 2001.

As one of the world's most famous entrepreneurs, Sir Richard Branson is best known for his widely successful Virgin brand, which he began with a small mail order record company in Britain. Through the years, this unconventional leader has expanded his brand - The Virgin Group - to include over 200 companies in 30 countries. In 1999, he became Sir Richard Branson when knighted for his "Service to Entrepreneurship."

Throughout an extraordinary career in business, including a 20-year stint at AT&T, Carley Fiorina successfully defied the odds to become Chairman and CEO of global technology solutions provider Hewlett-Packard, where she led the reinvention of the company, returning it to its roots of innovation and inventiveness. While at HP, Fiorina successfully led the company's controversial merger with Compaq Computer Corp., now recognized as the most successful high-tech merger in history.

Stephen R. Covey is the world's best-selling author on personal and professional development and has counseled many of the world's most prominent business leaders including CEOs from almost all of the Fortune 500 companies, presidents of the United States, and world leaders. His book, *The 7 Habits of Highly Effective People*, has sold more than 17 million copies and continues to sell 100,000 copies per month, 15 years after its release. His newest book *The 8th Habit* - released at last year's Luminary conference - has quickly become a bestseller.

Named one of *Time* magazine's most influential business people for 2005, Malcolm Gladwell is author of the best-selling book *The Tipping Point*. Gladwell has embedded the concept of the "tipping point" in our everyday vocabulary. He describes how business trends work and helps companies apply this knowledge to their own business strategies. His latest book, *Blink - the Power of Thinking without Thinking*, now tops the *New York Times* best-seller list.

During his 17 years with The Gallup Organization, Marcus Buckingham helped lead research on the world's best leaders, managers, and workplaces. That research led to a unique understanding of how to engage today's workforce and was the basis for two best-selling books: *First, Break All the Rules: What the World's Best Managers Do Differently* and *Now, Discover Your Strengths*. His new book, *The One Thing You Need to Know*, released this year, offers solid insights into innovative thinking and leadership. Buckingham, considered one of the world's leading authorities on employee productivity, was appointed as a member of the U.S. Secretary of State's Advisory Committee on Leadership and Management.

In addition to these powerful presenters, there will be an exclusive CEO panel presented by *Fortune* magazine, in which today's most successful executives and leaders from Fortune 500 companies speak candidly about the lessons they have learned.

Produced by LumaCore, LLC, a communications, leadership training and corporate programming company, and *Fortune* magazine, "Leading to Greatness: Building True Success Wherever You Live and Work" will have an audience of more than 75,000 conference participants. It will be broadcast to more than 30 countries and 90 locations throughout the United States and hosted by America's leading colleges and universities.

A limited number of tickets have been reserved for USI representatives. **Larry Bohleber**, manager of the USI Center for

Human Resources Development, said those tickets will be given to University leaders "who are responsible for their area and for inspiring people to work toward the accomplishment of their vision."

If you are interested in attending as a representative of USI and would be willing to help out with the event, contact Bohleber at 812/464-1854. If you would like to register as a paying attendee, call 800/289-0051.



Connect with Southern Indiana

October 10 is the deadline to apply for a slot in the eight-county Connect with Southern Indiana program sponsored by USI. There is no cost to participants for the nine-month program because of grant funding from the Lilly Endowment.

Candidates must be residents of Dubois, Gibson, Knox, Pike, Posey, Spencer, Vanderburgh, or Warrick counties and should have lived in this region at least one year. Twenty-four people, representing the eight counties, will be selected to participate. The project, which starts in January 2006 and ends in September 2006, will create ongoing opportunities for civic involvement.

Darrel Bigham, director of Connect with Southern Indiana, said, "The value of this project will be enormous for the participating individuals. Scholarships will be awarded to persons accepted into the program, and the funding will cover all program costs (except for travel to and from meetings). Connect with Southern Indiana will offer participants the opportunity to meet others with similar concerns and interests who live in and outside of an individual's home county. There will be opportunities for collaborative problem-solving; introduction to business and civic leaders; and practical outcomes, such as greater awareness of regional needs and an evaluation of personal interests and skills. The program will furnish critical thinking skills, above all, that will be applicable in whatever direction a person chooses to go after the program is ended. Program planners hope that people in the program might form task forces to explore community/regional issues after 2006.

Connect with Southern Indiana participants will receive resources for community and regional assessment, self-development skills, presentation skills, and creation, management, and completion of projects.

Those selected to participate will be required to attend nine programs, a half- to full-day in length, and give additional time to complete special projects. Subsequent programs are planned for 2007 and beyond.

For more information on "Connect with Southern Indiana" visit the Web site at www.usi.edu/extserv/connect.asp or contact Bigham, director of Historic Southern Indiana project and professor of history, at 812/464-1863.



Help for rural Louisiana

In the wake of Hurricanes Katrina and Rita, most of the nation's attention and resources are directed toward urban areas. Rural areas are the last to receive help.

Mary Morris, assistant professor of political science, worked for the Southern Mutual Help Association (SMHA) a not-for-profit organization with a mission to eradicate poverty in rural Louisiana, in 2001-2002, before completing work on her Ph.D.

SMHA assisted victims of Hurricane Andrew in 1992, and has established a Recovery Fund for people affected by this year's hurricane season.

"A lot of areas that were hit by Hurricane Andrew were affected again by Rita," Morris said. "This agency works with areas that were hit by Katrina and Rita, so now they have double the problem."

Many of those affected are either farmers or fishermen – people already under the stress of international trade agreements, who now have lost their homes and their means of livelihood. Crops are gone, fisheries are destroyed, and many don't have the insurance to rebuild.

"After events like this, people focus on the urban areas," Morris said. "So if you're focusing on the media coverage, everyone is like, 'New Orleans, New Orleans, New Orleans!' So it's harder for rural areas to receive the resources they need to cope with natural disasters."

It's a situation that the SMHA knows, from its work on Hurricane Andrew, isn't likely to be noticed any time soon. While the government and others focus on the great needs of urban areas, rural areas go largely untouched.

Morris notes that rural people don't receive nearly enough to recover from their losses.

"These people have lost everything," she said. "They've lost their house, they've lost their job, and insurance – if they had it – doesn't really cover it."

"A lot of people didn't have the money to leave, and didn't have the money to protect themselves. The amount of money they are going to receive isn't going to be enough to help set them back on the right track."

That's why Morris, along with the SMHA, is looking for help for that area.

"I do want people to donate to the SMHA, because they are very good at crisis management, and they do need help," she said.

Anyone interested in donating can visit the group's Web site at www.southernmutualhelp.org or can contact Morris at 812/461-5207.



Writing workshops with Michael Garrett

Extended Services will offer "Writing Fiction that Sells!" a series of five workshops for writers, October 28-30. The workshops will be led by **Michael Garrett**, an author and editor who has fine tuned the works of Stephen King, Joyce Carol Oates, Harlan Ellison, Lawrence Block, and many others.

Garrett serves as co-editor of the internationally award-winning *Hot Blood* anthology series, a popular selection of the Doubleday, Mystery, Literary Guild, and Science Fiction Book Clubs, and is an editorial associate of the Writer's Digest School.

He has presented his highly acclaimed writing workshops at major colleges and universities across the nation since 1986. A featured speaker at numerous writers' conferences, he serves on the Advisory Board of Kentucky's Green River Writers.

"Writing Fiction that Sells!" includes the workshops "The Truth About Self-publication" from 1 to 4 p.m. and "Screenwriting for the Movies" from 6 to 9 p.m. Friday, October 28; "How to Become a Published Author" from 9 a.m. to 4 p.m. and "Short Story and Novel Feedback" from 6 to 9 p.m. Saturday, October 29; and "Creating Your Novel" from 9 a.m. to 4 p.m. Sunday, October 30. All workshops will be held in Room 206 in the University Center. Registration ranges in price from \$83 to \$88 for each workshop.

For more information, contact **Jaclyn D. Cline** in Extended Services at 812/465-1274.



USI Theatre's *The Birthday Party*

The *Birthday Party*, the first production of the USI Theatre season, opens Wednesday, October 5 and runs through Sunday, October 16, at USI Theatre, 3001 Igleheart Avenue in Evansville. Critics consider *The Birthday Party*, by Harold Pinter, a classic of 20th century theatre. **Elliot Wasserman**, director of theatre at USI, directs the dark comedy of malice and mystery.

The setting for *The Birthday Party* is a seedy British rooming house, where the overbearing Meg and her passive husband Petey live a mundane life with their only boarder, Stanley. A pair of thugs called Goldberg and McCann arrives to shake things up. Stanley immediately fears them. Meg seizes the opportunity to throw a birthday party for Stanley, though he insists it is not his birthday. A vague sense of malice grows throughout the evening. Perhaps Goldberg and McCann have come to punish Stanley for some past transgression; perhaps they have come to reclaim him for some sinister organization. Pinter never reveals their exact purpose, but in an interview with theatre critic Mel Gussow in 1993, he said, "I knew perfectly well that *The Birthday Party*...[was] to do with states of affairs which could certainly be termed political, without any questions...and Goldberg and McCann, I knew who they were and what they were up to."

The premiere of the *The Birthday Party* in 1958 ran for only a few days and was panned in the London newspapers, but it is now heralded as a classic of modern drama. According to one critic, "This study in menace and mystery is a classic of twentieth century drama...it is an early example of post-war tragicomedy...[and] one of the first British plays to reflect the influence of Samuel Beckett and to take Beckett's theatrical world further, developing a new comedic style."

In recent years, *The Birthday Party* has been revived in major theatre centers such as London and Boston. According to London's *Daily Telegraph*, "The play is undoubtedly a modern classic, one that taps in to the heart of 20th-century nightmares."

Wasserman has always been an admirer of Pinter's work. He explained, "Pinter's language is fascinating and witty; his characters are vividly quirky and unforgettable. *The Birthday Party* blends humor and suspense with dread absurdity and a dizzying range of expression. It is a play both silly and scary, and one that is impossible to forget."

The cast of *The Birthday Party* includes USI students Greg Schafer as Stanley, Natalie Singer as Meg, Jim Turpen as Petey, Brent Bredhold as McCann, Gordon Gorsuch as Goldberg, and Kensington Blaylock as Lulu.

The design team for *The Birthday Party* includes USI theatre faculty members Doug Hubbell as scenic designer and Shan Jensen as costume designer and USI students Melinda Horton as lighting designer, and Monica Muller as sound designer.

The Birthday Party runs October 5-8 and October 12-16. Performance times are Wednesdays and Thursdays at 7 p.m., Fridays and Saturdays at 8 p.m., and Sundays at 2 p.m. There is no Sunday performance on October 9. Single ticket prices are \$10 for adults, \$8 for students and seniors 60 and over, and \$4 for USI students. Tickets may be purchased by calling the USI Theatre box office at 812-422-3970 or online at www.usi.edu/libarts/arts/theatre/USITheatre. Tickets may also be purchased at the door; the box office will open one hour before each performance.

Season tickets for all productions in the USI Theatre season are also available. The rest of the season includes:

- Mary Zimmerman's *Metamorphoses*, an interpretation of *The Metamorphoses of Ovid*, which played around the country and Off-Broadway before moving to Broadway's Circle in the Square Theatre in March 2002. Zimmerman won the Tony award

for direction that year. USI Theatre's version will be directed by **John Berst**, instructor in theatre, and will run November 9-20 in the Mallette Studio Theatre in the Liberal Arts Center.

- Jessica Blank and Erik Jensen's *The Exonerated*, a play based on the true stories of six innocent people who were wrongly incarcerated and emerged from years on death row to reclaim what was left of their lives. Directed by Wasserman, it will run February 15-26 in the Mallette Studio Theatre.

- *Seussical: The Musical*, directed by Berst, will run April 19-30 at USI Theatre. It is the third musical written by Lynn Ahrens and Stephen Flaherty, who collaborated on the Broadway shows *Once on This Island*, *My Favorite Year*, and *Ragtime*. The songs include elements of Latin, swing, gospel, R & B, funk, vaudeville, and synthesizer pop, with lyrics inspired by or borrowed directly from Seuss's classic stories.



Names in the news

In sympathy

The University community extends sympathy to **Peggy Graul**, coordinator of continuing education in the College of Nursing and Health Professions, whose mother, Patricia Wilson, died September 26. Memorial contributions may be made to Wendell Foster's Campus for Developmental Disabilities, P.O. Box 1668, Owensboro, Kentucky 42302-1668.

Welcome

Kristine E. Meier has accepted a position as program coordinator in International Programs and Services. Meier is a former graduate assistant in the Office of International Affairs at Indiana University of Pennsylvania. She was also a graduate employee in Career Services and a graduate assistant in the African American Cultural Center at IUP. She holds a Master of Arts degree in student affairs in higher education from IUP and a Bachelor of Arts degree in anthropology and sociology with a minor in history from Gettysburg College. She studied abroad at Lancaster University in the United Kingdom.

Michael Mikulski has accepted a position in Instructional Technology, where he has been employed as a student worker since fall 2003. He is a 2005 USI graduate with a Bachelor of Science degree in physical education.

Accomplishments

R. Thomas Bodkin, lecturer in the College of Nursing and Health Professions and a partner in the Evansville law firm Bamberger Foreman Oswald and Hahn, LLP, was elected to the National Board of Directors of the Alzheimer's Association at the organization's director's meeting Saturday, September 17, in Chicago. Bodkin is the vice-chairman of the Board of Directors of the Greater Kentucky and Southern Indiana Chapter of the Alzheimer's Association, and has also served as the chairman of the Board of Directors of the St. Mary's Warrick Hospital Foundation.

Karen Bonnell, director of Instructional Technology Services, will present "Implementing Macromedia Breeze Presenter for Distance Education" at the sixth annual Indiana Higher Education Telecommunication System Tech Summit on Wednesday, November 9, in Indianapolis.



Depression screenings

The Counseling Center will conduct depression screenings from 9 a.m. to 3 p.m. Thursday, October 6, in Room 1051 in the Orr Center. All USI students, faculty, and staff are invited to take the screening, which consists of a five-minute written self-assessment followed by a confidential meeting with a Counseling Center professional, if appropriate. For more information contact **Brooke Orth**, staff counselor, at 812/464-1867.

Student volunteers needed for Phonathon

Enthusiastic and self-motivated students are needed to staff the USI Foundation's Fall Annual Fund Phonathon. The job is temporary and part-time, with the possibility of being hired back for the Spring Phonathon. Student callers can expect a fun work environment, with good base pay and nightly incentives (gift certificates to local restaurants and stores). Students can apply by contacting **Susan Fetscher**, manager of donor relations at 812/465-7149. They can also stop by the USI Foundation office, located on Clarke Lane, just west of Schutte Road, to fill out an application.

USI basketball season tickets on sale

Season tickets for the 2005-06 USI basketball season are on sale now. A season ticket includes 19 single and doubleheader dates at the Physical Activities Center. Chairbacks are \$120 per ticket, while bench seats are \$100 per ticket.

The 2005-06 home schedule is highlighted by the USI Invitational, a men's tournament that includes Bellarmine University, Central State University, and Glenville State College on November 25-26; a women's basketball regional match-up with Northwood University; and nine GLVC doubleheaders.

The Eagles will host new GLVC members, Drury University, the University of Missouri-Rolla, and Rockhurst University, in February. The Rockhurst doubleheader on February 11 also is homecoming at USI.

For more season ticket information, contact the USI Ticket Office at 812/465-7165.

Nominate students for Who's Who

USI participates in the Who's Who Among Students in American Universities and Colleges program. This national program honors outstanding students on campuses all across the country. The USI selection committee, composed of faculty, staff, and students, evaluates each applicant on scholarship ability, participation, leadership in academic and extracurricular activities, citizenship, service to USI, and potential for future achievements. Each applicant must be currently enrolled at USI and must have earned a minimum of 60 credits by the completion of the 2005 summer term.

To nominate those students that you believe are deserving of this honor, complete the form online at www.usi.edu/leadership/whoswhonominations.asp. Submit all nominations by October 7, 2005. In October, an application will be sent to the student with a cover letter stating who nominated him or her. Once the student completes the application for himself or herself, the application will be reviewed by the selection committee. The recipients will be recognized at the Student Leadership Awards and Recognition Ceremony on Wednesday, April 19, 2006. All nominators are invited to attend this recognition program.

If you have any questions about the process, call the Office of Student Development Programs at 465-7167.

Fraud policy and whistleblower protection

USI is committed to the highest standards of moral, legal, and ethical behavior. These standards are outlined in the *Code of Ethics* found in the University Handbook. All members of the USI community have a responsibility for the stewardship of the University's resources. Internal controls and operating procedures are intended to protect the University's assets and interests by detecting or preventing improper activities. However, there are no absolute safeguards against willful violations of laws, regulations, policies or procedures.

Because of that, the University has established a policy and procedure to provide ways for members of the University community to report behaviors which may be fraudulent or unethical.

The *Fraud Policy Statement* defines fraud and our responsibilities in reporting suspected fraudulent activities. The policy defines a whistleblower and explains whistleblower protection. Finally, the policy includes procedures and describes the mechanisms available to report fraud.

It is important to read the policy before making a report. All claims of fraudulent activities must be made in good faith, and all claims will be investigated by the Internal Audit Department. The policy and the procedures for reporting misconduct can be viewed on the Business Affairs web page at www.usi.edu/busaff. Click the link that says "Fraud Hotline".

For questions regarding the *Fraud Policy Statement*, contact Internal Audit at 812/465-1605.



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