



USI BOARD APPROVES BUILDING PLANS

The USI Board of Trustees approved plans for a proposed Health Professions Building in its November 1 meeting. The plans, developed by Odle McGuire & Shook Corporation of Bloomington, Indiana, call for a three-level building located north of the Science Center. It will house the University's nursing and allied health programs and the Indiana University School of Medicine, Evansville Center. Funding for the building must be approved by the Commission for Higher Education, the Legislature, and State agencies.

In other business, the Board awarded contracts for office construction -- completing the lower level of the new Robert D. Orr Center -- to Deig Brothers Lumber and Construction Company, Inc., general construction, \$241,897; Wink Construction,

Inc., mechanical work, \$204,673; and Swanson-Nunn Electric Company, electrical work, \$81,653. The State Budget Committee has approved funding and work is expected to begin immediately.

Board members also heard reports on three outreach programs developed at the University, including:

Teachers Under Cover -- Dr. Aldo F. Cardarelli, USI professor of education, received a \$250,000 grant from The Lilly Endowment, Inc., for this project, which helps middle and junior high school teachers develop a personal reading program and gain renewed enthusiasm and excitement for literature. More than 350 middle school teachers throughout Indiana are participating.

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Historic Southern Indiana -- Dr. Darrel E. Bigham, USI professor of history and director of the Historic Southern Indiana Project, reported on activities now under way with the project initiated by the University as a means to preserve and develop historically significant programs and promote community development and tourism in the area south of Interstate 64. HSI's Steering Committee is developing its first long-range plan; a \$25,000 grant from the Economic Development Administration is being used to inventory attractions and services, analyze tourism growth potential, and develop marketing strategies; the Heritage Tourism Initiative has assessed resources and will begin setting goals and developing products under a program recommended by the National Trust and the Indiana Department of Commerce; various maps and pamphlets are being completed to aid site employees and tourists in exploring southern Indiana history; and a statewide workshop is planned in Indianapolis in January, using participants in the two-year "Indiana and the New Nation" project funded by a \$272,000 National Endowment for the Humanities grant to bring other Indiana teachers into the program of teaching Indiana history and its significance in national and world affairs. The workshop will be the first event in the state's 175th anniversary observance.

Dental Care for the Elderly -- As part of a three-year \$240,000 Lilly Endowment grant awarded the University in 1989 for its Extended University Program, the School of Nursing and Health Professions received \$20,769 to develop the "Collaborative Approach to Oral Health in the Nursing Home." Mrs. Anne G. Denner, Health Professions instructor; Mrs. Phyllis A. Maddox, assistant professor of dental hygiene; and Mrs. Joy A. Surhheinrich, assistant professor of nursing, combined their expertise in nutrition, nursing, and dental hygiene to assess needs and develop an instructional program for staff members in two Evansville nursing homes. Early indi-

USI HOLIDAYS

The University will be closed on the following holiday schedule:

- Thanksgiving -- Thursday-Friday, November 22-23
- Christmas -- Monday-Tuesday-Wednesday, December 24-25-26
- New Year's Day -- Tuesday, January 1

HOLIDAY VIDEO GREETINGS

Would you like to send a video greeting to friends and relatives this holiday season? Mrs. Karen Bonnell, communications instructor, reports you can tape a five-minute greeting at USI-TV Productions. It will include music by the Mid-America Singers and a trimmed-tree setting.

Mrs. Bonnell said participants should bring 1/2-inch video cassettes on which to record messages. Tax-deductible donations to USI-TV are encouraged, with checks to be made payable to the USI Foundation. Call extension 1968 to make arrangements for taping on any of the following dates:

- Wednesday, November 7, 14, and 28 - 7:30-8:30 p.m.
- Thursday, November 8, 15, and 29 - 12:30-1:30 p.m.
- Tuesday, November 20 and 27 - 12:30-1:30 p.m.

USI-TV extends thanks to the following businesses for the loan of props for the holiday videos: Kuester's, Southern Indiana Gas & Electric Company, Lazarus, and Hess's.

cations are that the program has improved the oral health of residents, but a statistical analysis must be completed before the program can be made available to other nursing homes or interested groups. The faculty members hope to develop a state model for care delivery and training.

NATIONAL ISSUES FORUM. The first 1990-91 National Issues Forum, co-sponsored locally by Leadership Evansville and USI Extended Services, will be held at 7 p.m. Wednesday, November 14, in UC350 on the topic "Remedies for Racial Inequality: Why Progress Has Stalled, What Should Be Done."

The civil rights movement focused successfully years ago on political rights; the question now is how to achieve economic justice among the races. Three possible

ASSESSMENT PROCTORS NEEDED

Tuesday, November 13, is Assessment Day, when all new freshmen and students first tested in 1988 will be on campus to take the Academic Profile. Some also will complete a writing assessment. Due to the large number of students expected, proctors still are needed to oversee testing at 9 a.m. and 1 and 6 p.m. If you can help at any of these times, please call Dr. Joseph J. Palladino, assessment coordinator, extension 1952.

A reception will be held at 4 p.m. in UC309 for all Assessment Day proctors.

OUR TURN FOR EDUCATION

On Tuesday, November 13, classes will not be in session and it again will be "Our Turn for Education." You should have received a workshop schedule in campus mail. Discuss the session(s) you want to attend with your supervisor to assure adequate coverage in your department. Registration with the Office of Continuing Education is first-come, first-served, and must be done through the mail or by personal delivery by Friday, November 9; no telephone registrations will be accepted.

strategies will be introduced and examined:

-- The first centers on the concept that justice is color blind and that vigorous enforcement of the existing laws eventually will lead to equality of the races. But can these laws compensate for 200 years of preferential treatment for whites?

-- The second advocates affirmative action to redress past inequalities and injustices, stating that positive efforts to bring a balance in hiring and promotion practices are necessary. Some worry, however, that once preferential treatment begins, fairness begins to erode for all races.

-- Proponents of the third strategy say that the fundamental problem is class, not race. Barriers to racial equality today are poverty-related conditions rather than bias and discrimination. The way to achieve racial equality, they say, is to attack poverty at its roots with aggressive social welfare programs. But critics say individual poverty is the fault of the economic system as a whole, and that providing assistance to the poor is not a public responsibility.

The National Issues Forum is a national, nonpartisan program of discussion established nine years ago to help citizens develop informed opinions on serious issues, based on information and understanding of the choices they face. The public format of these discussions is a modification of the town meetings held more than 350 years ago in Massachusetts. For information about the November 14th forum or the NIF, contact Extended Services, extension 1863, or Leadership Evansville, 425-3828.

PRIDE COLLEGE FAIR. Ms. Debbye Turner, Miss America 1990, will be the featured speaker Saturday, November 17, at the annual PRIDE (People Responsible for Improving the Development of Education) College Fair, which gets under way at 2 p.m. in the University Center.

The program will include the College Fair, an educational symposium, career and financial aid workshops, a community forum, a banquet, students attending the USI/Kenny Kent Toyota Classic basketball games at 7:30 p.m., and a Black Student Union dance in the UC Dining Room following the game.

NOMINEES SOUGHT

The Faculty and Academic Affairs Committee is seeking nominations for the National City Bank Distinguished Professor Award, the highest recognition bestowed upon a faculty member at USI. The award recognizes a University faculty member for excellence in teaching, service, and scholarship -- with special recognition for teaching. In addition, the intangible personal qualities sought in a recipient include wisdom, integrity, justice, sympathy, courage, and the ability to inspire others.

Nominations are made by faculty members. The recipient is chosen by the FAAC and, in addition to recognition, will receive a plaque, a substantial monetary award, and a scholarship presented to a student selected by the recipient.

Review the guidelines and nominate the full-time faculty member you believe most deserving of the honor. Friday, November 30, is the deadline. Questions may be directed to individual school representatives on the FAAC or to the chairman, Mr. Curt L. Serbus, program director and assistant professor of radiologic technology, extension 1702.

The fair is open to all Tri-State high school students and their parents. Transportation is provided from downtown Evansville. Contact Mr. Wilson Asomugha, chairman, 425-0990, for information.

NAMES IN THE NEWS. Dr. Darrel E. Bigham, professor of history and director of Historic Southern Indiana Project, presented a paper on "A History of African American Newspapers in Indiana" November 3 at the annual meeting of the Indiana Historical Society in Indianapolis. He also will chair a session featuring HSI's "Indiana and the New Nation" project November 19 at the annual meeting of the National Council for Social Studies in Anaheim, California.

Dr. Bigham and Dr. M. Edward Jones, associate vice president for Academic Affairs and director of Extended Services,

will attend a fund-raising workshop November 8-9 in New Harmony, sponsored by the National Trust for Historic Preservation Heritage Tourism Initiative for the four pilot communities in the Indiana Heritage Tourism Initiative.

✓ **Dr. Aldo F. Cardarelli**, professor of education, was a speaker at the recent Chapter 1 Regional Conference on "Parents as Partners Make the Difference," held at Vincennes University. He also spoke to teachers of the Dubois Area Reading Association on "Unique Approaches to Readers Theater."

Mr. John L. Deem, assistant vice president for Student Affairs and registrar, was a session presenter and panelist at the 51st annual meeting of the Indiana Association of Collegiate Registrars and Admission Officers, held October 19 in Indianapolis. The session dealt with public and private universities accepting credits from Indiana Vocational Technical College. Mr. Deem discussed USI's development of the Bachelor of General Studies program to enable students with an Associate of Applied Science degree to continue working toward a baccalaureate degree, and the three articulation agreements between USI and Ivy Tech-Southwest in art, computer information services, and nursing

✓ **Mr. Subhash P. Desai**, assistant professor of electrical engineering technology, presented the paper, "Probing Voltage on the Commutator to Study Electrical Characteristics Across the Air Gap in DC Machines," at the Second International Machinery Monitoring and Diagnostic Conference, held October 22-25 in Los Angeles. Mr. James Havens of Flanders Electric Service, Inc., Evansville, was co-author of the paper, which was printed in conference proceedings.

Mrs. Sheila D. Melander, assistant professor of nursing, has completed requirements for her doctoral degree in nursing from the University of Alabama. She teaches critical care nursing.

✓ **Dr. Munir Quddus**, associate professor of economics, will present a paper on "Resistance to the Use of Mathematics in Economics: Past and Present" at the annual meeting December 27-29 of the American Economic Association in Washington, D.C.

HEALTH FACTS

A total of 206 employees were screened for cholesterol blood levels at the Employee Health Fair. The following is a breakdown of the results:

Less than 200 mg/dl (desirable) - 113

200-230 mg/dl (borderline high) - 57

240 mg/dl or greater (high) - 36

If you have any questions, would like additional information sent to you, or forgot to write down your results, please call 426-3114. Also, don't forget to mail in your heart/cancer evaluation tests.

He also will participate in the annual convention of the Bangladesh Development Forum December 30-31 at Catholic University in Washington.

✓ **Dr. Quddus** presented a paper, "The Use of Mathematics in the Undergraduate Economics Curriculum" at the Mountain Plains Management Conference October 11-13 at Weber State University in Ogden, Utah. He was co-author with **Dr. Steven R. Cox**, chair of the Economics and Finance Department, and **Dr. Timothy J. Schibik**, assistant professor of economics, of the paper, "Reading Skills as a Determinant of Success in Undergraduate Economics," which was presented at the Mountain Plains meeting by Dr. Cox.

Mrs. Carolyn S. Smith, coordinator of the Academic Skills Center, attended the Midwest College Learning Center Association's Fifth Annual Conference October 23-26 in Milwaukee. The conference provided information on learning center certification procedures.

Mrs. Gina R. Walker, USI Library assistant in Special Collections and University Archives, presented the paper, "Preserving Video and Audio Cassettes," at the recent 17th annual National Historic Communal Societies Conference at the Mount Lebanon and Hancock Shaker villages in New York and Massachusetts. She also presided over a session on "Preserving the Individual Record in Community: Archival Techniques and Cataloguing."

WELCOME. The University community welcomes **Ms. Melody K. Barnes**, senior secretary with the *Young Abe Lincoln* outdoor musical drama at Lincoln City. She is a Dean's List graduate of Ivy Tech-South-

west and previously held temporary jobs as a secretary, bookkeeper, assistant manager, and telemarketer.

CURRICULUM COMMITTEE. The Curriculum Committee will meet at 3 p.m. Monday, November 19, in L100. The following petitions for program and course modifications will be considered:

Program Modification

BS in Business Administration -- two petitions, one to clarify the meaning of "junior standing," one to redefine requirements for finance/economics area of interest

Course Modifications

Change in course number and addition of prerequisite: ECON 102, 103, 302, 303
Add prerequisite(s): ECON 311, 321, 331, 340, 341, 351, 370, 461, 472
Change prerequisite: FIN 305, 433, 461, 481
Change in course name: FIN 345

The following petitions for course deletions will be considered:

FIN 346 Real Estate II
ECON 332 State and Local Finances
ECON 345 The Soviet Economy
ECON 347 Economic Problems of Latin America
ECON 420 Evaluation of Investment Projects
ECON 481 Contemporary Economic Literature

The following petition for a new course also will be considered:

SOCW 239 Human Behavior in the Social Environment

Those who wish to provide information on any of the petitions are asked to contact Mr. Augustine J. Fredrich, Curriculum Committee chairman, extension 1877, prior to Friday, November 16, to arrange for time on the agenda.

USI FOUNDATION SCHOLARSHIP DONORS LUNCHEON. The annual USI Foundation Scholarship and Donors Luncheon will be held at 11:45 a.m. Monday, November 12, in UC350. Donors and recipients in all but the Presidential Scholarship program, for which a separate luncheon is held, are invited; where multiple scholarships are involved, only seniors are invited to the luncheon. The University president, vice presidents, deans, and Foundation Executive Committee will serve as hosts for the luncheon, which is designed to allow donors and recipients to become acquainted. For information, contact Mrs. Suzanne A. Nicholson, president of the USI Foundation, 812/464-1918.

HIGH SCHOOL SPEECH MEET. The

USI Communications Department will sponsor the 13th annual High School Speech Meet, beginning at 7 a.m. Saturday, November 17, in the Administration Building. More than 200 area high school students are expected to attend. Dr. Helen R. Sands, professor of communications, and Ms. Mary A. Schroeder, assistant professor of communications, are co-chairpersons for event.

PAPERWEIGHT DEADLINE. The initial order of cobalt blue lucite paperweights with USI medallions, each inscribed with the donor's name, will be placed next week as recognition gifts for those employees who have given or pledged \$100 or more to the USI Foundation for 1990-91. If you want to be among the first to have one of these attractive new paperweights on your desk, please contact the Development Office as soon as possible to make your gift or pledge to any fund or combination of funds. The deadline is Friday, November 9.

HISTORIAN TO SPEAK. Dr. James H. Madison, professor of history at Indiana

University, editor of *Indiana Magazine of History*, and author of *Eli Lilly: A Life, 1885-1977*, will discuss Mr. Lilly's life at a dinner Friday, November 16, in the New Harmony Inn Conference Center, sponsored by Harmonie Associates and the Historic New Harmony Society. A buffet dinner will be served at 6:30 p.m., preceded by a cash bar at 6. Dinner reservations are \$10.50 and may be made with Ms. Anna Learned, Secretary, Harmonie Associates, RR 2, Box 120, Poseyville, IN 47633. The deadline is Friday, November 9.

USI SECRETARIES. Mr. James W. Browning, director of the Counseling Center, will speak at the USI Secretaries and Associates meeting at 11:45 a.m. Thursday, November 15. His topic will be "Coping With Work, Family, and Personal Life."

NEW START SEMINAR. The next free New Start Seminar will be held at 9 a.m. Saturday, November 10, in the University Center, open to all adults looking for a new challenge, a way to change careers, or to

THIRD CONSECUTIVE GLVC TITLE

CONGRATULATIONS USI SOCCER EAGLES



The USI Screaming Eagles soccer team won its third consecutive Great Lakes Valley Conference title last weekend, and also was the first team to make it through the conference schedule and playoffs unbeaten.

USI won the championship Sunday by defeating Northern Kentucky, 6-0. The Eagles were led by senior midfielder Ron Sweeney, who took the hat trick with one goal in the first half and two goals in second. The Eagles defeated IU/PU-Fort Wayne, 6-0, in the first round and St. Joseph's College, 3-0, to advance to the finals.

Sophomore Shane Gibson became the first USI player to be named GLVC "Player of the Year." He ranks 16th in the nation in scoring, and led the GLVC in scoring with 45 points on 17 goals and 11 assists.

Head Coach Tony Colavecchia was named GLVC "Coach of the Year" for the third straight year. In his three years at USI, his teams have a 28-2 GLVC record and a 44-19-3 overall record.

CONGRATULATIONS ALSO

to the USI Cross Country team, which finished second Saturday in the NCAA Division II Regionals at Cape Girardeau, Missouri. Coach William Stegemoller received word Monday that the team had won a bid to the NCAA Championships Saturday, November 17, at Humboldt State in California.

USI's top finishers Saturday were Mr. Brad Traylor and Mr. Travis Hoffman, both juniors from Dubois County. They finished 11th and 12th, putting them among the top 15 who were named All-Region runners.

OTHER SPORTS THIS WEEK -- Volleyball -- GLVC Tournament, Friday-Saturday, November 9-10.

start those long-delayed college classes. The seminar will cover such topics as full- or part-time enrollment, financial aid, USI support programs for adults, and other career-planning strategies. For those interested, the Strong Campbell Interest Inventory -- designed to identify career interests and strengths -- will be administered for a \$5 fee. Reservations are required; call extension 1765.

OLDER STUDENTS TO MEET. The next Nontraditional Coming Together session for older students will be held from 7 to 9 p.m. Friday, November 9, in UC350. Mrs. Corinne Vandever, Learning Resources specialist, will discuss "Why Just Memorization Doesn't Work: Tips for Test Taking and Study Skills." Coffee and networking will follow the program; guests are invited. No reservations are needed.

'FOOD AID' CONTINUES. The USI Social Work Club has initiated a campus-wide contest in support of "Food Aid," a drive to collect food for the hungry in the Evansville area. The contest started October 15 and will continue through November 19, with the food to be distributed by the Tri-State Food Bank prior to Thanksgiving. Barrels, tally sheets, and a letter of explanation are available in the Social Work Department on the lower level of the University Center. One suggestion for building contest points is to ask a business or corporation to help sponsor your effort; they can donate on behalf of your group by contacting the Rev. Phillip Hoy, Food Bank director, 425-0775. The Social Work Club is offering a \$100 cash prize and traveling trophy to the winning organization and urges a team-spirited effort to "Feel the Pride at USI" and help the hungry at Thanksgiving.

SECRETARIES CRAFTSALE. The USI Secretaries and Associates will sponsor a craft sale from 9 a.m. to 2 p.m. Monday-Wednesday, November 12-13-14, in the Administration Building corridor. You can get Christmas gifts or decorations, with the proceeds going to the secretaries' Student Scholarship Fund.

FALL FILM SERIES: There will be no film on November 13.

MARKETPLACE . . .

Events

Sausage Supper - St. Paul's United Methodist Church, St. Philips Road, 1 1/2 miles north of Highway 62; serving whole hog sausage, beans, mashed potatoes, apple-sauce, pie, 4 to 8 p.m. Saturday, November 10. \$5 adults, \$2.50 children. Also, Christmas bazaar and bake sale.

Shrine Circus tickets - save \$2 each -- call Ray Walker, 426-2044, or Jackie Pender, University switchboard.

For Sale

Custom-built home - w/many extras; contemporary styling, large master bedroom & bath, 2,200 square feet plus full basement; in Mt. Vernon. \$119,500. Call Stephanie Fuelling, extension 1893 or 838-6286.

Great Christmas gift - ladies full-length white rabbit fur coat; size 12; never worn - won as a prize in a free drawing. \$175 or best offer. Call 425-8427 after 5:30 p.m.

Moving sale - double bed w/headboard, \$20; humidifier, \$5; dehumidifier, \$10; Magnavox console stereo, \$70; two oak planters (74" x 12"), \$40. Call extension 1730 or 867-6164.

Henredon sofa - mauve/teal multicolor; new condition; \$1,900 new, bargain at

\$950. **Pfaltzgraff Heritage china** - 10 place settings, several platters, other serving pieces; open stock; \$150. **Syracuse bone china** - Meadow Breeze pattern (blue & platinum); 12 place settings, many serving pieces, approximately 82 pieces. \$1,800. Call extension 1630 or 479-6854 after 6 p.m.

1990 Dodge Daytona ES - black; 3,309 miles; great gas mileage; need bigger car. \$11,000 includes 7-year service contract. Call 985-9955, ask for Mary Lue.

1985 Dodge 600 convertible - one owner; immaculate condition; 66,000 miles; air, tilt, cruise, stereo, power windows/locks, new tires/brakes. \$4,900 or best offer. Call extension 1801 or 867-2785 evenings.

Services

Private housecleaning - in your home or apartment; dependable w/references; rates negotiable. Call Jackie for information, 422-5849.

Wanted

Small pot-bellied stove - if you have a stove, or know of someone who has a stove, that can be loaned to USI Theatre for use in The Ballad of the Sad Cafe through December 2, please contact W.L. Mundell, extensions 1614 or 1734.

MADISON DEADLINE EXTENDED

The deadline has been extended to Thursday, November 15, for reservations to accompany the USI group supporting the men's basketball team when they meet the Big Ten University of Wisconsin Badgers on Saturday, December 8, in Madison. The per-person price is \$179 single, \$124 double, \$105 triple, \$96.50 quad, based on a 30-person minimum. A non-refundable deposit of \$25 is due on the 15th. Contact Mrs. Annie Krug, Special Events coordinator, for information, extension 1654.

POSITIONS AVAILABLE

The following positions are available as of November 7, 1990. The University of Southern Indiana is subject to the requirements of Executive Order 11246 and is an Affirmative Action Employer. Interested individuals should contact the Human Resources Department, FWA174, extension 1844.

Each job is assigned a reference number. When applying for positions, please use the reference number.

FACULTY/ ADMINISTRATIVE

Department Chairpersons and Assistant Professors - F1001 - School of Business

Tenure-track positions beginning with the spring semester 1991; will remain open until filled. Positions are available in Management, Marketing, Administrative and Decision Sciences and Business Education, Finance, and Economics. Candidates should have terminal degrees in appropriate discipline or be within 12 months of completion, with sufficient years of academic experience; senior ranks require a record of research and publication. Submit letter of application, resume, and the

names of three references to: Dr. Emmet D. Edwards, Acting Dean, School of Business.

Computer Programming Manager - A0017 - Computer Center

Full-time position, 8 a.m.-4:30 p.m. Monday-Friday; will supervise programmer analysts and write computer programs. Applicants should have a bachelor's degree in a computer-related field and knowledge of IBM hardware, VSE/SP and CICS experience; Information Associates application software experience desired. Submit letter of application, resume, and the names of three references by December 3 to: Wayne Bohm, Director, Computer Center.

Assistant/Associate Professor of Economics - F1005 - School of Business

Tenure-track position beginning Fall Semester 1991; will teach principles, intermediate macro theory, and statistics. To be considered for the associate professor rank, a candidate must have a record of published research in refereed economics journals and evidence of teaching excellence. For appointment at assistant professor rank, a candidate must have completed all requirements for Ph.D. by August 16, 1991. Otherwise, appointment will be at instructor

rank. Preference will be given to candidates with Ph.D., but ABDs will be considered. Evidence of teaching excellence and a strong interest in teaching is very important. Published research in refereed journals is required for promotion and tenure. Submit letter of application, resume, and the names of three references by November 30 to: Dr. Emmet D. Edwards, Acting Dean, School of Business.

Part-Time Instructor in English - F1006 - School of Liberal Arts

Part-time position for Spring Semester 1991; will teach undergraduate courses in Introduction to Creative Writing. Successful candidate should have M.F.A. in poetry or fiction. Individual pursuing M.F.A., with teaching experience, or a published writer of fiction or poetry will be considered. Submit letter of application, resume, and the names of three professional references by December 6 to: Dr. Walter Everett, Chair, Department of English.

CLERICAL/ SUPPORT

Teacher - B0050 - Child Care Center

Part-time, nine-month position, 8:30 a.m.-12:30 p.m. Monday-Friday, mid-August through mid-May; some summer assignments may be required. Individual will be responsible for planning programs and activities for the children; will maintain children's records, supervise student workers, and assist with recordkeeping. Associate degree in early childhood education and/or previous child care experience required. Application deadline: November 16.

How much you love your neighbor can be measured by whether you feel the same when he borrows from you as when you borrow from him.

-- Unknown