



FORUM TO HEAR NATIONAL STEEL PROGRESS REPORT

Representatives of the Midwest Division of National Steel in Portage, Indiana, will bring a progress report on their employee involvement program for the Southern Indiana Labor-Management Education Forum's "Partners for Success" program at 8:15 a.m. Thursday, April 30, in the University Conference Center.

The program will feature Mr. Bob Pastor, who has been elected to an unprecedented fifth consecutive term as president of Local 6103, United Steel Workers of America, and Ms. Tammy Freeman, director of Human Relations at the Portage plant.

Mr. Tim Mahoney, forum coordinator, said that since 1988 -- when National spokesmen first told the forum their story of employee involvement in plant operations -- the steel industry has suffered from overcapacity, driving prices down; tough foreign competition; falling demand during the prolonged recession; stronger environmental regulations that raise costs; mini-steel mills taking a profitable share of the market; and costly new technology and processes making equipment obsolete. Competitors like USX and Inland are calling for wage/benefit concessions to survive; National Steel is thriving, with earnings at near-peak profit levels.

On April 30, area business, industry, and labor representatives will hear how National is aggressively cutting costs, how they have added "employment security" to the cooperative

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USI THEATRE

The USI Theatre will present William Shakespeare's *Twelfth Night* at 8 p.m. Tuesday through Saturday, April 21-25, with two performances at 2 and 7 p.m. Sunday, April 26, at the theatre, 3001 Igleheart Avenue. Mr. Elliot H. Wasserman, assistant professor of theatre, will direct the production.

LIBERAL ARTS FORUM. Members of Sigma Tau Delta English honorary at USI will present a Liberal Arts Forum on "Love in the Plays of Shakespeare" at 2:30 p.m. Thursday, April 23, in Forum I. The program celebrating the Bard's birthday is open to the public and will include the showing of *Romeo and Juliet*, which won the Cannes Film Festival award in 1955. The movie stars Laurence Harvey and was shot on location in Venice. A six-member Sigma Tau panel will discuss various aspects of love and its effect on character development and dramatic conflict in several of Shakespeare's plays. The panel includes Ms. Leisa Below, Mr. Eric Eades, Mr. Brent Endsley, Ms. Laura Hedrick, Ms. Julie Sprinkle, and Mrs. Elizabeth Wells.

STUDENT LIFE HONORS BANQUET. Dr. Rolland M. Eckels, retired president of the Mead Johnson Foundation and director of public affairs for Bristol-Myers Squibb who has been active with Southern Indiana Higher Education, Inc., and the development of the USI campus, will be the keynote speaker for the Student Life Honors Banquet at 6 p.m. Thursday, April 23, in the UC Dining Room. Individuals and organizations will be recognized in this campus-wide honors program.

FOREIGN LANGUAGE ACADEMIC BOWL. The new Foreign Language Academic Bowl -- replacing the Spanish Fiesta Day -- will be held from 8 a.m. to 12 noon Friday, April 24, in the Physical Activities

HOLIDAY SCHEDULE

Friday, April 17 - University closed
Easter Sunday, April 19 - Historic New Harmony's annual Easter Egg Hunt will start at 1 p.m. at the Harmonist Cemetery.

STUDENT ART SHOW OPENS SUNDAY

Ms. Karen Spears of Lexington, Kentucky, will be the juror for the 1992 Student Exhibition, which will open Easter Sunday (April 19) with a reception for the artists from 2 to 4 p.m. in the University Center. The awards ceremony will be at 3 p.m. The student art work will continue on display from 10 a.m. to 4 p.m. daily through April 26.

Ms. Spears also will present a slide-illustrated lecture on her work at 7:30 p.m. today (Wednesday, April 15) at The Atheneum in New Harmony.

Ms. Spears is an assistant professor at Eastern Kentucky University in Richmond,

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Center. High schools in southern Indiana and western Kentucky are sending teams to compete in Spanish, French, and German; schools are allowed a five-member team for each language, with overall participation limited to 150 students. Prizes and trophies will be awarded. For information, contact Dr. Oscar Ozete, chair of the Foreign Language Department, extension 1742.

HIGH SCHOOL MATHEMATICS CONTEST. Some 250 juniors and seniors from 16 southern Indiana high schools are expected to attend the 1992 Indiana State Mathematics Contest Saturday, April 25, at USI, one of 14 sites for the statewide competition. The April 25 contest is open to all students in algebra I and II, geometry, or

SPECIAL OFFER

The four-for-two ticket offer again is available to USI employees for The New Harmony Theatre's 1992 Season -- productions of *The Glass Menagerie*, June 13-July 4; *Lend Me a Tenor*, July 10-August 1; and *Agnes of God*, August 7-23 in Murphy Auditorium and Ivy Rowe, June 26-July 12, and *Alias Mark Twain: A Visit with Samuel Clemens*, July 24-August 9, in Thrall's Opera House. The four-for-two price applies only to Murphy Auditorium, where season tickets are \$30; single performances, \$12; seniors, students, or groups of 20 or more, \$10. A single ticket for the Thrall's Opera House series is \$10, \$8 for seniors, students, groups of 20 or more, and for Murphy season ticket holders. Call extension 1635 for information.

comprehensive mathematics courses. Scholars Certificates are awarded to top local scorers and Outstanding Scholars Certificates are awarded to top state scorers, who will be recognized at an awards ceremony in Indianapolis.

At USI, the students also will have an opportunity to enter the Math-O-Rama, a round-robin tournament in which they pair off to attack a series of recreational math problems. The contest was started in 1975 by Dr. Victoria Pohl, USI professor of mathematics, and later was merged with the state contest, sponsored since 1983 by the Indiana Council of Teachers of Mathematics. Dr. David W. Kinsey, associate professor of mathematics, is directing the state portion of the contest which starts at 9:30 a.m. in Forum I; Dr. Pohl is in charge of the USI competition at 11:15 a.m. in Forum II. The awards ceremony will be held at 1:15 p.m. in Forum II. For information, contact Dr. Kinsey, 812/464-1714.

NAMES IN THE NEWS. Dr. Darrel E. Bigham, director of Historic Southern

Labor-Management Forum contd.

agreement (offering retraining to employees in danger of layoffs), how labor and management continue working together for common goals.

Mr. Mahoney said the program was scheduled in response to forum participants requests for follow-up reports on how employee involvement initiatives fare over a period of years. Early reservations are recommended due to limited seating capacity for the program. The registration fee is \$5. Call extension 1863 for information or to register.

Indiana Project, and Ms. Leigh Ann Chamness, assistant, are attending the third annual conference of the National Trust for Historic Preservation's Heritage Tourism Initiative, held April 12-15 in Kingsport, Tennessee. HSI is one of 16 pilot programs in the nation participating in the initiative, which extends through January 1993.

Mr. Moulton Cato, USI graduate and former assistant soccer coach; Dr. Betty L. Hart, associate professor of English; and Mr. Royce A. Sutton, minority advisor in University Division, made up a panel discussing racism on April 15 for the humanities class taught by Dr. John H. Gottcent, professor of English.

Dr. Abbas Foroughi, associate professor of business, and Dr. Sharlett K. Gillard, assistant professor of business, presented a paper entitled "Solutions to Problems Inherent in the User/Developer Interface in MIS Development" at the Midwest Business Administration Association meeting March 25-27 in Chicago. Dr. Gillard and Dr. Foroughi also presented the paper "Communication Barrier to Effective Systems Development" at the 19th annual meeting of the Southwestern Federation of Administrative Disciplines, held March 4-7 in San Antonio. Both are being printed in the *Proceedings* of the meetings.

Dr. Foroughi also is co-author of the paper "An Empirical Study of the Efficacy of a Computerized Negotiation Support System (NSS)," which has been accepted for presentation at the 1992 meeting of the Midwest Decision Sciences Institute May 3-5 in Kansas City, and for publication in the *Proceedings* of the meeting. Other co-authors are Dr. William C. Perkins, professor of business at Indiana University and

president of the Decision Sciences Institute, and Dr. Michael Delaney, assistant professor of business at St. Joseph's University in Philadelphia.

Dr. Foroughi also is serving as a reviewer for the journals *Management Science* and *Group Decision and Negotiation*.

Dr. Robert E. Gehring, associate professor of psychology, presented three papers at the meeting of the Eastern Psychological Association held April 3-4 in Boston. Ms. Julie Gaisser, a USI student, was co-author of two of the papers. Data in "Young Children's Use of Inner Speech" suggested children make an insightful discovery of silent verbal thinking at about age 5 and thereafter use verbal thinking to count and to improve picture memory. The results of "Young Children's Use of a Memory-Clock Mnemonic to Resist Forgetting" indicate children forget a list of items more slowly when the items are placed in a vertical list. The findings from "Children's Recall from Actual and Time-Compressed Commercials" showed children can sometimes remember spot ads, speeded to 70 percent the rate of presentation of 30-second commercials, as well as the much longer commercials.

Dr. Marie G. Hankins, chair of the Physical Sciences Department, participated in the American Chemical Society's 203rd national meeting held April 5-10 in San Francisco. More than 12,000 chemists attended. A paper on the USI Career Awareness in Science and Engineering (CASE)

Student Art Show contd.

teaching courses in painting, drawing, two-dimensional design, art appreciation, art education, and criticism. She also has taught in Spain, Italy, and France, through various universities.

Ms. Spears earned a bachelor's degree at the University of Louisville and an M.F.A. from Southern Illinois University Carbondale. She was awarded an Al Smith Fellowship in 1991 by the Kentucky Arts Council and a Kentucky Foundation for Women grant in 1990. She has exhibited numerous times at the Louisville Visual Art Association and recently had one-person shows at St. Xavier in Chicago and at the University of Cincinnati.

FAMILY DAY MEETING

Saturday, October 3, will be the date for the 1993 Family Day, the opportunity to showcase USI to the families of students, alumni, friends, and the University community. A Family Day Committee meeting will be held at 4 p.m. Thursday, April 16, in UC113F, for final discussion of activities. Anyone interesting in participating or having a special Family Day project is asked to attend.

The committee hopes to coordinate a University-wide Family Day calendar. Parents and alumni will receive information by mail, including this calendar, by the end of July to allow out-of-town residents time to plan to attend. Call Mrs. Nancy L. Johnson, director of Alumni Affairs, extension 1924, or Mr. Jay T. McCoy, coordinator of Student Development Programs, extension 1862, for information.

program was presented and a poster, "Chemistry is Fun for Everyone," was displayed and discussed.

Dr. Leslie J. Roberts, assistant professor of French, participated in the annual conference of the Northeast Modern Language Association, held April 3-5 in Buffalo. She chaired a panel of the International Council of Francophone Studies on "First Works of Francophone Writers," and was secretary of a second panel on "Border Crossings." She will chair a panel and present a paper at the 1993 NEMLA conference in Philadelphia.

Mr. John Schutz, a USI graduate and investment broker with Hilliard Lyons, has assumed duties as chair of the USI Center for Economic Education Advisory Committee. The group was organized two years ago, drawing its members from business, education, government, and agriculture.

WELCOME. The University community welcomes two new employees -- **Ms. Tania M. Whitlock**, senior secretary in Extended Services' Gateway Project, and **Mr. David Whitmore**, maintenance mechanic II. Ms. Whitlock has a B.S. in commercial art and graphic design from the University of Evansville.

RETIREMENT RECEPTION. The University community is invited to attend a reception from 2 to 4 p.m. Wednesday, April 22, in the President's Suite, honoring the planned retirements of **Mr. Paul E. Bennett**, professor of electrical engineering technology who has spent 16 years at USI; **Dr. Janet V. Freeman**, professor of education who has been here 22 years; **Mr. J. Jeff Hays**, Purchasing director the past 15 years;

and **Dr. Benjamin P. Miller**, professor of physics who has been with the University 24 years. The four have received emeritus status from the USI Board of Trustees.

THANK YOU from Mrs. Barbara Brothers, coordinator of Central Scheduling: "Sincere thanks to the many USI friends and acquaintances who pledged and contributed to the Multiple Sclerosis Super Cities Walk. My family and I are deeply moved by your expressions of caring and support."

REPORT FROM THE OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS. Curricular petitions for a new course and course modifications have been received and approved, including:

School of Science and Engineer Technology - Course Modification
PHYS 352 Scientific Applications in FORTRAN - 2 hrs.; implementation date: Fall 1992

School of Business - Course Modification
MNGT 455 Small Business Management Counseling - 3 hrs.; implementation date: Spring 1993

School of Liberal Arts - New Course
COMM 441 Advertising Campaigns - 3 hrs.; implementation date: Spring 1993

NEW HARMONY GALLERY. The exhibition by **Mr. Darrel Ray Allen**, a former Posey County resident who began painting four years ago at age 63, will open with a reception from 1 to 4 p.m. Sunday, April 26, at the New Harmony Gallery for Contemporary Art. The exhibition will continue through May 27. For information,

contact **Ms. Connie Weinzapfel**, Gallery director, 812/682-3156.

HERITAGE WEEK. Nearly 3,500 Tri-State elementary school students are expected to visit Historic New Harmony April 20-25 for the seventh annual Heritage Week. The festival will feature exhibits and tours from 9 a.m. to 4 p.m. weekdays, 10 a.m. to 5 p.m. Saturday, April 20-25. More than 30 demonstrators will be available to show early 19th century crafts such as shoemaking, broommaking, and spinning. Tickets are \$9 for adults, \$4.50 for students, with children under 6 admitted free. For information, contact **Mrs. Julie Rutherford**, tour/promotion coordinator, 464-9595.

APPLICANTS SOUGHT. Leadership Evansville is seeking applicants for its 1992-93 class. The University funds one scholarship each year. Interested employees should request an application from the University Relations office. The recipient will be determined by the Administrative Council. May 15 is the deadline for applications to Leadership Evansville; May 1 is the deadline for receipt of the USI scholarship application.

MARKETPLACE

For Sale

'85 Mercury Capri - ASC McLaren; 302HO 5-speed; A/C; power; low miles. Must sell. \$5,995 or best offer. Call 428-7211 or 421-9628.

1984 Mazda LX - 5-speed; AC; power. \$2,700 or best offer. Call 838-5357.

1977 Oldsmobile - blue; must see to appreciate. Call 985-3176.

21" Toro push mower - older frame w/ nearly new engine. \$50. Call extension 1939 or 425-5513 evenings.

Bookcase - \$25. Call extension 1840.

Piano - call 425-2147 after 4 p.m.

Wanted

Babysitting - mature eighth grader looking for summer job; days or evenings. Call extension 1840 or 424-8547.

SPRING FILM SERIES. *Wild at Heart* (1991) Director: David Lynch; cast: Nicholas Cage, Laura Dern. This is the Evansville premiere of the latest bizarre tale from the maker of *Blue Velvet* and the television series *Twin Peaks*. The film will be shown at 1:30 and 6 p.m. Tuesday, April 21, in Forum I; it is free and open to the public.

WSWI RADIO THEATRE. Dr. Gordon E. Kelley, associate dean of the School of Nursing and Health Professions, is the host for WSWI's *Radio Theatre*, which airs at 10 a.m. Saturdays on I-82. Programs for April 18 will be: *The Life of Riley*, "Riley's Mother Visits;" *Bulldog Drummond*, "Blind Man's Bluff;" *Dreams of Rio*, "Big Adven-

tures in Manans;" *Hopalong Cassidy*, "Gunhawk Convention."

SPORTS THIS WEEK -- Baseball -- USI at Lewis, 12 noon Friday, April 17; USI at St. Joseph's, 12 noon Saturday, April 18; USI at SIU-Edwardsville, 1 p.m. Tuesday, April 21.

Golf - USI Invitational, 10 a.m. Tuesday, April 21, Helfrich Hills Golf Course.

Softball -- USI at Austin Peay, 3 p.m. Wednesday, April 15; Lewis at USI, 3 p.m. Friday, April 17; St. Joseph's at USI 1 p.m. Saturday, April 18; USI at IU/PU-Indianapolis, 3 p.m. Monday, April 20; USI at UE, 4 p.m. Wednesday, April 22.

Tennis -- USI at Rose Hulman, 3:30 p.m. Wednesday, April 15; Eastern Illinois at USI, 3:30 p.m. Tuesday, April 21.

Occupational Therapy Faculty - F2010 - School of Nursing and Health Professions

Ten-month position beginning August 1992; faculty rank and salary are commensurate with academic qualifications and experience. Responsibilities will include developing and teaching undergraduate courses in occupational therapy, pursuing scholarly interests, providing University and community service, advising students, and assisting in the coordination of field work. The successful candidate will be an occupational therapist with three years experience, eligible for Indiana certification; master's degree required, doctorate preferred. Teaching experience, knowledge of curriculum development, and scholarly accomplishments desired. Submit letter of application, curriculum vitae, and the names of three professional references by May 1 to: Ms. Aimee J. Luebben, MS, OTR, Occupational Therapy Program.

Electrical Engineering Technology Faculty - F2009 - School of Science and Engineering Technology

Tenure-track position in ABET-accredited EET program beginning August 1992. Preference will be given to persons having experience in one or more of the following areas: automatic controls, power distribution, or communications. Individual will teach basic engineering technology courses along with courses in his or her specialty. Master's degree and 5 to 10 years of recent relevant experience preferred; B.S. or Ph.D. holders will be considered if background is compatible with program objectives. Teaching experience, engineering society membership, and professional registration will be a plus. Rank and salary commensurate with qualifications and experience. Submit letter of application, resume, and the names of three professional references by June 30 to: A. J. Fredrich, Chair, Engineering Technology Department.

CLERICAL/SUPPORT

Program Assistant - B2008 - Extended Services

Individual will assist with the administration and coordination of noncredit and off-campus credit courses. Responsibilities include maintaining program records, preparing reports, scheduling facilities, and coordinating arrangements; will plan and revise promotional materials and assist with the administration and preparation of reports for the Management Diagnostic Center and Foreman Assessment Center; full-time schedule will require flexibility. Bachelor's degree in business, psychology, or related area required; should have excellent verbal and written communication skills. Application deadline: April 17.

Cashier - H2006 - Historic New Harmony

Part-time cashier position with flexible hours available at the Museum Shop in New Harmony. Duties include cashiering and assisting customers. Must be available weekends. High school diploma required; previous cashier experience desired. Application deadline: April 22.

POSITIONS AVAILABLE

The following positions are available for April 15, 1992. The University of Southern Indiana is subject to the requirements of Executive Order 11246 and is an Affirmative Action Employer. Interested individuals should contact the Human Resources Office, FWA174, extension 1844.

Each job has been assigned a reference number. When applying for positions please use the reference number.

FACULTY/ADMINISTRATIVE

Assistant Professor of Political Science - F2007 - School of Liberal Arts

Tenure-track position focusing on American politics, beginning August 1992; teaching assignments will include courses on political parties, state and local government, the presidency, the legislative process, and interest groups. Ph.D. required; competence in behavioral methodology preferred. Submit letter of application, resume, and the names of three professional references by April 23 to: Dr. Charles T. Barber, Chair, Department of Philosophy and Political Science.

Assistant Professor of Education - F2008 - School of Education and Human Services

Tenure-track position, beginning August 1992; duties include teaching undergraduate and graduate courses in early childhood education, supervising students in early field experiences and student teaching, advising, off-campus and evening teaching, and service and scholarly activities. Candidate should have teaching experience in the preschool and primary grades, a strong commitment to field-based methods of instruction, a desire for active research and publication, and be computer literate. Experience with interdisciplinary approaches to instruction helpful. Doctorate preferred, with major or specialization in early childhood. Submit

letter of application, curriculum vitae, and three letters of recommendation by April 23 to: Dr. Aldo Cardarelli, Search Committee Chair, Department of Teacher Education.

Benefits Manager - A2004 - Business Affairs

Full-time administrative position; experienced human resources professional to administer various University staff benefit programs; responsibilities include plan design, review and analysis, benefits communication, and plan administration. Position requires a bachelor's degree with two to four years of human resources experience, with an emphasis in staff benefit programs; should have effective communications and strong interpersonal skills. Submit letter of application including salary history, resume, and the names of three professional references by April 23 to: Cynthia B. Newhouse, Assistant Vice President for Business Affairs.

Men's Basketball Coach - A2005 - Athletics

Full-time position; responsibilities include administration of men's basketball program, coaching, recruiting, scheduling, promotional activities, fund-raising, and teaching. Individual must have thorough knowledge of and commitment to compliance with NCAA rules and regulations and a dedication to the academic development of student-athletes. Position requires a bachelor's degree and successful coaching; master's degree and collegiate-level coaching and teaching experience preferred. Candidates should have ability to establish excellent rapport and effective working relationships with players, students, faculty, staff, alumni, and the general public. Emphasis is placed on community relations and fund-raising. Submit letter of application, resume, and the names of three professional references by April 10 to: Dr. Donald Bennett, Vice President of Student Affairs. Search will continue until position is filled.