

**Faculty Senate Agenda  
Friday April 15th 2011  
3pm in HP 2027**

Minutes from Faculty Senate meeting on April 1st, 2011.

Report from Dr. Ron Rochon, Provost.

Report from Adrian Gentle, Faculty Senate Chair.

Unfinished Business

1. Advising
2. Recommendation on Academic Freedom

New Business

1. Report from Tim Schibik, Chair of the Curriculum Committee
2. Report from Gina Berridge, Chair of the Assessment Committee
3. Final Report from the Grievance and Hearing Committee
4. Clinical-track Faculty Appointments
5. Administrative Senate:
  - a) Fee Waiver for Classes
  - b) Sick Time

All Faculty Meeting: April 18<sup>th</sup> at 3pm in Mitchell Auditorium.

Next Regular Meeting: May 4<sup>th</sup> at 3pm in HP2027.

Adjourn.

Faculty Senate Minutes  
April 15, 2011

APPROVED

**Meeting called to order at 3:00pm.**

**Attendance:** Chad Tew, Kent Scheller (Vice Chair), Bob Boostrom, Adrian Gentle (Chair), Stephen Zehr, Manfen Chen, Maria Shirey, Vella Goebel, Robert Millard-Mendez, Peggy Shields, Sudesh Mujumdar, Lesa Cagle (Secretary), Gina Berridge (Chair of Assessment Committee), Tim Schibik (Chair of Curriculum Committee), Brian Posler (Assistant Provost for Undergraduate Affairs), Nadine Coudret (Dean of Nursing and Health Professions), Ann White (Associate Dean of Nursing and HP), Deborah Carl Wolf (Assistant Dean of Nursing and HP), Julie Edmister (Dean of Education and Human Services), Ron Rochon (Provost).

**Minutes from April 1<sup>st</sup> were approved as amended.**

K. Scheller: Moved to approve the minutes from April 1<sup>st</sup> as amended.

B. Boostrom: second.

Minutes approved with 1 abstention.

**Report from Adrian Gentle, Faculty Senate Chair:**

- There will be an all faculty meeting on Monday, April 18<sup>th</sup> in Mitchell Auditorium at 3pm. I will give an outline of the work of Senate and its subcommittees, and then take nominations for at-large positions on Senate and the standing committees. If you cannot attend the meeting and wish to nominate someone, please send your nominations to me email.
- Elections for next years Chair of Faculty Senate will take place at the next regular Faculty Senate meeting on May 4th.

**Report from Ron Rochon, provost:**

- Currently working with the deans and promotions committee regarding promotion portfolios. The discussions are centered around the submission of dossiers; and the goal is to determine a process that will decrease the length of the documents, although the document and artifacts will necessarily be diverse. A committee is being developed to work on this issue and will report to the faculty early next year.
- The recent By-Law changes adopted by Faculty Senate do not need the approval of the Board of Trustees before taking effect.
- Fall break will be implemented this fall for the first time; This will be a break for all 9 and 10 month contracted faculty.

- Lastly, I will be sharing language linking promotion and tenure with Senate and hopes for it to be endorsed by the end of the semester by the Senate.

**Unfinished business:**

1. The recommendation for Handbook Language on Advising will be discussed at the next meeting. This was previously discussed in February, and I will distribute the documents again after this meeting.
2. Academic freedom charge: from faculty affairs will also be placed on the next agenda for May 4<sup>th</sup>.

**New Business:**

<b>Topic</b>	<b>Discussion</b>	<b>Decision</b>
Report from the Curriculum Committee	<p>T. Schibik, Chair of the Curriculum Committee, submitted the annual report and outlined the committee's activity for this year. He noted that approximately 230 items were considered this year. He also recommended that next year the committee consider a blackboard page for course petitions to reduce the number of copies of each petition; a course petition designed for cross-disciplinary majors; and, that the committee involve the Associate Registrar early in the consideration of course petitions.</p> <p>K. Scheller: Move to accept the report. Second: L. Cagle.</p>	Motion passed unanimously.
Report from the Assessment Committee	<p>G. Berridge, Chair of the Assessment Committee gave a brief overview of the committee's activity for the 2010-2011 year.</p> <p>Discussion:</p> <p>S. Zehr: What is the objective of the checklist? Is it related to accreditation?</p> <p>G. Berridge: It is useful for accreditation. It allows accreditation bodies to see the assessment practices at USI</p>	

	<p>broken down by college.</p> <p>B. Posler: Was there an evaluative procedure that went along with this survey?</p> <p>G. Berridge: No, there was not.</p> <p>V. Goebel: Move to accept the report from the assessment committee.</p> <p>M. Shirey: seconded the motion</p>	Motion passed unanimously.
Report from the Grievance and Hearing Committee	<p>The Grievance and Hearing committee reported no activity (in writing).</p> <p>K. Scheller: Move to accept the Grievance Committee Report Seconded: B. Boostrom</p>	Motion passed unanimously.
Clinical Faculty Appointments	<p>R. Rochon: Noted the special cases that have arisen in the College of Nursing and Health Professions, where faculty members are engaged in extensive professional activity, but not necessarily in the traditional scholarly forms. Many practitioners are also required to continue one day per week of practice in their field to meet professional and accreditation guidelines.</p> <p>USI has considered Clinical-track faculty twice before, but on previous occasions it was judged that the time was not right. A committee was formed of representatives from Health Professions and the Department of Social Work.</p> <p>N. Coudret: The College of Nursing and Health Professions has developed a task force to examine clinical appointments. They anticipate their college having an appropriate number of clinical appointments; and they would like those faculty members to be engaged in clinical scholarship. The clinical faculty rank would be above instructor. These proposed clinical appointments, with 1, 3, and 5-year contracts, would recognize the individual faculty member's professional expertise. Clinical faculty would not be eligible for tenure.</p> <p>Discussion:</p>	

	<p>R. Rochon: We will begin the clinical appointments with the Nursing and Health Professions. Individuals will be hired on either the clinical or tenure track, and will not be able to switch tracks. However, current tenure-track faculty in Heath Professions may be given the one-time option of become clinical faculty, in consultation with their Program Director and Dean. In future such moves will not be possible.</p> <p>B. Posler: What will be the evaluation for the renewal process?</p> <p>N. Coudret: This would have to be identified as part of the process. I anticipate that the evaluation would be part of the renewal of the contract appointment.</p> <p>S. Zehr: In terms of individuals who are in the clinical position, what impact does it have on professional employment beyond USI?</p> <p>N. Coudret: Other universities with health care fields have clinical appointments; so it should not impact their advancement away from USI.</p> <p>A.Gentle: What is the time frame for promotion? Would there be a requirement for applying for promotion, say, after six year?</p> <p>N. Coudret: At this point, it has not yet been defined; however they have the renewal period every two years which could allow for a review period.</p> <p>K. Scheller: Will there be an opportunity for renewal without promotion?</p> <p>N. Coudret: Absolutely.</p> <p>R. Rochon: When an individual who is very qualified and professionally active has the same title for 20 years it certainly speaks volumes about the current practice. There should be some form of elevation in their rank if they are that qualified. I would like endorsement from the Senate on this proposal. Dean Coudret will continue to respond to investigate these issues and as we move forward.</p> <p>C. Tew: Move to recommend clinical faculty appointments to the administration.</p> <p>S. Mujumdar: Second.</p>	
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	K. Scheller: Noted that this endorsement is in principle and dependent upon a final proposal which conforms to the principles discussed.	Motion passed unanimously.
FYI: Administrative Senate Sick Leave Proposal	<p>A. Gentle: Administrative senate is working on a charge to alter the handbook language and University process for handling sick days. The basic idea is to simplify the reporting and tracking of sick time.</p> <p>It is currently reported as either personal sick leave, or sick leave for taking care of a sick family member. Administrative Senate proposes to do away with the distinction; a sick day is a sick day.</p> <p>B. Boostrom: It is taking time distinguishing between the two and it was not worth it. This would eliminate the current dilemma.</p> <p>A. Gentle: There should be no financial impact to this move. Administrative Senate would like our support of the final proposal.</p>	

Other Business:

K. Scheller: I would like to thank everyone for attending Paul and his talk last week; he really appreciated all the support. This kind of event is an important part of the reason we work at a University; I was pleased to see so many of my colleagues from across campus attend.

R. Rochon: \$18 million in funding for the teaching theatre has been released.

**Adjourned: 4:00 pm**