

INDIANA STATE UNIVERSITY EVANSVILLE

8600 University Boulevard
EVANSVILLE, INDIANA 47712

INTER-DEPARTMENTAL MEMORANDUM

TO: ALL FACULTY MEMBERS

DATE: April 15, 1982

FROM: *HRS*
Helen R. Sands
Chairperson, Faculty Council

SUBJECT: Faculty Council Meeting and Agenda

SESSION #16

The sixteenth session of the 1981-82 Faculty Council is scheduled for Tuesday, April 20, 1982, in A-100 at 3:30 p.m.

AGENDA

1. Approval of Minutes of Session #14.
2. Further consideration of the report submitted by the Faculty and Academic Affairs Committee (Dr. Thomas Wilhelmus will be present to discuss any questions which may be posed by the Council.)
3. Consideration of reports submitted by these committees:
 - a. Advocacy Committee
 - b. Promotions Committee
 - c. Student Academic Affairs Committee
4. Discussion of proposal submitted by Dr. John Gottcent for increased remuneration for those receiving promotions.
5. Submission of letter (formulated with Mr. Wright) to be forwarded to the ISU Credit Union regarding concerns expressed in the Economic Benefits Committee's Report.
6. Planning of the Annual Spring Meeting on April 27, 1982.
7. Reports
8. Old Business
9. New Business
10. Adjournment

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SESSION #16
MINUTES OF THE 1981-82
FACULTY COUNCIL MEETINGS

Time: Tuesday, April 20, 1982; 3:30 P.M. in A-100

Members Present: Helen Sands, Chairperson; Professors D. Bigham, J. Gottcent, D. Henry, W. Hopkins, A. Jorgensen, R. Small, H. Van Over, B. Thayer

Ex-Officio Present: President Rice, Vice President Reid

Others Present: Dr. Kelley, Dr. Wilhelmus

The next meeting of the Faculty Council will be Tuesday, May 4, 1982 at 2:30 p.m. in L-100. Ballots for the at-large representative will be counted at this time and the Chairman for the 1982-83 year will be elected.

1. The minutes from Session #14 (April 2, 1982) and Session #15 (April 13, 1982) will be approved at the next meeting of the Council.

2. Report from the Faculty and Academic Affairs Committee

Dr. Wilhelmus was present for the meeting to answer questions. Dr. Wilhelmus discussed the possibility of putting a statement in the Bulletin or the Faculty Handbook regarding the policy of General Education requirements for the associate degree.

Dr. Reid stated that the division chairmen have been alerted to the associate degree policy. There was some question about the origin of our present policy.

Dr. Wilhelmus asked to what degree the Bulletin constitutes a contract.

There is no specific section in the Bulletin covering the associate degree requirements. Some Council members believed that a statement should be added following the section on Requirements for Graduation.

Dr. Jorgensen made a motion that we recommend the Bulletin contain separate sections for baccalaureate and associate degree information. Dr. Bigham seconded.

Dr. Gottcent suggested that this statement be put in writing and worked on before going into the Bulletin. Dr. Sands appointed Dr. Jorgensen, Dr. Gottcent, and Ms. Henry to work on this statement.

Discussion on this matter was tabled (Bigham, Gottcent). Motion passed unanimously.

Dr. Bigham made a motion that this question should also be considered by Faculty Council next year and that an Ad Hoc Committee be appointed to work on this. Dr. Jorgensen seconded. Motion passed.

3. Annual Reports

The Annual Reports from the Promotions Committee and the Student Academic Affairs Committee were received (Gottcent, Bigham). It was noted that the Promotions Committee will be submitting a report on promotion criteria at a later date.

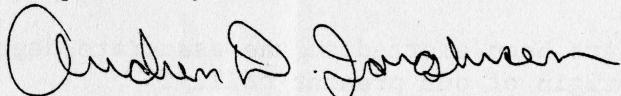
4. Dr. Gottcent presented a proposal (attached) to increase promotion compensation. His plan also included advanced levels within the Professor rank (e.g. Full Professor Rank 1, Full Professor Rank 2). Some members of the Council supported both aspects of this proposal while others were only comfortable with increases in the present promotional salary increases (\$600 for promotion to the Associate rank; \$800 for promotion to Professor). Dr. Van Over raised the question of equity for those already in rank for several years.

One problem mentioned was the situation for those who have recently been promoted. A dramatic change in the increment right after their promotion would probably be quite unsettling to them. Dr. Gottcent responded that increases could be phased-in over a few years. Dr. Bigham referred to the general problem of rewarding merit.

The existence of advanced ranks at various institutions was noted by some. Mr. Thayer described a Professor of the Commonwealth position. No disposition of the matter was decided.

5. The Chairperson presented the draft of a letter (attached) that she wished to send to the Board of Directors of the ISU Federal Credit Union. It addresses the various problems that ISUE staff experience with Credit Union Services. Dr. Jorgensen moved acceptance of the letter and Dr. Hopkins seconded. Motion passed.
6. The meeting was adjourned at 5:06 P.M.

Respectfully submitted,



Andrew D. Jorgensen, Secretary
Faculty Council
5/14/82