

Mrs. Ethel Kares

INDIANA STATE UNIVERSITY EVANSVILLE
"Equal Opportunity and Affirmative Action Employer"
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Editor, Kathy Will; Associate Editor, Judy Rogers



CAMPUS DIRECTORY. A copy of the 1974-75 campus directory is attached for your use. If you find errors in the publication, please report them to the Personnel Office. Likewise, if you have an address or phone change in the year, please notify the Personnel Office so proper corrections can be made. Additional directories will be on sale in the Bookstore beginning Friday.

SECRETARIES' CLUB HOLDS LUNCHEON MEETING. The November meeting of the ISSUE Secretaries will be held in the Presidents' Suite in the University Center at 11:45 a.m., Thursday, November 21. Following the program to be presented by Wayne Boultinghouse, Athletic Director and Basketball Coach, a business meeting will be held. Current and prospective members are urged to attend. Select your food at the University Center Cafeteria, the Snack Bar, or bring a sack lunch to the Presidents' Suite, located at the rear of the Cafeteria.

RESERVING SPACE. Display tables, fund-raising events, elections, and similar events are to be scheduled in the University Center or in the Administration Building by the vending machines. No groups or tables will be allowed to reserve space in the first and second floor hallways or the red carpet area of the Classroom Science Building except for registration and special events.

ISSUE STUDENT ORGANIZATIONS. The number of student organizations on campus is increasing each year. These organizations, with the assistance of faculty advisors, are helping to create a well-rounded college experience for students besides serving as educational and recreational outlets. In the following weeks feature articles on these various student organizations will appear.

THE COLLEGE PANHELLENIC COUNCIL is a student organization designed to build a closer contact and friendship among all members of women's fraternity groups, to establish rushing regulations, provide an organization for group service to the campus, and to develop appreciation for the national fraternity system.

Established on campus in the spring of 1971, the 1974-75 Panhellenic Council officers are President Becky Breivogel, Vice-President Kathy Schutte, Treasurer Judy Newman, and Secretary Gina Zehngut. Pat Like, Staff Nurse, serves as the faculty advisor.

To be a member of the Panhellenic Council, membership in a sorority is a requirement. Each sorority elects a junior and senior delegate annually. Officers rotate on an established basis on January 1 of each year.

(continued next page)



November 20, 1974

Page 2

ISUE STUDENT ORGANIZATIONS, CONTINUED.

The ISUE Panhellenic Council just completed a successful fall rush. Current plans center around working with the Interfraternity Council for the Presentation Ball in December, and future plans include scheduling of an all-Greek workshop in middle or late spring of 1975.

GUEST SPEAKER ON CAMPUS. Robert Dixon, Whirlpool National Sales Manager for compactors, dehumidifiers and air conditioners, appeared in the Principles of Marketing courses on Friday, November 15. Mr. Dixon, one of the original product managers for the Whirlpool compactor, spoke on the product development and marketing of the compactor.

In an on-campus interview with the Evansville Courier after his presentation, Mr. Dixon discussed the need for improved understanding between area residents and Whirlpool, Evansville's largest employer.

SCIENCE CLUB TO MEET. The ISUE Science Club will hold their monthly meeting on Thursday, November 21 at 6:00 p.m. in CL 296. A program will be presented by Dr. Victor Mark of General Electric after which the club will adjourn for dinner at Andy's Steak and Barrel. Any interested persons may attend the program and meal.

PEOPLE IN THE NEWS.

THOMAS RIVERS, Instructor in English, successfully completed his examination for the Doctor of Arts degree at the University of Michigan in Ann Arbor, Michigan on November 14, 1974.

MARKETPLACE. FOR SALE: 1965 Cadillac (black)

Low mileage, approx. 51,000 miles. Tires excellent.
Highest bid accepted.
Call Dan Scavone on ext. 225, or at home, 464-2259.

TIAA-CREF MAKES AVAILABLE NEW SUPPLEMENTAL RETIREMENT ANNUITY. Teachers Insurance and Annuity Association of America (TIAA) and College Retirement Equities Fund (CREF) now offer a supplemental retirement annuity arrangement to faculty, administrative and clerical/support personnel of ISUE.

Under this program, and others offered by other companies, staff members may -- through a salary reduction agreement with ISUE -- divert part of their compensation before taxes to the purchase of supplemental annuity benefits. These programs are for use by persons who want to set aside tax-deferred retirement funds over and above amounts being accumulated under the University's basic retirement plans.

Employees wishing more information about this new form of TIAA and CREF contract may contact the Personnel Office, Ext. 270, Room AD 101-A. Ask to receive the TIAA-Cref booklet, "Supplemental Retirement Annuities."

UNIVERSITY NOTES
NOV. 20, 1974
Page 3

NEW MAXIMUM FOR TAX DEFERRED ANNUITY AMOUNTS TO BE EFFECTIVE FOR CALENDAR YEAR 1976.

As reported in the press, sweeping new Federal requirements for private retirement plans were signed into law by President Ford on Labor Day under the Employee Retirement Income Security Act of 1974.

One change will be of particular interest to many TIAA-CREF participants. The act establishes new limitations, in addition to those of Section 403(b) of the Internal Revenue Code, on tax-deferred annuity contributions, whether made as part of an institution's retirement plan or as "extras" under a salary reduction agreement. For most people, the main effect of new limits, which do not become effective under January 1, 1976, will be to restrict tax-deferred annuity contributions in any one year to 25% of current salary or the maximum permitted under Section 403(b), whichever is less. There are alternative limits, yet to be clarified by regulations, which may permit somewhat higher tax-deferred annuity contributions. However, beginning January 1, 1974, the new limits will make the recognition of prior years of service in the 403(b) formula almost useless except under certain limited conditions.

The new limits will not affect tax-deferred annuity contributions during the balance of 1974 and all of 1975. Salary reduction agreements for tax-deferred contributions for 1976 and thereafter may then be made within the new limits.

Thus, the Tax Deferred Annuity Agreement Form for the 1975 calendar year will be your last opportunity to take advantage of the present tax-deferred annuity maximums which apparently are more liberal than the new maximums to be effective January 1, 1976.

The 1975 forms are being prepared for distribution and are to be signed and on file in the Personnel Office before December 3, 1974 to be effective January 1, 1975. If you have any questions, please call Ext. 270.

NEW FACES.

CAROL J. LAWRENCE has accepted the position of Payroll Clerk in the Payroll Department. A graduate of North Posey High School in Poseyville, Carol attended the University of Evansville before coming to ISUE. Her main hobby is music. Carol and her husband Sam, a salesman, are the parents of three-year-old Sammy and make their home in Poseyville.

POSITIONS AVAILABLE. The following positions are available as of November 14, 1974. Women and members of minority groups are encouraged to apply. Contact the Personnel Office to apply except where otherwise indicated.

ADMINISTRATIVE

University Counselor - This position requires a person able to engage in counseling relationships with students. The Counselor must have a knowledge of counseling techniques and be skilled in usage and will serve as a consultant to faculty, working with students to help develop more effective study skills. The Counselor will be liaison with relevant agencies and conduct guidance activities. Minimum academic requirement is a master's degree in counseling, psychology or related field. The Counselor will be assigned to the Office of Student Life. No applications will be guaranteed consideration after Dec. 2, 1974.

CLERICAL-SUPPORT POSITIONS

Custodian	Physical Plant	2:30-11:00 p.m. shift. Capable of operating industrial floor cleaning machines. Experience preferred.
Semi-skilled Crafts VI	Physical Plant	Able to service and operate power equipment on grounds and do general maintenance for Physical Plant as assigned. Knowledge of plants, fertilizers and insecticides. Must have motor vehicle operators license.
Administrative Technical B	Business Affairs Office	Will post accounting transactions on Burroughs L-8000. Accounting or bookkeeping experience or courses required.

THANKSGIVING DINNER SUNDAY. The University Cafeteria will be serving a Thanksgiving Dinner on Sunday, November 24 beginning at 11:00 a.m., according to *Sam Cookman*, Food Service Director. The Thanksgiving Dinner will include roast turkey, roast pork and roast beef with all the trimmings. The Thanksgiving Buffet is \$3.25 per person. Serving time will continue until 2:00 p.m.

*A good listener is not only popular everywhere,
but after awhile he knows something.*

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