

INDIANA STATE UNIVERSITY
EVANSVILLE CAMPUS

INTER-DEPARTMENTAL MEMORANDUM

TO: All Faculty

DATE: September 23, 1974

FROM: W. J. Kirsch, Chairman, Faculty Council

SUBJECT: Faculty Council Meeting, Friday, September 27, 1974
at 2:00 P.M. in the Rare Books Room

All interested faculty are invited to attend.

AGENDA

1. Minutes of September 12, 1974 Faculty Council meeting. *(deferred until Oct. 10th)*
2. Election of new Chairman of Student Publications Committee.
3. Discussion: Report of Computer Utilization Committee.
4. Recommendation of the Faculty Grievance Committee that the matter of the nonrenewal of Dr. Eichman's probationary appointment be referred to the Faculty Hearing Committee.
5. Availability of Indiana State University Board of Trustees' Minutes on the Evansville Campus.
6. New Business.

SESSION 3
MINUTES OF THE 1974-75
FACULTY COUNCIL MEETINGS

Time: September 27, 1974, at 2:00 p.m., Rare Books Room

Members Present: William J. Kirsch, Chairman; Professors Arp, Barnes, Dunn, Eichman, Scavone and Venatta

Ex-Officio Present: President Rice

Others Present: Professors Blankenship, Davis, Hahn, Pasko, Sands and Lonnerberg; Mr. Werner; Student Miss Cindy Poehlein

The Chairman called the meeting to order at 2:08 p.m.

1. Minutes of September 12, 1974 meeting.

Approval of the minutes of the Faculty Council meeting of September 12, 1974 was delayed until the next meeting.

2. Election of new Chairman of Student Publications Committee.

The Chairman indicated he had received a memo from Jane Follis refusing her election as chairman of the Student Publications Committee, but indicating her willingness to serve on the committee. The Council voted to accept the Follis resignation and named Wanda Hibbitts as the new chairman of the Student Publications Committee.

3. Discussion: Report of the Computer Utilization Committee.

Dr. Kirsch recognized Professor Blankenship and Mr. Werner from the Computer Utilization Committee. Professor Blankenship stated he wanted to record his thanks to the Committee members who served on the Computer Utilization Committee. Professor Blankenship reported the recommendation of the committee that the development of computer facilities on the ISUE campus be carried out in three phases: general policy development, implementation, and continuing development and control. Of the various recommendations his committee had formulated to carry out the first phase of general policy development, Professor Blankenship stressed three: (1) acquire an interactive terminal with an outside computer; (2) acquire a modern general purpose computer on the ISUE campus; (3) have the Computer Center Director report directly to the President of the Campus. A general discussion followed on the computer needs of the ISUE campus and on the feasibility and implementation of the three recommendations stressed. It was moved and seconded that Faculty Council recommend to the President that he give serious consideration to the recommendations of the Computer Utilization Report and establish an ad hoc Computer Utilization Committee as an administrative committee to implement the recommendations in the Computer Utilization Report. It was further recommended that the committee be composed

of representatives from the various academic divisions, administration representatives, the Director of the Computer Center, and the chairman of the Faculty Curricular Committee. The motion carried.

4. Recommendation of the Faculty Grievance Committee that the matter of the Nonrenewal of Dr. Eichman's Probationary appointment be referred to the Faculty Hearing Committee.

Dr. Kirsch stated that the matter before the Faculty Council members is a personnel matter of confidential nature and should be considered in executive session. Anyone not directly involved was asked to leave the room. The Faculty Council then proceeded in executive session with the matter at hand. (Those present during the executive session were the faculty members of the Council, President Rice, and Dr. Pasko, Chairman of the 1973-74 Faculty Grievance Committee. Dr. Eichman removed himself from his position as member of Faculty Council and appeared before the body as petitioner.)

NOTE: MINUTES OF THE FACULTY COUNCIL "EXECUTIVE SESSION"
ARE CONTAINED ON SEPARATE PAGES FROM THE MINUTES
OF THE REGULAR SESSION OF THE FACULTY COUNCIL.
(See attached)

The executive session of the Council was concluded and the regular session resumed with the next item on the agenda.

5. Availability of Indiana State University Board of Trustees' Minutes on the Evansville Campus.

The Chairman explained that this item was on the agenda in response to a memo from Dr. Eichman, dated September 5, 1974. The memo called attention to a Faculty Council resolution of January 16, 1974 which asked President Rice to request that minutes of the meetings of the Indiana State University Board of Trustees be made available to the faculty on the Evansville campus. Professor Eichman wished to determine the disposition of this request, which apparently had gone unanswered. Dr. Eichman commented on his memo, which dealt with the background of the Faculty Council resolution of January 16, 1974, Dr. Eichman's own access to portions of Board of Trustees minutes on the Evansville Campus, and the general desirability of making available to the faculty on the Evansville campus the minutes of Board meetings.

Further discussion followed among the members of the Council as to the attitude of the Board of Trustees on making available minutes on the ISU campus, the necessity of following guidelines governing access to minutes and the steps that could be taken to procure copies of Board minutes on the ISU campus. Dr. Scavone stressed the cooperative spirit involved in the Council's request for minutes and suggested that the university administration could only profit from a better informed faculty. A motion was made and seconded that the Faculty Council ask President Rice to make a formal request via President Rankin to the Board of Trustees that minutes of the Board of Trustees' meetings be made available to the Evansville campus. The motion carried.

President Rice indicated he would transmit the request through the proper channels. He noted that it is often the practice for the Board to have interested parties (i.e., the ISUE Faculty Council Chairman) present during executive session when such requests are discussed.

6. New Business.

The Chairman recognized President Rice for the President's Report. The President reported that at its September meeting the Board of Trustees had requested a preliminary report on faculty staffing patterns and tenure policies on the ISUE campus to be given at the Board's October meeting. A final report on these matters, together with any recommended policy changes, is to be given at the Board's November meeting. The Board specifically requested that the ISUE administration consult with the faculty in preparing these reports. For this purpose, the Chairman appointed a committee consisting of Professors Dunn, Scavone, Bigham, and himself. This committee will meet with President Rice, Vice President Bennett, and several Division Chairmen to be named by President Rice to discuss present and future university staffing and tenure policies.

The President noted that the October meeting of the Board of Trustees will be held in Evansville on October 18 and 19 in conjunction with the formal dedication of the new University Center.

President Rice commented that the programmatic budget is just about completed. Its preparation had to be delayed this year because of the requirement that final fall enrollment figures be used.

The President added that there will be a joint meeting of representatives of the University of Evansville and ISUE on October 14 to discuss alternative methods of cooperation and/or merger between the two schools. These discussions are being carried out as part of the Battelle Study of post-secondary education in Southern Indiana, sponsored by the Lilly Foundation.

There being no further new business, the meeting was adjourned at 4:50 p.m.


Janet R. Venatta, Secretary

JRV/sg

APPROVED 11/7/74

CONFIDENTIAL - FACULTY COUNCIL MEMBERS ONLY

MINUTES OF THE FACULTY COUNCIL "EXECUTIVE SESSION"

SEPTEMBER 27, 1974, at 2:00 p.m., Rare Books Room

Recommendation of the Faculty Grievance Committee that the matter of the non-renewal of Dr. Eichman's probationary appointment be referred to the Faculty Hearing Committee.

The Chairman stated that this recommendation is a result of the Faculty Grievance Committee meeting on May 14, 1974, when the Committee voted to recommend to Faculty Council that a formal hearing be conducted into Dr. Eichman's grievance. The By-laws of the Faculty Constitution provide that such a recommendation must be approved by Faculty Council before it can go to the Faculty Hearing Committee. Dr. Kirsch also stated that it is not the purpose or intent of the Faculty Council to hold a hearing at this session. However, there may be some requests for information which members feel is pertinent to their decision. For that reason, Dr. Pasko, Chairman of the 1973-74 Faculty Grievance Committee which heard the evidence in this case, is present to answer questions. Dr. Kirsch then called for questions from members of the Faculty Council to be directed to Dr. Pasko.

President Rice asked Dr. Pasko whether the Grievance Committee had reviewed its functions and criteria for judgment prior to hearing Dr. Eichman's complaint. President Rice wondered if the committee had reviewed university policy with reference to charges of violation of academic freedom and he read the statement concerning academic freedom on pages 3-1 and 3-2 of the ISUE Handbook.

Dr. Pasko responded that the Grievance Committee was charged with conducting an informal inquiry and not a formal hearing with an elaborate set of procedures. He said the committee had reviewed its functions as defined in the Faculty Constitution and By-laws before hearing Dr. Eichman. He stated that the committee felt its function was to hear and consider the evidence presented and on that basis decide whether a formal hearing before the Faculty Hearing Committee was justified. Dr. Pasko noted that the committee had heard evidence from Dr. Eichman and had considered Dr. Blevin's written justification of the non-renewal of Dr. Eichman's appointment contained in an evaluation form for non-tenured faculty. He quoted from the minutes of the Grievance Committee meeting of May 14, 1974: "The Committee was not clear why Professor Eichman was being removed. There was much hinting at different things, but the reasons stated by Dr. Blevins were insufficient." Dr. Pasko concluded that the Grievance Committee felt that there might very well have been a violation of academic freedom and that the case should go to the Faculty Hearing Committee for a formal investigation.

President Rice questioned whether the Grievance Committee had established adequate grounds for making a judgment in the case. There was further discussion among the members of the Council as to the duties of the Grievance Committee, the completeness of the evidence presented to the committee, and the grounds on which Dr. Eichman's complaint was based.

Dr. Eichman remarked several times that some of the questions being raised were more appropriate within the context of a formal hearing.

He said he feared that his claims before the Grievance Committee could be distorted in a less than formal hearing and that his rights to a fair hearing might thus be disregarded.

Upon the conclusion of the discussion, it was moved and seconded that the Faculty Council approve the recommendation of the Grievance Committee to refer Dr. Eichman's complaint to the Faculty Hearing Committee for a formal hearing. The motion carried by a vote of 5-0, with Dr. Eichman not voting and the Chairman abstaining.

The Chairman suggested that he, Dr. Eichman, President Rice, and Professor Sclarencio, the Chairman of the Hearing Committee, should meet informally to work out procedures for the hearing which would then be submitted to the Hearing Committee. This same group of four could also reach preliminary agreement on any other matters germane to the formal hearing. If this group failed to reach agreement, the Chairman suggested the matter could then be submitted to the Faculty Council for final decision.

A motion incorporating the Chairman's suggestions stated above was made by Dr. Dunn, seconded by Professor Barnes. The motion carried.