

Mrs. Ethel Kares

INDIANA STATE UNIVERSITY EVANSVILLE
"Equal Opportunity and Affirmative Action Employer"
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Editor, Kathy Will; Associate Editor, Judy Rogers



Happy Thanksgiving!

THANKSGIVING HOLIDAYS. University offices will be closed on Thursday and Friday, November 28 and 29, in observance of Thanksgiving. No classes are scheduled for Wednesday, November 27. Offices will be open and classes will resume on Monday, December 2.

MADRIGAL DINNER TICKETS AVAILABLE. The ISUE Madrigal Dinners with entertainment by the Mid-America Singers are scheduled for Friday, December 6 and Saturday, December 7. Tickets are available at a cost of \$7.50 per person and may be obtained by calling Candy Roscoe in the Humanities Division on ext. 234. The Madrigal Dinners are becoming a holiday tradition with area theatre-goers, and reservations are made on a first-come, first-served basis, so to be sure you can enjoy this holiday treat, call for reservations as soon as possible.

CHRISTMAS HOLIDAY SCHEDULE. University offices will be closed on Tuesday, Wednesday, and Thursday, December 24, 25 and 26 for the annual Christmas holidays. Class schedules remain as follows:

- Dec. 21 -- First semester ends
- Jan. 2-3 - Fee Payment pre-registered students with no changes in schedule
- Jan. 6 -- Registration for pre-registered students with changes in schedule
- Jan. 7 -- Advisement and registration for new, returning and all other students not pre-registered
- Jan. 8 -- General faculty meetings
- Jan. 9 -- Classes begin

CURRICULAR COMMITTEE REPORT. On November 13, the Curricular Committee gave initial approval to proposed modifications of the following Communications courses: Communications 291, Communications 312, Communications 353, Communications 354, Communications 400, and Communications 494. The proposed modifications include deletion of prerequisites and changes in credit regulations.

The Curricular Committee has given approval for a new course, Minority Literature, English 330. The 3-hour course was approved by the Vice-President of Academic Affairs on November 11, 1974, and it will be implemented as soon as possible.

DENTAL HYGIENE TO SPONSOR CARD PARTY. A card party sponsored by the ISUE Dental Hygiene students will be held on Thursday, December 5 at 7:00 p.m. in the University Center Cafeteria. Tickets are \$1.00 and may be purchased from any dental hygiene student or at the door. Reservations may also be made by calling 838-2354 or 853-5661. Persons need not be present to be eligible for door prizes.

PYRON WRIGHT "BOSS OF THE YEAR". *Byron Wright*, Vice-President of Business Affairs, was named "Boss of the Year 1975" last Thursday at the Executive Inn by the Evansville Charter Chapter of the American Business Women's Association.

Nominated by his secretary, *Mary Lue Russler*, the honor came as a complete surprise since *Mr. Wright* was unaware that his name and resume' had been placed in nomination.

Mr. Wright received his bachelor's and master's degrees in business education from Ball State University. Prior to becoming business manager at ISUE in 1967, he served as a finance officer at Ball State and was a business education teacher at Muncie Center High School. He was promoted to his present position in 1971.

Excerpts of the nomination application submitted by *Mary Lue Russler* include: "His educational background and experience in the educational field is a tremendous advantage to me. He gives me on-the-job instruction in letter writing, methods of bookkeeping, financial report writing, office communications, and many other business subjects. He coaches me on correct word usage and typing techniques and stresses the importance of perfection in every detail of work. I have learned a great deal by his instructions, but I must admit he certainly keeps me on my toes!"

My boss is a genuine person. He is understanding and thoughtful and gives a smile and a "thank you" even for the little things I do for him. He can untangle difficult problems, make good decisions and go through each day's routine of phone calls, appointments and paperwork and still maintain a clever sense of humor."

DER DEUTSCHE KLUB PLANS TRADITIONAL CHRISTMAS PARTY. A St. Nikolaus party, complete with a visit from St. Nick himself, caroling, Christmas poetry, German Christmas cookies and other traditional refreshments, will be held by Der Deutsche Klub on December 13 from 7:00 to 9:00 p.m. The party, to be held in the Faculty Reading Room, is open to the public. For reservations, call Heidemarie Schmidt at 985-2862, or Linda Carr at 425-8419 by December 6.

ISUE THEATRE PRESENTS PLAY. ISUE's second fall production, "Look Homeward Angel" will be presented November 29, 30 and December 1 at the ISUE Playhouse located on Igleheart Avenue. The cast includes Lillian Giello, Rick Herrin, Keith Maxwell, Susan Lynn and Bob Harris. Tickets are now on sale and can be ordered by calling ext. 204. Prices are \$1.25 for students and \$2.50 for non-students.

SPECIAL ART EXHIBIT TO BE ON CAMPUS. The Lakeside Studio presents a special one day exhibition of original prints to be held Thursday, December 5, 1974 1:00 to 5:00 p.m. in the trophy hall of the Administration Building. Everyone is invited to view this unique collection of the Lakeside Studio from Lakeside, Michigan and meet their Director, John D. Wilson, who will be glad to answer questions both historical and technical.

The works to be exhibited here contain prints by old and modern master artists such as Durer, Callot, Piranesi, Blake, Pouault, Villon, and Whistler. There will be prints by contemporary artists Antreasian, Hayter, Hunt, Peterdi, Tobey and many others. Also in the collection will be a number of proof impressions from the Henry Wolf estate and a group of Japanese Woodcuts from the Ukiyo-e School.

LITERARY FEATURES ADVENT DISPLAY. The Advent Cycle, those stories of the infancy of Jesus which encompass the Annunciation of His coming birth through the Flight to Egypt, has long engaged the interest of the artist. The library displays during December deal with the various picturings of these events in many media: mosaic and fresco, woodcut and etching, carved wood and ivory relief, tempera on wood and oil on canvas, stained glass and carved stone, drawings and painting on vellum. The efforts pictured range from the 5th through the 18th centuries, represent the products of Flanders, Germany, France, Italy, Spain, and England, and include the works of such famous craftsmen as Rubens, Angelico, and Jan van Eyck, as well as those of more anonymous artisans such as a German wood-carver or a French worker in stained glass.

Also included in the displays are 19th century German Bibles loaned by John H. Gottcent, Asst. Professor of English.

MID-STATE ART SHOW. The Mid-State Art Show is now on display at the Museum. It will be up through December 15. 723 pieces by 436 artists were submitted. The judge chose 194 pieces by 163 artists of which 13 pieces received prizes and 32 received honorable mentions. The ISUE Art faculty is well represented. Jack Cascione, Asst. Professor of Art, received a purchase award and both Dan Engelke and John McNaughton, Asst. Professors of Art, received honorable mentions.

Dan Engelke is also a prize winner at the Indiana Ceramic Show now at the University of Evansville.

PEOPLE IN THE NEWS.

DAVID DEERING, Bookstore Manager, coached a tackle football team of 12, 13 and 14 year olds this fall. Although this was Mr. Deering's first attempt at coaching, his team won the championship by winning their final game played Saturday, November 16. Each team member received trophies. Star players on the team included Mr. Deering's son, Jeff, star defensive left end and offensive left guard; and Steve Tilmans, son of Technology Programs Director Anthony L. Tilmans, in the positions of star offensive left tackle and defensive left tackle.

PEOPLE IN THE NEWS, CONTINUED.

KENNETH B. SETTLE, Chairman, Division of Business, spoke to the East Side Optimists on November 25. His topic was "Inflation and Higher Education."

ROBERT GEHRING, Asst. Professor of Psychology, has signed a contract with Houghton Mifflin Co. and received an advance of royalties to write two books, a basic statistics textbook and a statistics workbook, both for the behavioral sciences. Dr. Gehring has also been asked by Prentice-Hall to act as reviewer of book manuscripts dealing with the area of the psychology of learning. An ISUE experimental class under the direction of Professor Gehring is engaging in recreational therapy sessions with schizophrenic patients at the Evansville State Hospital.

JAMES MAY, Director of Media Services, has been appointed as an advisor for blind students at ISUF.

GORDON KELLEY, Director, Allied Health Science, spoke to the Evansville Garden Club on November 21 and the Sigma Sigma Sigma alumni on November 13. His topic was "Green Thumb Techniques." Dr. Kelley has also been elected President-elect of the Indiana Society for Hospital Education and Training. He will become President of the organization in 1976.

DANIEL SCAVONE, Assoc. Professor of History, presented a slide lecture on "Aspects of Ancient Greek and Roman Coinage" to a group of students and faculty of the History and Classics Departments of Kansas University at Lawrence, Kansas on Friday, November 15.

MARKETPLACE.

FOR SALE: 1971 Karmann-Ghia, excellent condition

Call Jerry Vaughan on Ext. 300 or at home, 464-2635

TIAA-CREF MAKES AVAILABLE NEW SUPPLEMENTAL RETIREMENT ANNUITY. Teachers Insurance and Annuity Association of America (TIAA) and College Retirement Equities Fund (CREF) now offer a supplemental retirement annuity arrangement to faculty, administrative and clerical/support personnel of ISUF.

Under this program, and others offered by other companies, staff members may--through a salary reduction agreement with ISUF--divert part of their compensation before taxes to the purchase of supplemental annuity benefits. These programs are for use by persons who want to set aside tax-deferred retirement funds over and above amounts being accumulated under the University's basic retirement plans.

Employees wishing more information about this new form of TIAA and CREF contract may contact the Personnel Office, Ext. 270, Room AD 101-A. Ask to receive the TIAA-CREF booklet, "Supplemental Retirement Annuities."

NEW MAXIMUM FOR TAX DEFERRED ANNUITY AMOUNTS TO BE EFFECTIVE FOR CALENDAR YEAR 1976.

As reported in the press, sweeping new Federal requirements for private retirement plans were signed into law by President Ford on Labor Day under the Employee Retirement Income Security Act of 1974.

One change will be of particular interest to many TIAA-CREF participants. The act establishes new limitations, in addition to those of Section 403(b) of the Internal Revenue Code, on tax-deferred annuity contributions, whether made as part of an institution's retirement plan or as "extras" under a salary reduction agreement. For most people, the main effect of new limits, which do not become effective until January 1, 1976, will be to restrict tax-deferred annuity contributions in any one year to 25% of current salary or the maximum permitted under Section 403(b), whichever is less. There are alternative limits, yet to be clarified by regulations, which may permit somewhat higher tax-deferred annuity contributions. However, beginning January 1, 1976, the new limits will make the recognition of prior years of service in the 403(b) formula almost useless except under certain limited conditions.

The new limits will not affect tax-deferred annuity contributions during the balance of 1974 and all of 1975. Salary reduction agreements for tax-deferred contributions for 1976 and thereafter may then be made within the new limits.

Thus, the Tax Deferred Annuity Agreement Form for the 1975 calendar year will be your last opportunity to take advantage of the present tax-deferred annuity maximums which apparently are more liberal than the new maximums to be effective January 1, 1976.

The 1975 forms are being prepared for distribution and are to be signed and on file in the Personnel Office before December 3, 1974 to be effective January 1, 1975. If you have any questions, please call Ext. 270.

POSITIONS AVAILABLE. The following positions are available as of November 21, 1974. Women and members of minority groups are encouraged to apply. Contact the Personnel Office to apply except where otherwise indicated.

ADMINISTRATIVE

University Counselor -- This position requires a person able to engage in counseling relationships with students. The Counselor must have a knowledge of counseling techniques and be skilled in usage and will serve as a consultant to faculty, working with students to help develop more effective study skills. The Counselor will be liaison with relevant agencies and conduct guidance activities. Minimum academic requirement is a master's degree in counseling, psychology or related field. The Counselor will be assigned to the Office of Student Life. No applications will be guaranteed consideration after December 2, 1974.

CLERICAL-SUPPORT POSITIONS

Custodian Physical Plant 2:30-11:00 p.m. shift. Capable of operating industrial floor cleaning machines. Experience preferred.

Semi-skilled work as Physical Plant Crafts VI Able to service and operate power equipment on grounds and do general maintenance for Physical Plant as assigned. Knowledge of plants, fertilizers and insecticides. Must have motor vehicle operators license.

Administrative Business Affairs Will post accounting transactions on
Technical B Office Burroughs L-8000. Accounting or
bookkeeping experience or courses required.

The only man who ever got his work done by Friday was Robinson Crusoe.