



TIAA GROUP DISABILITY INSURANCE, 1978-1979

The University disability insurance program with Teachers Insurance and Annuity Association of America provides income and TIAA-CREF retirement contribution continuation in the event of a long term total disability.

The income benefit formula has been 60% of the first \$1,000 of covered monthly salary and 40% of any excess amount up to a maximum monthly income benefit of \$1,500. For several years TIAA has offered

an improved benefit formula which provides for income benefits on the basis of 60% of the first \$2,000 of covered monthly salary with 40% of any excess amount up to a maximum monthly income benefit of \$2,500.

An increasing benefit provision has also been available to assist those on disability benefits. A three per cent increase in income and waiver benefits is provided each year to adjust for inflation during the period of total disability.

Effective July 1, 1978, the improved benefit formula and increasing benefit provision have been added to the disability insurance program. These improvements will apply to total disabilities commencing after July 1, 1978.

Comparison of present and proposed monthly premium rates per person is as follows:

	<u>Present Rates</u>	<u>Proposed Rates</u>
Income Benefit Premium	\$5.82	\$7.99
Waiver Benefit Premium	\$1.63	\$1.96

The University will continue to contribute approximately 50% of the premium cost based on individual appointment salaries.

CPR CLASS OFFERED. Those persons interested in enrolling in a cardiopulmonary resuscitation course to be taught at ISUE should contact DONNA MYERS, extension 1807.

NEW FACES. JOHN DAVID BEARD has joined the staff at ISUE as a maintenance mechanic. He moved to Evansville from Tell City, Indiana and has an interest in fishing and hunting. JOHN lives on Parrett Street in Evansville.

Also joining the ISUE staff is ANITA MARIE GLOVER as clerk in the Library. A graduate of Central High School, she is interested in bike riding, football and basketball. ANITA has two children and resides at 802 Line Street in Evansville.

KAREN PATMORE is the new clerk in the Accounting Office. KAREN attended ISUE and enjoys canoeing, bowling, and bicycling. She lives at 4619 Pollack Avenue in Evansville.

MARY VODA has joined the staff at ISUE as Copy Center clerk. She is a 1974 graduate of Lockyear College where she majored in Office Assisting. MARY is involved with sports such as boating, swimming and bicycling in addition to working with

NEW FACES (CON.)

handicrafts and knitting. She lives at 8217 Berry Drive.

MARKETPLACE.

FREE

Three white kittens. One male, one long haired. Very good mousers. Contact CECILE at extension 1766 from 8:00-5:00 p.m. or 838-6391 after 5:30 p.m.

FOR SALE

West suburban home. 1.9 acres, 10 maple trees. Three or four bedrooms, large living room with fireplace, 2½ baths, large pine paneled kitchen and living area. Eleven closets, chain link fence. Call 422-4918.

Four male cock-a-poo puppies. One blonde, one black, two white/black. Six weeks old the first of August. Call DONNA, extension 1807 from 8:00-5:00.

26" ladies bicycle. Perfect for occasional cyclist. Contact SHERRI at extension 1755 from 8:00-5:00 or 479-3243 after 6:00 p.m.

Lot located on Upper Mount Vernon Road inside Posey County line. Roughly 100 ft. frontage x 200 ft. Excellent for split level or walk-out basement. Call extension 1810.

1964 Chevy van. Newly overhauled and completely customized. New tires and mags. Call 422-2741 after 4:00 p.m.

Size 6T formal, lavender flocked, \$6.00. Size 6T orange pinafore jumper with matching flowered blouse, \$8.00. Call 985-2441 after 6:00 p.m.

POSITIONS AVAILABLE. The following positions are available as of July 21, 1978.

Indiana State University Evansville is subject to the requirements of Executive Order 11246 and is an affirmative action employer. All interested persons are encouraged to apply. Contact the Personnel Office except where otherwise indicated.

CLERICAL/SUPPORT

Secretary II	Office experience and skills required. Minimum 55 wpm
Administrative Services (Student Activities)	typing. Will handle information desk in University Center and perform secretarial and clerical duties.
Pay Grade 6	

FACULTY

Coaching and Physical Education	Men's assistant basketball coach and teaching responsibility in Physical Education. Minimum requirements;
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POSITIONS AVAILABLE (con.)

FACULTY (con.)

Coaching and Physical
 Education (con.)

Master's degree in Physical Education with basketball coaching experience. Ability to recruit scholar-athletes, other varsity coaching capabilities and some teaching experience in physical education desirable. Apply to DR. DONALD BENNETT, Vice President for Administration, Indiana State University Evansville.

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"Exhilaration is that feeling you get,
 just after a great idea hits you,
 and just before you realize what's wrong with it."

-Unknown-