

# INDIANA STATE UNIVERSITY EVANSVILLE

8600 University Boulevard  
EVANSVILLE, INDIANA 47712

## INTER-DEPARTMENTAL MEMORANDUM

TO: All Faculty

DATE:

FROM: W. J. Kirsch, Chairman, Faculty Council

SUBJECT: Agenda for Faculty Council Meeting: Thursday, October 10, 1974  
at 6:00 P.M. in the Rare Books Room

All interested faculty are invited to attend.

### AGENDA

1. Minutes of September 12th and September 27th meetings.
2. Nominations for and election of Affirmative Action representative.
3. Acceptance of J. Venatta's resignation from Curricular Committee and approval of new representative.
4. Disposition of 1973-74 Promotions Committee Report on "Procedures for Faculty Promotion".
5. Discussion: Report of 1973-74 Faculty Council Ad Hoc Committee on Evaluation of Faculty and Administrators.
6. New Business.

SESSION 4  
MINUTES OF THE 1974-1975  
FACULTY COUNCIL MEETING

Time: October 10, 1974 at 6:00 P.M. in the Rare Books Room

Members Present: William J. Kirsch, Chairman; Professors Larry Arp, John Barnes, Howard Dunn, Daniel Scavone, and Janet Venatta

Ex-Officio Present: President Rice

Others Present: Professors Jim Blevins, Charles Lonnberg, Michael Pasko, and William Sands

The Chairman called the meeting to order at 6:07 p.m.

1. Approval of Minutes:

Consideration of the minutes was postponed in order to permit the presentation of a special report by President Rice.

2. Report by President Rice:

The Chairman introduced President Rice, who previewed for the Faculty Council the report on "Staffing Allocations, Management Procedures, and the Present Faculty Profile" which will be presented before the Board of Trustees at their October meeting.

3. Approval of Minutes:

The minutes of the September 12 meeting of the Faculty Council were accepted as corrected.

4. Nomination of Affirmative Action Faculty Representative:

The Chairman opened the floor for nominations for the position of faculty representative on the Affirmative Action Committee to replace Dr. Michael Pasko. The name of Professor William Sands was the only one placed before the Council and he was unanimously approved as the Faculty Council's nominee for the position.

5. Replacement of J. Venatta on the Curricular Committee:

The Chairman announced that Dr. J. Venatta had submitted her resignation as the Education Division representative on the Curricular Committee and that the name of Dr. Aldo Cardarelli had been submitted as her replacement.

It was moved and seconded,

Motion: That the Faculty Council accept the resignation of Professor Venatta and approve Dr. Cardarelli as the new Education Division representative on the Curricular Committee.

The motion carried.

Approved 11-22-74

6. Disposition of 1973-1974 Promotions Committee report on "Procedures for Faculty Promotion."

It was noted by the Chairman that last year's Faculty Council had referred to this year's Council for action the 1973-1974 Promotions Committee report on "Procedures for Faculty Promotion." These procedures were recommended to replace those found on pages 3-11 and 3-12 of the University Handbook. In general, the recommended procedures seek to set more specific dates for the various phases of the promotions process, to require a Divisional Promotions Committee of specific composition, and to provide a regular procedure for consideration of sabbatical assignment applications.

There was general discussion of the recommended procedures by Council members and the need for clarification at several points was suggested. The question was raised whether a university-wide promotions committee is really required at ISUE. It was suggested that promotion applications might pass directly from the division chairman to the Vice-President for Academic Affairs.

It was moved and seconded,

Motion: That the "Procedures for Faculty Promotion" document be referred to the present Promotions Committee for review and recommendation and that the Committee also consider whether a promotions process which moved directly from the division chairman to the Vice-President for Academic Affairs might be preferable to our present process.

The motion carried.

7. Report of 1973-1974 Faculty Council Ad Hoc Committee on Evaluation of Faculty and Administrators:

The Chairman noted that the Report of the 1973-1974 Faculty Council Ad Hoc Committee on Evaluation of Faculty and Administrators had been referred to this year's Faculty Council for disposition. He asked Council members for reaction to the recommendations contained in the report, but requested that action on the report be delayed until the next meeting so that Professors Settle and Barber, committee members, could be present to answer questions. A short discussion of the committee's recommendations followed.

8. New Business.

Dr. Scavone reported on recent AAUP activities and indicated that the AAUP supported Faculty Council in its efforts to secure access on this campus to minutes of Board of Trustee meetings.

The Chairman distributed copies of a statement prepared at Faculty Council request by Professor Darrel Bigham, Chairman of the 1973-1974 Faculty Council. The statement deals with the origin and disposition of the recommendations on faculty appointments, tenure policies, and grievance procedures which the 1973-1974 Council had approved, but which President Rice had found unacceptable. The Chairman noted that he and Professors Dunn and

Scavone, as a Faculty Council committee, had taken on the task of attempting to work out an acceptable revision of these recommendations.

The meeting adjourned at 7:30 p.m.

*Janet R. Venatta*  
Janet R. Venatta, Secretary

JRV/sg

Approved 11-22-74