

INDIANA STATE UNIVERSITY EVANSVILLE

8600 University Boulevard
EVANSVILLE, INDIANA 47712

INTER-DEPARTMENTAL MEMORANDUM

TO: All Faculty

DATE: Sept. 22, 1976

FROM: Janet R. Venatta, Faculty Council Chairman



SUBJECT: Faculty Council Meeting, Tuesday, September 28, 1976
4:00 p.m., Faculty Reading Room

A G E N D A # 3

1. Approval of Previous Minutes
2. Election of Chairmen of Promotions and Grievance Committees
3. Reactions to Terre Haute Policy on Personnel Files
4. Criteria for Merit Pay
5. President's Remarks
6. Announcements

SESSION 3
MINUTES OF THE 1976-77
FACULTY COUNCIL MEETINGS

Time: September 28, 1976, 4:00 p.m., Faculty Reading Room.

Members Present: Janet Venatta, Chairman; Professors Abshier, Barber, Cardarelli, Davis, Follis, Marr.

Ex-officio Present: President David Rice, Vice President Robert Reid.

Others Present: Mrs. Bette Walden.

The meeting was called to order at 4:05 p.m.

1. Approval of Previous Minutes

The minutes of the May 10, 1976 (Session 18, 1975-76), Faculty Council meeting were approved as presented.

The minutes of Session 2, 1976-77, September 14, meeting were approved.

2. Election of Chairmen of Promotions and Grievance Committees

Professor Gottcent was elected to replace John McNaughton on the Grievance Committee and Professor Walter Hopkins was elected Chairman of that committee.

Professor Dona Frost was elected chairman of the Promotions Committee.

(These changes are incorporated into the list circulated with the Session 2 minutes.)

3. Reactions to Terre Haute Policy on Personnel Files

Discussion of the March 22, 1976, statement from President Landini regarding faculty and staff personnel files revealed no serious problems or concerns. There was a request to clarify the specific antecedent of "he/she" on line three, first paragraph, page two.

4. Criteria for Merit Pay

Discussion of criteria for merit pay revealed a wide range of concerns, including criteria, exceptional problems and needs, work loads and assignments, administration, and process.

Dr. Rice indicated a need for criteria that can be applied university-wide.

It was decided that the Faculty Council would sit as a committee-of-the-whole and solicit suggestions and comments from faculty members wishing to testify. The first special session for considering merit pay was set for October 5, 1976, at 4:00 p.m. in the Faculty Reading Room.

Approved 10/12/76

5. President's Remarks

President Rice indicated that the review of the budget request has started and announced plans to meet with the staff of the Commission for Higher Education the following Thursday.

He announced that the ISU Board of Trustees plans to meet on the ISUE campus at 2:00 p.m. on October 1, 1976.

6. Announcements

Chairman Venatta announced that agenda items should be submitted one week in advance.

The next regular meeting will be on October 12, 1976, at 4:00 p.m.

The meeting was adjourned at 5:10 p.m.

Respectfully submitted,



George S. Abshier
Secretary

GSA/gjw

Approved 10/12/76