

**Faculty Senate Agenda**  
**Friday September 17, 2010**  
**3pm in HP 2027**

Minutes from Faculty Senate Retreat, August 25th 2010

Report from Dr. Ron Rochon, Provost

Report from Adrian Gentle, Faculty Senate Chair

1. Board of Trustees meeting; Ad-hoc committees, Data dashboard
2. Human Relations Commission Dinner (Tew, DaoJensen)
3. Staff Council Liaison: Chris Jines, Career Services
4. SGA Meeting

Unfinished Business

1. Election to EEO Appeal and Hearing Committee (1 position)
2. Promotions Committee recommendation that faculty consider standardizing portfolio requirements for candidates.

New Business

1. New Charges
  - a) Promotion and Tenure
  - b) Academic Freedom
  - c) Breast Feeding
  - d) Consensual Relationship Policy
  - e) Signage at USI Entrance
  - f) Withdrawal Policy
  - g) Privacy of Personal Information
2. Campus Polling Station

Adjourn.

**Faculty Senate  
September 17, 2010**

**APPROVED Minutes**

**Meeting Began:** 3:00p.m.

**Attendance:** Adrian Gentle (Faculty Senate Chair), Brian Posler (Assistant Provost), Peggy Shields, Daria Sevastianova, Vella Goebel, Bob Hooper, Bob Boostrom, Lesa Cagle (Secretary), Maria Shirey, Chad Tew, Stephen Zehr, Kent Scheller (Vice Chair) Robert Millard-Mendez, Chris Jines (Staff Council Representative), Marie Opatrny (Chair, Faculty Affairs Committee), John Siepierski (President, Political Science Society), Elliot Howard (Vice President, Political Science Society), Chanse Ford (News Editor, The Shield).

Regrets: Ron Rochon, Provost, was unable to attend due to obligations in Washington, D.C.

Senate Retreat minutes from August 25<sup>th</sup> approved as amended.

**PROVOST'S REPORT**

B. Posler (Assistant Provost) gave the report for Dr. Rochon:

- Encouraged the faculty senate to look at the Data Dashboards on Board of Trustees website.
  - K. Scheller stated that data clearly revealed that we need increased funding from state. B. Posler stated that this is a clear concern and it is the number one priority of Academic Affairs. Further stated that USI is committed to its mission of affordable and accessible education, and we should not expect large increases in tuition.
- Fall 2010 had a record enrollment, which is largely related to increased retention.
- Selectivity increased, with 72.9% of applicants accepted in F2010, as compared to 88% in F2009.
- Record number of applicants for fall, possibly related to the State “Go week” initiative, which allows students free application to Indiana Universities.
- Quality of the freshman class is the highest it has ever been, and is higher than ISU.
- Increase in the number of on-campus student workers. Chris Jines, Career Services, reported that there are more than 700 student workers.
- University Division received US Department of Education Student Support Services (SSS) grant to support 21st Century Scholars, which encourages students at middle school level to look at college. These first-generation, low income students are an “at risk” population with barriers to success.
- It is not yet clear if there will be funding for the “major as a home” initiative. No permanent funding with end of the Lilly grant; hopeful of one-time money.

- B. Posler agreed to report back to Senate on progress on USI Sick Leave Bank recommendation.

## CHAIR'S REPORT

### A. Gentle, Faculty Senate Chair reported that:

- Represented Senate at September Board of Trustees meeting. Informed Board of new ad-hoc committees on four-year graduation and faculty work.
- Nominated C. Tew (Communications) and T. DaoJenson (Teacher Education) for the Human Relations Commission Dinner. USI will have table of eight, including Provost Rochon and his wife.
- Introduced Chris Jines, Career Services and Staff Council liaison with Faculty Senate. Chris Jines reported that Staff Council wants to collaborate with the Senate on issues of joint concern. Staff Council is working on an improved retirement plan and pay increases based on attainment of higher degrees.
- Hope Fussner, president of SGA has invited the Faculty and Administrative Senate Chairs to address SGA on governance. I have also invited her to attend Faculty Senate meetings.
- Faculty Senate web page is updated with 2010-2011 committee information.
- President Bennett is invited to the Faculty Senate in October to discuss the Indiana Trustees Academy. President Bennett has offered to give Senate a budget presentation, and Senate expressed significant interest.
- C. Tew is seeking additional members for the Ad Hoc Committee on Four Year Graduation, especially from the Colleges of Business and Education and Human Services.

## Unfinished Business

TOPIC:	Discussion	Decision
EEO Appeal and Hearing Committee.	C. Tew nominated Wayne Rinks (Communications) to serve again. P. Shields seconded.	W. Rinks elected.
Perry Township Precinct voting station	C. Tew moved that the Chair allow students from Political Science Society to address Senate.  John Siepierski (President, Political Science Society)	Motion passed.

	<p>and Elliot Howard (Vice President) noted that there is no voting station in the precinct, which is against the law. Almost 1000 students signed in support of the precinct being moved on campus. At USI there is better parking. At resident life, parking will be reserved for election day. B. Posler stated that there will be ample parking. It would be convenient for citizens and would help out the community. The students have requested that the USI will back idea in written form to take to the public meeting Tuesday. The students would really appreciate support. S. Zehr asked on what basis was the Political Science Club representing USI students. The answer was that many USI students had expressed a need for the on-campus voting booth.</p> <p>The President of University of Southern Indiana has given them a letter of support.</p> <p>C. Tew moved that it be “Resolved, the Faculty Senate, as representative of faculty at the University of Southern Indiana, supports the efforts of the Political Science Society, acting on behalf of USI students, to move the Perry Township-8th Precinct voting station from outside of the precinct boundaries to within the precinct and to specifically locate the voting station in the Residence Life Center on the USI Campus.”</p> <p>K. Scheller seconded. C. Tew made another motion to suspend the rules requiring several readings for expediency. Tew mentioned it would be a help if they had a resolution by the time of the public meeting.</p> <p>B. Hooper seconded.</p>	<p>Motion passed unanimously. Chair to deliver resolution on Monday September 20th.</p>
Standardizing tenure & promotion portfolios	<p>C. Tew moved that the Promotion Committee's 2010 Final Report be sent to the provost to initiate a conversation between the provost and deans for future changes.</p>	<p>Motion passed.</p>

## New Business

TOPIC:	Discussion	Decision
Promotion and Tenure	<p>Promotion Committee recommended that language in handbook be updated to reflect current practice in promotion and tenure.</p> <p>K. Scheller moved that the Faculty Affairs Committee, in concert with the Office of the Provost, investigate and develop language for the handbook which links promotion and tenure.</p> <p>Second: C. Tew.</p> <p>S. Zehr expressed concern that the faculty, chairs, and deans play a role in determining what materials are included in tenure and promotion portfolios.</p>	Motion passed unanimously
Academic Freedom	<p>C. Tew Moved that the Faculty Affairs Committee:</p> <ol style="list-style-type: none"> <li>Review the statement in the USI Handbook about Academic Freedom as it pertains specifically to faculty governance in light of the Supreme Court ruling <i>Garcetti v. Ceballos</i> (2006) and the recommendations made by the AAUP, the MLA, and other academic organizations on possible amendments to university policies on Academic Freedom.</li> <li>Make a recommendation to the Faculty Senate on whether or not to amend the USI Handbook, and if the recommendation is revise then include a possible revision(s) to the language on Academic Freedom.</li> </ol> <p>Second. K Scheller</p>	Motion passed.
Librarian Representation	<p>R. Millard-Mendez moved to reconsider the previous meeting's vote on Librarian Representation on Faculty Senate.</p> <p>Second C. Tew.</p> <p>Chair ruled that R. Millard Mendez had no standing to make the motion because he did not vote in the majority at the retreat, but rather is the alternate of B. Field, who was in the majority for the previous vote.</p> <p>C. Tew moved to appeal decision of chair, and requested a roll call vote.</p>	<p>Roll call vote:</p> <p>D. Sevastianova: Uphold</p> <p>M. Shirey: Uphold</p> <p>V. Goebel: Uphold</p> <p>S. Zehr: Abstain</p> <p>B. Hooper: Uphold</p> <p>P. Shields: Uphold</p>

	<p>Second: R. Millard-Mendez</p> <p>Chair granted a roll call vote, and called upon each Senator to either <i>uphold</i> or <i>not uphold</i> the Chair's ruling that R. Millard-Mendez did not have standing to request that the issue of Librarian Representation on Senate be reconsidered.</p>	<p>K. Scheller: Uphold</p> <p>B. Boostrom: Uphold</p> <p>R. Millard-Mendez: Abstain</p> <p>C.Tew Not uphold.</p> <p>L. Cagle: Uphold</p> <p>Chair's decision was upheld; 7 for, 1 against, 2 abstentions.</p>
Breast Feeding	<p>M. Shirey moved that the topic be discussed.</p> <p>B. Boostrom Second.</p> <p>Discussion involved making USI a family friendly university. The general view was to have more than one location on campus for breast feeding mothers.</p> <p>Motion: Recommend that the space committee establish designated private and safe location for breast feeding mothers.</p> <p>Motion C. Tew</p> <p>Second M. Shirey</p>	<p>Motion Passed.</p> <p>Motion Passed.</p>
Consensual Relationship Policy	<p>S. Zehr moved that the Faculty Affairs Committee develop improved language for the handbook entry on consensual relationships. The language should embody the original intent of the policy, while formalizing procedures which allow us to deal with situations as they arise.</p> <p>Second: (unknown)</p> <p>K. Scheller Commented that a lot of language in the handbook needs updated and revised.</p>	<p>Motion Passed</p>

Signage at USI Entrance	<p>S. Zehr moved that the Faculty Senate Chair raise the issue of signage with the appropriate USI personnel.</p> <p>Second: (unknown)</p> <p>Discussion: The intersection of University Blvd and the Lloyd expressway is dangerous because many drivers will stop at the end of the exit ramp from the Lloyd. A sign is needed to direct drivers to “proceed through the intersection”.</p>	Motion Passed
Withdrawal Policy	<p>C. Tew moved that the Student Affairs committee recommend changes and improvements to the USI withdrawal policy.</p> <p>L. Cagle seconded.</p> <p>Discussion: C. Tew brought attention to the issue that students can drop a class midway through the semester to the very last day of classes with or without evaluation. Student Affairs should review the issue, and investigate the policies at other universities and submit policy changes for the handbook.</p>	Motion Passed.
Privacy of Personal Information	<p>K. Scheller moved that the Senate Chair speak with HR and request that the policy is changed so that faculty members must explicitly choose to have their home address and phone number published in the USI directory.</p> <p>Second: M. Shirey.</p> <p>Discussion: Currently, the personal home phone numbers and addresses of faculty members are automatically published in the USI directory. Although you can opt-out of this policy, many faculty – and new faculty members in particular – are unaware that their information will be published, and/or that they can opt out. Senators felt that personal information regarding faculty should not be printed unless permission is given. That is, the policy should be opt-in, rather than opt-out.</p>	Motion passed unanimously.

Meeting Adjourn 4:50pm.