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Founders Day program honors 25-year employees

In 1981, MTV was launched, President Ronald Reagan appointed Sandra Day O'Connor to the Supreme Court, Prince Charles married Lady Diana, Paris Hilton was born, and **Ruth Cutteridge, Dr. Joseph J. Palladino, Pam Wade, and Katie Waters** began their careers at USI.

They will be honored for their 25 years of service to the University at the Founders Day program, 3 p.m. Wednesday, September 13, in Carter Hall in the University Center. The University opened on September 15, 1965. A reception will follow the program.

Cutteridge, administrative associate in the Counseling Center, came to USI from a position in accounts payable and payroll at Farmer's Daughter, Inc. **Jim Browning**, director of counseling, said, "She decided to change careers to work more directly with people, rather than piles of invoices.

"She has been a loyal and dependable staff member for the past 25 years in the Counseling Center. She says she has enjoyed working with the students, helping them succeed and grow into capable young women and men in the community. Many of these former students have families of their own and Ruth enjoys when they stop by to visit with their children."

Dr. David Glassman, dean of the College of Liberal Arts, praised Palladino, chair of the Department of Psychology, for being instrumental in developing the University's psychology program and being a champion of student research.

"When Dr. Palladino joined the faculty 25 years ago, he co-founded the Mid-America Undergraduate Psychology Research Conference (MAUPRC). This conference has grown substantially through the years and has become an important showcase of psychological research for students in our region. Dr. Palladino has received many accolades for his teaching and was honored by receiving the Division II Teaching Excellence Award from the American Psychological Association in 1990."

Palladino earned his academic degrees, including the Ph.D. in general-theoretical psychology, from Fordham University. In addition to the MAUPRC, Palladino also founded the Mid-America Conference for Teachers of Psychology, a national model for regional teaching conferences. He received the Faculty Service Award from the National University Continuing Education Association in 1991 and the USI Alumni Association Faculty Recognition Award in 2000. Palladino is a fellow of the American Psychological Association and former president of Division II. Palladino is co-author of Psychology, a collegiate-level general psychology textbook.

Wade, accounting associate in the Office of Business Affairs, has held multiple positions within the Business Affairs department during the past 25 years, "and has done a remarkable job," said **Jean Devine**, Foundation accountant in Business Affairs. "She possesses a wealth of knowledge of both her job responsibilities and the functions of the department as well as the history of

the University. She is a hard-working, dedicated employee who always relates a positive image of the University with her professionalism. It is both a privilege and pleasure to work with Pam."

Waters serves as chair of the Department of Art, Music, and Theatre. "Her dedication to the college is unsurpassed and she has served on almost every College-level committee," Glassman said. "In 2003-2004, Katie's leadership abilities were acknowledged by being asked to serve as interim associate dean of the college. She is a remarkable artist and her still life paintings have been exhibited widely and are now in several important collections."

Waters received her Master of Fine Arts degree from Ohio University. "At Home and Abroad," an exhibition of paintings and drawings from her recent sabbatical, is on display at the New Harmony Gallery of Contemporary Art through October 1.

The University community is invited to attend the program in honor of these valued employees.

The program is hosted by Faculty Senate and Staff Council.

HLC Accreditation site team visit in September; USI self-study available online

The Higher Learning Commission accreditation site team will visit USI on September 25, 26, and 27, 2006. A team of seven consultant-evaluators consisting of administrators and faculty from various colleges and universities throughout the region will hold open meetings with USI groups and individuals across campus. Their goal will be to validate information provided in the self-study report and gain a better understanding of the culture at USI. A complete timetable of meetings and locations will be available closer to the site team visit.

The self-study report presented to the Higher Learning Commission is available online at www.usi.edu/hlc2006 for faculty and staff to review.

The self-study process is valuable in helping USI evolve in new directions, sharpen its planning processes, establish new and better connections with our constituencies throughout the region, as well as maintain the high standards required for accreditation by the Higher Learning Commission of the North Central Association of Colleges.

USI Nursing receives Workforce Development grant

The USI College of Nursing and Health Professions undergraduate nursing program has received \$324,555 from the Indiana Department of Workforce Development's Strategic Skills Initiative, a program which seeks to identify critical occupational and skill shortages throughout the state and fund grants that address those shortages.

The largest portion of the \$1.2 million grant is aimed at alleviating projected shortages in southwestern Indiana's manufacturing sector, but three sub-grants are intended to increase the capacity of the region's nursing preparation programs. Regional

officials have forecast a shortage of both registered nurses and licensed practical nurses and have identified insufficient funding, training, and academic preparation as root causes for the shortages.

With its grant, USI will obtain new simulation equipment and add nursing faculty to increase the number of nursing students in the program, and provide students with enhanced training opportunities.

Dr. Nadine Coudret, dean of the USI College of Nursing and Health Professions, said, "This grant will move our college to the forefront in computerized simulation training for students in nursing and the health professions. It merges the technology advances that are occurring in both health care and health care education. Students' readiness for direct patient care will be significantly enhanced with this simulation training."

Students and social networking sites

USI students are more likely than not to maintain profiles on social networking sites such as Facebook or Myspace where they blog, join groups, post pictures, upload and download music and videos, email, and instant message with each other.

While students consider these sites semi-private places where they interact with friends, career services professionals are learning that employers search social networking sites to learn more about prospective employees.

Phil Parker, director of Career Services and Placement attended the Midwest Association of Colleges and Employers in Cleveland, Ohio, in July. "There were at least two breakout sessions that dealt with the social network situation as it relates to students' career development and employment," he said. "The National Association of Colleges and Employers has been providing us information about the issue, namely through surveying the employer members of the association."

A recent survey of National Association of Colleges and Employers members showed that as many as 26 percent of the association's employer members had reviewed job candidate profiles on social networking sites. "The services sector, such as accounting and consulting firms, were most likely to have done this since the image their employees project has a direct bearing on client relationships," Parker said.

Career services colleagues at the conference told of students who were screened out of the hiring process at some companies. "Those companies had not just checked to see if profiles were posted on Facebook, but actually did Google searches to find blogs and other Internet information that may provide insight into whether there's a fit between prospective hires and the company culture," Parker said.

And inappropriate content or images on students' online profiles can affect more than their future job prospects. Parker has heard of episodes at more than one academic institution in which student athletes were reprimanded over inappropriate photographs in the profiles they posted.

"There are a couple of other aspects students should consider," Parker said. "First, students may err in providing too much personal information in their profile, including addresses, which could present a safety issue. Second, some comments and photographs students post may bring to the forefront behavior that runs counter to their school's policies, particularly in regards to alcohol use and on-campus visitors. Quite frankly, all three of these issues can affect their futures."

He doesn't think students will delete their profiles altogether, but suggests they use them more wisely.

"This is a generation of students that is accustomed to all manner of electronic communication and it is an inherent part of

their daily lives. I don't see as feasible that students cease using social networking sites. What is feasible is that we as career services professionals and higher education professionals use this as an education opportunity – informing students of the appropriate and safe use of these sites."

Career Services and Placement plans to incorporate information into its programming as staff meet with students this fall.

"We have discussed, as a department, what we have learned from and shared with our colleagues at conferences and how we will present this to students – information about profiles that employers may deem inappropriate or that don't project the image they view as a fit with their corporate culture."

But students should carefully consider what they post online before they begin to pursue employment, Parker said.

"Students would do well to realize that while they may 'clean up' their profiles in time for the job search, there's no guarantee that old information won't surface and that information may well become more public than they ever thought for years to come."

Getting to Know...Audrey Kidwell

Since her freshman year, political science major **Audrey Kidwell** has met with a student from Culver Elementary School every Tuesday for two hours. Kidwell's student was in the first grade when they were paired two years ago through the USI Multicultural Center's College Mentors for Kids program.

The College Mentors for Kids program focuses on topics surrounding service, community, and the world. "The main goal is to keep the students focused on staying in school and how they can help in the community," Kidwell said.

As she enters her junior year, her "mentee" is starting third grade. "You can really see how she is maturing," Kidwell said. "Her mom told me that she is doing better in school."

Kidwell is the daughter of Dan and Pam Kidwell of Franklin, Indiana. In addition to the political science major, she carries a minor in international studies; is an International Club member; and is a student worker in the Financial Aid office.

She also is president of Phi Delta, the USI chapter of Epsilon Sigma Alpha service organization. Founded in 1929, ESA promotes public service and volunteerism, focusing on fundraising activities for charitable organizations, including St. Jude's Hospital, Camp Riley (a summer camp for children with physical disabilities), and Easter Seals.

Kidwell co-founded the chapter with USI student Megan Dukes during her freshman year. "I like helping people, and I like the fundraising," she said.

Phi Delta's major event is "Cookies with Santa," held each December for children from the community. Phi Delta raises money for the event by selling hot chocolate and scarves on campus in November.

Information about Phi Delta will be available at the Student Involvement Fair on Wednesday, September 6, and also is on the Epsilon Sigma Alpha International Web site at esaintl.com/.

Phi Delta meets at 7 p.m. Sundays in Liberal Arts Center Room 1002.

If you would like to submit a faculty or staff member, or a student, for "Getting to know..." contact **Wendy Knipe Bredhold**, *University Notes* editor at 812/461-5259.

Promote your USI events

When you plan a USI event this semester, remember to add the event to the USI online calendar. The online calendar will be

promoted to students, employees, and community groups as a resource to find information about campus events.

The USI homepage pulls events from the calendar for the current and following day and lists three at a time in chronological order. All day events are listed at the "ALL DAY" link.

The Pott College of Science and Engineering incorporated events from the online calendar into their home page design for more exposure, and other colleges and departments are considering similar home page events design.

Enter your event, meeting, deadline, etc. and all of its associated information into the comprehensive calendar at www.usi.edu/webservices/calendar_03/index.asp.

A detailed description of how to submit an event can be found by clicking "How to Use" and "Submit an event."

Anyone with a MyUSI username and password can "Sign In" in the upper right hand corner and submit an event.

There are a few guidelines each posting must meet:

- Events must be associated with USI, its colleges, departments, and programs.
- Calendar submissions should be event oriented rather than news items.
- Reminders and other follow-up submissions are not permitted.
- Events must affect more than just the members of an individual department. For example, a departmental staff meeting is not appropriate; however, the spring faculty meeting is appropriate.
- Student organizations may submit events on the condition that the event has

been approved by the organization's advisor prior to submission.

Events appear on the calendar after they are approved by one of three calendar administrators. **Ray Simmons**, director of Sports Information, approves athletic events; **Shannon Poling**, program advisor in Student Development, approves student events; and **Kathy Funke**, director of News and Information, approves all other events.

The calendar is accessible in a number of ways:

1. Clicking a listed event on the homepage
2. The "More" link under "Campus Events"
3. The "Calendar" option on the blue "Faculty," "Alumni," and "Community" drop down menus at the top of the page
4. The "Calendar" option under the "Everything @ USI" list

Any questions about the design or functionality of the calendar should be directed to webserv@usi.edu.

"Nix the Fix"

Recreation, Fitness, and Wellness will offer free smoking cessation classes on four consecutive Wednesdays, September 6-27.

"Nix the Fix" will meet from noon to 1 p.m. in University Center Room 215 (UC 215) and will be led by Stephanie Walden-Schwake, assistant director of Recreation, Fitness, and Wellness.

The class is specifically targeted toward USI students but faculty and staff are welcome.

"Most college students view smoking as a social activity that they will stop after college," she said. "However, statistics show that most people don't stop after college. The longer that someone smokes, the harder it will be to stop."

Participants receive free materials and a quit pack. Sessions also will be offered at 5 p.m. October 4, 11, 18, and 25; and at noon November 7, 14, 21, and 28.

Walden-Schwake said she is working with the employee wellness committee to schedule a Cooper Clayton Start to Stop class for University employees. Look for future announcements in University Notes.

To sign up for the class, call the Recreation and Fitness Center at 812/461-5268. For more information about the class, call Walden-Schwake at 812/461-5269.

Indiana artisan directory in the works

The Ohio River Scenic Byway (for which USI's outreach program, Historic Southern Indiana, provides administrative support) and Werking Communities, Inc., are partnering on a new southern Indiana artisan project, *By Hoosier Hands*.

The first phase of the project includes the creation of driving trails that feature artisans within a 21-county region in southern Indiana. The driving trails will be promoted to travelers on a Web site and through brochures. In addition to the driving trails, arts-related business owners will receive training on selling their work on a retail and wholesale basis.

The second phase of *By Hoosier Hands* involves the creation of a major artisan sales outlet and a juried system for artisan products, similar to the Kentucky Craft marketing program.

By Hoosier Hands is creating a directory of artisans and retail outlets that sell Indiana-made artisan products. This directory is the starting point for building a network that will help artisans identify potential selling opportunities for their work. In addition, it will assist retailers in identifying sources of new products for their stores.

The directory will list artisan contact information, medium, and willingness to sell products wholesale and to demonstrate work at special events. Retail outlet information will include contact information, desire to sell Indiana-made products, and preferred method of artisan inquiry.

The directory will be available on the Ohio River Scenic Byway's Web site, www.ohioriverscenicroute.org, by October 15, 2006. A *By Hoosier Hands* Web site will be constructed in 2007.

To be listed in the *By Hoosier Hands Artisan Business Directory*, participants will fill out a questionnaire and return it to Werking Communities by September 5, 2006. There is a one time listing fee of \$10. For more information, contact Werking Communities at 859/265-0445.

Names in the news

Welcome

Wanda Douglas has accepted a position as instructor in nursing in the College of Nursing and Health Professions. She holds a Master of Science in Nursing degree from the University of Texas at Arlington, a Bachelor of Science in Nursing degree from Texas Tech University Health Sciences Lubbock, and an Associate Degree in Nursing from Olney Central College. Douglas was formerly director of education for Texas Nurses Association.

Rebecca Gallagher has accepted a position as instructor in nursing in the College of Nursing and Health Professions. She holds a Master of Science in Nursing degree and a Bachelor of Science in Nursing degree from USI and an Associate of Science in Nursing from Indiana University. Gallagher was formerly a family nurse practitioner at St. Mary's Senior Health Center.

Emily Holt has accepted a position as assistant professor of

dental hygiene/assisting in the College of Nursing and Health Professions. She holds a Master of Health Administration degree, a Bachelor of Science degree, and an Associate of Science degree from USI. Holt was formerly employed as a dental hygienist.

Dustin Murray has accepted a position as assistant baseball coach in Athletics. He was a student assistant at the University of Wisconsin-Parkside last year. He is a native of Saskatoon, Saskatchewan. His bachelor's degree is from UW-Parkside.

Gina Schaar has accepted a position as instructor in nursing for the College of Nursing and Health Professions. She holds a Master of Science in Nursing degree and a Bachelor of Science in Nursing degree from University of Evansville.

Jacob Venard has accepted a position as a lab technician in Medical Education.

Transfers/promotions

Brian Hinterscher, area coordinator in Residence Life, has been promoted to advisor in University Division.

Chandra Phillips, conference coordinator in Residence Life, has been promoted to area coordinator in Residence Life.

Accomplishments

Matthew Graham, director of Creative Writing, has had his poem "After the War; When Coltrane Only Wanted to Play Dance Tunes" published in the anthology *Jazz Poems*, Everyman's Library, Alfred A. Knopf, New York and London. He also has a new poem accepted for publication in the literary journal *Inertia*.

FYI

"Institutional Snapshot" is online

The Office of Institutional Research and Assessment has created an "Institutional Snapshot" that provides an overview of USI between 2001 and 2005 – including student demographics, recruitment and admissions, financial assistance for students, student retention, program productivity faculty demographics, information technology and financial data. This is the first step toward creating an annual USI fact book – a compendium of statistics about the University. The Institutional Snapshot is an excellent resource for basic statistics about the University and is available as a PDF on the Office of Institutional Research and Assessment Web site at www.usi.edu/depart/institires.

Disclose conflicts of interest

Under the Indiana "conflicts of interest" law, University employees are required to file disclosure statements stating any financial interest which the individual may have in any University contract or purchase. The responsibility for filing disclosure statements rests on the person with the potential conflict of interest. Copies of the *Conflicts of Interest: Compliance Disclosure Requirements* and the disclosure statements are available in the office of the vice president for Business Affairs, and may be downloaded from MyUSI under Indiana "conflicts of interest" law found in the Personal Announcements Section. If you have any questions concerning conflicts of interest and the statutory requirements, contact Mark Rozewski, vice president for Business Affairs, at 812/464-1849.

Alumni Association Alaskan cruise at Cruise Night

Join the USI Alumni Association aboard the Diamond Princess for an Alaskan journey with family, friends, and classmates in July 2007. The USI travel opportunity includes a seven-

night Voyage of the Glaciers cruise with an optional three-night land tour. Alumni and Volunteer Services will host a Cruise Night from 7 to 8 p.m. Tuesday, September 19, in Carter Hall in the University Center for those who would like to learn more. Information about the trip also is available at www.beckscruises.com or contact Charley Beck '73 at 812/437-4510 or 866/202-4492 (toll free).

Varsity Club's Steak Fry'n Auction benefits student athletes

The Varsity Club is asking participants to show their colors at this year's Steak Fry'n Auction. The theme for the 13th annual fundraiser for USI student athletes is "Red, White, and Blue: Screaming Eagles and You." Participants are encouraged to wear the University colors. The event will be held at 5:30 p.m. Thursday, September 21, at the Discovery Lodge in Burdette Park. Highlights include live and silent auctions, food provided by Lics Deli and Ice Cream, Western Rib-Eye and Ribs, Jacob's Pub and Restaurant, and Golden Corral. Tickets are \$25 per person or a corporate table hosted by USI coaches can be had for \$250. The reservation deadline is Friday, September 1. For more information, contact **Sandy Hatfield** in the Varsity Club Office at 812/464-1973.

Eroica Trio to perform for Core Series

The University Core Curriculum Speaker Series brings the Grammy-nominated Eroica Trio to USI on Thursday, September 14. The three women who make up the trio, pianist **Erika Nickrenz**, violinist **Adela Peña**, and cellist **Sara Sant'Ambrogio**, will treat the University community to an educational performance at 7 p.m. in Mitchell Auditorium in the Health Professions Center. The performance is free and open to the public. The Eroica Trio performs at USI in advance of their featured performance during the Evansville Philharmonic Orchestra's Opening Night Concert at 8 p.m. Saturday, September 16, at the Victory Theatre. For more information, contact **Dr. Mark Krahling**, director of the University Core Curriculum, at 812/464-1712.

Exhibition features Waters' sabbatical work

The New Harmony Gallery of Contemporary Art will present an exhibition of the work of **Kathryn Waters**, professor of art and chair of the Department of Art, Music, and Theatre, through October 1. "At Home and Abroad" features paintings and drawings from Waters' recent sabbatical, during which she spent a semester in Harlaxton, England, and was artist-in-residence at the Virginia Center for the Creative Arts in Amherst, Virginia, and at The Ragdale Foundation in Lake Forest, Illinois. There is also work in the exhibition that was created in Evansville. The gallery is open from 10 a.m. to 5 p.m. Tuesday through Saturday and noon to 4 p.m. Sunday. It is located at 506 Main Street in New Harmony, Indiana. For more information, call 812/682-3156 or go to www.nhgallery.com.

EPD to offer Citizen's Academy

Twice yearly, the Evansville Police Department holds a Citizen's Academy for Evansville and Vanderburgh County residents who want to learn more about the police department. The seven-week sessions are held in spring and fall, and are designed to build citizen awareness about police policies and procedures. The fall 2006 session will be held from 6 to 9 p.m. Tuesdays, September 12-October 24 at the Evansville Police Department, 15 N.W. Martin Luther King Boulevard. To register, contact Debbie Baird at 812/436-4948.