

FACULTY SENATE AGENDA

Friday, January 18, 2008
3:00 – 4:30
ED 0138

Report & Discussion on Faculty Utilization of Course Evaluation- Dr. Katherine Draughon, Director of Institutional Research & Assessment

Report & Discussion of UCC Request for Implementation of Developmental Courses - Dr. Mark Krahling, Director of University Core Curriculum

Economic Benefits Interim Report, David Cousert Chair Economic Benefits Committee

Announcements

Report from Dr. Linda Bennett, Provost & Vice President for Academic Affairs

Minutes

December 7, 2007

Old Business

Faculty Senate Budget Request
Faculty Senate Spring Agendas

New Business

Adjournment

University of Southern Indiana
Faculty Senate Minutes
Session: 7
Room: ED 0138
Date: January 18, 2008

Members Present: C. Baker (Chair), Cagle, Lesa F.; Felton, M.; Goebel, Vella L.; Hoebeke, Roberta E.; Hooper, Robert W.; Kempf de Jong, Joan A.; Long, B.; Shaw, Marlene V.; Shields, Peggy S.; Tew, Chad; Wilding, Bill G., L. Bennett, ex-officio.

Guest Presenters: M. Krahling; K. Draughon; D. Cousert; S. Heo; S. Standley.

- 1. Call to order at 3:00 P.M.**
- 2. Report & Discussion of UCC Request for Implementation of Developmental Courses** – Dr. Mark Krahling, Director of University Core Curriculum, reviewed the University Core Curriculum Recommendation document with the Faculty Senate. He presented a summary of math, English, and reading placement data for fall 2007 new student orientation along with possible schedules for students based upon their placement. Interpretations of these data included that the majority of students are ready for college but for those who are not, it is recommended that they take developmental courses before they proceed on to regular core classes. Dr. Krahling reviewed charts from the February 2007 Report of the Developmental Education Subcommittee of the Enrollment and Retention Task Force that demonstrated the GPAs of students who do/do not follow placement recommendations. Discussion ensued re: developing a full-time schedule of GENS classes for students presents challenges and has implications for staff, faculty, and students. Decision: Voting on the University Core Curriculum Recommendation document will be item by item.
- 3. Report & Discussion on Faculty Utilization of Course Evaluation** – Dr. Katherine Draughon, Director of Institutional Research & Assessment, presented data to the Faculty Senate on paper and online course evaluations re: distribution, response rates, and average scores for the Fall and Spring 2007 semesters. Online evaluation scores tend to be lower than paper but they trend the same way. Two issues related to online evaluations were discussed:
 - a.** The server for course evaluations, used twice a year, is separate from other campus servers. Patches needed to be loaded onto the server prior to course evaluations to reset it/update it and this took time prior to start-up.
 - b.** Scantron® is term (semester) based. Some students were set into courses via e-mails and then had to be reset and this took time.
- 4. Economic Benefits Interim Report** – David Cousert, Chair of the Economic Benefits Committee, and Dr. Sangwoo Heo presented the 2007-2008 Economic Benefit Committee Salary Comparison Report to the Faculty Senate. Using text, tables, and graphs, they demonstrated salaries and salary changes for USI faculty by rank compared to peer institutions. Results showed that “the average salary gap between the peer group

and USI at the associate professors rank is wider than those of other ranks.” The recommendation of the Economic Benefits Committee is “an adjustment in pay for associate professors, particularly those faculty beyond individuals recently promoted to the rank, as the opportunity arises.”

5. Announcements:

- a.** The 2007 Financial Report is now available online.
- b.** In light of the announcement from President H. Ray Hoops that he intends to retire, a search process will begin for his replacement. C. Baker provided the Faculty Senate with documents that were approved by the Board of Trustees at their meeting on January 10, 2008 (please see the attached documents):
 - i. Composition of the Search and Screen Committee
 - ii. Charge to the Presidential Search and Screen Committee
 - iii. Presidential Search/Screen>Select Timetable

According to these documents, the faculty representation is to consist of five faculty members – one from each college chosen by Faculty Senate in consultation with the colleges. In addition, one representative from Extended Services, recommended by the dean of Extended Services. Discussion centered upon how Faculty Senate would like to proceed with the process of selecting faculty representatives. Sherrianne Standley was invited to be present at today’s meeting to answer questions about the search process and how it was done in the past. At the February 15th Faculty Senate meeting Faculty Senate will present the procedure for how faculty representatives will be selected. In the interim, C. Baker will send out an e-mail re: how do we want to make our selection. Please forward ideas and reply to all about these ideas. At the February 15th meeting we will have discussion and make a final decision of how faculty representative participants will be selected. The following Faculty Senate meeting on February 29th will be an open meeting to present the process and open the floor for discussion.

6. Minutes: The minutes of the December 7, 2007 Faculty Senate meeting were accepted as presented (V. Goebel/L. Cagle). All in favor with one abstention (B. Long, who was not present at the December 7, 2007 meeting).

7. Report from Dr. Linda Bennett, Provost & Academic Vice President: Dr. Bennett presented her report, which included two major issues for discussion:

1. Faculty will be invited to two discussions focused on the final report of the President’s Task Force on Enrollment and Retention Management. The report is available online off the Academic Affairs webpage. The two discussions will be held:
 - a. Tuesday, January 29th, 3:15 – 4:30, and
 - b. Wednesday, February 6th, 3:15 – 4:30
 - c. Meeting place is being identified and the announcement will be sent once place is established.

2. Voluntary System of Accountability (VSA) – This is an effort led by the two major public university organizations in the U.S.: American Association of State Colleges and Universities (AASCU – USI is a member), and the National Association of State Universities and Land-Grant Colleges (NASULGC).
 - a. Reason for effort: Strong pressure for accountability standards from U.S. Department of Education Secretary Spellings (“A Test of Leadership”) and from state political offices (legislative and executive). The desire in AASCU and NASULGC was for institutions to craft their own accountability reporting mechanism (in this case, a website) rather than have one imposed.
 - b. Process: 3 major task forces framed the components of a web template for universities. Task Force membership was from institutions nation-wide
 - i. Student and family information
 - ii. Student engagement
 - iii. Student learning
 - c. Implementation
 - i. First 3 pages for certain in Fall 2008
 - ii. Engagement and Learning components may have slower implementation
 - d. What is the best way to get the word out to faculty?
 - i. Open discussions?
 - ii. By college?

This topic (VSA) will be back on the Faculty Senate agenda in April, 2008. Please discuss this with your faculty colleagues. Dr. Bennett will speak with college deans and is willing to come to the individual colleges to discuss VSA.

3. Bower-Suhrheinrich College of Education and Human Services Dean Search – A candidate has been identified and a meeting and future campus visit are being scheduled.

8. Old Business:

A) Faculty Senate Budget Request

Budget request hearings will be in February. One item in the request was reported on earlier in today's meeting by the Economic Benefits Committee. Another idea is to have a testing center perhaps in the Orr Center. Currently, the counseling center cannot accommodate all the requests for testing and make-up tests, as space is a problem. Chad Tew asked if SCOLA could be added and he will send C. Baker information on this for the budget request.

B) Faculty Senate Spring Agendas

C. Baker has asked Dr. Karyn Sproles to come to the February 15th Faculty Senate meeting to discuss faculty development needs. Breakfast with the

President – Dr. Hoops does not wish to set a precedent for a new president therefore he does not want to hold this event like last year. However, Faculty Senate members could be invited to his home.

The meeting adjourned at 5:15 PM. The next meeting will be on February 15th at 3:00 P.M. in ED 0138.

Respectfully submitted by Roberta Hoebeke, Senate Secretary