

University of Southern Indiana  
Faculty Senate Minutes  
Session: 5  
Room: ED 0138  
Date: November 9, 2007

**Members Present:** C. Baker (Chair), Cagle, Lesa F.; Chen, Manfen W; Felton, Margaret M; Goebel, Vella L.; Hoebeke, Roberta E.; Hooper, Robert W; Kempf de Jong, Joan A.; Shaw, Marlene V.; Shields, Peggy S.; Tew, Chad; Wilding, Bill G., L. Bennett, ex-officio.

**Guests Present:** P. Cashel-Cordo; M. Hupfer; D. O'Grady; B. Posler; M. Rozewski; A. Torres

**1. Call to order at 3:04 P.M.**

**2. University Reports:**

**A) Report on 2007-2009 Biennial Budget – Mark Rozewski, Vice President for Business Affairs; Treasurer, Mary Hupfer, Assistant Vice President for Business Affairs; Foundation Fiscal Officer:**

M. Hupfer and M. Rozewski delivered a PowerPoint® presentation on the USI operating budget for fiscal year 2007-2008. The current operating fund, designated funds, auxiliary funds, and physical plant funds were discussed including the sources of the funds, and the current operating budget. Please see the attached presentation document.

**B) Ad Hoc Compensation Committee Report – Peter Cashel-Cordo, Committee Chair:**

P. Cashel-Cordo presented his committee's report at the October 12, 2007 meeting. Senators were asked to read the report, share it with peers, and vote at today's meeting. Motion was made (B. Hooper / M. Shaw) to accept the report. Decision: All in favor. The accepted report will move forward.

**3. Old Business – Peter Cashel-Cordo:** A charge submitted by P. Cashel-Cordo re: to review and recommend revisions for Faculty Handbook: "To protect from potential conflict of interest, any individual who is a candidate for promotion should not participate in any formal promotion process during the year of their candidacy." Motion was made (P. Shields / L. Cagle) to accept the charge as stated. Decision: All in favor. The motion passes; the charge will be moved forward to Faculty Affairs.

**4. Announcements:** No announcements.

**5. Report from Dr. Linda Bennett, Provost & Academic Vice President:**

A) Dr. Bennett has reflected on the proposed percentage increases to be awarded for promotion that were discussed in the spring. The increased amounts awarded for promotion will be fixed allocations rather than percentages, as follows:

1. from instructor to Assistant Professor: \$1500.00
2. from Assistant to Associate Professor: \$3,000.00

**3. from Associate to Full Professor: \$4,500.00**

Dr. Bennett will report this to Economic Benefits.

B) Dr. Bennett announced changes to the outside speaker policy that were submitted to outside legal counsel for review (please see handout of page F.9 09/06 that was distributed at the meeting with the changes to the language in red font). The changes for the Faculty Handbook are included on the attached document.

- 6. Minutes:** The minutes of the October 12, 2007 Faculty Senate meeting were not reviewed today. Please send your vote electronically to Faculty Senate Chair C. Baker regarding the minutes.

**7. Other Business:**

**A. Police Forces at Indiana Universities**

Dave O'Grady and Angela Torres gave a presentation on Indiana Universities with police forces. Currently Ball State, Indiana/IUPUI, ISU, Purdue, and Vincennes Universities have police officers. They presented information related to having police officers on the USI campus and referred to the report on this topic printed in the September 27, 2007 issue of the Shield.

Decision: Senators will e-mail to C. Baker any questions they want the presenters to research for their report in January. C. Baker will summarize the questions.

**B. January 7, 2008 Spring Faculty Meeting**

Senators from each college will poll their constituents for topics of what they want for workshops. Please submit a title and 3-line description of the topic to C. Baker. Also, C. Baker requests that we forward to her any other charges for the other committees via e-mail. We will do the New Business items from the agenda at the next meeting.

**The meeting adjourned at 4:30 PM. The next meeting will be on December 7th at 3:00 P.M. in ED 0138.**

*Respectfully submitted by Roberta Hoebeke, Senate Secretary*