

Indiana State University Evansville

8600 University Boulevard
Evansville, Indiana 47712

INTER-DEPARTMENTAL MEMORANDUM

TO: ALL FACULTY MEMBERS

FROM: John Gottcent
Chairperson, Faculty Council

SUBJECT: Meeting

DATE: 11-23-82

SESSION #7

The next meeting of the Faculty Council will be held on Thursday, December 2, from 3:30 to 5:00 p.m., in Room L-100. PLEASE NOTE THIS CHANGE FROM OUR USUAL MEETING TIME.

AGENDA

1. Minutes from November 18 (Bigham)
2. Announcements
3. Program for January Faculty Meeting
4. Promotions Committee Recommendations on Promotions Criteria
5. Professional Liability Insurance for Faculty. (Jorgensen)
6. Curricular Committee Recommendations on Graduate Course Offerings
7. Proposal on Faculty Role in University Governance (Hopkins)
8. Reports
9. New Business
10. Adjournment

APPROVED
Session #8
12/14/82

SESSION #7
MINUTES OF THE 1982-83
FACULTY COUNCIL MEETINGS

Time: Thursday, December 2, 1982; 3:30 P.M. in L-100

Members Present: John Gottcent, Chairman; Professors D. Bigham, L. Goss, A. Jorgensen, W. Hibbitts (for K. Kim), C. Petranek, R. Small, D. Swope, B. Thayer

Ex-Officio Present: President Rice, Vice President Reid

Others Present: Profs. D. Kinsey, V. Pohl, W. Hopkins, D. Pitzer

1. Minutes of Session #6 (November 18, 1982) were approved as amended.

2. Announcements

- a. The next meeting of the Council will be Tuesday, December 14, 1982, 3-5 P.M. in L-100.
- b. Meetings for the second semester will be on alternate Fridays from 3 to 5 P.M.
- c. Prof. Gottcent read Dr. Bennett's response regarding handbook revisions. Dr. Bennett indicated that he would review the handbook and take appropriate actions to denote any changes before the next revision is issued.
- d. Prof. Gottcent read the memorandum from President Rice regarding the 23rd Urban Affairs Annual meeting at the University of Akron. The title of the meeting will be "Universities and the 21st Century." This will be held March 2-4, 1983.

3. Program for January Faculty Meeting

The speaker for the January faculty meeting will be Prof. George McCulley from Michigan Technological University. His topic will be "Writing Across the Curriculum." The faculty meeting will be held on Wednesday, January 5, 1983.

4. Motion to Accept Promotions Committee Recommendations on Promotions Criteria

- a. Prof. Gottcent directed discussion to the recommendations from the UPC. Prof. Jorgensen moved to amend parts I and II (page 1), which would eliminate the connection in the proposal between tenure and promotion. Prof. Small seconded the motion. The motion was defeated.
- b. Prof. Small moved to table the recommendations, and Prof. Jorgensen seconded the motion. The motion was defeated.
- c. Prof. Bigham moved to amend page 5 (E. Community Service, #2) to eliminate "Leadership within local and regional groups." and insert this sentence in item 3, eliminating the existing sentence in item 3. Prof. Goss seconded. The motion was passed.

- d. After discussion about the restrictiveness of the recommendations regarding criteria for community service, Prof. Goss moved to delete the last two sentences of the first paragraph of section E (Community Service). Prof. Jorgensen seconded. The motion was passed.
- e. Prof. Goss also moved to amend E.2. (regarding criteria for promotion to Associate Professor) by replacing the sentences on community service with "Should demonstrate effective community service at various levels." The motion was passed.
- f. The Council then discussed the absence, in the UPC recommendations, of definitions for the words "poor", "satisfactory", "advanced", "excellent", and "superior." Profs. Gottcent and Jorgensen seemed especially concerned about this matter. Prof. Gottcent suggested that the proposal on promotions criteria circulated earlier in the semester (and not recommended by this year's UPC) might be included in the appendix to the Faculty Handbook as a means of providing more specific guidance to applicants for promotion.
- g. Prof. Goss moved to amend C. (Professional Activity), by inserting the following sentence at the end of the first paragraph: "Voluntary and philanthropic activities related to the faculty member's discipline or area of expertise should be considered where appropriate." Prof. Jorgensen seconded. The motion was passed.
- h. Prof. Hibbitts inquired about the meaning of the item listed after the words, "are expected." Prof. Pitzer replied that last year's UPC had intended that the guidelines be minimal expectations of accomplishment. Prof. Jorgensen reiterated his concern about reconciling these expectations with the five measurements of progress listed in the Handbook. (See part 2f for elaboration.) Prof. Small moved to amend the recommendation by substituting "the following minimums are expected" for "the following are expected." Prof. Hibbitts offered a second. The motion was defeated.
- i. Prof. Gottcent suggested that the recommendation as amended be re-typed and distributed to all Faculty Council members before the next meeting. Prof. Kinsey noted that the real issue was implementation--i.e., that persons serving on the UPC would vote according to their best judgment-- and that expectations or criteria had not been changed in the past five or so years.

5, 6, 7.

These items were tabled in the interest of time.

8. The meeting was adjourned at 5:00 P.M.

Respectfully submitted,


Darrel Bigham
Secretary, Faculty Council
12/14/82