

FACULTY SENATE  
MEETING # 3

To: All Faculty  
From: Timothy Schibik  
Date: 2 October 1996  
Subject: Faculty Senate Meeting #3

Thursday, 10 October 1996  
HP1025  
7:30 - 8:45 am

AGENDA  
FACULTY SENATE MEETING #3

1. Approval of Minutes from Meeting #2
2. Report from President Hoops
3. Report from Vice President Reid
4. Old Business
5. New Business

NCA Report Summary  
USI Options Program – Sandy Hermann

6. Announcements
7. Adjournment

**University of Southern Indiana  
Faculty Senate Minutes  
Session 3  
October 2, 1996  
HP1025**

**Approved**

**Members Present: T. Schibik, Chairman, C. Cooper, S. Gooden, L. Goss, C. Harison, R. Hartl, R. Hayashi, S. Hoeness-Krupsaw, M. Krahling, L. Matheson, R. Reid (ex-officio), P. Toy, S. Wolfe**

**Guests Present: S. Hermann, P. Koob, D. Wasson**

1. The meeting was called to order at 7:33 a.m. by Chairman T. Schibik.
2. The minutes of Session 2 were approved as amended.
3. **Report from President Hoops**
  - A. President Hoops is in West Lafayette at a meeting of the Commission for Higher Education.
4. **Report from Vice President Reid**
  - A. The Commission for Higher Education is considering housing issues as they impact USI.
  - B. A summary of the oral NCA report was presented. A final written report will be forthcoming from NCA..
    1. The recommendation for re-accreditation was the maximum of 10 years with no stipulations or qualifications except for a monitoring report on assessment due by September 20, 1998. There were positive comments on the general ambience and spirit of the campus.
    2. The following were listed as concerns:
      - a. availability of learning resources in the Rice Library.
      - b. improved laboratory space for the science areas and studio space for the art areas.
      - c. decentralization of the administration of and authority over graduate studies.
      - d. vision of the future beyond the long range plan envisioned for itself by the institution.
      - e. ratio of part-time to full-time faculty, especially in Liberal Arts.
      - f. diversification of faculty and students.
      - g. assessment of programs not under professional review.
    3. The following were listed as strengths:
      - a. spirit of the faculty, staff, and students, with professional, dedicated faculty and staff, and loyal and enthusiastic students.
      - b. support of friends, volunteers, and community.
      - c. commitment of the regional legislators to USI.
      - d. knowledgeable and responsible Board of Trustees.
      - e. young but well planned campus with both urban and rural aspects.
      - f. ability to address growth with limited resources.
      - g. community space for socializing by students.
      - h. quality of faculty engaged in governance.
      - i. initiative and energy of faculty as evidenced by the University Core Curriculum.
      - j. development of the new budget process.
      - k. success with incorporation of new technology in the education setting.
      - l. during the self-study process, identification of areas that need improvement and initiation of efforts toward improvement.
    4. The following were listed as suggestions and advice:
      - a. improvements in the design of traffic flow into campus.
      - b. institutional response to student concerns about advising and career counseling availability.
      - c. increases in student activity fees to support more student life activities.
      - d. increases in staff compensation.

- e. placement of the Equal Opportunity statement on all official publications.
- f. address the issues of wellness and activities of an increased residential student population.

C. A donor has come forth with the promise to support a \$500.00 award for a faculty member with distinguished activity in the community. The target date for the first award is spring, 1997. C. Cooper moved and L. Goss seconded a motion to charge the Faculty and Academic Affairs Committee to set both the criteria for and the selection process of a community service award. Motion carried.

5. **Old Business**

A. L. Goss raised the question as to whether the Promotion Committee is the appropriate committee to be charged with considering revisions to the University Handbook on promotion and tenure criteria. There will be further discussion at the next meeting.

6. **New Business**

A. Sandra Hermann reported on the newly initiated USI Options Program.

- 1. The Program is funded by a Carl Perkins Award jointly with Indiana Vocational Technical College.
- 2. The forty students selected for the Program were from a pool of admitted students whose placement test scores indicated a level of remediation courses below USI's capabilities, especially in reading and writing. All students in the Program have a DRP below 60.
- 3. Students are placed in remediation courses at the level of their needs, either USI courses or Ivy Tech courses taught on our campus. All reading courses are Ivy Tech courses.
- 4. There is a high degree of structure to the Program. There are required tutoring sessions and mentoring meetings. All individuals in the Program have a faculty mentor and two student mentors as well as tutors.
- 5. All participants are enrolled in a Strategies for Success course that includes the Odyssey of the Mind Program as well as elements of Freshman Seminar. There is an emphasis on practical problem solving with career assessment and job shadowing opportunities.
- 6. It is expected that approximately five students will successfully make the transition to regular USI programs and ten or more successfully transfer to Ivy Tech.

B. A proposed format for the Spring Faculty Meeting is twenty minute reports by faculty who have been on sabbatical or who are involved in interesting grant programs or projects.

7. **Announcements**

A. The next Faculty Senate Meeting will be on November 7, 1996, at 7:30 a.m. in HP 2027. Agenda items include:

- 1. Creation of a Scholarship Committee.
- 2. Revisions to the tenure and promotion criteria.
- 3. Discussion of the issues involved in the faculty grievance/hearing process.

B. There will be a meeting with the Campus Master Planning Committee on November 4, 1996, at 3:00 p.m. Faculty Senate Representatives are urged to attend.

C. The Commission for Higher Education will be conducting the 1996 Faculty Leadership Conference in Indianapolis on Friday, November 15, 1996, from 9:00 a.m. - 3:00 p.m. c.s.t. T. Schibik will be attending and asked for two additional interested members of USI faculty to attend.

8. **Adjournment**

A. The meeting was adjourned at 8:45 a.m.

Respectively submitted,

*Linda Matheson*  
Linda Matheson, Secretary