

FACULTY SENATE

AGENDA

Friday, January 17, 2003

3:00 P.M.

UC 205

Announcements and Introductions

Report from Dr. Hoops

Report from Vice President Ruble

Report from Provost and Vice President Robert L. Reid

Approval of minutes from meeting #5 (December 6, 2002)

Old Business

- **Current legislation on faculty representation on the Boards of Trustees, Proposed Faculty Survey (Sullivan/Baker)**
- **Faculty Senate Public Forum(s) for the Provost and VPAA Search
Explanation and Review of the Process
Development and Review of Questions**

New Business

- **Executive Summary Report from Charley Harrington on the Higher Education Research Institute Survey**
- **Strengthening Faculty Governance**
- **Senate Presentation for Budget Hearings**

Adjournment

University of Southern Indiana
Faculty Senate Minutes
Session # 6
Room: UC 206
Date: 1/17/03

Approved

Members Present: C. Baker, S. Blunt, J. Davis-Brezette, A. Foroughi, S. Hall (for M. Graham), R. Hartl, R. Jeffers, G. May, R. Reid, K. Rodgers, M. Sparks, S. Sullivan

Guests: C. Harrington, R. Ruble

1. Call to Order at 3:00

2. Report from Vice President Robert Reid for President H. Ray Hoops

- a) University of Southern Indiana's enrollment continues to rise dramatically. Admissions reported that USI has a 3.4% enrollment increase over spring 2002.
- b) The simultaneous searches for a Provost and a Dean for the School of Business have both attracted excellent candidates.
- c) The university is celebrating Martin Luther King, Jr. national holiday (Monday January 20, 2003) with an open assembly on campus at 11:00. Among the featured elements at the celebration are music by the USI choir and a presentation by Ira Neal.

3. Report from Vice President Robert Ruble

Dr. Ruble reported that "two of the five finalists for Provost and Vice President of Academic Affairs assumed positions elsewhere before we could arrange their USI campus visits." Abbreviated CVs for the three remaining candidates are available at the www.usi.edu/ProvostSearch website by clicking on 'About the Finalists.'"

After reviewing the Provost candidates' Public Forum and Faculty Forum dates and formats, Dr. Ruble announced that Public Forums will be held in Mitchell Auditorium. Gary May informed R. Ruble that much of Mitchell Auditorium is not accessible. The Faculty Senate is the official host of the Public Forums. The public forum will begin with a presentation by the candidate and will be followed by questions and answers. The faculty forum will be moderated by a designated faculty member who is on the search committee. This session will be unstructured and open for comments by the candidate and questions from the faculty.

All candidates for Provost will meet with a variety of officials, officers and committees during their respective campus visits. Faculty Senate Chair Christy Baker is invited to several events where candidates for Provost will be in attendance. Faculty Senate members who are unable to attend either of the open forums were invited to attend a breakfast meeting with candidates. However, the Faculty Senate as a body is not among the groups scheduled to meet with the Provost candidates.

A lengthy discussion ensued about whether or not candidates for Provost should meet with the Faculty Senate. A motion advocating the agendas of the respective candidates' campus visits be altered to include dedicated meetings between Provost candidates and the Faculty Senate was passed. (Hartl/Sullivan) Dr. Ruble stated that the search committee would consider this suggestion.

4. Approval of the minutes from meeting #5 (12-06-02) were approved pending minor corrections. (Rodgers/Hartl)

5. Old Business

Faculty Senate members who will miss the public and faculty forums, but who wish to have their questions considered for inclusion in the programs should submit those questions to the Faculty Senate Chair. C. Baker reminded the Senate that updates of candidates for Provost and the interview process are posted daily of the search website. A. Foroughi agreed that it was a good idea for those who will miss public and faculty forums to submit questions for the candidates ahead of time to the Faculty Senate Chair.

6. New Business

a) Report from Dr. Charles Harrington, Assistant Vice President for Academic Affairs: An Overview of University Faculty Characteristics and Attitudes

Dr. Harrington presented a "snapshot of what was learned from the Higher Education Research Institute (UCLA) Survey of Faculty," a triennial survey conducted in 2001-02. Harrington reported that this was the second faculty survey in which USI participated. The first was the Boyer International Survey of Faculty in 1997.

The survey was offered to all full-time faculty and academic administrators. The survey included 37 standard survey items and 21 locally-developed questions. The USI response rate was 64.4%, well above the national 41% response rate. USI demographics and faculty academic profile were similar to the national standards.

Among the information the HERI survey provided was that both "faculty and administrators are very satisfied with the level of collegiality, the quality of leadership in academic departments, and existing technical support at USI." The survey also recorded very high levels of satisfaction with "autonomy and independence, professional relationships with other faculty, opportunities to develop and implement new ideas, and overall job satisfaction."

USI faculty also exceeded the national norms in scholarship and professional development activities such as:

- (1) Participated in a teaching enhancement workshop
- (2) Placed or collected assignments for a course on the Internet

- (3) Taught a service learning course
- (4) Taught a course exclusively through the Internet

Dr. Harrington also noted that the USI workload exceeded national norms in areas such as preparing for teaching, community and public service, and consultation.

Among the top stress inducers at USI were time pressure, the teaching load, and managing family life responsibilities.

b) Report on status of request for faculty voting member on the Board of Trustees

C. Baker and S. Sullivan will develop a one page questionnaire that will be sent to faculty for input on whether the Senate should request that the University seek voting membership of a faculty member on the Board of Trustees. It was noted that such a request would require a change in state law. They'll compile the results and distribute that information to Faculty Senate members.

c) Christy Baker, Faculty Senate Chair reported on the faculty governance issue and the Faculty Senate budget recommendation deadline

(1) Christy Baker reported that Faculty Senate is on record as being interested in increasing faculty governance in this institution, and that the HERI survey supports the issue. The Senate Chairperson invited senators to begin thinking of methods and ideas for increasing faculty input on university governance. This should include a review of current Senate functioning and a system for implementing institutional change. Christy will ask for suggestions by email.

(2) Faculty Senate budget recommendations must be submitted by February 14, 2003 if they are to be included in this year's recommendations.

d) S. Sullivan made a motion to have the Academic Benefits Committee re-examine overload pay for faculty who take over courses for colleagues mid-semester

May/Hall amended the motion to make Sullivan's motion an amendment to a previous charge assigned to the Economic Benefits Committee.

The legality of amending a previous charge incited an extended debate. At the conclusion of that debate, and as a result of a motion by Rodgers/Hartl, Sullivan agreed to withdraw his original motion and allowed the issue of overload pay for taking over courses mid-semester to become an agenda item at the next Faculty Senate meeting (Feb. 14).

7. The Meeting was adjourned at 4:30. (Rodgers/Hall)

Respectfully Submitted by Robert Jeffers, Senate Secretary