

INDIANA STATE UNIVERSITY EVANSVILLE

8600 University Boulevard
EVANSVILLE, INDIANA 47712

INTER-DEPARTMENTAL MEMORANDUM

TO: ALL FACULTY MEMBERS

DATE: November 4, 1981

FROM: Helen R. Sands, Chairperson
Faculty Council

SUBJECT: Faculty Council Meeting and Agenda

SESSION #6

The sixth meeting of the 1981-82 Faculty Council is scheduled for Monday, November 9, 1981, in the Faculty Reading Room at 2:00 P.M.

AGENDA

1. Approval of minutes from Session #5.
2. A dialogue with the 1981-82 Promotions Committee. One of the items to be discussed is a continued review of promotions criteria as initiated by the 1980-81 Promotions Committee.
3. Discussion of plans for the January 4, 1982 Spring Faculty Meeting.
4. Reports
5. Old Business
6. New Business
7. Adjournment

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SESSION #6
MINUTES OF THE 1981-82
FACULTY COUNCIL MEETINGS

Time: Monday, November 9, 1981; 2:00 p.m. in L-100

Members Present: Helen Sands, Chairman; Professors D. Bigham, L. Goss, J. Gottcent, W. Hopkins, A. Jorgensen, P. Robinson (for D. Lux), R. Small, H. Van Over

Ex-Officio Present: President Rice, Vice President Reid

Others Present: Dr. Blevins; Members of the Promotions Committee -- Dr. Pitzer, Mrs. Hibbitts, Dr. Kinsey, Dr. Kinzie

1. The minutes of Session #5 were approved as amended (Gottcent, Bigham).

2. Discussion with Promotions Committee

Dr. Gottcent gave a brief background of the 1980-81 Promotions Committee. At the end of the 1980-81 academic year the Promotions Committee had attempted to review the criteria for promotion. They had made a list of items to be considered for the 1981-82 year and this list has been forwarded to the chairman of that committee, Dr. Pitzer.

Dr. Pitzer informed the Council that the 1981-82 Promotions Committee had met last week. He read a statement from last year's committee that suggested no changes be made in the area of promotion criteria. The statement did include, however, some points that may need to be studied in the future.

There was a difference of opinion on whether last year's committee felt that the issue was resolved or that there wasn't sufficient time to give it full consideration. Dr. Pitzer asked if this year's council wanted work to be done in this area.

Mr. Goss noted that, on their visit two years ago, ABET questioned our promotion criteria. This seemed to be in regard to the definition of "terminal degree". Mr. Goss felt that no problems have developed to date.

Dr. Small commented on the fact that there is no way to control the interpretation of the promotion guidelines.

Dr. Jorgensen said that some quantitative measures appear to be contradictory. Dr. Bigham felt that there should only be three qualitative areas (teaching, research, and service) rather than the present number of five. It was also noted that since a faculty member is now not eligible for tenure before the seventh year, according to the present criteria someone can also not be promoted to Associate Professor until that time.

Dr. Blevins and Dr. Hopkins made note of the fact that there are discrepancies between the Handbook and how the committee handles the promotion procedure. They feel that the Promotions Committee should take the criteria that are written in the Handbook more seriously.

Mr. Goss stated that just because you are eligible for promotion does not mean you will be promoted. There was some discussion of listing minimum requirements

in each area, but requiring excellence in some number of areas before promotion is recommended.

Mr. Robinson commented that he feels the criteria should be objective and the action taken by the Promotion Committee should be subjective.

Dr. Gottcent stated that the small salary increase that is connected with the promotion process should be researched, especially since this seems to be a reasonable vehicle to reward merit. This has been part of the Economic Benefits Committee Report for several years. Checking with other universities as to ways in which they recognize faculty promotion is suggested.

Dr. Jorgensen suggested that more information is needed by the candidate when they are filling out the promotion application.

Dr. Sands asked to what extent are we a research institution and therefore how should this be reflected in promotions criteria.

In answer to the committee's request for guidance, Dr. Jorgensen moved and Dr. Bigham seconded the motion: The Promotions Committee is requested to review both qualitative and quantitative promotion criteria. This review should reflect the concerns expressed in this meeting.

3. Discussion of Spring Faculty Meeting

Dr. Reid reported that he had met with Dr. Sands regarding topics for the Spring Faculty Meeting which will be held on January 4, 1982. This year's meeting will be organized in a different format. There are plans to have a general session at the beginning then have smaller professional meetings lasting approximately 45 minutes in duration. Below is a list of suggested topics which may be discussed.

"Becoming Acquainted with WSWI -- Ways the New Radio Station May Serve You"

"Breaking Into Print" (This will be headed by Dr. William VanTil, Coffman Distinguished Professor of Education, from Terre Haute).

"Improving Communications in the Classroom"

"Working with the Handicapped"

"Using the Computer"

"Gaming: A Teaching Alternative"

"Keeping Fit -- Using Campus Facilities to Maintain Good Health"

"Taking the Challenge: How does one at an institution of limited resources and heavy teaching and advising responsibilities find time, resources, encouragement, and stimulation to pursue creative professional activities?"

Four to six of these will be offered at 10:00 a.m. and 11:00 a.m.

Dr. Reid and Dr. Sands will be sending out a survey to all faculty and administrative staff for possible topics of discussion and presenters for the discussion groups.

4. Reports

Dr. Reid called attention to the fact that the fourth volume of Dr. J. P. Lisack's 4-part study on Post-Secondary Education has been received. Copies of the entire

study will be available in the Library and Dr. Reid's office. Dr. Lisack was the guest speaker at the Spring Faculty Meeting last spring.

5. Old Business

Dr. Sands reported that she has received petitions with 561 student signatures indicating opposition to the abolishment of the Pass/No Pass option. This information will be passed on to the Student Academic Affairs Committee. Dr. Small so moved. Seconded by Dr. Jorgensen.

6. New Business

Dr. Sands informed the Council that Fredericka Schmadel had given her some information regarding Intergroup Pre-Paid Health Services of Indiana. Dr. Rice stated that this was suggested to the university about two years ago and at that time it was sent to the Economic Benefits Committee for consideration. It was also noted by Dr. Sands that the Evansville-Vanderburgh School Corporation is going with this program this year. Dr. Gottcent so moved that this information be sent to the Economic Benefits Committee. Seconded by Dr. Hopkins.

Dr. Small asked about the possibility of our faculty participating in credit unions other than the ISU Union. The Economic Benefits Committee will be asked to research this question. (Jorgensen, Small).

7. The meeting was adjourned at 3:40 p.m. The next meeting of the Faculty Council will be Monday, November 23, 1981 at 2:00 p.m. in L-100.

Respectfully submitted,



Andrew D. Jorgensen
Secretary, Faculty Council

11/23/81