



WILLIAM G. MAYS TO BE EXECUTIVE-IN-RESIDENCE

The School of Business Executive-in-Residence program on Tuesday, March 16, will feature Mr. William G. Mays, president of Mays Chemical Co., Inc., of Indianapolis. In addition to meetings with students and faculty, Mr. Mays will lead public discussions at 9:30 and 11 a.m. and speak at a 12 noon luncheon, all in the University Conference Center. The luncheon fee is \$10; call extension 1962 by Friday, March 12, for reservations.

Mr. Mays is an Evansville native and the brother of Dr. Robert E. Mays, associate dean of USI's School of Education and Hu-

man Services. He founded Mays Chemical in 1980, a firm that now generates more than \$60 million in sales a year.

Before starting the company, Mr. Mays had been a test chemist with the Indianapolis Linkbelt facility; sales representative and account and unit manager with Proctor and Gamble; market planner with Eli Lilly; assistant to the president and corporate planner with responsibility for worldwide coordination of engine-demand forecasting at Cummins Engine Company in

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USI BOARD OF TRUSTEES

The USI Board of Trustees will hold its March meeting at 10 a.m. Thursday, March 4, in UC353. An executive session will precede the meeting, starting at 8 a.m. Board members also will attend the Presidential Scholar donor recognition luncheon at 11:45 a.m. in the University Center.

CLASSICAL HERITAGE DAY

The 16th annual Classical Heritage Day for Tri-State high school students will be held from 8 a.m. to 2 p.m. Friday, March 12, in Forum I. The "Tragic Stage of Euripides" will be the theme.

Dr. Daniel C. Scavone, professor of history and coordinator of the program, and Dr. Douglas K. Hubbell, associate professor of communications, will present papers on Euripides and show educational films. Some 200 to 250 students from high school

honors clubs and history, literature, and Latin classes are expected to attend. For information, contact Dr. Scavone, extension 1725.

BUSINESS STUDENTS CONFERENCE

The third annual Tri-State Business Students Conference will be held at 8 a.m. Friday, March 12, in the Physical Activities Center. Up to 600 high school students are expected to attend.

The program will feature Superior Court Judge William Miller and Mr. Charles Berger and Mr. Robert Pigman, Evansville attorneys who with USI students will re-enact a court trial of a date-rape case. Also, USI alumni will lead information sessions on public and private accounting. For information, contact Dr. Gregory P. Valentine, director of the USI Center for Economic Education in Southwest Indiana, extension 1610.

SYMPATHY. The University community extends its sympathy to Ms. Ruth M. Kisel, Library Services documents clerk, in the death February 23 of her brother, Mr. Charles C. Clark, 69, of Evansville.

CURRICULAR COMMITTEE. The following petitions have been received for consideration by the Curricular Committee. Any question should be directed to Mr. David C. Cousert, chairperson, extension 1843, prior to Thursday, March 4.

New Course

SOC 461 Sociological Issues in Education - 3 hrs.

Course Modifications

SOC 121 Principles of Sociology - 3 hrs.

SOC 382 Introduction to Sociological Research - 3 hrs.

SOC 421 Minority Groups - 3 hrs.

SOC 481 Modern Social Thought - 3 hrs.

SOC 489 Contemporary Sociological Literature (Independent Study) - 1-3 hrs.

SOC 499 Internship in Sociology, Criminal Justice, and Anthropology - 3 hrs.

FACULTY PROPOSALS REQUESTED.

The Faculty and Academic Affairs Committee is calling for proposals for the Faculty Research and Creative Work Award, with \$15,000 available this year for USI faculty projects. Guidelines were distributed at the spring faculty meeting; addi-

THANK YOU . . . AGAIN!

A special thanks to all the loyal employees who cleared snow from our paths, pushed our cars from stalling slush, fielded phone calls about cancellations, figured out the complex payroll, and generally made it easier to report for work during our second bout with winter storms last week.

tional copies may be obtained from Mrs. Martha Arend, secretary in Academic Affairs. March 15 is the deadline to submit proposals, either to Mrs. Ann H. White, instructor in nursing, or Ms. Pat L. Cannon, secretary, in the School of Nursing and Health Professions.

LIBERAL ARTS TRIPS. The USI Society for Arts & Humanities is sponsoring two spring trips -- The Humana Festival of New American Plays March 20-21 at Actors Theatre in Louisville and the Alabama Shakespeare Festival April 23-25 in Montgomery. Sigma Tau Delta English honorary is a co-sponsor of the Alabama trip, with the group leaving USI on Shakespeare's birthday.

The reservation deadline has been extended to Friday, March 5, for both trips. Each group will be treated to four plays during their respective weekends. Fees vary according to hotel or category (adult or student). Call extension 1630 for information or to register.

NEW HARMONY PROGRAMS. Historic New Harmony will sponsor an annual exhibit of Shaker craft demonstrations from 9 a.m. to 5 p.m. Saturday, March 6, at various historic sites in the community. Nine early crafts now featured at Shertown in Pleasant Hill, Kentucky, will be presented at New Harmony. Tour tickets are available at The Atheneum -- adults, \$6; children ages 7-17, \$4; children under age 7, free.

In addition, "ArtSmart: New Vistas," an in-

novative exhibit of historic paintings, prints, drawings, and ceramics -- all works by Indiana artists -- will be available from Sunday, March 7, to June 6 in the Scholle House at Tavern and Brewery streets. Curated from the permanent collection of the Greater Lafayette Museum of Art, with loans from other Indiana museums, the artworks have been selected to engage the viewer in making judgments on what constitutes an effective work of art. Indiana artists included in the exhibition are Mr. Wayman Adam, Ms. Eleanor Brockenbrough, Mr. John Elwood Bundy, Mr. William Forsyth, Ms. Laura Anna Fry, Ms. Marie Goth, Mr. Louis O. Griffith, Mr. Glen Cooper Henshaw, Mr. Will Vawter, Mr. Clifton Wheeler, and Mr. George Winter.

For information on either program, contact

Ms. Julie Rutherford, tour/promotion coordinator, 464-9595.

CHAMBER RETREAT. Some 300 Evansville area business and community leaders are expected to attend a Metropolitan Evansville Chamber of Commerce retreat Tuesday, March 9, at USI. The day-long program will center on Total Quality Management (TQM) concepts. Featured speakers will include Mr. Laurence Osterwise, IBM director of Market-Driven Quality; Mr. Bill Smith, vice president and senior quality assurance manager for Motorola's Land Mobile Products Sector; and Mr. Jeffrey Ellis, partner in the Ernst & Young Washington, D.C., office. USI participants will be Dr. Philip C. Fisher, dean of the School of Business and professor of management, and Mr. Timothy B. Mahoney, coordinator of the Southern Indiana

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Columbus, Indiana; and president of a small chemical distribution company where sales rose from \$300,000 to \$5 million during his three years with the firm.

Mr. Mays has served on numerous business and community boards, including chairman of the Indiana Lottery Commission, co-chair of the Circle City Classic, and chairman of the board for the Indianapolis Chamber of Commerce, United Way of Central Indiana, and Citizens Gas and Coke Company. He also is a member of the NBD-Indiana Bank Board, Indiana University Foundation Board, Dean's Advisory Coun-

cil at the IU School of Business, IU President's Council, Corporate Community Council Board, state board of the Indiana Regional Minority Supplier Development Company, and the executive committee of CLASS (Community Leaders Allied for Superior Schools). In 1992, he was instrumental in organizing a minority small business investment corporation known as LYNX.

Mr. Mays received a B.S. in chemistry and M.B.A. from Indiana University, where his wife, Dr. Rose Cole Mays, is an associate professor in nursing. He has received nu-

merous honors, including *Venture* magazine's 1988 Entrepreneur of the Year Award; Kappa Alpha Psi's 1991 Elder Watson Diggs Achievement Award; Sagamore of the Wabash (1991) and Distinguished Hoosier (1992) awards bestowed by Governor Evan Bayh; *Indiana Business Journal's* 1992 Individual Enterprise Award; Indiana Christian Leadership Conference 1992 Businessman of the Year; Indiana Academy (1992); Indiana Black Expo 1992 Above and Beyond award; Black Presidents Roundtable Association 1992 President's Award; and the Indiana Chapter, National Society of Fund-Raising Executives 1992 Volunteer Fund-Raiser Award.

PAC/POOL HOURS

Spring Recess

Open swim at 6 p.m. Friday, March 5, cancelled and PAC closed Saturday-Sunday, March 6-7, due to shortage of workers

Monday-Friday, March 8-12 -- PAC: 7 a.m.-9 p.m.;
Pool: 7-9 a.m. and 12 noon-1:30 p.m.

Saturday, March 13 -- PAC: 8 a.m.-4 p.m.; Pool: 11:30 a.m.-1:30 p.m.

Sunday, March 14 -- PAC: 12 noon-9 p.m.; Pool: 1-3 p.m.

(Hours will change March 12-13, if the NCAA Regional Tournament is played at the PAC; watch *University Notes* for update.)

USI STATIONERY WINS NATIONAL GOLD

USI's new letterhead design won first place in the *Admissions Marketing Report* (national newspaper of admissions marketing) contest, in the logo/letterhead design category for schools with enrollment of 5,000 to 10,000 students. The award -- based on the new logo/wordmark and its usage in letterhead, envelope, and business card -- is on display in Printing Services. Congratulations to all who assisted in the design!

Labor-Management Education Forum, manager of Special Projects, and instructor in economics.

WOMEN'S DAY. Ms. Mary Cartledge-Hayes, author, poet, essayist, speaker, and businesswoman from Spartanburg, South Carolina, will be featured in a program at 8:30 a.m. Saturday, March 6, at the Parish Hall at Virginia and Baker streets, sponsored by the International Women's Day Evansville Coalition. Ms. Cartledge-Hayes is owner of Way Ahead Press, a feminist greeting card company; has had work appear in more than 100 publications and is working on her second book, *How To Make a Sher*; and is completing graduate work at Duke University. The registration fee is \$5 for adults, \$2 for children over age 12; call 425-3524 for information. Dr. Susanna M. Hoeness-Krupsaw, instructor in English, is coordinating USI's involvement (an information table) in the half-day program.

CREDIT UNION ANNUAL MEETING.

PAPER SHREDDING CHANGE

Paper shredding previously done in Printing Services was switched March 1 to processing by an outside contractor. A locked drum for paper deposits is located in FW35, the Copy Center. Large quantities of paper requiring individual handling will be coordinated by Printing Services for a minimum fee of \$20. For questions or comment, call extension 1954.

The Evansville Teachers Federal Credit Union annual meeting will be held Tuesday, March 9, at Robert Green Convention Center. More than 600 are expected to attend. Voting will be from 5:45 p.m. until the meeting starts at 7 p.m.

INVESTMENT SEMINAR. USI employees aged 55 and older are invited to participate in a free investment seminar from 3 to 5 p.m. Wednesday, March 17, at Solarbron Pointe Retirement Community. Ms. Nancy A. Myrna, investment assistant with National City Bank Trust Department, and Mr. Donald F. Shymanski, account executive with the Otto Company, will discuss increasing income safely, investment strategies, and trust department services. Reservations are required before March 10,

MEET THE CANDIDATE

The Search Committee for the post of vice president for Business Affairs invites interested faculty and staff members to meet with a candidate for the position -- Mr. Richard W. Schmidt, acting vice president for Business Affairs -- in an open forum at 2 p.m. Friday, March 5, in the UC Dining Room.

by calling 985-9955.

SPRING FILM SERIES. No film will be shown during Spring Recess (March 9).

SPORTS THIS WEEK

The USI Varsity Club and area sportswriters are being invited to watch the NCAA basketball tournament pairings in a teleconference Sunday, March 7, in UC350. The teleconference will begin about 1:30 p.m. USI hopes to get a regional tournament bid, with the possibility of being host for some of the games.

Baseball - USI Eagles on spring trip to Georgia: Mt. Olive, March 6; Paine, March 7; South Carolina-Aiken, March 8; Augusta, March 9-10; West Georgia, March 11; Erskine, March 13.

Men's Basketball - USI Eagles close the 1992-93 season at Kentucky Wesleyan, 7:30 p.m. Saturday, March 6.

Women's Basketball - USI at Middle Tennessee State, 7 p.m. Wednesday, March 3; Lady Eagles close the 1992-93 season at Kentucky Wesleyan, 5:15 p.m. Saturday, March 6.

Softball - Kentucky Wesleyan at USI, 3 p.m. Wednesday, March 3; USI Eagles on spring trip to Orlando, Florida: Florida Southern and Northeast Missouri State, March 7; California (PA) and NEMO, March 10; Bloomsburg State and Central Missouri State, March 11; Shippensburg State and Southeast Missouri State, March 12.

Men's Tennis - USI Eagles on spring trip to Hilton Head: Edinboro, March 7; Lake Superior, March 8; Charleston, March 10; Philadelphia Textile, March 12.

If the price of postage goes up again, receiving junk mail may become a status symbol. - unknown

MARKETPLACE

For Sale

Sound Blaster card - for computer, speech, music, voice, etc. Used only 3 months. Special price, \$60. Call extension 1702.

Wanted

To Buy - '88 to '90 Honda Accord LX. Call extension 1893 or 985-7328.

POSITIONS AVAILABLE

The following positions are available for March 3, 1993. The University of Southern Indiana is subject to the requirements of Executive Order 11246 and is an Affirmative Action Employer. Interested individuals should contact the Human Resources Office, FWA166, extension 1844. Each job has been assigned a reference number. When applying for positions please use the reference number.

FACULTY/ADMINISTRATIVE

Assistant Professor of Education - F3011 - School of Education and Human Services
Tenure-track position beginning August 1993; duties include teaching undergraduate and graduate courses in cultural diversity and human relations, social studies, and educating the exceptional child; also will supervise students in early field experiences and student teaching, advising, off-campus and evening teaching, and other service and scholarly activities. Successful candidate will have teaching experience in elementary school, strong commitment to field-based, interdisciplinary methods of instruction, and desire for active research and publication. Doctorate preferred, with major or specialization in areas indicated above. Salary is competitive. Applications requested by March 19; will be accepted until the position is filled. Submit letter of application, curriculum vitae, and three letters of recommendation to: Dr. James Divine, Search Committee Chairperson, Department of Teacher Education.

Manager, Total Quality Management Center - A3004 - Academic Affairs

Full-time administrative position. The Total Quality Management Center, a self-supporting University department, assists area employers, especially small and medium-sized manufacturing and service industries, in implementing quality improvement strategies, processes, and techniques. Manager will direct Center; market services; consult, plan, and develop in-plant and on-site contractual services to implement client-specific quality improvement efforts; and coordinate University's internal quality improvement program. Minimum qualifications include three years experience managing formalized quality improvement process within manufacturing or business setting and experience in designing, conducting training and implementation programs which focus on employee empowerment, team development, techniques for solving quality problems, SPC, and other statistical control processes. Excellent communication and presentation skills and ability to deal with variety of personnel in University and

business settings required; must be able to work in and with teams; ability to interact with and make presentations to senior management essential. Familiarity with world-class quality standards and contemporary approaches to quality improvement (Deming, Juran, Crosby, and others) required; experience with ISO 9000 standards desired; master's degree in business, engineering, or related area preferred. Submit letter of application, resume with recent salary history, and names of three professional references by March 8 to: Dr. M. Edward Jones, Associate Vice President for Academic Affairs.

Occupational Therapy Faculty - F3012 - School of Nursing and Health Professions

Two 10-month faculty positions, beginning August 1993; faculty rank and salary commensurate with academic qualifications and experience; responsibilities include develop and teach undergraduate courses in psychiatric occupational therapy, pursue scholarly interests, provide University and community service, advise students, and assist in fieldwork coordination. Must be an occupational therapist with three years of experience, eligible for Indiana certification; master's degree required, doctorate preferred; teaching experience, knowledge of curriculum development, and scholarly accomplishments desired. Application review begins March 30, continues until position is filled. Submit letter of application, curriculum vitae, and names of three professional references to: Ms. Aimee J. Luebben, Director, Occupational Therapy Program.

Textbook Manager - A3005 - USI Bookstore
Full-time administrative position; will manage textbook department and develop knowledge of all phases of bookstore operation; responsibilities include textbook inventory, ordering, pricing, record maintenance, planning and coordinating semester-end "book buys," and displaying and stocking all textbooks. Position requires bachelor's degree with business, retail, or similar experience preferred; knowledge of personal computers and computer inventory control systems desired. Submit letter of application, resume, and names of three references by March 18 to the Human Resources Department.

Instructor in Business - F3013 - School of Business

Non-tenure-track position beginning August 1993; primary responsibilities include teaching introductory courses in business and undergraduate business communications classes. One-year contract position is renewable, based on satis-

factory teaching performance and budgetary considerations. Master's degree or higher required, with evidence of successful teaching and professional experience in related field preferred. Salary and fringe benefits are competitive based on qualifications and experience. Submit letter of application, current vita, and the names of three professional references by April 2 to: Dr. Larry W. Arp, Chair, Administrative and Decision Sciences and Business Education Department.

CLERICAL/SUPPORT

Assistant in Biochemistry - B3008 - Medical Education

Full-time position 8 a.m.-4:30 p.m. Monday-Friday; will assist in basic research in biochemistry and medical biochemistry student laboratory; necessary skills include basic chemistry and biology such as solution preparation, use and maintenance of standard laboratory instruments, and general laboratory maintenance; also will use computers in word processing and data analysis. Position requires bachelor's degree with chemistry background; some biology preferred; on-the-job instruction will be available. Application deadline: March 12.

Cashier - H3002 - Historic New Harmony
Part-time positions with flexible hours at Museum Shop; some weekends required; will have cashiering duties and assist customers. Position requires high school diploma; previous cashier experience desired. Application deadline: March 5.

Senior Secretary - B3005 - Student Affairs

Full-time position, 8 a.m.-4:30 p.m. Monday-Friday; some evenings and weekends required; will provide secretarial support to the vice president for Student Affairs and Athletics, and the Varsity Club; must be sports enthusiast and strong supporter of University athletic teams. Responsibilities include general secretarial and clerical support, assisting with special events, and attending athletic events. Two to three years office experience, typing skills of 55-60 w.p.m., and knowledge of word-processing, database, and spreadsheet programs required. Application deadline: March 5.

Teacher - B3012 - Children's Center

Substitute teacher on a call-in basis; will assist in providing a quality, developmentally appropriate curriculum for children and help maintain a secure environment for the children, staff, and parents. Associate degree or two years of training required. Application deadline: March 12.

Though people may agree on what the facts are, they still often disagree on what the facts mean. - unknown