

*Gina Walker*

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**FACULTY SENATE  
MEETING #2**

To: All Faculty  
From: Timothy Schibik  
Date: 22 August 1994  
Subject: Faculty Senate Meeting #2

Friday, 16 September 1994  
UC 308  
3:00 - 4:30pm

**AGENDA  
FACULTY SENATE MEETING #2**

1. Approval of minutes of Meeting #13 (93/94) and Meeting #1
2. Report from President Hoops
3. Report from Vice President Reid
4. Election of a student representative to the Student Academic Grievance Committee
5. Charges and Deadlines to Standing Committees and Senate
  - a) Curricular
  - b) Economic Benefits
  - c) Faculty and Academic Affairs
  - d) Promotions
  - e) Student Academic Affairs
  - f) Senate
6. Old Business
7. New Business
8. Announcements
9. Adjournment

University of Southern Indiana  
Faculty Senate Minutes  
Session 2  
Friday, September 16, 1994, UC 308

Approved  
Amended 10/21

**Members Present:** T. Schibik, Chairperson; J Davis-Brezette, J. Divine, M. Graham, S. Wolfe, M. O'Grady, C. Serbus, J. Bandoli, N. King, L. Musgrove, W. Jermakowicz, Drs. Hoops, and Reid (Ex Officio).

1. The meeting was called to order at 3:05 p.m. by Dr. Schibik.
2. Minutes of Senate Meetings #13 (93/94) and #1 were approved as amended.
3. **Report from Dr. Hoops:**
  - a. Dr. Hoops complimented the Senate and Staff Council on the Founders' Day program.
  - b. U.S.I. made its budget proposal to the ICHE last week. The formal proposal to the Legislature will remain in its current form. The ICHE approved another housing unit for USI. Ivy Tech also informed the ICHE of a plan to seek legislative approval to change its name to Ivy Tech State College.
  - c. Dr. Hoops stated that the recent enrollment drop was mostly due to a drop in part-time students. Full-time student enrollment was quite stable when compared to last year. He stated that U.S.I. has reached a maturity level where it needs a more formal recruitment program that includes more faculty participation.
  - d. An institutional task force on retention has been formed. Any retention program must be university-wide and will necessitate significant faculty focus and commitment.
  - e. The overpass dedication will be held on Monday, September 26, 1994 at noon (on the overpass).
4. **Report from Dr. Reid:**
  - a. U.S.I. has joined a national organization that is dealing with student retention issues. This will provide opportunities to share information, data and strategies. Dr. Reid asked that anyone with ideas concerning retention please forward them to his office or to any member of the task force listed below.

Robert Reid, Ed Jones, Bill Henderson, Sandy Hermann, Tim Mahoney, Tom Wilhelmus, Don Purcell, Tim Buecher, Pam Hobson, Connie Cooper, Kathy Elpers, John Deem
  - b. In an attempt to attract new students, summer course offerings will be expanded in 1995. Emphasis will be placed on attracting new clientele to the university. Variety in course offering might involve such things as workshops, evening introductory courses as well as more developmental courses.
5. **Student Representative to the Student Academic Grievance Committee:**

Jim Bandoli nominated Kari Goff, a senior biology major, for a student seat on this committee. A motion accepting Ms. Goff as Senate's student appointee was made by L. Musgrove and seconded by N. King. Motion Passed.
6. **Suggested Topics for Charges to Senate and University Standing Committees:**
  - a. Curriculum:
    - i. The committee needs to be notified that a package of proposals from the English department involving changes to the basic English classes (ENG101, GENS098) is forthcoming.

- b. Economic Benefits:
  - i. Clarify the recommendation in section IV of the 1993/1994 EBC report involving waiving the TIAA-CREF wait period for new employees who were previously members of any pension plan and prepare a financial impact estimate of the cost of implementing that recommendation to both the University and an average employee.
  - ii. Review last year's EBC report. Prioritize the recommendations of that report using some defined criteria (i.e., most good for the greatest number of faculty, etc.).
- c. Faculty Affairs:
  - i. Provide input to the Distance Education Task Force concerning issues of importance to faculty.
  - ii. Continue inquiries into U.S.I. faculty's access to libraries at IU and Purdue.
- d. Promotion Committee:
  - Continue as usual.
- e. Student Academic Affairs:
  - i. Make a recommendation concerning the addition of a +/- grade system v. maintaining our current system of +s.
  - ii. Consider issues relating to retention (e.g., the meaning of probationary status, the conditions placed on conditional admits and placement testing procedures).
  - iii. Look at the situations under which transfer students may transfer credit for classes for which they received a grade of "D".
- f. Senate:
  - i. Produce a list of the previous winners of the Distinguished Professor Award.
  - ii. Review the criteria for the Distinguished Professor Award.

7. New Business

- a. Senate was asked to look into the possibility of allowing employees to elect to have any pay increase for an upcoming year go toward paying for health benefits instead of salary.

8. Announcements:

- a. The next faculty senate meeting will be Friday, September 30, 1994, at 3:00 p.m. in UC 308 (President's Suite).

9. Meeting adjourned at 4:35 p.m.

Respectfully submitted,

Timothy Schibik,  
Secretary pro tem