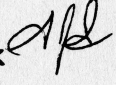


**FACULTY SENATE
MEETING #9**

To: All Faculty
From: Timothy Schibik 
Date: 4 April 1996
Subject: Faculty Senate Meeting #9

**Thursday, 4 April 1996
UC 308
3:00 - 4:30pm**

**AGENDA
FACULTY SENATE MEETING #9**

- 1. Approval of Minutes Meeting #8**
- 2. Report from President Hoops**
- 3. Report from Vice President Reid**
- 4. Standing Committee Annual Reports**
- 5. Old Business**

42 Hour Upper Level Course Requirement

- 6. New Business**
- 7. Announcements**
- 8. Adjournment**

NOTE ----- ANNUAL SPRING FACULTY MEETING ----- NOTE

**Thursday, 18 April 1996
Mitchell Auditorium, 3:00 pm**

University of Southern Indiana
Faculty Senate Minutes
Session 9
April 4, 1996
UC 308

Approved

Members Present: T. Schibik, Chairman, J. Bandoli, J. Davis-Brezette, M. Graham, S. Hoeness-Krupsaw, M. Krahling (for J. Barnett), L. Matheson, L. Musgrove, R. Reid (ex-officio), J. Rhim (for W. Jermakowicz), S. Wolfe

Guests Present: J. Byrd, D. Cousert, L. Evinger, M. Goggin, D. Herring, E. Jones, D. Wolfe

1. The meeting was called to order at 3:02 p.m. by Chairman T. Schibik.
2. The minutes of session #8 were approved as written.
3. **Report from President Hoops**
 - A. President Hoops was unable to attend. Dr. Reid reported for President Hoops.
 1. The Foreign Language Departments sponsored an Academic Bowl in French, Spanish, and German for approximately 200 high school students on campus today.
 2. The last USI Theatre production for the season, "Candida", starts April 18.
 3. Bruce Pearl has removed his name from consideration for the position of men's basketball coach at Middle Tennessee State.
4. **Report from Vice President Reid**
 - A. E. Jones reported on the strategic plan for the Indiana Higher Education Telecommunication System (IHETS) and the Indiana Partnership for Statewide Education (IPSE).
 1. A major objective of the plan is to enhance the consortial relationship of IHETS/IPSE for funding and to expand programming to reach all Indiana residents.
 2. Comments on the strategic plan are welcome from all faculty. Please submit comments by April 26 through campus mail or eMail to E. Jones at Extended Services.
 3. D. Herring, Chairman of the Distance Education Committee, reported that about a dozen USI faculty teach distance education courses on IHETS and encourages other faculty to participate.
 - B. J. Byrd presented a draft of proposed new financial aid programs to be effective for fall, 1997.
 1. The changes would better match academic skills with requirements to maintain the awards while continuing to be a recruiting tool but with lower investment costs to USI.
 2. The current Scholastic Excellence Award (SEA) would be divided into three awards.
 - a. The Academic Honors Grant will be a \$1,000, per year grant awarded to recipients of the Indiana Academic Honors Diploma. Recipients must enroll in 30 semester hours per academic year, successfully complete a minimum of 24 semester hours per year, and maintain a 2.0

cumulative GPA.

- b. The Scholastic Excellence Award will be granted to students who graduate in the top 10 percent of their high school class with a 3.6/4.0 cumulative GPA in core academic courses. The recipients receive a waiver of one-half tuition, must enroll in 30 semester hours per academic year, and successfully complete 24 hours, with the following GPA requirements: freshman-2.5, sophomore-2.5, junior-2.75.
 - c. The Academic Excellence Award will be granted to Presidential Scholar applicants who were not selected as Presidential Scholars. The recipients receive a waiver of full tuition under the same terms as the Scholastic Excellence Award, but with a cumulative GPA requirement of 3.0 to be evaluated at the end of each spring semester. A pilot program of this award will be established for fall, 1996.
3. The Illinois Incentive Grant is granted to eligible students in designated Illinois counties who are enrolled in an undergraduate degree or certificate program. Currently, the tuition and fee waiver granted by USI brings the costs to a level lower than SIU-Carbondale, the only four year Illinois State institution in the designated counties. The revised grant will waive \$1,350 per semester if enrolled in 15 hours or more, renewable with a 2.0 minimum cumulative GPA, and the cost to the student is about equivalent to SIU-Carbondale tuition.
 4. The Merit-Based Employment Pilot Program will incorporate academic criteria into the selection process of student workers and be used to recruit better prepared students. Fifty potential student workers from the 1996-97 admitted freshmen will be selected using the following criteria: high school cumulate GPA of 3.0/4.0 and minimum SAT of 900 or ACT of 18.
 5. Comments and suggestions are welcomed. Please submit to J. Byrd.

5. **Standing Committee Annual Reports**

- A. The Economic Benefits Committee Report recommended the following:
 1. Next year's Committee continue to study the supplemental insurance options being researched by Human Resources.
 2. USI administration grant full-year sabbatical leaves funded at 60% of salary rather than the current 50% to encourage full-year sabbatical leaves for the benefit of faculty and the university.
 3. Faculty overload pay be raised by \$50 per credit hour for the academic year 1996-97 and an additional increase of \$50.00 per credit hour for the academic year 1998-1999.
 4. Faculty salaries for full professors be raised close to the average salary of full professors at the 23 comparable universities.
 5. Compensation for unused sick leave be considered as an addition to the current retirement package by fiscal year 1999-2000.
 6. The PAC Advisory Committee be charged with finding a way to

make the PAC facilities available at the same time from semester to semester and throughout any particular semester. It is further recommended that the PAC facilities be expanded and that such expansion include space reserved exclusively for faculty use.

7. The 1996-97 EBC be charged with comparing USI summer pay to that of other institutions. It is also suggested that future EBCs monitor and track summer advising pay as part of their regular agenda.
8. J. Bandoli moved and S. Wolfe seconded that the report be accepted. Motion carried.
9. The Committee was commended for an exceptionally thorough report.

B. The Student Academic Affairs Committee Report contained the following activities, recommendations, and actions:

1. Recipients were selected for the Pamela Grubb Scholarship, the Kappa Delta Pi Scholarship, the Trustees Distinguished Merit Award, and the President's Medal.
2. It is recommended that finalists for the President's Medal be recognized publicly such as coverage in the Shield after the selection is made of the recipient. It is suggested that finalists receive a letter from the President, a certificate that could be given at the awards banquet, and announcement by name of all finalists at commencement.
3. The Committee supports the policy proposal from Academic Skills that placement test scores would only be valid for two years and students who delayed matriculation for more than two years would be required to be retested. Also included in the policy is that incoming freshmen must sit for the placement tests, and that transfer students who did not transfer English 101 and Math 111 and demonstrate success in one content-level course must sit for the appropriate test.
4. The Committee sent a memo to Dr. Reid in support of the library staff's request for additional funding for extended library hours. Extension of library hours has been approved and implemented.
5. The Committee reviewed the status of the recommendations from last year's Committee. Two of the three recommendations have been implemented by the Registrar's Office and the third is being studied by the Registrar's Office for implementation.
6. The Committee requests that the Senate consider establishment of a sub-committee of faculty whose sole responsibility would be to select recipients of scholarships and the President Medal.
7. J. Bandoli moved and M. Krahling seconded that the report be accepted. Motion carried.

C. The Curriculum Committee Report recommended the following:

1. Changes to the current forms used for curriculum revisions for both courses and programs to make the forms more consistent and easier to read.
2. The Committee be charged to study possible recommendations to the Senate for appropriate amendments to the curriculum revision and development processes in light of the growth of the University.

3. At the recommendation of the Registrar, faculty expedite petitions for changes in fall, 1996, in order to allow for entry into the University Bulletin for fall, 1997.
4. The Committee approved the 42 hour minimum requirement of 300/400 level courses. The concept of a minimum requirement of 300/400 level courses is endorsed by the Senate. However, there are reservations about our ability to operationalize the 42 hour requirement given our current curriculum offerings. J. Bandoli moved and M. Graham seconded a motion to accept the three recommendations listed above. Motion carried.
- D. The Assessment Committee Report contained no recommendations. J. Davis-Brezette moved and M. Krahling seconded that the report be accepted. Motion carried with 3 dissenting votes.
- E. Neither the Hearing Committee nor the Grievance Committee received any cases for consideration. The Promotions Committee Report recommended three promotions to associate professor and one promotion to professor. J. Davis-Brezette moved and J. Bandoli seconded approval of these reports. Motion carried.
6. **Old Business**
 - A. Further discussion of the 42 hour upper level course requirement was deferred.
7. **New Business**
 - A. J. Bandoli asked if any additional parking lots or changes in the current parking policies are being considered in light of the continued growth and construction. Dr. Reid responded that the administration is studying parking needs.
 - B. A handout on the interpretation of the Purdue Cafeteria Forms was distributed.
8. **Announcements**
 - A. The Annual Spring Faculty Meeting will be held at 3:00 p.m. on April 18, 1996, in the Mitchell Auditorium in the Health Professions Center. Chairman Schibik will summarize the Standing Committee Annual Reports, present the changes to the Scholastic Excellence Awards, and discuss the 42 hour upper division requirement.
 - B. The next Faculty Senate Meeting will be held April 26, 1996, at 3:00 p.m. in UC 308. The Senate will consider the Faculty and Academic Affairs Committee Annual Report, the 42 hour upper division course requirement, and nominate and elect a chair for 1996-97.
 - C. Senate members are asked to encourage nominees from their Schools for the at-large position. Ballots will be counted at the next meeting.
9. **Adjournment**
 - A. The meeting was adjourned at 5:13 p.m.

Respectfully submitted,

Linda Matheson

Linda Matheson, Secretary