

# FACULTY SENATE

## Meeting #9 Agenda

Thursday, February 17, 2000

3:00 P.M.

Liberal Arts Bldg., 3<sup>rd</sup> Floor Conference Room, Room 3004

### Announcements

Budget Hearing Schedule Change: Faculty Senate  
will present at 10:00 A.M. in Carter Hall A&B  
on Tuesday 29 February 2000.

Technology Committee met on February 4<sup>th</sup>. See  
your rep with info.

I have met w/Sherrianne about commencement: 2  
issues: Sharing Roberts stadium. Seating: if you  
say you'll be there, BE THERE.

Report from curriculum committee - handout

\* Faculty Ownership  
\* The Atlantic

### Report from President Hoops

### Report from Vice President Reid

### Approval of minutes from meeting #8

### Old Business

Changes to Faculty Handbook Bylaws

### New Business

#### Faculty Senate Standing Committee Reports

Faculty & Academic Affairs

UCC Proposal

Budget Proposal

### Adjournment

University of Southern Indiana  
Faculty Senate Minutes  
Session #9  
Room 3002, Liberal Arts Center  
Date: February 17, 2000

Approved

Members Present: M. Aakhus, T. Baxter, B. Long, P. Frazer, L. Goss, M. Krahling, M. Kocakulah, J. Meyer, R.L. Reid (ex-officio), W. Rinks, P. Shields, A. White, B. Wilding

Guests: G. Freudenburg and R. Miller

1. Call to Order: 3:00 p.m.
2. Minutes from meeting #8: Approved with the following correction (Kocakulah, Wilding).
  - a. 2. A. 3). Work is continuing on the Faculty Senate Web page.

3. Announcements

Mark Krahling, Faculty Senate Chair, made the following announcements.

- a. Faculty Senate budget presentation for 2000-2001 academic year has been changed to Tuesday, February 29 at 10 am in Carter Hall A and B.
- b. The Technology Task Force Committee met on February 4<sup>th</sup>. The members include J. Cain (Chair), D. Black, J. Halstead, E. Nolan, and T. Philleo. First task of the committee is to inventory all of the current technology equipment.
- c. Mark spoke to Sherriane Stanley about Commencement issues raised at the last Senate meeting. Sherriane indicated that USI will continue to share Robert's Stadium with the University of Evansville. This year the seating arrangement will be modified which should assist USI in having enough space for faculty and graduates. Faculty attendance was also discussed. The expectation is that faculty will attend Commencement exercises. Equally as important is the faculty member attendance if so indicated on the commencement form distributed by Special Events.
- d. Mark distributed a proposal from the University Core Council. The proposal is on removal of courses from the University Core Curriculum. The proposal will be placed on the agenda for the next Senate meeting.

4. Report from Dr. Hoops – no report

5. Report from Dr. Reid.

- a. Dr. Reid reported that there is some activity within the state legislature to consider opening up the budget.
- b. Dr. Reid also reported that Carolyn Smith retired from the Academic Skills Department. Judy Luther has assumed the position and is currently orienting to the department and the five schools. Judy will be placing emphasis on the development of the subject focused tutoring program.

6. Old Business

a. Grievance Policy

- 1) The Ad hoc committee of Larry Goss and Larry Arp submitted their recommendations for changes to the Faculty Bylaws and Faculty Handbook.
- 2) Motion to approve the recommendations (Goss, Rinks).
  - a) Motion to amend the wording under Procedures for Amelioration and Reconciliation of a Grievance was not approved.
  - b) Motion passed.
- 3) Larry Goss announced that this policy statement will not be placed in the Faculty Handbook in time for spring faculty elections. With the implementation of this policy, each school will require one representative for the Grievance and Hearing Committee. Therefore, each School will need to be aware of the change in committee structure and membership.

7. New Business

a. Faculty and Academic Affairs Committee (FAAC)

- 1) Gene Freudenburg, chair, presented an overview of the FAAC report on Secretarial and Other Support Staff FTEs.
- 2) Report was approved by Faculty Senate (Shields, Long).

b. University Core Council Proposal

- 1) Motion made to approve the University Core Council Proposal to add a student as a voting member to the University Core Council (Rinks, Kocakulah).
  - a) Motion to amend the proposal to include the student as a non-voting member of the University Core Council was passed (Goss, Aahkus).
- 2) Motion with amendment passed.

c. Budget Proposal for the 2000-2001 Academic Year

- 1) Senate agreed that each item to be included in the Faculty Senate budget will be approved by motion. A final motion will then approve the prioritization of the Senate budget items.
- 2) The following items were approved for inclusion in the Faculty Senate Budget Proposal for the 2000-2001 Academic Year.
  - a) Support additional staff for the Computer Center to include but not be limited to the Computer Center Network Specialist (Shields, Rinks).
  - b) Support the addition of a clerical/administrative position for Graduate Studies and Sponsored Research/GSSR (Goss, Baxter).
  - c) Support increased off campus access to the Computer Center (Kocakulah, Long).
  - d) Endorse the submitted Library budget requests in the Academic Affairs budget proposal (Shields, Wilding).
  - e) Endorse budget requests from each School to increase travel money for full time faculty (Rinks, Kacakulah)
  - f) Recommendation that summer school compensation include increasing the summer school pay level from 2.5 to 2.85% per credit hour and including summer pay in the calculation of the University retirement contribution (Shields, Kocakulah).

- g) Support a collaborative effort between the Business Office, Human Resources, and Economic Affairs Committee to research USI faculty compensation with other comparable universities focusing on salary equity at all academic ranks and gender (Rinks, Kocakulah)
- h) Acknowledge the efforts of administration and encourage continued diligence in converting part time faculty to full time faculty positions (Rinks, Aakhus).

3) A motion to prioritize the budget items as follows was approved (Meyer, Shields).

Computer Center

- Support additional staff for the Computer Center to include but not be limited to the Computer Center Network Specialist
- Support increased off campus access to the Computer Center

Library

- Endorse the submitted Library budget requests in the Academic Affairs budget proposal

Travel

- Endorse budget requests from each School to increase travel money for full time faculty

GSSR

- Support the addition of a clerical/administrative position for Graduate Studies and Sponsored Research

Faculty Positions

- Acknowledge the efforts of administration and encourage continued diligence in converting part time faculty to full time faculty positions

Economic Benefits

- Recommendation that summer school compensation include increasing the summer school pay level from 2.5 to 2.85% per credit hour and including summer pay in the calculation of the University retirement contribution
- Support a collaborative effort between the Business Office, Human Resources, and Economic Affairs Committee to research USI faculty compensation with other comparable universities focusing on salary equity at all academic ranks and gender.

Adjournment: Meeting was adjourned at 4:45 p.m. (Kocakulah, Rinks)

Respectfully submitted,

Ann White, Secretary