

Faculty Senate Agenda
Friday October 15th 2010
3pm in UC 206

Minutes from Faculty Senate meeting on October 1st 2010

Report from Dr. Brian Posler, Assistant Provost for Undergraduate Studies

Report from Dr. Tim Schibik, Curriculum Committee Chair

Report from Dr. David Black, FASTRC Committee Chair

Report from Adrian Gentle, Faculty Senate Chair

Unfinished Business

1. Handbook revision concerning the Faculty Senate Chair
2. Publish four-year plans
3. At-a-glance Banner/DARS report

New Business

1. New Charges
 - a) Free Speech on Campus;
Ari Beedie and Jessie Hellman from SPJ
 - b) Vacation time for 12-month faculty
 - c) Gender Identity and Expression
 - d) Advising Holds

Adjourn.

Faculty Senate
October 15th

APPROVED Minutes

Meeting Began: 3:00

Attendance: Adrian Gentle (Chair), Lesa Cagle (Secretary), Rick Hudson, Bob Boostrom, Vella Goebel, Stephen Zehr, Brandon Field, Chad Tew, Maria Shirey, Peggy Shields, Daria Sebastianova, Bob Hooper, Dave Black (Chair of FASTRC), Tim Schibik (Chair of Curriculum Committee), Brian Posler (Assistant Provost), Zack Evans (USI Shields), Ari Beedie (President of Society of Professional Journalists), Jessie Hellman (Vice-President of Society of Professional Journalists).

October 1st minutes were approved as amended.

Report from Dr. Brian Posler, Assistant Provost for Undergraduate Studies:

- President Bennett gave budget presentation to ICHE on October 7th. B. Posler encouraged the faculty senators to look at the budget documents on the Office of the President's webpage.
- President Bennett has announced that USI will become a smoke-free campus on July 1, 2011. We are the last four-year state university to become smoke free.
- Retreats will take place in the coming weeks to plan strategies to implement the six goals of the strategic plan. Each retreat will be co-chaired by a faculty member, and there will be 15-25 people – including students, faculty, staff, and administrators – involved in each retreat.
- Searches are underway in Academic Affairs for the following positions: Associate Provost for Student Affairs, Associate Provost for Outreach, Dean of Liberal Arts, Director of the Counseling Center, Director of the SSS grant, and Director of the Center for Academic Creativity.
- Concerns about the summer scheduling:
 - o The apparent problems brought up by C. Tew stem in part from the decentralized nature of course scheduling. That is, from having no control as to when professors change the class time period. This affects the students who have planned on taking classes back to back, which leads to time conflicts
 - o C. Tew noted that the need of students to take core classes over summer, and be unable to because of scheduling, is a potential problem with the new calendar.

- o B. Posler observed that many universities have entire offices dedicated to administering the summer program, but USI does not.

Report from Dr. Tim Schibik, Curriculum Committee Chair:

- The Curriculum Committee is headed into its third meeting of the semester.
- This is a busy year for the curriculum committee because it's a bulletin year.
- The handbook requires that the committee notify faculty of approved changes to the curriculum. The committee has instituted a new policy of emailing notification of changes to deans, in addition to the existing methods of notification. Since this is only a change of process, it continues to meet the notification requirements set out in the handbook.

Report from Dr. David Black, FASTRC Chair:

- At the committee's first meeting of the year it accepted all nominations submitted for the Distinguished Professor and Berger Service Awards.
- The FASTRC committee has scheduled a meeting in November to discuss summer stipends for research and new faculty teaching awards.

Report from Dr. Adrian Gentle, Faculty Senate Chair:

- Offered thanks, on behalf of Senate, to Dr. Schibik and Dr. Black for their reports.
- Represented Faculty Senate at the Student Government Association meeting on October 7th and discussed the role of Senate, and some of the issues we have been considering this year.
- Thanks to Brandon Field for representing Faculty Senate at the opening of the new Business and Engineering Building on Sunday October 10th.
- Met with the Student Affairs Committee and discussed the new charges from Senate on Non-attendance reporting and the Withdrawal policy.
- Met with the Economic Benefits Committee and discussed five charges:
 - o ADA parking that was referred back to EBC by the 2009-2010 Senate for further consideration.
 - o Per-diem rates for travel
 - o Merit-based salary pools
 - o Adjunct health insurance

- o Tuition support for the children and spouses of long-time adjuncts.
- The EBC also discussed the new Voluntary Short Term Disability insurance. EBC will investigate whether or not to renew its recommendation for a Sick Leave bank in light of this change.
- The ad-hoc committee on spring workshops (Cagle, Gentle, Goebel) held its first meeting. It was decided that we would hold a series of parallel workshops, rather than invite a single guest presenter. The Office of Sponsored Research has offered to hold workshops on IRB and Grant writing.
- There will be a discussion on Tenure and Promotion involving the Provost, Senators, and members of the Faculty Affairs and Promotions Committees. The discussion is on October 28th in BE 3024, from 2:30-4:30pm.

Unfinished Business

| Topic: | Discussion: | Decision: |
|---|---|-----------------------|
| Handbook revision concerning the Faculty Senate Chair | <p>P. Shields suggested that Faculty Senate recommend to the provost that the following text should be added at the end of ARTICLE III, Section 4, of the Faculty Handbook. Officers:</p> <p>To fulfill the role of Faculty Senate chair, the elected officer should be provided the following resources:</p> <ol style="list-style-type: none"> 1. Three hours of release time per semester while holding the office. 2. Dedicated administrative support from the Academic Affairs office, including sufficient student worker assistance. 3. Funding for one professional development opportunity for each year served. 4. Support for attendance at required meetings. <p>C. Tew added the fourth point above in discussion.</p> <p>V. Goebel moved to send provision as amended to</p> | Unanimously approved. |
| | | Send to Provost. |

the Provost Office.

L. Cagle Seconded.

Publish four-year plans

C. Tew moved that the Assessment Committee consider the establishment of a collection of four-year plans from each major that could be accessible from a central location on the University Web site, as well as on each department or major's web site along with a standard icon or style guideline that could assist students in their navigation and finding their plans.

Motion to amend passed unanimously.

V. Goebel seconded.

C. Tew outlined idea to have a central data base to help students.

Amended motion passed unanimously.

B. Posler suggested that the Advising Council website, which currently houses graduation checklists, would be an appropriate location for these plans.

Discussion:

P. Shields asked why the assessment committee and not the curriculum committee?

C. Tew amended his motion, to send motion to Curriculum Committee.

Lesa Cagle seconded.

Send to Curriculum Committee.

At-a-glance Banner/DARS report

C. Tew moved to reconstitute banner working group.

L. Cagle second.

Discussion:

C. Tew: Students need to know where they are in their academic progress. DARS report is not intuitive. Intuitive report should reproduce 4 year plans in format that will let students know how far along they are.

B. Posler: Noted that DARS is mostly looked at by Registrar office.

B. Field: Is there a different version we could use? DARS is a very basic, old-style system.

B. Posler: I believe we have the most updated version. It is always a challenge to change programs.

L. Cagle: Should this be sent to the registrar's office?

P. Shields: Maybe we should send issue to student affairs committee. Isn't this a student issue?

C. Tew: This charge needs to be sent to somebody with expertise in computers.

B. Posler: Suggested the best thing to do is to get experts to look at this issue and find out what is available.

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| C. Tew withdrew his motion to reconstitute the Banner Working Group. | Motion passed unanimously. |
| C. Tew moved instead to charge the ad-hoc committee on 4-year graduation with investigating the feasibility of creating a simple and readable computer-generated report that would be based on the DARS listing but reformatted on each major's four-year plan, which should be easy enough to interpret so that a student could see "at a glance" how much progress he or she has made toward four-year graduation. | Sent to ad-hoc committee on four-year graduation. |
| L. Cagle seconded. | |

New Business

| Topic | Discussion | Decision |
|--------------|--|---|
| Free Speech | <p>Representatives from society of professional journalists discussed their concerns on the restrictions of free speech.</p> <p>Discussion: Possibility to recommend to the Provost that the University of Southern Indiana immediately eliminate restrictive time, place and manner limitations on university sponsored and non-sponsored free speech activities, which includes a zone to quarantine speech and a restrictive posting policy, adopt an approach similar to San Francisco State University (see attached or see section #4 for an excerpt), and support First Amendment rights.</p> | <p>Amended Motion passed unanimously.</p> <p>Send to Student Affairs.</p> |
| | <p>C. Tew moved that the Student Affairs Committee investigate the free-speech policy on campus, and that the SAC invite representatives from the Society for Professional Journalists to be involved in their considerations.</p> <p>Seconded B. Boostrom.</p> | |
| | <p>L. Cagle: moved to amend motion to send to student affairs committee with recommendation</p> | |

to invite SPJ to be involved in process in reviewing policy.

R. Hooper Seconded

Gender-Identity and Expression C. Tew moved that the Faculty Senate recommend to the Provost that “gender identity and expression” be added between “sexual orientation” and veteran status in the University’s Non-Discrimination policy.

Motion passed;
10 in favor, 1 abstention.

Send to Provost.

S. Zehr seconded.

Discussion:

C. Tew: People are confused by the terms “sexual orientation” and “gender identity and expression”. This issue was discussed two years ago, and the legal advice received by the University was that “gender identity and expression” is covered by the phrase “sexual orientation”. These are distinct concepts.

A. Gentle suggested that Senate adopt a formal resolution.

P. Shields: What is going to be different this time? The provost will have to push it to the lawyers again.

S. Zehr expressed strong support for the motion.

B. Boostrom: I don’t see why we couldn’t add it to the policy even if the lawyers don’t believe it adds anything new.

Daria: What are advantages?

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| Vacation time for 12 month | C. Tew moved that the Ad-Hoc Committee on Faculty Work address the issue of vacation time for faculty who are employed on 12-month contracts. 12-month faculty accrues 20 days of vacation each year, but because of their teaching commitments in fall, spring and all three summer sessions, they are unable to use their vacation time, which expires after two years. | Motion to amend passed unanimously. |
| | L. Cagle seconded. | Motion passed unanimously. |
| | B. Hooper amended motion to send the charge to the Faculty Affairs Committee. | Send to Faculty Affairs. |
| | B. Boostrom seconded. | |

Adjourned at 4:45 p.m.