

# INDIANA STATE UNIVERSITY EVANSVILLE

8600 University Boulevard  
EVANSVILLE, INDIANA 47712

## INTER-DEPARTMENTAL MEMORANDUM

TO: **FACULTY MEMBERS**

DATE: **March 26, 1981**

FROM: **Marlene Shaw, Chairman**  
**Faculty Council**

SUBJECT: **FACULTY COUNCIL SESSION #15**

The fifteenth session of Faculty Council is scheduled for:

**Monday, March 30, 1981**  
**Faculty Reading Room**  
**2:00 pm**

### **Agenda:**

1. Minutes of Session #14
2. Discussion of Proposals from Promotions Procedures\*
3. Reports
4. Old Business
5. New Business
6. Adjournment

\*Proposal III has been forwarded to Council and is being distributed to members of the Faculty Council and the Promotions Committee.

SESSION #16  
MINUTES OF THE 1980-81  
FACULTY COUNCIL MEETINGS

Time: Monday, March 30, 1981; 2:00 P.M. in the Faculty Reading Room

Members Present: Marlene Shaw, Chairman; Professors P. Bennett, J. Davis, W. Hopkins, D. Kinsey, D. Lux, H. Sands, H. Van Over, E. vonFuhrmann

Ex-Officio Present: President Rice

Others Present: Dr. Abshier, Dr. Edwards, Dr. Pitzer, Ms. Willett

1. The minutes of Session #15 (March 23, 1981) were approved as amended.
2. The next meeting of the Faculty Council will be Monday, April 6, 1981, at 2:00 P.M. in the Faculty Reading Room.

3. Reports

Dr. Shaw requested that each division report back to her the new Faculty Council representatives for the 1981-82 year. Dr. Shaw also reminded the Council of the upcoming Spring Faculty Meeting on Tuesday, April 14, 1981 at 2:00 P.M. in A-34.

4. Discussion of Proposals for Promotions Procedures

Dr. Pitzer presented Proposal III for possible changes in the Promotions Procedures (see attached). He stated that this proposal is based on a Division Promotions Committee making an annual review of each faculty member who has met the minimum quantitative requirements for promotion. Each faculty member would maintain an up-to-date file in the Division office. The Division Chairperson would review the professional progress of each faculty member and annually counsel each faculty member regarding progress toward promotion.

Dr. Hopkins expressed concern for the amount of paperwork at the Division level involved in implementing this procedure. He pointed out that under the present system an application can be better used to support strengths and explain weaknesses.

Concern and suggestions were expressed for safe-guards in the event that a person believed his/her file to be unduly passed over by the Division Promotions Committee.

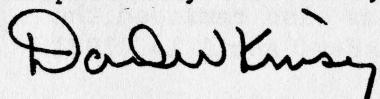
Composition of the University Promotions Committee was discussed at length. Mr. Paul Bennett suggested that having only tenured senior or tenured full professors on the Committee could take care of concerns expressed for the possible influence of the Vice President for Academic Affairs on committee decisions. Dr. Sands stated the need to prevent membership overlap between the University Promotions Committee and the Vice President for Academic Affairs, just as Council saw important to eliminate membership overlap between the University Promotions Committee and the Acting Division Chairman. Dr. Rice noted that a distinction exists in these cases between voting and non-voting membership.

Dr. Abshier asked what objection there would be in having the Vice President for Academic Affairs on the Promotion Committee as an ex-officio member. Dr. Kinsey pointed out that some prior committee members felt intimidated by the Vice President's presence. He would rather have the Vice President come to Committee meetings upon the request of the Committee when information is needed. It was pointed out that the purpose of the ex-officio member is to insure equal representation and treatment across Divisions. Dr. Davis stated that the Vice President for Academic Affairs needs to be on the Committee to gain information privy only to those present so as to help him sort through all the information in coming to his own decision. Dr. Edwards perceived the power to be with the University Promotions Committee since in the past the recommendations of the Vice President have agreed with the Committee's. Dr. Edwards suggested that separating the Vice President for Academic Affairs and the Committee could lead to more disagreements in recommendations.

Dr. Shaw surveyed the preference of Council members for bringing the three proposals for Promotions Procedures to a vote. Council members voted to consider formally the recommendations in Proposal I at the next Council meeting.

5. The meeting adjourned at 3:56 P.M.

Respectfully submitted,



David W. Kinsey  
Secretary, Faculty Council  
May 4, 1981