

From the editor

Alumni in Indiana and around the world

lumni, if you want to know how many fellow University of Southern Indiana graduates might be living near you, take a look at page 28 of this issue. We have addresses for 16,432 USI alumni who have spread to every state, the District of Columbia, the Armed Forces overseas, and 20 countries other than the United States. In all, 18,000 persons have graduated from USI since 1971.

Most graduates (12,344 or 75 percent) live in Indiana, consistent with the University's mission to bring the benefits of higher education to our region and our state. The neighboring states of Kentucky and Illinois come in next as home to the most USI graduates. Kentucky is in four figures with 1,163 of our alumni and Illinois has 716. Other states in three figures include California, Florida, Georgia, Missouri, Ohio, Tennessee, and Texas.

The University has 58 alumni living outside the United States. Japan lays claim to the most as the home of 12 USI graduates. Taiwan is second among other countries with seven USI alumni living there. Germany is a close third with six.

We thank Jennifer C. Anderson, manager of Alumni/-Development Information Systems for bringing us up to date on where our alumni readers live. We hope you will be on the lookout for fellow graduates as you travel in your state, region, or country.

Betty L. Vawter

Betty R. Vawter

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FEATURES

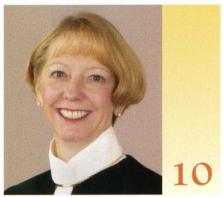
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ON THE COVER

Higher education comes to you through instruction delivered via distance education. The University of Southern Indiana classroom can be as near as your home computer. See page 6.



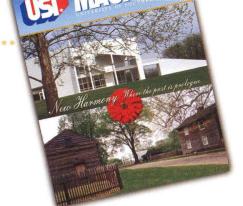
Learning for the fun of it



Cindy Brinker face-to-face with the legislature



Where in the world are USI alumni?



Faculty member left impression on students from Vietnam era

To the editor:

I'm writing as a result of reading the "In Memoriam" section of your magazine. This past week I was in Sweden and Finland negotiating contracts and making presentations to two global telecommunication companies. In Finland I chaired a meeting that included representatives from Brazil, Sweden, Finland, China, Russia, and the United States. You are probably wondering what this has to do with an "In Memoriam" article in your magazine. The memoriam I am responding to is for William Leedy.

I attended USI in 1970-72. Vietnam was on everyone's minds. The male student population contained many vets going to school on the GI Bill. Many of us were 20- to 22-year-old freshmen with military service already behind us. There are several teachers who not only taught this unique student population but also were able to cope with our age, anxieties, unique needs, and at the same time inspire us to learn. The names that stand out in my mind are Dr. Barbara Marting, Dr. Frank Stanonis, and Bill Leedy.

Your memoriam about William Leedy caused these wonderful memories to surface. Reflecting on Mr. Leedybased on his age at death, I now realize that he was in his early thirties when he was teaching our group of vets. He came into the classroom with an approachable demeanor, respect for his students, knowledge of his subject matter, a sense of humor, an ability to inspire, and a genuine desire to see us succeed. Bill Leedy probably never realized the impact he had on the lives and futures of the many young men he taught. The same holds true for Dr. Marting and Dr. Stanonis.

> —**Frank J. Studer '72** Greenville, South Carolina

> > Legislator.

Minority

Leader from

1971 to 1976

and became

Senate Presi-

dent Pro Tem

in 1977. He

two terms as

also served

prosecuting

He was Senate

Historic New Harmony from past to present

To the editor:

We certainly appreciated receiving the copy of USI Magazine that included the excellent article about New Harmony. This is a very nice description of the historical setting as well as current goals and programs. Congratulations!

—Jo Ann Lynch

Program Director Community Development Endowment Inc. Indianapolis

First chair of USI Board of Trustees and leader of USI-New Harmony Foundation dies

Robert James Fair, the first chair of the Board of Trustees for the University of Southern Indiana, died of congestive heart failure November 20. He was 83.

A resident of Princeton, Indiana, Fair was appointed in 1985 by Gov. Robert Orr as a founding trustee. He served as chair of the board from 1985 until 1989 during a time when USI set the course for dramatic growth in programs, enrollment, and physical facilities.

Fair also served as the first chair of the USI-New Harmony Foundation, playing an instrumental role in structuring the University's management of Historic New Harmony and in securing resources to support it.

In recognition of his leadership, USI named a building in his honor: the Robert J. Fair Residence Life Center. USI also awarded Fair an honorary Doctor of Civil Laws degree.

Fair served three terms as an Indiana state senator and in 1967 was selected Outstanding Freshman



Fair

attorney for Gibson County.

A graduate of Princeton High School, Fair earned a BA from George Washington University, was an honors graduate of George Washington Law School, and was a member of Sigma Alpha Epsilon fraternity.

A World War II veteran, he later served as a special agent for the FBI. He then established a law practice in Princeton. Fair was a member of the Indiana Lawyers Commission, Judicial Study Commission, Indiana Civil Code Study Commission, Gibson County Bar Association, American Bar Association, and the House of Delegates of the American Trial Lawyers Association.

In 1978 he served as president of the Indiana State Bar Association. He was appointed chair of the Indiana State Ethics Commission by Gov. Evan Bayh in 1989.

Memorial contributions may be made to University of Southern Indiana Foundation, Cacapon Institute, or Lyles' Station Community Foundation

College Mentors gets school children

ineteen first- through thirdgraders are finding out at an early age that college is where you go to prepare yourself for a good job in later life.

They spend two hours a week on the University of Southern Indiana campus in the College Mentors for Kids program that pairs "little buddies" from elementary school with "big buddies" who attend college.

Students from Culver Elementary School in Evansville join 22 USI students each Tuesday afternoon for experiences related to education, community service, and culture and diversity.

Sophomore Diana Mandabach recently interviewed some of the 19 Culver students about their understanding of college for the state office of the program. "It is funny to hear the first years' answers. Most of them think college is where you go to learn how to drive!" she said. "But it is interesting to see the progress the second- and thirdyear students are making. They generally have the idea that college is a school where you learn things that help you get a good job. Originally, most of them either didn't know if they wanted to go to college or only wanted to go because they had fun during the meetings with their big buddies. Now most of them want to go not only because it's fun, but also because it is a place to learn and grow."

The Culver students have had lessons on timelines from a faculty member in the mathematics department. They have learned about Japanese culture through the art of origami and heard

a Arma Jona-USI Thinking about Display a standard a

USI student Christin Wright spends two hours every Tuesday mentoring children from Culver Elementary School.

stories about Native Americans. They have studied poetry, theatre, and volunteer fire departments. They have been inside most of the USI classroom buildings, the University Center, and other campus buildings. They have even toured student apartments to see how their big buddies live.

Pamela F. Hopson, director of USI's Multicultural Center, said the mentoring program is designed to develop ongoing relationships. USI students who volunteer commit at least one year to the program. Hopson hopes to keep the Culver students through the fifth grade. This is the third year for USI to offer the program.

Mandabach served as general manager of the USI chapter for two years and now is president. Her career goal is to teach English at the secondary level. "I've always loved kids because I have 10 nieces and nephews, so I thought it would be a fun experience working with them. I also like to get things up and running. This was a great opportunity for me to help start the new chapter."

A number of the USI student mentors, including Mandabach, are participants in the 21st Century Scholars initiative, a program begun in Indiana in 1990 to provide financial assistance for tuition to qualified students who sign up in the eighth grade and adhere to program guidelines through high school. Statistics indicate that across the state many students who could qualify for the 21st Century Scholars program do not participate. Early exposure to higher education is expected to increase the number of middle school students taking advantage of the onetime opportunity to register as 21st Century Scholars.

The College Mentors for Kids program begins in the fall with a visit by Hopson and the USI students to Culver. Initial contacts at the elementary school are Lana Burton, principal, and Mary Carl, who serves as site coordinator. Parents give consent for their children to participate. Officials from Culver, parents, and state officers for the mentoring program attend a banquet at USI at the end of the year. The program also relies on Big Brothers Big Sisters of the Ohio Valley for advice or resources.

"It has to be a partnership—the University, the elementary school, and the community—working together," Hopson said, "to increase the percentage of students who become responsible and productive adults."

College Mentors for Kids was begun on the Indiana University Bloomington campus in 1995 to bring at-risk youngsters together with positive role models and has spread to other campuses



Michael Slavkin and his son Jacob, 2, make a visit to Evansville's Garvin Park—a learning opportunity.

LEARNING

hat characteristics do you want your children to have when they grow up? Do you want them to be obedient, passive, and restrained? Or would you prefer they become adults who are innovative, risktaking, and capable of critical thinking?

If you prefer the latter, a faculty member of the University of Southern Indiana Bower-Suhrheinrich School of Education and Human Services, recommends that you give your children opportunities to explore.

Dr. Michael Slavkin said, "Good parenting means teaching children the skills to think and to be more individually responsible." Slavkin is assistant professor of education, teaching courses in educational psychology and assessment for students preparing to be teachers in the elementary grades. He joined USI in 2000 after earning a PhD at Indiana University.

In September Slavkin presented a workshop titled "Don't stifle children with rewards. Creating a collaborative community in the classroom" for the annual Early Childhood Education Conference cosponsored by the USI Department of Teacher Education. Much of his advice about a collaborative learning environment transfers to the role of parenting.

Find a speaker

Does your group want to understand Islam or learn how to use humor in a therapeutic manner? Your club's next meeting can be a success when you tap resources of the University of Southern Indiana.

USI faculty and staff are experienced speakers and knowledgeable in their fields. Many share their expertise with the community through the USI Speakers Bureau. Almost 100 topics are available.

USI graduates also are available as speakers through the Alumni Speakers Bureau. Most of the 38 alumni speak on subjects related to their careers.

The speakers do not charge a fee. Arrangements should be made between the requesting organization and the speaker.

Check online for an alphabetical index of topics. Name, title, phone number, e-mail address of the speaker, and a description of the speech(es) are provided on the Web.

Topics

USI Speakers Bureau

www.usi.edu/newsinfo/speakers.asp

Accountability in the Schools ADA and World Wide Web Alaska and the Frozen North Animal Behavior Aragòn, King James of Art, Ancient Art, Early Christian and Medieval Art, German Art, Modern and Contemporary Art, Mural Art, Public Art, Renaissance Art, Sports Artists, Women and Minority **Backpack Safety** Black Males and Success **Business** Incubator

Alumni Speakers Bureau

www.usi.edu/alumni/spk02-04.asp

CAREER/LIFE PLANNING

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- Career Planning
- Careers in Journalism
- Career Priorities

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COMMUNICATION

COMMUNITY ISSUES

- Diamonds Program
- Disabled Citizens
- Labor Laws
- Low-income Housing
- Social Security

COMPUTERS

for the fun of it.....

Classroom management as a "topdown organization" with the teacher as an autocrat has lost favor in recent years with the rise of the concept of the democratic classroom in which students are involved in setting up rules and sharing within limits in the decision-making process. Younger children have more boundaries. As children grow, teachers (or parents in a home situation) move away from some of the limits. Creating an environment with choices helps children become independent and develop their thinking as individuals.

"I don't want students to get in the mindset that they must have instant gratification," said Slavkin about offering rewards for desirable behavior.

He agreed that rewards do work in manipulating children but they instill the need to do something only if there is an exterior motivator. It is better for teachers and parents to help children learn desirable behaviors because these behaviors are helpful to the classroom, to the family, or to the children themselves. Then the desire to exhibit and to continue good behavior becomes intrinsic.

Slavkin encourages parents to observe their children and use their favorite activities to make any activity of daily living an adventure. For instance, his preschool son likes sticks, rocks, and almost anything outdoors so they turn frequent trips to the park into learning experiences. If children like going to the grocery store, a parent might ask them to look for all the red foods they can find. When children learn through activities they enjoy, there is less need for teachers and parents to provide redirection or discipline.

"It's a better way to help children grow," Slavkin said.

Slavkin is a member of the USI Speakers Bureau which offers experts on a number of topics to make presentations to groups

Evolution/Creation Family Policy Finding Meaning in Life First Amendment Controversies Fungal World Gay and Lesbian High School Students Goal Setting Hate Groups on the Internet Health/Environmental Pollution in Tri-State Health Policy Humor, Therapeutic India, People of Indian Cuisine Islam Juvenile Firesetting Leadership Presentations Leadership Skills Development Marshall County Brawl **Mathematics** Medieval Spain Menopause Mentors

EDUCATION

- Journalism
- Coaching
- Montessori Philosophy
- USI at a Glance

FINANCIAL PLANNING

- Investments
- Retirement
- Tax Planning

FUNDRAISING

Metals, History of the Use of Modern Dance, NYC and the World of Modern Dance, Touring Modern Technology in the Classroom Nurse Practitioners Oral Interpretation Preventing Violence in Schools Program Planning Protestant Reformation **Public Administration** Public Law 221 Public Policy (general) Real Life in the 1770s Religion Rocky Mountains: A Geologist's View Science of Energy Medicine Science, The Nature of Service Learning Sexually Transmitted Disease Southwestern Indiana Regional **Development Commission** Spasticity in Chronic Patient Population Spinal Cord Injuries

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- Cardiovascular
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HUMOR

HUMAN RESOURCES

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- Gainsharing
- Human Resources Issues

INSURANCE

Standards-based Practice Stewardship Survey, Designing and Conducting a Quality Survey, Getting More From Your Therapeutic Humor Tithing Traditional, Web-Enhanced, and Web-Based Courses: A Pedagogical Comparison Violence in Schools, Preventing **Volunteer Programs** Web Course Management Tools to Complement Traditional/Learning Experience White Power Organizations Worksite Health Promotion Program World Wide Web, Publishing on World Wide Web and ADA Yellowstone National Park

LAW ENFORCEMENT

LEGAL ISSUES

- Better Business Bureau
- Criminal Issues
- Patent Law

MANAGEMENT

Total Quality Management

MISCELLANEOUS

VOLUNTEER SERVICE

There's MORE than one way to go to college

Challenging and convenient

Somewhere on an aircraft carrier out on the world's oceans, a student clicks online to turn in an assignment for the undergraduate course on the health-care delivery system offered by the University of Southern Indiana. He is a medic pursuing a bachelor's degree while he serves in the armed forces.

And in Evansville, Dr. Ernest H. Hall, director of the MBA program for USI, says that some students come to campus one evening a week to complete a graduate course and take another during the same semester through distance education in the comfort and convenience of their own homes.

Students near and far are taking advantage of opportunities to complete courses by distance education. The reasons are many. Like the student on the aircraft carrier, they may be unable to get to campus at the times the courses they need are available. Like the MBA students, they may want to accelerate their programs. Distance education often is a good fit for non-traditional students with work or family responsibilities that limit their flexibility.

Michael Peters of Orlando, Florida, earned an associate degree from Indiana

Number of USI students in distance education courses		
1996-97	338	
1997-98	776	
1998-99	1,215	
1999-00	2,066	
2000-01	2,664	
2001-02	3,554	
2002-03	1,819 (Fall)	



Students who enroll in courses delivered online can complete assignments at home and communicate electronically with the instructor and fellow students.

University eight years ago and now is completing a bachelor's degree through online courses offered by the USI School of Nursing and Health Professions.

Peters finds the USI courses challenging and likes the overall convenience of the Internet-delivered format. He is director of a radiation oncology center at Florida Hospital Winter Park.

"I was looking for a fully online program in the health-care management field. There were some other programs out there, but USI's was the most affordable," he said.

While the University of Southern Indiana has long been involved in distance learning, the concept continues to gain momentum as the technology gets better, more students have access to technology, and faculty become more savvy with new methods of delivering instruction.

In fall 1996, 126 students took a USI distance education course. By fall of last year, enrollment for the semester in distance education courses had increased to 1,819 students.

Dr. Karen H. Bonnell is director of Instructional Technology Services for USI; Dr. Saxon G. Reasons is programming manager.

Reasons said, "Some of the technologies available for distance course delivery include satellite television, multipoint videoconferencing, videotape, and the Internet. The most popular choice for USI faculty and students is Internet-based delivery, which may be supplemented with limited face-to-face class meetings, videostreamed lectures, a CD-ROM, or videotapes.

"With Internet-based delivery, students can do such things as view and print lecture notes and other course materials, participate in online discussions, and communicate via e-mail with their instructors and classmates. Some USI faculty implement online testing in various degrees, from assigning homework questions to offering the final exam. Internet-based delivery offers the ability to provide both asynchronous and syn-

Distance education offerings include degree programs, core courses, electives

he University of Southern Indiana offers six programs via distance education. Some are fairly new and do not yet have all of their courses online. Much of the course development now taking place supports these programs.

The following list shows the programs offered via distance education and the years they were approved by the Indiana Commission on Higher Education:

Undergraduate Degree Programs

- Bachelor of Science in Health Services (degree-completion program) (1998)
- Bachelor of Science in Nursing (degree-completion program) (1998)
- Bachelor of Science in Radiologic and Imaging Services (degree-completion program) (2001)

Graduate Degree Programs

- Master of Health Administration (2001)
- Master of Science in Nursing (2001)
- Master of Science in Occupational Therapy (2001)

Additionally, some distance education courses are part of the University Core Curriculum, which all degree-seeking USI students take, regardless of their major. Other courses offered through distance learning are popular electives that are now available in a more flexible format.

chronous instruction. Videostreaming and chat functions allow students and the instructor to communicate in realtime, whereas online discussion boards and e-mail offer the ability to communicate with the entire class or a single individual at any time. Learning can literally take place around the clock."

USI is a member of the Indiana College Network, serving students statewide with distance education courses. "For example, a Ball State student may enroll in one of our distance courses, or a USI student may enroll in one of theirs," Reasons said.

While all schools of the University offer courses through distance education, the School of Nursing and Health Professions has been one of the most active. The school offers a number of degree programs online as well as certificate programs for health-care professionals who need to update or continue their education.

A program that combines Internet delivery with oncampus meetings is the graduate program in health

About Distance Learning Programs Search Courses **Enrolled Students** Prospective Students Scrapbook Registration Student Resources Faculty Resources Blackboard Instructional Technology Services Email Distance Learning Home

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http://www.usi.edu/distance/index.asp STUDENTS | THINKING ABOUT USI? | DEGREES

Tools

Window

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administration. Students come to campus for occasional weekend sessions. On Friday nights students hear a speaker in their field; on Saturdays they give presentations and do group activities.

Kevin Valadares, assistant professor of health services/administration, taught four classes last semester, three of them delivered over the Internet. He offers midterms and finals online. "The computer software automatically scores the test. As soon as students finish it, they know their scores," Valadares said.

A timer runs while students take the test. Questions are challenging so students must have a command of the material to complete the test in the time allotted.

Valadares said he finds that distance learning students are self-disciplined and self-motivated. "They often complete an assignment before the due date. Then they're asking me if I've graded it," he said.

The Pott School of Science and Engineering offers one course through distance education. Since many science and engineering courses are

University of Southern Indiana Help

ATHLETICS | ALUMNI

USI LEARNING NETWORK Your Link to Higher Education •

laboratory-

Mail

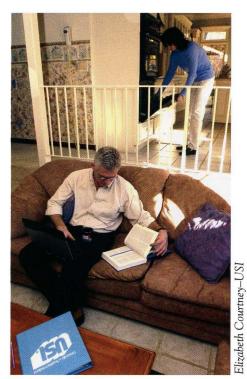
GIVING TO USI I NEWS

intensive, the school has given careful thought to how it uses the distance education format.

Dr. Scott Gordon, associate professor of biology, teaches a course on environmental conservation which fulfills requirements in the University Core Curriculum. This course is appropriate for online delivery because it requires no laboratory time, has high demand, and is a hot topic in the science field right now.

"I get unbelievably good and deep discussion," Gordon said of the online discussion board in which students participate. "We get a learning community online. Sometimes, face-to-face, students are shy and won't open up. I also find that my students are good about getting online to start a discussion when something pops into their heads. Instead of 50 minutes on Monday, Wednesday, and Friday, we can discuss issues at length."

For his course, Gordon requires exams to be completed on campus or at an approved testing site near the student's location.



Students who work full-time can advance their education through Internet-delivered courses.

Gordon received a grant in 1999 from the Indiana Partnership for Statewide Education which funded equipment and materials he needed to establish the environmental conservation course online. He is conducting research comparing how students perform in courses taught on campus with traditional methods, on campus with technology, and online.

Susan Smith Wolfe, USI associate professor of German, is bringing distance education to foreign language in response to demand. Students who desire to earn a BA degree must complete a language component.

Wolfe is teaching USI's first distance education course in foreign language online this semester. Since pronunciation and conversation are important aspects of foreign language, she uses an audio bridge to connect simultaneously by telephone with three students to practice their language skills aloud. Wolfe also has developed interactive PowerPoint presentations that allow students to

Is distance education right for you?

Courses demand self-motivation, more effort from students and faculty

any students look forward to the flexibility of distance education, but before enrolling they should understand up front that the distance learning environment is better suited for some than others.

First, students must have access to the technology necessary for participation in the course, such as a computer with an Internet connection, a CD-ROM drive, etc. Secondly, they must prepare themselves to participate fully in the course. Dr. Saxon Reasons, programming manager f

Secondly, they must prepare themselves to participate fully in the course. Dr. Saxon Reasons, programming manager for Instructional Technology Services for the University of Southern Indiana, said, in most cases, distance courses require more effort from both the student and the instructor.

She also said that successful distance education students are

able to motivate themselves to do assignments, keep themselves on deadlines, and communicate regularly with the instructor and other students.

While distance course delivery differs from on-campus delivery, the courses are every bit as academically rigorous as the on-campus versions.

> The USI Learning Network offers a quick online self-quiz to help prospective distance-education students assess whether or not their circumstances and lifestyle would make distance learning appropriate for them.

Traditional classroom vs distance learning

Take the self-quiz at www.usi.edu/distance/ dequiz.asp.



The Master of Health Administration program combines Internet-delivered instruction with occasional campus meetings on a Friday evening and Saturday to meet the needs of working professionals who want to earn an advanced degree.

hear her pronounce words and phrases.

During this semester, the German students in distance education classes come to campus once a week to supplement online instruction. Wolfe anticipates that she will require fewer campus visits in subsequent semesters. By fall 12 credit hours of German will be available through distance education.

The USI Learning Network at www.usi.edu/distance/INDEX.ASP offers information about distance education and a list of courses available

How to teach online Faculty attend institute to learn new methods

eaching online is different from teaching with students lined up in desks in a classroom. The University of Southern Indiana helps faculty members learn how to deliver course material effectively over the Internet and manage the online classroom.

Since 2001, 21 faculty members have completed the USI Institute for Online Teaching and Learning, a two-week program held each year in May. The institute received a \$58,000 grant from the SBC Foundation to fund the program.

Dr. Susan Wolfe, associate professor of German, attended the institute last year in preparation for teaching online. "It is a marvelous two weeks of very intensive study," she said.

Kevin Valadares, assistant professor of health services/administration, also completed the institute in 2002. "Overall, it made me a better teacher," he said.

Valadares uses certain elements he learned for online teaching for courses taught in the traditional classroom.

"For example, I gave a survey in the traditional course about students' feelings toward the course; I did that survey online. It was easy to put together and easy to see the results. All students participated," he said.

A technique that he uses in Internet-delivered courses is the "pressure paper."

He said, "Students click on a certain button and a statement pops up. They have to write three to five paragraphs based on a topic we've covered. It's challenging to get it done in 10 minutes while the clock is running."

Saxon Reasons, programming manager for USI's Instructional Technology Services, said that, in addition to the summer institute, the department offers individual assistance throughout the year to help faculty members design or adapt courses for distance education

Know your distance education terms

Asynchronous: Communication in which interaction does not take place simultaneously. Examples include e-mail and discussion boards.

Audioconferencing: A voice-only connection between two or more sites using standard telephone lines.

Audio bridge: A device used in audioconferencing that connects multiple telephone lines.

Blackboard™: The course management software licensed by USI and many other institutions in facilitating Internet-based instruction.

Chat: Real-time, text-based communication via the Internet.

Discussion board: Asynchronous, text-based communication that occurs in an online forum. Discussion board postings are visible to everyone in a class, which provides opportunities for idea exchange and debate.

Distance education: The process of providing instruction when students and instructors are separated by physical distance and technology. USI defines distance education courses as those in which 50 percent or more of the instruction is technology-mediated. Some distance education classes meet face-to-face on occasion.

Distance learning: The desired outcome of distance education.

Indiana College Network: A collaborative effort by Indiana colleges and universities that make up the Indiana Partnership for Statewide Education whereby the collective database of distance education courses is made available to students statewide. For more information, visit www.icn.org.

Indiana Higher Education Telecommunications System (IHETS): A consortium of Indiana higher education institutions operating voice, video, and data networks, through which its members coordinate distance education efforts. For more information, visit www.ihets.org.

Netiquette: Proper protocols and good online "manners" that are expected in Internet-based communication.

Satellite conferencing: A connection in which video and audio signals are relayed via a communication device that orbits the earth. In a typical satellite conference, only the origination site can be seen by the receive sites (one-way video), but all sites can hear one another (two-way audio).

Synchronous: Communication in which interaction between participants is simultaneous or in "real time." Examples include chat and the various methods of conferencing.

Videoconferencing: A real-time, multi-point connection in which video and audio signals are exchanged. Typically, all sites can see and hear one another (two-way video/ two-way audio).

Videostreaming: Playing video and sound recordings (live or stored) over the Internet. Files are decompressed and played (by use of a Web browser plug-in) as they are transferred.

Prepared by Dr. Saxon Reasons, programming manager for USI Instructional Technology Services

Cindy Brinker

Vice President for Governmental Affairs

Face-to-face with state leaders

Think of a gigantic funnel with lots of things going in the top and only a few coming out the narrow bottom. That is how Cindy Brinker, University of Southern Indiana vice president for Governmental Relations, describes a session of the Indiana General Assembly.

Much of Brinker's job involves providing information to state leaders, helping them understand the needs of a growing University for appropriate funding to provide top-quality higher education in Southern Indiana. But there are never enough state dollars to go around. Not every request from USI, other state universities, or other entities that depend on state appropriations—will make it out of the funnel at the end of the legislative session.

"USI is an important part of higher education in all of Indiana. Our graduates are being hired and are doing a good job for employers." Brinker said. "We have to continue to demonstrate to the General Assembly that what we do in higher education can move the state ahead."

During the legislative session, Brinker works several days a week in Indianapolis where she shares office space at 1 North Capitol Avenue with representatives of other state universities.

"I spend a lot of time getting to know members of the legislature, especially those on key committees," she said. She also meets with legislative staff and with the staff of state agencies to provide information about USI. "It's important that you know people in state government and can talk to them about the impact of legislation," Brinker said.

Marilyn F. Schultz, director of the State Budget Agency, said, "Cindy has a lot of energy and an in-depth knowledge of the budget and political issues revolving around universities. One can always count on her to respond quickly with the right information, and she's very much trusted here in the State House and among her university colleagues."

The state's tight financial situation had an effect on the budget request which USI has presented for the 2003-05 biennium. "We were pretty conservative," Brinker said, knowing that USI must do its share to help the state weather its financial crisis.

While looking after budget concerns for USI, Brinker also stays abreast of other government issues affecting higher education. In recent years, state leaders have deliberated policies affecting student immunizations and the transfer of credits.

With more than 10 years' experience representing USI in governmental relations, Brinker said that growth in enrollment has helped USI become better known in the state capital and all over the state. USI now has students from all 92 counties.

Alumni throughout the state and their contacts with legislators in their home districts also continue to make members of the General Assembly more aware of USI, its priorities, and its impact. Brinker believes that, as



Cindy Brinker monitors the progress of issues that affect USI when the Indiana General Assembly is in session at the State House.

Elizabeth Courtney–USI

time goes by, the University also will benefit when more alumni serve as legislators. Currently, two state representatives are USI graduates, Vaneta Becker '94 and Russell Stilwell '77. Stilwell recently was elected majority leader of the House of Representatives.

During the legislative session USI President Ray Hoops, the Board of Trustees, and other University officials join Brinker to host a breakfast at which they present information about the University's needs to key leaders in the General Assembly. Another event that helps USI establish a presence in state government during the session is a Day at the State House, sponsored by the Student Government Association and the Alumni Association.

"This is an opportunity for our students and alumni to meet legislators," Brinker said. "They are our best ambassadors."

Having students complete internships in state government also increases awareness of USI.

During her years on the job Brinker has observed changes in the way information flows and decisions are made in state government. One improvement is that bills introduced in the General Assembly are available on the Internet. Through accessIndiana (www.state.in.us/), individuals can search for a bill, check the date when it will be heard, and listen to deliberations over the Internet.

Cell phones also have changed the way legislators and those interested in legislation do business. Brinker said she often has called President Hoops late at night to relay information about how a session was progressing. Before cell phones were common, she and others would line up at the four pay phones available on the third floor of the State House.

"As much as these new developments have contributed to managing the process, nothing changes face-toface contact," she said. "It is important to attend committee meetings, attend one-on-one meetings, get to know people, and have them know you."

Brinker joined USI in 1979 as personnel director and was named director of Human Resources in 1990. She added the governmental relations duties when she became assistant vice president for Business Affairs in December 1991. Byron Wright, now vice president for Business Affairs and treasurer emeritus, had handled governmental relations for many years along with David Rice, USI's first president. At Wright's retirement, Brinker's experience in human resources made her knowledgeable of many governmental issues and her background with USI gave her a strong foundation to become USI's liaison in governmental affairs.

Brinker was named associate vice president for Business Administration in 1999. Her current position as vice president for Governmental Relations was effective in September of last year. The USI Office of Human Resources continues as part of her responsibility.

An Evansville native, Brinker is a graduate of Harrison High School. After earning a BS in psychology at DePauw University, she worked for five years in Chicago and Indianapolis for Hyatt Hotels, primarily in human resources, before joining USI.

Brinker is a member of the government affairs committee for the Metropolitan Evansville Chamber of Commerce. She is a member and past president of the board of Raintree Girl Scout Council and a past president of the Evansville Personnel Association. She also has served on the board for Easter Seals.

Brinker is married to M. Edward Jones, dean of Extended Services for USI and associate vice president for Academic Affairs. The two enjoy boating on Kentucky Lake and have a common interest in refinishing antique furniture. Brinker picked up the boating interest from her husband while her parents influenced her interest in antiques, flea markets, and auctions. Together she and Jones have completed USI's noncredit continuing education course in furniture refinishing. Brinker has a particular fondness for Victorian furniture, especially pieces made from walnut.

Brinker's commitment to USI is well known, but would she walk through fire for the University? She has. During her first legislative session in February 1992, a fire broke out at the Indianapolis Athletic Club where she was staying. She and four others with rooms on the seventh floor at the rear of the hotel tried to walk downstairs to safety but were on a stairwell that led down only as far as the sixth floor. Finding the door there too hot to open safely, they went back up the stairs and through the smoke-filled hall to their rooms, threw open the windows, and yelled for help. They were rescued by firefighters bringing oxygen and a ladder truck to lead them to safety. Two firefighters and a guest of the facility died in the fire.

Did the experience make her reluctant to stay in a high-rise property? No, but she always makes sure she knows the way out

Romains challenge alumni to step up giving

The Challenge for Academic Excellence offers all USI alumni the opportunity to thank USI's generous friends in the Evansville community, while at the same time steping up their own personal giving," said Ron Romain '73, co-chair of the Challenge Alumni Major Gifts Committee along with his wife Connie '74.

USI alumni have come to rely on the University's friends to fulfill major



gift opportunities for USI, he continued, but the time has come for all of us who graduated from USI to begin filling the role that these generous friends have played over the years. Romain, who

Romain

is chair elect of the USI Foundation, is heading a committee of alumni to spearhead major gift requests to help meet the Lilly Endowment initiative designed to strengthen philanthropy among alumni of all Indiana colleges and universities. Lilly is matching all alumni gifts received between June 1, 2002, and December 31, 2003, up to \$3 million as long as the gifts support academics. The Challenge Alumni Major Gifts Committee set an initial goal of \$1 million after learning that \$200,000 is the average annual alumni giving total over the past five years.

Members of the major gifts committee are Joey Barnett '91, Claudette Branson '76, David Herrenbruck '76, Jean Keasling-Vieck '85, Robbie Kent Centennial, Nancy Sieben Koehler '93, Susan McGregor Knight '94, Frank McDonald II '73, Mark Neidig '76, Bob Roeder '71, Ken Sendelweck '76, Bob Swan '72, Donita Wolf '83, and Robert Woosley II '92.

Additional matching grant categories include a \$250,000 challenge to parents, students, and family members of current students or alumni, and an additional \$250,000 challenge to USI current and retired employees. Gifts in support of academics received between June 1, 2002, and December 31, 2003, will be eligible for the Lilly Endowment matching grant to the USI Foundation for the new Endowment for Academic Excellence, the income from which will perpetually enhance academics at USI where the need is greatest.

The \$1 million challenge to the USI Board of Trustees and USI Foundation directors and life directors closed in December 2002. Gifts from individuals serving on the two boards totaled \$600,248. Leadership gifts from board members were paced by the Robert E. and Judith E. Griffin Endowed Presidential Scholarship gift at \$150,000

2002-03 USI Annual Fund Goals increased as December records set (as of December 31, 2002)				
	Alumni	Corporate	Friends	Total
Goal	\$100,000	\$68,000	\$185,000*	\$353,000
Actual	\$ 92,063	\$58,037	\$177,235	\$327,335
Gifts to	*New stretch goals Gifts to the 2002-03 Annual Fund may be made through June 30, 2003			

Nick Carter remembered as USI's first \$1 million donor

The difficulties arising from working his way through college made a lasting impression on Nick Carter, the University's first \$1 million donor who died December 13 at age 94 at his Vero Beach, Florida, retirement home. Carter made million dollar gifts to USI and three other Indiana colleges and universities to help pay college expenses for students who need financial assistance.

Jennings D. "Nick" Carter, former Evansville mortgage banker, and his wife of 58 years, Josephine Kizer Carter, who died in 1996 at age 85, made their first \$1million gift to the USI Foundation in 1994. Their gift established the Carter Scholarship endowment to provide tuition assistance for students who otherwise would need to work their way through college. The couple received honorary Doctor of Laws degrees from USI in 1994.

Carter's friendship with USI Trustee Joe O'Daniel led to many trips to campus to view the progress of the then-developing state university. O'Daniel related to Carter the personal stories of many USI students who were the first in their families to attend college, many working full-time jobs to pay for their tuition and books. The all toofamiliar story for Carter and his wife Jo, who had no children of their own, inspired the gift establishing the Carter Scholarships.

At the news conference kicking off *Campaign USI*, the University's first capital campaign, Carter announced his second \$1 million gift to the University. The first \$500,000 helped underwrite the cost of Carter Hall, the multipleuse great hall in University Center. The remainder was to fund additional Carter Scholarships.

A memorial service for Carter was held in Vero Beach on January 18. Survivors include his wife, the former Ann Brightmire of Evansville, and a brother, Charles A. Carter of Sebring, Florida

foundation news

Recent Gifts

ost major gifts to the USI Foundation provide significant scholarship support for USI students. Gifts in support of academics which have been received since March 1 qualify for matches through the two Lilly Endowment Initiatives. The Lilly matching grants are being placed in the newly established Endowment for Academic Excellence, the income from which will provide a perpetual source of funds to enhance academics at the University of Southern Indiana.

The USI Foundation takes pleasure in recognizing the following charitable gifts.

• Dr. Rosemarie T. Albers, of Anderson, Indiana, continues to support the Torrington biology and chemistry research laboratories underwritten by her father, Paul Torrington, with a recent gift of \$86,000 to provide for state-of-the-art equipment. She was honored at the 2003 Commencement with an honorary Doctor of Science degree for her generous support of the Pott School of Science and Engineering.

• An anonymous donor is contributing two generous gifts totaling \$250,000, which will endow both a Presidential Scholarship for \$150,000 and an additional merit scholarship for students from specific southwestern Indiana counties. This represents the 30th Presidential Scholarship with an endowment in place or in process through an estate plan.

• Former USI Trustee **Robert M. Boyer** has established a charitable remainder unitrust in which the University is named the remainder beneficiary. Boyer, who now lives in Arizona with his wife **Barbara**, served on the USI Board of Trustees from 1985 through 1989. • Sylvester and Rebecca Englert '84, of Wadesville, are the donors of two Screaming Eagles Scholarships, one for men's basketball and the other for women's basketball. The Englerts also have made estate plans to endow these scholarships.

• Robert E. Griffin, life director and former USI Foundation board chair, and his wife Judy, of Newburgh, have fulfilled their commitment endowing a Presidential Scholarship, the Foundation's most prestigious merit scholarships designed to help the University attract Indiana high school valedictorians and salutatorians.

• Retired Evansville physician Dr. Tom Krueger and his wife Diane, of Evansville, are underwriting two annual Baccalaureate/Doctor of Medicine (B/MD) Scholarships for top scholars who qualify for a provisional seat in the Indiana University School of Medicine as undergraduates at USI. Dr. and Mrs. Ralph Carlson were the first donors to support this joint program.

• The North Side Kiwanis Foundation has established the Lloyd R. Wallis Memorial Scholarships to benefit two deserving students at USI, one majoring in pre-medicine and the other in dental hygiene. The \$750 scholarships have been awarded for the first time for the 2002-03 academic year.

• Dr. Robert D. Orr and his wife Mary Kay are continuing to make substantial gifts to their scholarship for business students who plan to study international business in a foreign country. Their most recent gift of \$54,000 brings the endowment to \$150,000. The scholarship honoring Orr, who is a former Indiana governor and former ambassador to Singapore, began as 80th birthday gifts from friends and colleagues. Orr, who serves as a director emeritus of the USI Foundation, holds an honorary degree from USI. • Frederick B. Riechmann, of Evansville, USI Foundation advisory council member and a former director, who lived at the Solarbron retirement community prior to his death on October 3 at age 86, has made an estate gift estimated at \$60,000. His gift is unrestricted.

• Dr. Henry W. Ruston, of Evansville, USI Foundation Life Director, has contributed two additional charitable gift annuities of \$100,000 each, bringing his total lifetime giving to more than \$1.8 million. The unrestricted proceeds of the annuities will be used to meet the University's greatest needs.

• Robert V. Salm '90, of Franklin, Kentucky, has notified the USI Foundation of his plans to make an estate gift to support the USI tennis program. A new member of Reflections, USI Foundation's planned giving program, Salm holds a degree in history and political science.

• An SBC Foundation grant of \$58,200 is helping underwrite the cost of the Institute of Online Teaching and Learning to assist faculty with the development and implementation of online courses as part of the University's Core Curriculum or a school or department's distance education development plan. The Institute's goal is to implant 14 online courses for 2002-03 academic year.

• Ruth Gray Yates, of Tell City, has underwritten a four-year Presidential Scholarship for 2002-06, which has been awarded to freshman Lindsey Sitzman '06, a biology/pre-medicine major from Reitz High School in Evansville. Yates previously arranged to endow a Presidential Scholarship through her estate plan.

Legislative request stresses need to recognize growth

D niversity of Southern Indiana officials are heading into the 2003 legislative session mindful of the State's diminished revenues, but confident that legislators will recognize the University's need to provide highquality educational programs at an affordable cost. In the last biennium, USI experienced cuts in its appropriation, forcing increases in student fees to balance its budget.

In the 2003 session, USI will be asking legislators to provide funding for increases in prior enrollment, restore appropriation cuts, and provide operational costs for the new Torrington Science Center Wing and Education Center scheduled to open in time for fall 2003 classes. The University also will be seeking approval for two major building projects.

USI President H. Ray Hoops stresses the importance of continuing the enrollment funding, calling it "essential for a growing university." He points out that there is an ongoing disparity in state funding per full-time-equivalent (FTE) Hoosier student, with USI receiving only about 55 percent of the statewide average for baccalaureate institutions.

"Even in less volatile economic times, and at a time when most universities are being challenged by major increases in insurance and utilities, the University finds it difficult to implement new programs, expand existing ones, and provide needed services for students if our only recourse is to reallocate existing funds. The enrollment funding formula has been our only source of new appropriations for operating expenses for several decades," he emphasizes.

"Likewise, the University must have funding for the costs of operating a new 134,000-square-foot, technologically advanced building. It simply is not possible to fund those costs from our very tight current budget," President Hoops says. He also points out that all repair and renovation funds were frozen by the State in the past biennium and that USI hopes those can be restored.

USI's request for a new library two years ago was not among approved capital projects. Officials will move the \$29 million library request forward again in this session with the endorsement of the Indiana Commission for Higher Education, which placed the project on its recommendation list. Rice Library was constructed in 1971 to accommodate a student population of 3,500 to 5,000 students, one-third to one-half the size of the present student body. If bonding authorization is given by the 2003 legislature, USI can move quickly to start construction, expected to take two years. Once completed, the interior of the existing library will be renovated for expansion of the University Center. The anticipated cost of the renovation is \$9.75 million and USI will ask the legislature's approval for bonding

President Ray Hoops elected to AASCU Board of Directors

USI President H. Ray Hoops has been elected to a two-year term on the Board of Directors of the American Association of State Colleges and Universities (AASCU). The election took place at the annual meeting of AASCU in November.



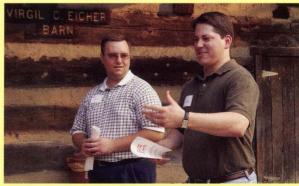
Hoops

The 16-member Board of Directors determines strategic directions for the Association, provides policy guidance to AASCU staff and recommends policy positions for adoption by the full AASCU membership.

AASCU is a higher education association whose membership comprises more than 430 colleges, universities, and systems of public higher education throughout the United States and its territories. Its four-fold purpose is to promote support for public higher education, analyze public policy and advocate for member institutions, provide program support and policy leadership, and create professional development opportunities for institutional leaders.

Hoops has been active in AASCU for many years and recently served on AASCU's Committee on Professional Development as well as the Council of State Representatives

Presidential Scholar alumni hold reunion, plan scholarship



Alumni of the Presidential Scholarship program returned to campus August 31 for a tour of campus and a picnic. The alumni scholars are organizing a campaign to raise money to create a Presidential Scholarship from alumni of the program. Alan Jones '95, left, and Brent Auberry '95 are leading the effort and made a presentation during the reunion. Presidential Scholarships are full four-year awards to valedictorians or salutatorians from Indiana high schools who meet certain criteria.

campus news

Vice President Robert Reid to retire



Reid

r. Robert L. Reid will retire June 30. Reid joined the University of Southern Indiana in 1975 as vice president for Academic Affairs and professor of history. The title of provost was added in 2002.

Reid is a trustee of the Indiana Historical Society and has served as chair of the Indiana Humanities Council, the Evansville Philharmonic Orchestra, and the Vanderburgh County Historical Society. He has written several books on historical topics, including three documenting photographs made by the Farm Security Administration during the 1930s and 1940s.

Dr. Steven Crow, executive director of the Higher Learning Commission of the North Central Association of Schools and Colleges called Reid "the epitome of a good academic citizen for his commitment to and participation in regional accreditation."

Reid has served since 1984 as a consultant evaluator for the Higher Learning Commission, making visits to 18 institutions in the North Central region on behalf of the accrediting organization. Reid served as chair of the review team for 13 of those visits. In addition, he has served on the organization's Accreditation Review Council and is presently a member of the Institutional Actions Council. These two groups provide second- and third-level reviews of accreditation team reports.

Dr. Robert W. Ruble, USI vice president for Business Affairs and treasurer, chairs the search for Reid's successor. The new provost and vice president for Academic Affairs is expected to start work July 1

Phil Fisher, School of Business dean, to retire



Fisher

r. Phil Fisher, dean of the School of Business since joining the University of Southern Indiana in 1991, will retire effective June 30.

Under his guidance, the school has accomplished important initiatives that continue its mission of preparing highly qualified graduates for the workforce of southwestern Indiana.

Achievements include new academic programs (such as computer science and e-business), the further development of the Board of Visitors for community input, and accreditation of the school's programs by AACSB International—The Association to Advance Collegiate Schools of Business.

Robert W. Swan '72, chair of the School of Business Board of Visitors, said, "Over the years, Phil has been very effective at listening to comments and suggestions made by the members of the Board of Visitors, adopting curricular and attitudinal changes which we believe have made the School of Business' product-its graduatesvery desirable. He has built bridges between academia and the world. I admire the type of leadership skills he demonstrated with his unrelenting efforts culminating in the School of Business achieving the elite status of AACSB accreditation." Swan is partner and senior member of Kemper CPA Group in Evansville and a

former trustee of the University. A search committee to recommend a new dean for the School of Business is interviewing finalists for the position this semester. The new dean is expected to assume leadership of the school in July. Dr. Nadine Coudret, dean of the School of Nursing and Health Professions, is chair of the search committee

Enrollment grows in **ROTC** program

he Army Reserve Officers Training Corps (ROTC) has almost doubled in size during its second year on the University of Southern Indiana campus. Thirty-nine cadets are enrolled in the program that began with 21 in fall 2001.

Recent accomplishments and activities include the following:

- Brad Youngman, a public relations major from Owensboro, Kentucky, is deployed in Afghanistan with his Kentucky Army National Guard unit and is expected to return in early summer.
- Four USI students graduated from a 31-day summer Leaders Training Course at Fort Knox, Kentucky. They are Sarah Banks, a math/Spanish major from Corydon, Indiana; Matthew Riordan, a public relations advertising major from Evansville; Blake Quick, a sociology major from Evansville; and Zachary Michaels, a psychology/philosophy major from Lawrenceburg, Indiana.
- Alicia O'Connor, a social work major from Anderson, Indiana, and Michael Freeman, a public relations advertising major from Evansville, completed a 31-day National Advance Leadership Course at Fort Lewis, Washington. Cadet O'Connor received a USAA national \$1,000 award for overall superior performance; she is one of nine recipients from Region 2, an area of the U.S. that includes several hundred schools.
- Stephanie Baumgart, an exercise science major from Mount Carmel, Illinois, graduated from the Army's Airborne School at Fort Benning, Georgia.
- Nine USI cadets participated in a 17.5-mile road march in Posey County. One completed the march in less than 4.5 hours to earn the coveted Norwegian Road March Badge and a certificate.

campus news

Lincoln Amphitheatre pairs Fiddler with Young Abe

incoln Amphitheatre will continue the long-running Young Abe Lincoln for the 2003 season and will add Fiddler on the Roof as a companion production.

Beginning its seventeenth season at the covered 1500-seat amphitheatre, *Young Abe Lincoln* highlights Abraham Lincoln's growing-up years in Indiana.

Fiddler on the Roof is the story of the Russian dairyman who longed to continue Jewish traditions in a changing world. Set in 1905 in a poor village



in Russia, *Fiddler* began its Broadway run in 1964 with Zero Mostel in the role of Tevye, the milkman who sought to preserve the old ways of life for himself, his wife, and three daughters. Popular songs from the musical include "Matchmaker, Matchmaker," "Sunrise Sunset," and "If I were a Rich Man."

Young Abe Lincoln opens June 27. Fiddler on the Roof opens July 11 and will alternate with performances of Young Abe for the remainder of the season. The amphitheatre will be open through August 16.

On the evening of July 4, the performance of *Young Abe Lincoln* will include special activities, including watermelon seed-spitting contests, turkey and pigcalling contests, three-

legged races, patriotic music, a pre-performance barbecue dinner (additional charge), a speech by President Lincoln (portrayed by Dean Dorrell), and other holiday festivities.

Lincoln Amphitheatre also will offer its third season of Theatre for Young Audiences featuring a production with music, dance, and an underlying moral message for young children. Performances will be at 2 p.m. July 19 and August 9.

Other special activities for 2003 include two Kids Days designed to introduce young people to theatre through entertaining educational activities led by professional staff. A 90-minute version of *Young Abe Lincoln* will show at 10:30 a.m., July 24, and the production from Theatre for Young Audiences will run



Fiddler on the Roof opens July 11.

at 1 p.m., July 30. Kids Day activities will begin at 10:30 a.m. before each of the productions.

Season passes allowing unlimited use throughout the season are \$40 per person.

Elliott Wasserman is artistic director for Lincoln Amphitheatre, located in Lincoln State Park in Lincoln City, Indiana. Shows are produced by the University of Southern Indiana with support from the Arts Council of Southwestern Indiana, the Indiana Arts Commission, and the National Endowment for the Arts •

Information and tickets 1-800/264-4ABE www.lincoln-amphitheatre.com



Geissinger

Rick Geissinger, Executive in Residence E-business offers new opportunities

I n his Executivein-Residence presentation November 20, Rick Geissinger of American General

told School of Business faculty and students how a brick-and-mortar business incorporates cutting edge e-business solutions to enhance its core business, leverage its strengths, and provide an additional channel to customers. The School of Business began offering a major in e-business in the fall semester.

Geissinger is vice chairman of consumer lending for New York-based American International Group (AIG) and president and chief executive officer of the company's subsidiary, American General Financial Services in Evansville. American General employs 83 USI School of Business alumni, more than any other employer.

The Executive-in-Residence program is an annual fall event sponsored by the School of Business. A senior-level executive makes presentations throughout the day to faculty and students

'Cathedrals 2003' Spectacular architecture, natural wonders of France on travel-study adventure

Join the University of Southern Indiana for "Cathedrals 2003," a travel-study adventure featuring the architectural and natural wonders of France.

Beginning and ending in Paris, the tour is planned June 29-July 15. Jay Fredrich, associate dean of USI's Pott School of Science and Engineering and creator of the University's Cathedrals course, will provide advance study materials and commentary along the way.

In addition to cathedrals, the itinerary includes castles, aqueducts, fortresses, and museums as well as free time for independent exploring.

A private, air-conditioned motor coach will transport travelers to various sites and attractions, and English-speaking guides will be on hand throughout the tour.

Highlights include St. Denis, birthplace of Gothic architecture; the Basilica St. Madeleine in Vezelay; St. Etienne in Bourges; the medieval Holy City in Le Puy-en-Velay; Cezanne's studio in Avignon; Van Gogh's Arles; the walled



Travelers will spend two nights at a hotel inside the medieval walled city of Carcassonne, which served as a site for the filming of the 1991 movie Robin Hood: Prince of Thieves with Kevin Costner.

city of Carcassonne; Basilica St. Sernin in Toulouse; the Gallo-Roman City of Tours; Chartres, home of one of the greatest Gothic cathedrals; and the Palace of Versailles.

The tour is limited to 30 participants and is scheduled contingent on receipt of at least 15 registrations. The package cost depends partly on the number of participants and choice of air transportation. Registrations will be accepted on a space-available basis until March 25.

For more information or to register call 812/464-1989 or 800/467-8600. Additional information also is available online at www.usi.edu/extserv/cathe-drals/2003tour.asp



Column in new building picks up no vibrations

Dr. Jerry Cain, dean of the Pott School of Science and Engineering, explains to Louise Bruce, University of Southern Indiana trustee, that this vibration-free column is anchored in bedrock 16 feet below the new Torrington Science Center Wing but not attached to the building in any way. Such a vibration-free environment is necessary to conduct some types of optical measurements with lasers and was recommended by Dr. Kent Scheller, USI assistant professor of physics, as a special feature of the physics laboratory in the new facility. The column will enable students and faculty to perform more precise experiments. Members of the Board of Trustees took a look at progress on the \$23.1 million classroom facility while meeting on campus in November. The project is on pace for completion in time for the fall semester.

Keep a watch on the final months of construction by viewing Web cam photos at www.usi.edu/newsinfo/sciedubuilding.asp.

Former student athletes are on the ball as doctors

Residents of Evansville and Southern Indiana are seeing some of the University of Southern Indiana's former student athletes when they visit their optometrist, family-practice doctor, or dentist.

Since 1990, Athletics has had four student athletes become doctors. Three of them practice in Southern Indiana. Four additional student athletes from years prior to the '90s are practicing medical professionals—two in Fort Wayne, Indiana, and one each in Tennessee and Missouri.

In Evansville, former catcher Steed Jackson '92 has traded his catcher's gear for a stethoscope while former pitcher Todd Niemeier '95 gave up the ball to become an optometrist. Ken Troutman '98, a former basketball player, is a dentist in Huntingburg. These three continued their education at Indiana University after earning undergraduate degrees at USI.

Mike Grassi '95, a former USI soccer player and the fourth athlete from the '90s to pursue a medical career, studied ophthalmology at Northwestern University.

Niemeier, who is with Professional Eyecare Associates, pitched for three years in the Seattle Mariners' organization before pursuing professional



Niemeier

education in optometry. This fall he volunteered to check the vision of student athletes during physicals.

"Coming back to USI was great because I got to visit with everyone and see how much the

program has grown," Niemeier said. "I want to do anything I can to help the student athletes since it was not all that long ago that I was in their shoes."

Jackson, who may be best remembered for wearing the same worn hat throughout his tenure with the baseball team, learned how to discipline himself as a student athlete. A physician with Family Medicine Associates, he said, "The biggest thing as an athlete was to maintain the grades to get into medical school. I feel being a student athlete gave me the discipline to study and stay on top of things. In college, a heavy load is 17-18 hours; in medical school,

30 hours is a semester and more like a full-time job. You have to prioritize."

A native of Newburgh, Indiana, Jackson is happy with his decision to come back to the Tri-State. "I get a lot



of referrals from people I know and see people who had something to do with my education or had a direct effect on my becoming a doctor. This is when I get to help the people who helped me."

Troutman was

Iackson

in the USI spotlight from the moment he stepped on campus. Not only was he a Presidential Scholar, but also a member of the 1995 National Championship team. Although he played only one year due to a back injury, Troutman has memories of his time at USI.

"The first year was exciting," said Troutman. "Athletics made me utilize my time better and helped me get acclimated to USI. Coach [Bruce] Pearl was great at showing freshmen the ropes.



Former soccer player Mike Grassi is completing a residency in ophthalmology at the University of Iowa Medical Center.

There is a lot of free time for freshmen and you can stray off course. Athletics helped keep me on the right course."

Grassi graduated number one in his ophthalmology class at Northwestern University. He followed his degree at Northwestern with an internship at Massachusetts General Hospital in Boston and is in the final year of residency at the University of Iowa Medical Center. He has joined the faculty and staff and will be working on a fellowship in retinal disease.

Four USI student athletes from earlier years preceded Niemeier, Jackson, Troutman, and Grassi in becoming doctors. Baseball produced Dr. John Besing '74, a physician in Cleveland, Tennessee. Former soccer player Dr. P. Michael Bernier '83 is an optometrist in St. Louis and was the winner of last year's GLVC Dr. Charles Bertram Award for Personal Distinction.

Women's basketball produced Dr. Jane Weaver '89, a Fort Wayne physician who is a Bertram Award nominee this year. Dr. Michael McManus '85, a cross country runner, is a podiatrist in Fort Wayne

Bertram, Gouard named to GLVC Hall of Fame

Ontributors — this is the best word to describe the University of Southern Indiana's Dr. Charles Bertram and Stanley Gouard '99. The Great Lakes Valley Conference will induct the two into the GLVC Hall of Fame as a part of the Class of 2003 at the conference basketball tournament in March for their contributions to the league and the intercollegiate athletics.

The late Bertram was a major contributor to what USI athletics and the GLVC have become today. As the USI faculty athletic representative from the 1970s until his death in 1999, Bertram helped to steer USI athletics and was the University's voice at NCAA conventions.

Bertram helped to found the GLVC in 1979 and served the conference as treasurer and twice as president. He also



was a member of the GLVC and the NCAA nominating committees.

He left perhaps his biggest impression upon children in Eagle Math, a program he created to help second and third graders improve

Bertram

their math skills. Today, Eagle Math is entering its fifth year.

"The family is very pleased with his election to the GLVC Hall of Fame," said Bertram's widow Mary Alice Bertram. "He was one of the founders of the league and it was very important to him. Charlie spent many hours working to make it a success."

One of the successes produced through USI Athletics and under the watchful eye of Bertram was Gouard.

Gouard joins Bertram in entering the GLVC Hall of Fame after a stellar career at USI. The two-time national Player of the Year helped lead the Screaming Eagles to the 1995 NCAA Division II National Championship, the 1994 NCAA Division II Championship game, two Great Lakes Region titles, two GLVC crowns, and a threeyear record of 82-12.

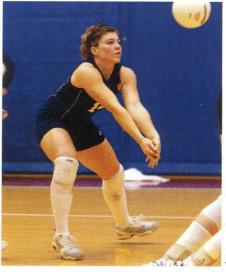
Individually, he was a two-time All-American and was named first team All-GLVC three years in a row. He averaged 18.8 points and 7.7 rebounds during his three years at USI. Gouard broke the USI single-season record for steals (66) in 1994-95.

"The award means a lot to me," Gouard said. "It caps off my collegiate career and puts my mark on the conference."

Following his USI basketball career, Gouard played professionally overseas and in South America. He returned to finish his degree in communications in 1999 and joined the USI coaching staff as an assistant for the 2001-02 season. This year he is an assistant with the University of Indianapolis



Stan Gouard was a two-time All-American during his USI basketball career.



Senior outside hitter Kristi Kavanaugh was named first-team Verizon Academic All-America in a vote by the College Sports Information Directors of America.

USI volleyball breaks into NCAA II Tournament

fter knocking on the door of a Great Lakes Valley Conference championship and a berth in the NCAA Division II Tournament the past two seasons, the University of Southern Indiana volleyball team knocked the door down in 2002. The Screaming Eagles won the GLVC Tournament, defeating Northern Kentucky University in three games, and went on to the NCAA II Tournament for the first time in the program's 23-year history.

It was the third straight year for USI and Northern Kentucky to be matched in the GLVC championship game and the first year for USI to come away a winner.

The Eagles, who entered as the fifth seed in the NCAA II Great Lakes Regional Tournament, breezed past Lewis University in the first round to advance to the semifinals. The Eagles snapped Grand Valley State University's 32-game winning streak by winning the second game of the semifinal but lost the match. GVSU went on to the NCAA II Final Four

1970s

David T. Raibley '73, business administration, has been named president and chief executive officer for First National Bank of Evansville.

Steven H. Paxton '74, marketing, is vice president of international sales at IMC Global in Lake Forest, Illinois.

Jan L. Weiss '74, elementary education, '00, Master of Secondary Education, has been appointed program chair of the math department at Ivy Tech College-Southwest in Evansville.

Sandy Beard Lasher '75, English, has been named principal of Christ the King School in Evansville.

Sharyn E. Sanders '79, biology, is an invasive cardiology physician assistant at Miriam Hospital in Providence, Rhode Island.

1980s

Nancy E. Briggs '81, accounting, has been promoted to vice president and employee benefits officer at Old National Trust in Evansville.

Cheryl Gist Vance '81, communications, has been named child-care development fund program director for Career Choices, Inc., in Evansville.

Jeffery M. Wolf '81, accounting, has been named vice president of fiscal affairs and administration at the University of Evansville.

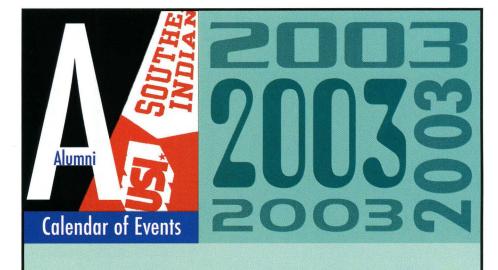
James H. Taylor '82, business administration, is a national sales director for SciCan Medical in Pittsburgh, Pennsylvania.

Richard L. Hamilton '83, communications, is a senior commodities stockbroker for Lynch & Co. He resides in Carmel, Indiana.

Lisa Sailer Calvert '84, accounting, has been promoted to senior vice president of commercial lending at Integra Bank in Evansville.

Ted E. Ubelhor '84, finance, has been named assistant vice president at Fifth Third Bank in Evansville.

Gary P. Lutz '86, chemistry, is assistant professor of chemistry at Longwood University in Farmville, Virginia.



March 1	St. Louis Alumni Brunch, 11:30 a.m. to 1 p.m., Duff's; before the USI at University of Missouri-St. Louis basketball games, Women 1 p.m.; Men 3:15 p.m.
March 4	Alumni Council Meeting, 5:45 p.m., USI Foundation
April 17	Indianapolis Chapter Meeting, 7 p.m., Oaken Barrel Brewing Company, Greenwood, Indiana
April 26	USI Day at the Zoo, 10 a.m. to 3 p.m., Alumni tent and activities at Mesker Park Zoo, Evansville
May 10	USI Alumni Association Annual Meeting, 5:30 p.m., University Center. Class of 2003 Reception and Dinner follows
May 11	USI Commencement
June 8	Alumni Family Picnic, 4-6 p.m., USI University Center Mall
June 10	Alumni Council Meeting & Orientation, 5:45 p.m., USI Foundation
July 12	USI & UE Alumni Habitat Building Day, Evansville
July 17	Indianapolis Chapter Meeting, 7 p.m., Rick's Café Boatyard, Indianapolis
August 22	Greater Indianapolis USI Scholarship Golf Scramble, 12:30 p.m., The Links Golf Course, New Palestine, Indiana
September 19	Alumni Fun Golf Scramble, 11:30 a.m., Helfrich Hills Golf Course, Evansville

All alumni are invited to attend these events. For further information and reservations, call the Alumni and Volunteer Services Office, 812/464-1924. Check out the Alumni Web site at www.usi.edu/alumni

Helen Hagan Ricketts '86, management, is senior manager of human resources at Ikon Office Solutions in Indianapolis.

William J. Zurstadt '86, social science, is teaching history at Bethune-Cookman College in Daytona Beach, Florida.

David L. Pearce '88, communications, has taken the position of editor for the *Gibson County Star-Times* in Boonville, Indiana. As *Mount Vernon Democrat* editor, he recently received third-place awards in both sports news and feature coverage and a second-place award in the sports action photography division from the Hoosier State Press Association.

Deborah R. Eaton '89, computer information systems, has accepted the position of instructor in management at USI.

Anthony D. Goodwin '89, radiologic technology, is currently the radiology director and vice president of American Medical Services in Evansville.

1990s

Kevin L. Hammett '90, accounting, was promoted to chief financial officer and member of the Board of Directors of SMC Corporation of America in Indianapolis. He received a certified public accountant designation in June 2002.

Carol A. Mann '90, business, has been promoted to senior accounting supervisor at USI.

Vicki J. VanVynckt '90, art, is owner of Heavenly Hue Fine Art Framing in Minneapolis, Minnesota.

Carolyn B. Hines '91, Master of Secondary Education, has been appointed a department of education teacher-in-residence at the University of Southern Indiana.

Rick Piscitelli '91, communications, is an account executive for DRE Inc., in Louisville, Kentucky.

Michele Doerflein Schellenberg '92, English, is director of marketing for Solarbron Pointe, Inc., in Evansville.

Darla Farmer Stevens '92, sociology, is a case manager in community services at Family and Children's Services, Inc., in Evansville.

Schencks receive philanthropy award

Steven J. '72 and Becky Schenck were recognized as Outstanding Volunteer Fundraisers in the 2002 Philanthropy Awards sponsored by the Association of Fundraising Professionals, Indiana Chapter.

The award was presented last fall during a dinner and awards program in Indianapolis. The Schencks were nominated by the Indianapolis Zoological Society.

A USI accounting graduate, Steve Schenck is chief executive officer for the Midwest Banking Group of Union Planters Bank

Stanley Campbell helps children with special needs

Stanley M. Campbell '72 of Wadesville, Indiana, and two partners have founded a nonprofit organization called Tools for Children (T4C) to provide free reconditioned computers to children with special needs in the area of communications.

Each computer will be loaded with communications and education programs suitable for the specific needs of the child or young adult who receives it. The organization seeks financial contributions and used computers that can be upgraded and programmed appropriately.

"Language is the primary means by which children succeed in establishing and maintaining social relationships," Campbell said.

His partners in T4C are Stanley Forzley and Kim Peerman.

Campbell majored in art at USI. He is director of the Poseyville Library in Poseyville, Indiana J. Edward Wicht II '92, economics, will be the alumnus-in-residence this semester for the USI School of Business. He earned a JD from Indiana University School of Law and a Master of Laws degree from George Washington University.

Martha Meredith McClain '93, business administration, '96, post baccalaureate certificate accountancy, is chief financial officer at Dialysis Affiliates, LLC in Evansville.

Christopher M. Burkhart '94, political science/social science teaching, has been promoted to director of global sourcing for Kimball International in Jasper, Indiana.

Susan B. Jindrich '94, early childhood development, has been appointed assistant professor of early childhood education at Ivy Tech State College in Evansville.

Laura Barchet Clem '95, business administration, is a loan officer with Centurion Credit Union in Evansville.

Bethanne Willcutt Fisher '95, political science, is a business representative for Verizon Wireless in Nashville, Tennessee.

Mary Horning Goedde '95, elementary education, is a second grade teacher at St. Benedict School in Evansville.

Adib Michael Hawa '95, Master of Business Administration, is owner and president of Midwest Uniform Suppliers, Midwest Team Uniforms, and Medical General Corp.-MGC Supplies, Inc., in Evansville.

Jamie Norton Hawkins '95, nursing, is a certified registered nurse anesthetist with Regional Medical Center in Jonesboro, Arizona.

Michael A. Lousig-Nont '95, business administration, has been promoted to an assistant cashier at Fifth Third Bank in Evansville.

Todd E. Niemeier '95, biology, is an optometrist at Professional Eyecare Associates West of Evansville.

Amy Rapp van Dyk '95, social work, is a medical policy analyst for Health Care Excel in Indianapolis.

Linda Mullis Bueltel '96, accounting, has joined the general services department at Harding, Shymanski & Co., in Evansville.



Golf outings fund scholarships

Proceeds of two alumni golf events support student scholarships.

The Alumni Association and the Greater Indianapolis Alumni Chapter express thanks to the following 2002 corporate hole sponsors.

Alumni Fun Golf Scramble

Altstadt Office City Arc Construction Co. Drs. Ashby & Rouch **Business Communications Solutions** Career Associates Clem, Dassel & Co. Coca Cola FC Tucker Emge, Donita Wolf Fifth Third Bank Gaither Rutherford & Co. German American Bank Stan Gilham for Commissioner ID&A, Inc. Integra Bank Kemper CPA Group Mulzer Crushed Stone Old National Bank Pepsi Cola Phoenix Imaging & Office Products Safety Management Corporation Scheller Woodruff & Associates Sign Graphics

Tri-State Trophies Umbach Financial Group Vectren Corporation Wells Homes

Greater Indianapolis USI Scholarship Golf Scramble

Gold Sponsor Mercer Human Resource Consulting

Silver Sponsor Ice Miller Legal & Business Advisors

Bronze Sponsor Bank One Feeney Hornak-Keystone Fifth Third Bank Gillian Institute for Plastic Surgery, Kim Short M.D. National City Bank National Graphics Ricos Bippus & Ralph Attorneys Elizabeth Brown Dingman '96, art, is selfemployed and lives in Evansville.

John B. Phipps '96, business administration, has been promoted to vice president at Fifth Third Bank in Evansville.

Rebecca Schneider Staggemeier '96, biology, is a family medicine resident at University of Texas Medical Branch Family Medicine in Galveston, Texas.

Trisha Haley Sullivan '96, communications, is the executive director at Youth First in Evansville.

Shuron A. Agnew '97, accounting, is an accounting manager at Pedcor Investments, LLC in Indianapolis.

Mark G. Shell '97, business administration, was recently promoted to manager of information and control systems at General Motors/ Allison Transmission in Baltimore, Maryland.

Kevin R. Smith '97, chemistry, has accepted the position of instructor in chemistry at USI.

Gena Kingen Turner '97, communications, '02, Master of Social Work, received a master's degree from USI in July 2002.

Mary Sandleben Velotta '97, post-baccalaureate certificate in accountancy, has joined Tucker Publishing Group as director of operations in Evansville.

Michelle A. Vicroy '97, accounting, is an accountant for The Epcon Group, Inc., in Dublin, Ohio.

Steven M. Greulich '98, business administration, is human resources coordinator for Saint Elizabeth Ann Seaton Hospital in Evansville.

Brad C. Ray '98, political science, has completed a Master of Divinity degree and will enroll in Vanderbilt's JD, PhD program in spring 2004. He resides in Findlay, Ohio.

April Schmuck Boeke '98, psychology, has been promoted to sales associate for ARC Industries in Evansville.

Brett J. Sprinkle '98, business administration, is project director for Product Acceptance and Research in Evansville.

Donald O. Stucki '98, business administration, has been promoted to director of finance for MultiSeal, Inc., in Evansville.

Melinda Borgelt Wibbels '98, dental hygiene, is a dental hygienist in Georgetown, Indiana.

Travis H. Backs '99, psychology, is a marketing manager for Primo Grills & Smokers in Norcross, Georgia.

Jason K. Burchard '99, accounting, is a civil engineer with the United States Air Force in Alamagordo, Minnesota.

J. Brett Butler '99, business administration, has joined Old National Bank Investment Services as an investment consultant in Henderson, Kentucky.

Gina Amiano Byrd '99, biology, has accepted the position of instructor in biology at USI.

Cleo B. Cummins '99, psychology, has been named human resources director of Bridges of Southern Indiana, Inc., in Evansville.

Laura J. Francis '99, elementary education, has been hired as a career consultant for Career Choices, Inc., in Evansville.

Jacob R. Fulcher '99, political science, is an attorney with Kahn, Dees, Donovan and Kahn in Evansville.

Mark A. Hollis '99, business administration, was recently promoted to assistant vice president of corporate banking at National City Bank in Indianapolis.

Edward J. Hull '99, accounting, has been promoted to trust operation officer, systems administrator with Old National Bank in Evansville.

Erika N. Lynch '99, health services, has been promoted to assistant buyer at Keller Crescent Co. in Evansville.

2000s

Lisa Stock Calhoun '00, social work, is a career consultant for Career Choices, Inc., in Evansville.

Jane A. Cunningham '00, Master of Nursing, has been appointed nursing instructor at Ivy Tech in Evansville.

Lee Ann Roeder named to Lugar leadership program

ee Ann Weitzel Roeder '89, of Newburgh, Indiana, has been named a member of the 2002-03 class of the Richard G. Lugar Excellence in Public Service Series.

The announcement was made by U.S. Senator Richard Lugar of Indiana.



As a participant in this national leadership program, Roeder will receive specialized training in preparation for service in key governmental and political positions. Lugar said the pro-

Roeder

gram is designed to encourage outstanding Hoosier women to enter public life.

Roeder earned a BA in communications from USI. A former newspaper reporter and copy editor, she teaches part-time at the University of Southern Indiana and is a free-lance writer and editor.

The leadership program was begun in 1990 in Indiana and has been developed nationwide since 2001

Jamie R. Fiscel '00, business administration, is assistant branch manager for American General Finance in Indianapolis.

Lisa R. Gish '00, nursing, is executive director for Tri-State Business Group on Health in Newburgh, Indiana.

Tara L. Harmon '00, accounting, is senior accountant for Agco Corporation in Atlanta, Georgia.

Gina Adams Kremer '00, marketing, is a property claim analyst at American Family Insurance in Indianapolis. Michael L. Peerman '00, public relations and advertising, is in his fourth year of playing professional baseball for the Dubois County Dragons. He resides in Boonville, Indiana.

Corby S. Phillips '00, business administration, is owner and manager of Wheelchair Getaways of South Carolina in Greenville, South Carolina.

Rebecca R. Pike '00, public relations and advertising, is the marketing manager for SMG-Evansville.

Kara D. Baskett '01, business administration, has been named senior admissions counselor for the Graduate Education and Teacher Certification Programs at North Park University in Chicago.

Kristy Pickering Bayer '01, economics, is enrolled at Vermont Law School in South Royalton, Vermont.

Mark A. Chandler '01, business administration, has been promoted to branch assistant at Old National Bank in Evansville.

Antoinette R. Cox '01, communications, is an event coordinator for the Fox and Hound restaurant in Indianapolis.

Jean M. Cunningham '01, political science/public relations and advertising, is the recipient of the College of Law and the Golman Scholarships. She is attending the University of Cincinnati Law School in Cincinnati, Ohio.

Marisa J. Effinger '01, finance, has joined the general services department at Harding, Shymanski & Co. in Evansville.

Scott R. Harvey '01, radio and television, is a sports anchor for WKYT-TV in Lexington, Kentucky.

Beth Ann Ivie '01, health services, has been named service coordinator at Bridges of Southern Indiana in Evansville.

Rachel C. Lee '01, business administration, is an event coordinator for the Indiana University MBA Program in Bloomington, Indiana.

Melody A. Puller '01, public relations and advertising, is assistant director of media relations for Mid-Continent Conference in Elmhurst, Illinois.

J. Nicole Shepler '01, physical education/exercise science, is an elementary physical education teacher at Heritage Christian School in Indianapolis.

Radd A. Skelton '01, social work, is a career consultant for Career Choices, Inc., in Evansville.

Amy L. Southwood '01, accounting, '02, Master of Science in Accountancy, has taken a position in the general services department at Harding, Shymanski & Co. in Evansville.

Valerie L. Spellmeyer '01, public relations and advertising, has been promoted to advertising/special events coordinator for Jasper Engines & Transmissions in Jasper, Indiana.

Ann D. Staggs '01, nursing, is a registered nurse with PPR Travel. She resides in Clinton, Utah.

Derek R. Truelove '01, business administration, is a sales representative for Larson-Juhl in Huntsville, Alabama.

Sara M. Bigger '02, elementary education, is a third grade teacher at Joshua Academy in Evansville.

Amy J. Clem '02, accounting, has joined the general services department at Harding, Shymanski & Co. in Evansville.

Cori E. Girten '02, public relations and advertising, is a program coordinator for Meeting and Events International in Evansville.

Alex M. Knepp '02, accounting, is a staff accountant at BKD, LLP in Evansville.

Mark A. Major '02, business administration, is an associate analyst at American General Finance in Evansville.

Michael C. Neal '02, occupational therapy, is an occupational therapist at Columbia Healthcare Center in Evansville.

Rachel Brooks Roy '02, occupational therapy, is an occupational therapist for Medco of French Lick, Indiana. She resides in Terre Haute, Indiana.

Tony Greubel named foreign service officer for Department of State

Secretary of State Colin Powell recently swore in Antone Greubel '92 of Evansville as a junior officer in the United States Foreign Service. The ceremony took place in Washington, D.C.

Greubel will serve his first tour of duty in Surabaya, Indonesia.

Following a seven-week orientation program, he is completing a sixmonth intensive language program and



an area studies course on Southeast Asia to learn about the political systems, economies, culture, and current events of the region where he will serve. Before going

to his assignment

Greubel

in early July, he also will complete a consular general course. Foreign Service officers provide assistance to American tourists and business interests overseas, support U.S. foreign policy goals, and promote awareness of America and American culture in foreign countries.

Greubel earned a BS in political science at USI and completed a master's degree at Indiana State University in 1995. He was formerly an adjunct instructor in political science at USI and has served as a department head in Vanderburgh County government and as facility services director at the Evansville Auditorium and Convention Center.

Greubel said his reason for joining the Foreign Service is to serve his country and have a positive impact on the United States **Brandi L. Shelby '02,** business education, is a business teacher at South Spencer High School in Rockport, Indiana.

Erin N. Smith '02, marketing, is office manager for Excel Vacation Services, Inc., in Kissimmee, Florida.

Kent P. Stackhouse '02, business administration, is a credit manager at Wells Fargo Financial in Evansville.

Brandon D. Thompson '02,

psychology/social work, has been named service coordinator at Bridges of Southern Indiana in Evansville.

Mandy L. Traylor '02, accounting, has taken a position in the general services department at Harding, Shymanski & Co. in Evansville.

Julie R. Wittman '02, public relations and advertising, has joined Kwik Kopy Printing as a business printing consultant in Evansville.

Amy M. Zawada '02, physical education, is a merchandise controller in training for T.J. Maxx in Evansville.

Marriages

Barbara T. Wedding '89, social work, and Larry Barnett, September 1, 2002

Heather J. Werkmeister '89, psychology, and Michael Goebel, September 7, 2002

Lee M. Bernhardt '95, sociology, and David Kurzhal, March 16, 2002

Karen E. Elmer '96, sociology, and Kevin W. Seifert '99, mathematics/philosophy, July 1, 2002

Melissa D. Gordon '96, business administration, and Paul Bostian, April 21, 2001

Jarrod A. Burch '99, Master of Business Administration, and Katie, September 28, 2002

Keri E. Lindley '99, communications/-Spanish, and Kenny Liechty, May 25, 2002

Leta J. Sokeland '99, communications, and Bryan C. Horstman '99, art, November 3, 2001

Emily Barnes '00, business administration, and Todd Strahle, November 17, 2001

Summer L. Holt '00, public relations and advertising, and Ryan W. Sisney '02, communications, May 12, 2001

Alysia D. Lamb '00, public relations and advertising, and Troy A. Rhinefort '00, journalism and computer publishing, October 19, 2002

Heather J. Werkmeister '00, psychology, and Michael Goebel, September 7, 2002

Erin E. Heriges '01, elementary education, and Kevin Kuhn, July 14, 2001

John T. Whitesell '01, English, and Joany Sims, June 23, 2001

Brandi L. Ponsler '02, public relations and advertising/art, and Matt J. Schwartz '01, sociology, July 6, 2002

Zachary A. Weigand '02, art, and Jennifer Greathouse, May 25, 2002

Births

Sherri Rudolph Thomasson '89, business education, and Michael, daughter, Ariel Renea, August 20, 2002 Michelle Clark Hammett '90, marketing, and Kevin Hammett '90, accounting, daughter, Evan Elizabeth, April 4, 2002

Kimberly Devlin Jamell '91, Spanish, and Stephen Jamell '89, marketing, son, Gabriel James, December 14, 2002.

Denise Mathew Dike '91, business, and John, son, Braden Mathew, August 25, 2002

Michelle Doerflein Schellenberg '92, English, and John G. Schellenberg '91, business administration, son, Trey Keith, April 16, 2001

USI wins Family Friendly Workplace Award

The University of Southern Indiana was honored with the Family Friendly Workplace Award for Health and Benefit Programs by the 2002 Family Friendly and Diversity Practices Award Program.

The award is presented by the Evansville-Area Human Resources Association, Workforce Investment Board, and the U.S. Department of Labor, Women's Bureau. USI received the award in the category for companies with 501 or more employees. In addition to the basics of health, dental, life insurance, and vacation, University benefits include:

- employer-contributed retirement plans
- tuition waivers for employees, spouses, and dependents
- Recreation and Fitness Center
- Employee Assistance Program for employees and members of their households
- Counseling Center for employees
- Day care

- Employee Wellness Program and initiatives
- Health fair
- On-site health center (Deaconess medical office) offering routine preventive medicine programs



Looking for a job?

Check out the Human Resources pages on the University of Southern Indiana Web site for an up-to-date listing of job opportunities at USI.

The site includes listings for faculty positions, support staff, administration, seasonal/part-time positions, and parttime faculty. It is updated as openings are available or filled.

Interested candidates also may call the University's employment information line at 812/465-7117. This information is updated weekly. Prospective employees also may apply by mailing a resume or by visiting the Office of Human Resources in the Forum Wing of Wright Administration Building.

During the first quarter of this year, Human Resources will post a number of part-time summer positions. Kimberlee Greenlee, human resources coordinator, said that USI is an excellent resource for alumni (such as teachers or other staff with area school systems) looking for summer jobs.

Alumni with children of high school and college age also may be interested in investigating the summer job opportunities. USI hires more than 100 college and high school students for the summer. Some positions have minimum age requirements which are posted with the ads. Positions are available on campus as well as with the two summer theatre programs—New Harmony Theatre and Lincoln Amphitheatre

USI Human Resources www.usi.edu/hr/employ/index.asp

The Web site includes instructions for submitting resumes via e-mail.

Patricha (Trisha) Kempa Kennedy '94, communications, and Keith R., son, Logan Keith, January 5, 2003

Julie Kellams Stec '92, social service teaching, and Robert, son, Nathaniel Casimir, May 1, 2002

Leana Marshall Garnett '93, dental assisting, and Mark, daughter, Maddelyn Elizabeth, September 18, 2002

Brad A. Schultheis '93, business administration, and Nina, daughter, Elise Marie, July 27, 2002

Gregg L. Whilhelm '93, business administration, and Melissa, daughter, Gabrielle Lorean, August 21, 2002

Patricia Godeke Wiseman '93, biology, and John, son, Ryan Tyler, October 27, 2002

Chelsea Vowels Brown '94, elementary education, and **Damon Brown '95,** elementary education, son, Henry Joseph, September 12, 2002

Angela Kleaving Gilliland '94, communications, and Bill, daughter, Sophia Marie, May 2, 2002

Nichole Cheesman Blackwell '95, business administration, and David Blackwell '94, business administration, son, Maddix David, October 15, 2002

Misty Deen Coleman '95, biology, and Ryan, son, Samuel Ryan, September 27, 2002

Angela Mattingly Kaiser '95, radiologic technology, and Paul, daughter, Courtney Patrice, November 5, 2002

Amy Gardner Simpson '95, sociology, and Kurt, daughter, Kamryn Stephanie, July 17, 2002

David R. Slaubaugh '95, communications, and Carrie, son, Matthew Ryan, September 6, 2002

Lori Schornhorst Wagner '95, and Brad, son, Kyler Ray, August 20, 2002

Nichole Brown Wilhite '95, physical education, and Wesley B. Wilhite '94, communications, daughter, Chloe Jo, July 28, 2002

Tammy Hargett named Distinguished Alumna for nursing program

ammy Hargett, a family nurse practitioner, is the Distinguished Nursing Alumna for 2002. The award was presented in October by the University of Southern Indiana School of Nursing and Health Professions.

Hargett's caring attitude toward patients and family was cited in the



award presentation. She has worked as a staff nurse, assistant nurse manager, and a clinical nurse coordinator and clinician. She is on the staff at Welborn

Hargett

Clinic Highland in Evansville.

Hargett earned a BSN in 1993 and an MSN in 1999, both from USI.

In 1993 she was the recipient of Welborn Hospital's Outstanding Nursing Practice Award. Hargett is a member of several professional organizations including the Tri-State Advanced Practice Nurse Association, the American Academy of Nurse Practitioners, and the American Association of Critical Care Nurses. Hargett is a member of Sigma Theta Tau International Nursing Honor Society.

She is a guest lecturer and preceptor for the USI family nurse practitioner program

Brian A. Gerth '96, business administration, and Aimee, daughter, Taylor Renee, October 13, 2002

Ranell Elpers Rexing '96, elementary education, and Brian, daughter, Blair Kelle, August 27, 2002 Jennifer Mitchell Hobgood '96, mathematics, and Brad, twin sons, Noland Michael and Nevin Thomas, November 19, 2001

Paula Hight Storms '96, elementary education, '01, Master of Elementary Education, and Roger L. Storms '96, science teaching, '99, Master of Secondary Education, son, Andrew Parker, September 14, 2002

Stefanie Russell Swallows '96, accounting, and **Bob Swallows '02,** accounting, daughter, Madeline Claire, April 23, 2002

Kara Rainwater Barrett '97, early childhood development, and Brian, daughter, Ashlynn Rayne, January 24, 2002

Erika Brown Gatewood '97, science teaching, and David, son, Ethan Alexander-Steven, February 9, 2002

Allison Bender Archer '99, English, and Derek A. Archer '98, history, daughter, Alexandria Elise, September 10, 2002

Steven M. Greulich '98, business administration, and Kimberly, daughter, Anna Eliese, October 12, 2002

Margaret Ries Heckman '98, visual art, and Janies, son, Samuel James, September 13, 2002

April Fuhs Lyons '98, accounting, and Jason, son, Brayden Lyons, August 1, 2002

Kristen Hering Shaw '98, education, and Brett, daughter, Jaycie Rae, September 6, 2002

Daria Weitekamp Terrell '98, physical education, and **Samuel B. Terrell '98**, physical education, son, Preston Brock Terrell, May 5, 2002

Kasi Carlisle Ellerbrook '99, elementary education, and Andy D. Ellerbrook '98, business administration, son, Wyatt Andrew, October 3, 2002

Kara Sensmeier Grangier '99, communications, and Stephen Grangier '02, social science teaching, daughter, Keely Rose, March 31, 2002

Missy Moehlenkamp Lueken '99, psychology, and Mark, son, Kevin James, March 12, 2002

Melissa Brown Scales '99, dental assisting, and Chuck, daughter, Emma Peyton, August 21, 2002

Angela Bardin Davis '00, business administration, and Josh, son, Joel Trevor, September 25, 2002

Leighann Hargis Ligon '00, business administration, and David, son, Zachary David, February 13, 2002

Rebecca Snider Mayes '00, psychology, and Bob, son, July 29, 2002

Susan Wood Rames '00, nursing, and David E. Rames II '93, marketing, son, Aaron Edward, August 29, 2002

Lisa Tolley Shelton '00, elementary education, and Ernie, son, Owen Nathaniel, September 28, 2002

Kari Thompson Gray '01, business administration, and Michael, son, Jesse Michael, June 28, 2002

Miranda Richards Kline '01, psychology, and Kevin, son, Kyle Brandon, August 14, 2002

LeeAnn Bates Miller '01, business administration, and Michael, daughter, Chloe May, August 7, 2002

Elizabeth Prewett Reed '01, biology, and Steve A. Reed, Jr. '02, physical education, son, Steve Allen Reed, III, October 14, 2002

Amanda Rainey Roth '02, elementary education, and Randy, daughter, Emma Nicole, June 26, 2002

In Memoriam

Dennis K. McDowell '75, science teaching, of Fort Branch, Indiana, died December 3. He worked for Prudential Insurance for 25 years before becoming an independent insurance agent.

Theresa Loehrlein Patterson '81, elementary education, of Traverse City, Michigan, formerly of Evansville, died September 15.

William A. Agee '82, social science/psychology, died October 26 in Evansville. Gary L. Middlebrook '83, political science, died October 14. He was employed by Coca-Cola Olympic City and the Atlanta Public School System in Atlanta, Georgia.

Mark S. Phillips '90, nursing, died October 21 in Evansville. He was a registered nurse.

Brenda J. Dosher '99, social work, died August 20 in Carmi, Illinois. She was the director of social services at the Nursing and Rehabilitation Center in Mount Vernon, Indiana.

Galen M. Gower '01, Master of Science in Accountancy, died October 2 in Evansville. He was a corporate accountant for Ball Plastics in Evansville.

Timothy Higgins '01, political science, died October 30 in Evansville. He formerly worked for Ziemer Stayman Weitzel and Shoulders.

We want to hear from you!

Do you have professional news about yourself to share with fellow graduates? Have you moved? Do you have a suggestion for a story? Use this space to let us know! If you have been quoted in a newspaper article, send us a copy. We want to hear from you.

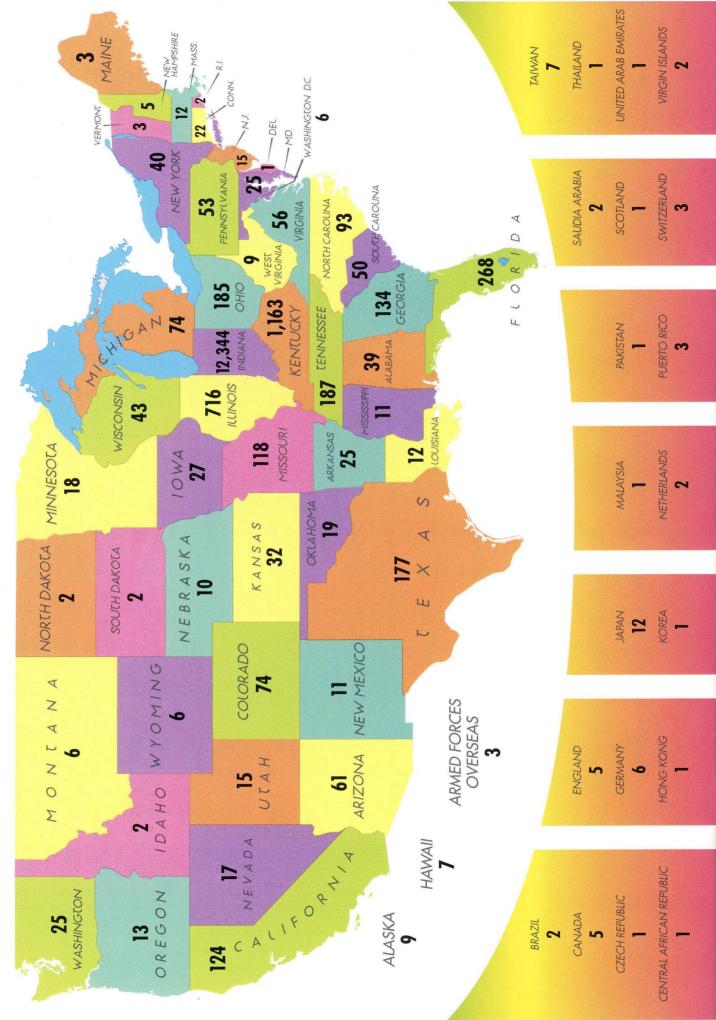
Name		Year of graduation			
		Degree			
City		Sta	ate	ZIP	
Phone (home)/	(business)/	E-mail			
News:					

We value your comments via mail (Alumni and Volunteer Services Office, 8600 University Boulevard, Evansville, IN 47712), Phone (812/464-1924, FAX (812/464-1956), or e-mail (alumni@usi.edu).

<u>USI Alumni in the United States and Around the World</u>



- 58 Around the World 16,432 Alumni Currently Reachable





"Those of us who graduated from or attended USI have benefited immensely. This University helped lay the foundation for our personal and professional growth. I hope that all alumni will lend financial support to The Challenge for Academic Excellence to allow future students to receive the same benefits."

> – Ron Romain '73 Co-chair, Challenge Alumni Major Gifts Committee Chair Elect, USI Foundation

As of December 31, 2002				Students, parents, families of current students
	Boards	Alumni	Employees	
Goal	\$1 million	\$ 3 million	\$250,000	\$250,000
Actual	\$600,248	\$1,268,125	\$ 55,805	\$152,882

The Challenge for Academic Excellence offers USI's closest constituents the chance to double the impact of their gift. Charitable gifts received from alumni, employees, students, parents, and families of current students and alumni will qualify for the Lilly Endowment matching grants. Gifts must be in support of academics and must be received between June 1, 2002, and December 31, 2003. The matching grants will be placed in the new Endowment for Academic Excellence, the income from which will perpetually enhance academics at USI where the need is greatest.

The Challenge to board members of the USI Board of Trustees and the USI Foundation concluded on December 31, 2002. Their charitable gifts in support of academics were made between March 1, 2002, and December 31, 2002, and will qualify for the Lilly Endowment matching grants. Board members who also qualify under other categories may continue to give to help meet the other goals.

Note: Individuals who have taken a minimum of one three-hour credit course at USI will qualify as alumni for this Challenge. The alumni category also includes those who have received honorary degrees. Saturday, April 26, 2003

UE

10 a.m. to 3 p.m. Alumni Tent, Animal Encounters, & Refreshments Evansville's Mesker Park Zoo

> Bring your families... enjoy a day at the Zoo! Then come out to USI for Springfest... food booths, games, and carnival rides!

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