

USI MAGAZINE

UNIVERSITY OF SOUTHERN INDIANA

SPRING 2004

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President H. Ray Hoops
**10 Years in
*fast forward***

From the editor

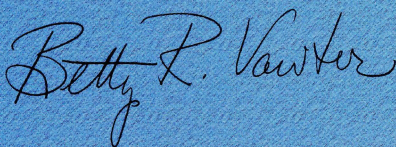
Take time to read

Not an issue goes by that our readers don't find out something from the magazine contents about the high quality of the education that students at the University of Southern Indiana receive, but we think that this winter 2004 issue is uncommonly packed with information about the people and programs that make USI stand out.

Start with the story of Nadine Coudret, dean of the School of Nursing and Health Professions, learning firsthand about Army nursing. Read about the worthwhile work of two alumni and former student athletes: Chris Baldi in New Zealand, and Robert Titzer of San Diego. Find out about adults finishing their degrees in the Bachelor of General Studies program, and read in Campus News about new internship opportunities for engineering students, a new degree program in early childhood education, and undergraduate research opportunities for science students.

And, in this issue, the cover story is found on the USI Foundation pages. Our generous donors are clever people. There seems to be no limit to the creative ways they find to help students prepare themselves for life and work with experiences outside the classroom. Travel, research, cultural enrichment—gifts often reflect the donor's interests and give the chance of a lifetime to students with similar budding interests.

Plan to spend a few extra minutes with this issue of USI Magazine.



Betty R. Vawter

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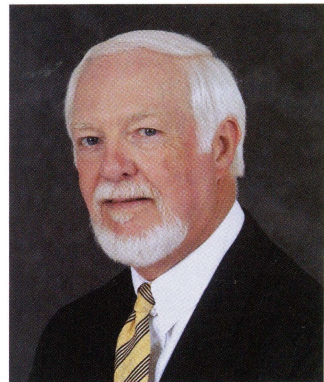
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Brian Chattin, Florida Marlins

ON THE COVER

USI President H. Ray Hoops keeps USI on path of progress. See page 8.

Where the classroom meets the community

Virginia Whitehead grew up in Evansville helping around the house and on the family farm. When World War II came along, she went to work at the old Chrysler plant that became the Evansville Ordnance Plant, making ammunition for American soldiers to use in fighting the war.

The story of Whitehead's experience in a war-related industry will be saved for future generations because her grandson, USI student Doug Hausmann, interviewed her as part of the Veterans History Project, an initiative of the Library of Congress through its American Folklife Center.

Dr. Leigh Anne Howard, associate professor of communication studies, was looking for a service-learning project related to her interests in oral history and performance when she heard about the nationwide project from Cindy Brinker, USI vice president for Governmental Affairs, and Larry Ordner, regional director for the Southwestern Indiana office of Senator Richard Lugar. Lugar wanted to increase Indiana participation. In two semesters, about 25 students in Howard's advanced seminar have interviewed an individual for the Veterans History Project.

The purpose of the project is to document the contributions of civilian volunteers and war industry workers as

What did you do during the war?

Students in communication studies will continue to interview wartime veterans, volunteers, and individuals working in war-related industries for the Veterans History Project.

To volunteer for an interview contact Dr. Leigh Anne Howard at 812/464-1741 or lahoward@usi.edu.



Doug Hausmann tapes an interview with his grandmother Virginia Whitehead.

Elizabeth Courtney

well as the experiences of military personnel. The program focuses on World Wars I and II and the Korean, Vietnam, and Gulf wars. The United States has more than 19 million war veterans, but more than 1,700 die every day.

Since completing the class project, Hausmann has taped five more conversations with his grandmother, delving into the family's history and genealogy. He said, "For me it made history come alive because it personalized it. It helped me get a glimpse of what things may have been like for her and what her experiences were."

To complete the service-learning project for their classroom assignment, students conducted an interview of an hour to an hour-and-a-half, transcribed the interview, and assumed the character's persona for a five-minute classroom performance.

Howard said that service learning has at least two objectives. First, from an education perspective, it gives students the opportunity to practice what they learn in the classroom—theories,

concepts, ideas, strategies.

"The second thing is that we have the opportunity to bridge the gap between town and gown," Howard said. "We have the opportunity to create a seamlessness between what we do on campus and what we do in the community. Students have some experience in being out in the community. It makes them better citizens."

Participation in the oral history project is just one service-learning project that Howard has implemented. For the past three years, students have created workshops about illiteracy, racism, disability awareness, decision-making, peer pressure, and similar topics for the Boys and Girls Club. The USI students use performance as a tool to help students work through those kinds of issues. Howard also has had students involved with organizations to create a dialogue about domestic violence, participation in blood drives, raising funds for the humane society, and other issues.

Dr. Linda Bennett, provost and vice president for Academic Affairs,

said that service learning demonstrates the USI mission put into action.

“Service learning can help bring learning alive. Knowledge and experience have to come together,” she said.

Bennett added that an important component to service learning is the practice of reflection after experience.

“It’s not action or activity alone that anchors knowledge, but rather a disciplined reflection about the interaction between knowledge and experience. This is the beginning of wisdom. And USI’s mission states that at USI, we will be devoted primarily to preparing students to live wisely.”

A number of faculty members throughout the University are involved with their students in service learning. USI recently joined Indiana Campus Compact, a consortium of 31 college and university campuses promoting community service and service learning. ■

Students research, write for nonprofits

Mindy Pohl, executive director of the Ark Crisis Nursery that serves Evansville families and children in need, says the nonprofit organization does not have money to hire professional services. But she found help in the form of students enrolled in a composition class at the University of Southern Indiana.

USI students Jennifer Kern, Madelyn Russell, and Amy Harwood researched and developed a PowerPoint presentation as part of a service learning project in their English class called Writing for the Professions, taught by Karen Bishop, assistant professor of English and director of composition.

The presentation covers information about Ark’s purpose and location, policies, target population, local need, community partners, history, funding sources, and future plans. Most importantly, it tells how viewers can give back to the community by helping ARK.

Other students in Bishop’s class built a grants management database for Ark, wrote a job description for the future position of development director, and wrote a grant proposal. Bishop also had students last fall who completed service learning projects for the YWCA and USI’s Office of Academic Skills.

Bishop said that service-learning projects help students make connections in the community and have benefits beyond serving as exercises in research and writing. “They teach students to be professional, to be poised, to do their homework, to know what they’re talking about, and make connections with what they’re learning in the classroom,” she said. “It is applied learning.”



Elizabeth Courtney

The walls of the Ark Crisis Nursery will be transformed from bare to stimulating through the Kids Color Kids Can project. From left are Jennifer Kern, Karen Bishop, and Mindy Pohl.

Kern became so interested in the needs of Ark that she enrolled in an internship course in nonprofit studies under Bishop’s guidance to execute another service-learning project.

“The most exciting thing I’m doing is the painting project,” she said. “On one visit to ARK for Dr. Bishop’s class, we were in the playroom with the kids. I noticed how institutional the walls look. This is a newly acquired building that’s actually an old Fifth Third Bank building. I just thought it was a real tragedy for these kids because most of them come from homes where they may

not even have their own room, much less one that’s brightly colored or conducive to their growth as people.”

Kern is working with Bishop, Ark Crisis Nursery, the USI Department of Art, the Caldwell Boys and Girls Club, and local businesses to raise money, create a design, and decorate the walls. The project is called Kids Color Kids Can. Kern’s mother Tina Kern-Raibley ’86, a member of the USI Board of Trustees and general manager of ID&A Inc., in Evansville, also is involved with the project. ■

Faculty

crossing borders add value to USI education

A number of University of Southern Indiana faculty members have long been involved in international research, study, and travel. They carry with them the USI name to other parts of the globe and come back with knowledge and skills that they can pass on to USI students. Dr. Linda Bennett, provost and vice president for Academic Affairs, said, "Faculty with international experience bring to us new ways to understand ourselves and others." There are more and more reasons to expose University of Southern Indiana students to learning about other countries. In fall 2003, USI enrolled students from all Indiana counties, from 36 other states, and from 39 nations. With the accelerating pace of globalization, progressively more students will have jobs that require knowledge of other countries and cultures, or they will have opportunity themselves to work and live in other countries. The School of Liberal Arts now offers a multidisciplinary major in international studies. In the articles following, we tell you about just a few of the faculty members who give back to their field in an international arena and open up a world of learning to USI students.

Dr. Charles T. Barber

Inspiration for teaching

Dr. Charles Barber's interest in political science has taken him to 47 countries.



LaVerne Jones

When Dr. Charles T. Barber mentions Berlin or Buenos Aires or London, his students know he speaks from experience. He's been there.

In fact, he has been to 47 countries. His travels have given him a close-up look at the countries and cultures he covers in his teaching as a USI professor of political science.

Barber teaches all levels of USI students, making the world more interesting for them by combining personal revelations from his travels with slides of what he has seen.

"My interactions with my own students over the past 36 years have encouraged me to increase my knowledge about the world. Holding a Ph.D. in International Relations is merely the first step. You need to do research and to travel. I have been blessed with opportunities to do both," he said.

One of his more recent trips was to the

International Convention of the International Studies Association (ISA), which met in Budapest in June 2003. Since the conference was held shortly after the opening of the military action in Iraq, Barber got a feel for how people from other countries felt about the U. S. position. Many students and professors from other universities thought that the United States was not sufficiently involving other countries.

"Most of the time if you have a lot of countries cooperating, you can expect more positive outcomes," he said.

Sessions in Budapest took place at Central European University. Barber prefers meetings held at a university, rather than at a hotel or conference hall, because they offer a better look at local culture and atmosphere. ISA is an association that promotes research and education about international affairs. Barber has been participating for more than 30 years in its conferences throughout the world. ISA has more than 3,000 members in North America and cooperates with 53 international studies organizations in 32 countries.

For Barber, an advantage of ISA is its multi-disciplinary aspect. "I like hearing from people in other fields. It's more dynamic," he said.

Growing up in the Washington, D.C., suburb of Silver Spring, Maryland, Barber developed an awareness of politics in other countries early in life. His parents subscribed to four daily newspapers.

During the 1991 Gulf War more than 150 students enrolled in Barber's class on the Middle East, a course he now has taught for 27 years. Barber said his teaching on the Middle East has benefited from his participation in a National Endowment for the Humanities

Dr. Gene Freudenburg

2004 USI Distinguished Professor

Dr. Gene Freudenburg, associate professor of mathematics, became fascinated with the subject of space symmetries, part of the broader subject known as algebraic geometry, as a graduate student at Washington University in St. Louis and today is known throughout the world for his expertise.

Freudenburg is the recipient of Integra Bank's 2004 Distinguished Professor Award, recognizing his outstanding teaching as well as his contributions to the field of mathematics. He was nominated by colleagues and selected by the Faculty Senate Academic Affairs Committee. Dr. Arno van den Essen, professor of mathematics at the University of Nijmegen in the Netherlands, said in a nominating letter that Freudenburg is recognized internationally as a leading expert on certain topics in mathematics.

Freudenburg said, "For a scientist, it may be important to have access to a specialized laboratory or to a particular site. What I require is the ability to communicate with others in my field, to share ideas, and to stay abreast of recent developments. Traveling to conferences and spending time visiting other institutions are essential for me."

In June 2003, Freudenburg held a one-month appointment at the University of Bourgogne in Dijon, France, where he collaborated with Bourgogne faculty member Lucy Moser-Jauslin, whom he had met at a conference in Germany in 2000. The two have solved problems and published joint results. Freudenburg held a similar one-month appointment at the University of Basel in Switzerland in 2001. He also has published papers with Daniel Daigle of the University of Ottawa. Freudenburg and Daigle have exchanged campus visits and in September 2003 conducted a week-long workshop in Poland.

Freudenburg has made an extended research visit to the University of Nijmegen and has attended conferences in Spain and Curacao. In 2001, he received a three-year National Science

Foundation Grant to continue his research. He has been selected to prepare a volume for Encyclopedia of Mathematical Sciences, published by Springer-Verlag.

Explaining his research field, Freudenburg said, "The most common understanding of 'symmetry' is two-fold symmetry. That is when half of a figure is the mirror image of the other half.

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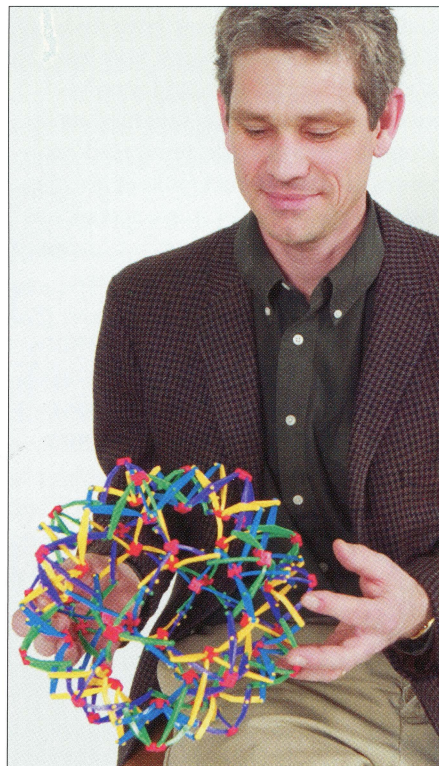
"My interactions with my own students over the past 36 years have encouraged me to increase my knowledge about the world."

—Dr. Charles Barber

summer seminar taught by Iranian specialist Jim Bill at the University of Texas as well as from group trips to the Middle East led by John Duke Anthony, founder of the National Council on U.S.-Arab Relations.

In 1996, Barber presented a paper in Amman, Jordan, and visited nearby Yarmouk University, which has an exchange linkage with USI. He met then-King Hussein's brother, Crown Prince Hassan, and his wife.

Barber shares his love of global travel with his wife Carolyn Louise Roth, who also teaches at USI. One of their memorable experiences was spring semester 1999 when Barber taught at Harlaxton College (owned and operated by the University of Evansville) in England. Since that time, they have visited sites in 14 other countries, including Cuba, several Greek isles, and min-states Andorra and Liechtenstein. ■



LaVerne Jones

Dr. Gene Freudenburg studies space symmetries.

"What I require is the ability to communicate with others in my field, to share ideas, and to stay abreast of recent developments."

—Dr. Gene Freudenburg

For example, an equilateral triangle has two-fold symmetry. But it also exhibits three-fold symmetry, namely, rotation by 120 degrees. For a more complex example, imagine the figure you see looking in a kaleidoscope. It will have many and various symmetries; to describe them all, and how they are related, might be quite challenging!

“As for my own research, I study ‘algebraic symmetries’ of planes and of three-dimensional space, and even symmetries of four-dimensional space and higher.”

The topics which Freudenburg studies traditionally have been non-applied fields, but research may lead to applications. Uses could involve encoding information, experiments to determine how textile-reinforced composites used in the fuel tanks of aircrafts and rockets fail under stress, and aspects of computer vision — how a camera image of an object depends on the angle from which it is viewed.

Freudenburg shares his enthusiasm and expertise with students in the modern abstract algebra course and often works individually with students interested in advanced topics ■

Dr. Eva K. Jermakowicz

In the forefront of change

Dr. Eva K. Jermakowicz, associate professor of accounting, has had a front-row seat as the European Union prepares for an accounting revolution in 2005. Jermakowicz spent the 2003-04 academic year as a Fulbright Scholar in Brussels, Belgium, the headquarters for the European Union (EU).

Her research award was for the topic “Convergence of National Accounting Practices with International Financial Reporting Standards (IFRS) in the European Union.”

“The topic is very timely,” Jermakowicz said. “In June 2002 the Parliament and the Council of the European Union endorsed a regulation which requires all listed companies in the EU to prepare their consolidated financial statements in accordance with International Financial Reporting Standards, developed by the London-based International Accounting Standards Board (IASB) from January 1, 2005. The regulation

“My Fulbright experience will help me to expand professional activities and incorporate aspects of my experience into my courses, broadening the international elements of my teaching, and help internationalize my university.”

—Dr. Eva Jermakowicz

will introduce the biggest change to financial reporting in Europe in 30 years.”

Jermakowicz said it is believed that implementation will have a positive impact on the competitiveness and the growth of European companies. International accounting convergence also is a high priority for the U.S. accounting standard setter, the Financial Accounting Standards Board.

Jermakowicz’s host institution is the European Institute of Advanced Studies in Management.

“As part of my research project, I meet people from the business community, the European Commission, and academia,” she said. “I interviewed several financial officers of multinational companies which are first-time adopters of IFRS, investigating the impact of the conversion to IFRS on the company’s equity and profits.”

She has presented papers, attended conferences, and expects to have several new publications as a result of her research opportunity.

“My Fulbright experience will help me to expand professional activities and incorporate aspects of my experience into my courses, broadening the international elements of my teaching, and help internationalize my university,” she said.



Dr. Eva Jermakowicz visited the European Union Parliament, where flags of the 25 member states are displayed.

While abroad Jermakowicz met with her older son Walter '03, who was a Fulbright scholar this year working at the Max Planck Institute of Neurobiology in Munich, Germany. Her younger son Jeremi, a senior at Purdue, spent spring semester at the University of Freiburg in Germany.

This year's award is the second Fulbright experience for Jermakowicz. In 1996, she and her husband, the late Dr. Walter Jermakowicz, who also taught at USI, won Fulbright awards to teach business in Poland in 1997. ■

Dr. Richard J. Ruhala

Setting international standards

A University of Southern Indiana faculty member is working on international standards that will help you better understand what your friends and family say when they call you on your cell phone.

Dr. Richard J. Ruhala, USI assistant professor of engineering, is a member of a study group of the International Telecommunications Union, a United Nations organization which creates and maintains telecommunication and broadcasting standards. His particular study group focuses on speech quality-related standards for cell phones, cordless phones, and hands-free phones.

Ruhala holds a doctoral degree in acoustics from The Pennsylvania State University. He formerly was associated with Lucent Technologies/Agere Systems, where he was working on the silicon chip for speech processing in hands-free cell phones. He became interested in helping set international standards and began representing Lucent in ITU. He continues to represent the technology company as well as USI. Ruhala joined USI in fall 2002 with the start of the engineering program in the Pott School of Science and Engineering.

Part of Ruhala's most recent work for the study group has been in the area of hands-free devices such as the OnStar communications systems built into upscale cars. The study group members want to eliminate the echo

path. When a voice comes out of the speakers, the microphone in the car picks it up.

"Using physics and math, we try to develop computer codes that will cancel the echo," Ruhala said.

Another challenge is to reduce noise in the devices without disturbing speech. The microphone picks up not just speech, but also the various noises made by the car.

A 2003 meeting of the study group which Ruhala attended included representatives of 23 international telecommunications companies from 16 countries. The study group has about 100 active members. Ruhala joined the group in 2000 and was named one of

*"I feel I am making
a positive impact
on improving
the quality of
telecommunications
equipment."*

—Dr. Richard Ruhala

15 rapporteurs in 2002. Rapporteurs are charged with writing and delegating changes to International Telecommunications Union standards, reviewing contributions from participants, conducting ad hoc meetings, and formulating reports.

In March, he attended his fifth meeting of the study group at ITU headquarters in Geneva, which is across the street from the United Nations' office, the UN's main office outside New York. Meetings are held once every nine months.

Ruhala submitted a document on transmission characteristics for cordless phones, cell phones, and hands-free devices for approval at the recent meeting. He has published several documents through his work on the study group.

One benefit for the University in Ruhala's participation in the ITU study group is increased name recognition for USI around the world.

"It's quite a thrill to be there. You get to meet some of the top experts in the world in speech quality and acoustics," he said. "I have a great deal of professional interest in this group and feel I am making a positive impact on improving the quality of telecommunications equipment."

Ruhala said the USI engineering course in electronic communications has a direct relationship to the topics of his ITU research. "I'm able to share with students what I'm working on in my professional life," he said. ■



Elizabeth Courtney

Dr. Richard Ruhala helps write international standards for quality of speech transmission on systems such as OnStar, shown here on a vehicle at Evansville's Romain Buick.



USI President H. Ray Hoops

A decade of development *responsive to the region*

The Liberal Arts Center

1994-2004

Administrators of the University of Southern Indiana often get what they have come to call “the question” when they are out in the community.

And the question is “When are you going to offer (fill-in-the-blank)?”

USI President H. Ray Hoops cited that frequently asked question as an indication of what the people of southwestern Indiana have come to expect of the University of Southern Indiana. They expect responsiveness and they get it.

“I don’t believe in the process of long-range planning,” Hoops said. “It often casts in concrete something that becomes unsaleable. I believe that universities should be responsive to the winds that blow against them.”

Hoops is completing 10 years as president of USI. It has been a decade of dramatic growth in new degree programs, enrollment, buildings, and even in the character of the school as the transition from a commuter-based institution to a more residential campus fueled the expansion of campus housing and student development programs.

“Is there anyone who could have predicted 10 years ago what we’ve become?” Hoops asked.

When he was installed as president



Elizabeth Courtney

USI President H. Ray Hoops

in July 1994, Hoops succeeded Dr. David L. Rice. Hoops and the president emeritus sometimes talk about the progress of the University, amazed at its direction and growth but convinced that support from the region will continue to strengthen USI and its programs.

In his inaugural address, Hoops cited Ernest Boyer’s call for the “creation of a new American college” that places a “high emphasis on teaching and education of and interaction with students, which de-emphasizes the basic research role in favor of focused, needs-based applied research, and which is responsive to the needs of its community. That is the University of Southern Indiana.”

Hoops has dedicated himself to maintaining and enhancing those relationships among students, faculty, and community. He said that USI has among its core values a commitment to high service and high contact and an emphasis on classroom excellence.

“We hire teachers on the basis of their being good in the classroom,” Hoops said. “Research is important but secondary to qualifications for teaching the undergraduate student.”

An atmosphere that accepts change is another factor in USI’s success. In 1995, Hoops called USI a “university whose history, present, and future reflect change.” That remains true in 2004.

"I can't say that everyone has accepted every change," he said, "but we remain flexible and agile."

USI now offers 70 academic majors in its undergraduate degree programs. In the last 10 years, the University has implemented the following new undergraduate programs: engineering, exercise science, health services, nursing via distance education, radiologic and imaging sciences, post-baccalaureate certificate in computer information systems, early childhood education, international studies, e-business, and special education.

The University offers 10 master's programs, four of them introduced dur-

ing Hoops' presidency. The newest graduate programs are in accountancy, health administration, occupational therapy, and public administration.

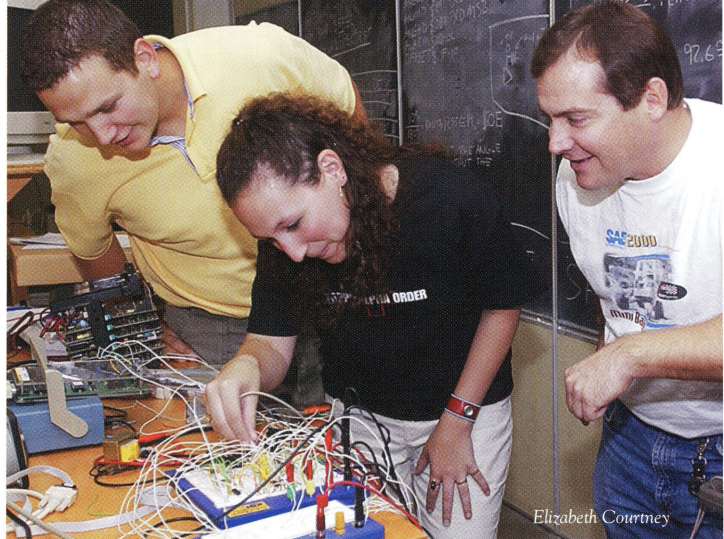
In late 1999, Hoops put together a task force on workforce and economic development, charged with determining the needs of employers in the region so the University could better align curriculum with their needs. New degree programs are in direct response to the committee's report.

Hoops cited the undergraduate degree in special education as just one example of response to workplace needs. The task force on workforce development found that many large employers recruit employees in the age range of 25- to 45-years-old. Statistics indicate that one in seven of these potential employees has a child with special needs. Families will not relocate to the region unless the educational needs of their children are met, and the region was found to be severely short of qualified special education teachers.

Hoops also is proud of the quality of education provided by USI. In addition to accreditation by the North Central Association of Colleges and Schools, every USI program which has a separate accrediting body has earned accreditation. The new engineering program which enrolled its first students in fall 2002 will be eligible to apply for accreditation when the first class graduates.

As the reputation of the University's educational programs has grown, Hoops is pleased with the academic potential of students attracted to USI. The 2003 freshman class included 55 valedictorians and three National Merit finalists. The 2003 freshman class also included three Lilly Scholars, a program initiated in 1998.

Also indicative of the academic strength of students coming to USI is a significant reduction in the number of conditional admits, students who need remedial work. In 1993, 26 percent of



The engineering program began in fall 2002.

incoming freshmen were admitted conditionally. In 2003, only 9.9 percent needed remedial work.

As an advocate for USI at the state capital, Hoops is proud that USI does a lot with a little but never misses a chance to ask members of the General Assembly to shoulder more of the responsibility for providing resources to USI.

"A growing university is difficult for a legislature to handle," Hoops said.

In 1993-94, with enrollment of 7,551 students, state appropriations were \$18.5 million or 67 percent of the cost of educating students. In 2003-04, with 9,899 students, state appropriations were \$38.6 million dollars or 60 percent of the cost of educating students.



The first students in the graduate program in Health Administration completed course work in December 2003.



Academic development

More than 70 undergraduate majors

New baccalaureate programs since 1994

- Engineering
- Exercise science
- Health services
- Nursing via distance education
- Radiologic and imaging sciences
- Post-baccalaureate certificate in computer information systems
- Early childhood education
- International studies
- E-business
- Special education

10 master's programs

New master's programs since 1994

- Accountancy
- Health administration
- Occupational therapy
- Public administration



The Education Center and Torrington Wing of the Science Center



Hoops, right, introduces W. Paul Torrington during groundbreaking of the science wing that bears his name.

While the actual number of dollars from the legislature increased significantly as enrollment increased during the 10-year period, the state's share in the cost of educating students declined. Hoops would like to see the state/student share at 70/30 percent or ideally at 75/25 percent.

Though Indiana's current fiscal situation presents challenges in working with the legislature, Hoops said the group has always been friendly to the University.

"We enjoy the support of legislators who come from other parts of the state," he said.

Student fees for USI students were the lowest in the state when Hoops became president and remain the lowest today. The difference between USI student fees and student fees at the most costly state university has widened. In 1993-94, USI student fees were about \$1,000 less than the costliest state university. Today the difference has increased to more than \$2,600. Cost containment is a core value for USI.

"We're able to do what we do because of the increase in private funding," Hoops said.

When he became president, the USI Foundation had \$6 million in assets. Today the Foundation's assets are \$30 million. Giving to the annual fund is strong, and gifts to the University's first capital campaign, *Campaign USI*, exceeded expectations. USI's alumni body is still considered young. The first Commencement was in 1971.

"Most giving is from friends who did not go to school here but believe in what we do," Hoops said.

The increase in the number of high-school graduates in the region who go on to college testifies to what the University has done to raise the level of education in Southwest Indiana. In 1985, when USI became a separate state university, 33 percent of the high-school graduates enrolled in post-secondary education.

By 2001, that figure had grown to 74 percent, outpacing state and national averages. While an improving economy may have driven the increase, Hoops said that the growth of USI helped to invigorate economic improvement, providing a better-prepared workforce, faculty expertise, and other resources important to the growth and development of industry.

Hoops also is proud of the University's volunteer program, organized on the model of many hospital volunteer programs. Since 1996, Volunteer USI has resulted in 3,000 volunteers contributing more than a half-million hours of service that could be valued at \$9.2 million. Volunteer opportunities vary widely. Volunteers are individuals who take tickets at athletic events as well as corporate executives who decline payment for teaching classes.

While USI in its earliest days served a mostly local student population, the University now has students from all 92 Indiana counties, 36 other states, and 39 nations. About 80 percent



Elizabeth Courtney

Private funds help support undergraduate research.

of USI's graduates stay in Indiana after graduation. Of that 80 percent, 88 percent reside in Southwest Indiana.

The percentage of graduates staying in the region may decline somewhat over the next few years. Fewer may stay, a manifestation of the fact that students come from a wider area as well as an indication of greater opportunity for well-prepared students in an increasingly global marketplace.

The scope of the University of Southern Indiana goes far beyond its on-campus degree programs. More than 9,000 people each year take advantage of noncredit courses. In addition, the University has a number of outreach programs, including New Harmony Theatre, Historic New Harmony, Lincoln Amphitheatre, and Historic Southern Indiana.

The University is home to the Region 11 office of the Indiana Department of Commerce and has partnerships with the Tri-State World Trade Council, the Southwestern Indiana Regional Development Commission, and other groups devoted to economic development. Courses offered through distance education extend the pursuit of higher education to individuals who cannot get to campus because of personal or professional commitments.

Persons who do visit campus realize the results of a \$153.2 million investment in facilities over 10 years. In 1994, Southern Indiana Higher Education transferred ownership of its student apartments to USI. The University purchased the Golden Tower apartment complex primarily for graduate housing in 1996. Three suite-style residence halls opened in 1991-2001 and a fourth is scheduled for occupancy in fall semester.

Other facility development includes the Health Professions Center, the Liberal Arts Center, the Education Center and Torrington Wing of the Science Center, the Recreation and Fitness Center, the Art Studio, expansion of the University Center, and relocation of the Children's Center. The new electronically sophisticated Rice Library is slated for opening in 2006.

While the decade from 1994 to 2004 saw remarkable development, Hoops pictures no deceleration.



The new Rice Library is scheduled to open in 2006.

Academic programs have been narrowly and purposely focused to serve the region's economic development, an expectation of the State of Indiana. That will continue with the University adding undergraduate programs selectively according to regional needs. Alongside the continuing evolution of academic programs, Hoops foresees an additional emphasis on addressing quality-of-life issues as the region and the University mature.

He also anticipates continued growth in graduate programs. The region's employers will develop a more sophisticated need for employees with higher levels of educational attainment. While emphasis on classroom teaching will continue, Hoops envisions the University will make an increasing contribution to applied research. USI would like to establish, and is seeking funding for, a Center for Applied Research.

When Hoops joined USI, he was impressed with the level of community support and involvement. As a veteran educator and administrator, he knew that over the years community support could decline and faculty morale erode, but he has not seen that in Evansville or at USI.

The momentum continues, he said, primarily because the University works hard at providing excellent educational opportunities to the region. Then and now, as he completes 10 years as USI president, Hoops believes that "the University exists for a sole purpose—public service."

"It's a pleasure to sit in the chair that I sit in," he said. ■



Facility development

- O'Daniel and McDonald apartments (transferred to USI, 1994)
- Health Professions Center (1995)
- Golden Tower Apartment Complex (1996)
- University Center (expanded 1996)
- Children's Center (relocated 1997)
- Liberal Arts Center (1999)
- Art Studio (1999)
- Newman Hall (1999)
- Governors Hall (2000)
- O'Bannon Hall (2001)
- Recreation and Fitness Center (2001)
- Ruston Hall (2004)
- Education Center and Torrington Wing of the Science Center (2004)
- New Rice Library (2006)

Gene Klippel

Dean, School of Business

Exploring potential of new initiatives

When Dr. R. Eugene Klippel visited with the search committee seeking a dean for the University of Southern Indiana School of Business, he got a sense that a lot of what he had accomplished in a similar position at Michigan Technological University was in place already at USI.

One important achievement at Michigan Tech while he was dean was the attainment of accreditation by AACSB International (Association to Advance Collegiate Schools of Business). USI attained that accreditation for the School of Business in 1997 and received separate accreditation for its accounting programs in 2003.

Another significant accomplishment at Michigan Tech for Klippel was the establishment of a National Advisory Board whose members proved instrumental in strengthening the school in a number of ways, including with their professional expertise and their ability to raise funds to benefit students and faculty. Klippel recruited members of the board from throughout the nation. He was pleased on his visit to the USI School of Business to see an active Board of Advisors.

And so, Klippel came to USI already warmed up and poised to lead the School of Business to continued growth and improvement. The only real warming up he had to do was in a literal sense. Michigan Tech sits on Upper Michigan's Keweenaw Peninsula where the snowfall averages 200 inches a year.

"The first year I was there, we had 340 inches of snow, and it wasn't a record," he said.

Despite the difference in climate,

Michigan Tech's hometown of Houghton does have something in common with USI's home in Evansville. Houghton is near the starting point of U.S. Highway 41, the artery that runs through Evansville on its way to Miami.

Klippel became dean of the USI School of Business in July 2003. He succeeds Dr. Phil Fisher, who retired after 12 years as dean.

The USI School of Business offers 10 bachelor-degree programs in accounting and professional services, applied computer science, business education, computer information systems, economics, finance, management, marketing, and interdisciplinary majors including business administration and e-business. The school has master's programs in accountancy (MSA) and business administration (MBA) and post-baccalaureate certificates in accountancy and computer information systems.

In spring semester, the school enrolled 1,625 undergraduate students and more than 130 graduate students. The school has 49 full-time faculty and 22 adjunct faculty members.

One of Klippel's priorities in his first year as dean has been to initiate a faculty-driven strategic planning process. The school's next accreditation visit will be in 2007-08. AACSB now requires that each school with accreditation have a strategic plan and evaluate progress toward achieving the goals in the plan on an annual basis. The strategic planning committee will seek input from all stakeholders, including the community, business leaders, employers, alumni, faculty, and students.

Klippel said, "The strategic planning process gives us an opportunity to exam-



Gene Klippel

ine the efficacy of our current direction and to explore the potential new initiatives may hold."

Noting USI's new major in engineering, Klippel said he expects that some discussion could be held regarding the development of a dual degree program in engineering and business. He had experience with that combination at Michigan Tech, which got its start as a mining and engineering school.

Klippel also said that consideration of a major in entrepreneurship might be another topic to surface from strategic planning.

"Entrepreneurship aligns well with what Evansville wants to do. The city would benefit from more entrepreneurship," Klippel said, mindful that part of USI's mission is to support the economic development of the region.

Entrepreneurship would be a good fit with the school's e-business major and also with the engineering program. "We have the skills here to do it," he said.

Klippel also said the school could play a greater role in the area of economic research. Another plus would be

the establishment of more endowed professorships or chairs to bring outstanding faculty to USI. The School of Business is home to USI's only endowed chair, the Blair Chair of Business Science, held by Dr. Kevin Celuch.

Growing up south of Dayton, Ohio, in the suburb of Kettering, Klippel chose a university not far from home to prepare for his career. At the University of Cincinnati, he began studying toward an undergraduate degree in business administration with a major in marketing. At the same time, he thought the future would find him in the uniform of a Marine officer.

Klippel had joined the Marine Reserves at age 16 and enjoyed the mentorship of one of the officers. Leaning toward a military career, he acted on the advice of his mentor and signed up as he entered college for the Platoon Leaders Class, a pathway to a commission as a Marine Corps officer upon completion of an undergraduate degree. He was in the Marine Corps Reserve for a total of six years, but a knee injury at Quantico Marine Corps Base and a medical discharge gave him that final nudge toward a career in business that has ranged from private industry to consulting to academia.

Klippel earned both bachelor's and master's degrees in marketing from the University of Cincinnati. During his undergraduate years, he was a co-op student, alternating classroom study with work at NCR (National Cash Register Company) in Dayton.

"It's difficult to replicate that experience in a classroom setting," Klippel said, "and for me it made the study of

business more interesting than it would have been otherwise."

He also held jobs in industry with Ford Motor Company and Chrysler Corporation in Detroit. No stranger to Indiana, he worked in the late '60s for Cummins Engine Company in Columbus.

At The Pennsylvania State University where he completed a doctorate in business administration in 1971, Klippel worked for a professor who was editor of the American Marketing Association's *Journal of Marketing*. The experience developed his interest in research and gave him insight into various styles of research and reviews of research.

"I enjoyed the research component more than I thought I would," Klippel said.

Armed with the doctoral degree and a growing interest in research, Klippel began his career as a university professor. He spent a year as an assistant professor of business administration at the Harvard University Graduate School of Business where he described the students as nothing short of "unbelievable" for their demonstrated leadership ability. His next move was to the University of Florida where he was an assistant professor of marketing from 1971-75. He also has served on the faculty at the University of South Florida in Tampa and at Grand Valley State University in Allendale, Michigan. At Grand Valley he rose to chair of the marketing department and helped to start a graduate program.

From 1991-94 he was distinguished professor and Kmart Chair/professor of marketing, a prestigious endowed chair,

at West Virginia University. From there he went to Michigan Tech as dean.

Throughout his career, Klippel has enjoyed work as a consultant. With colleagues at the University of South Florida, he formed a marketing research organization that was active during his time there. As an independent consultant, he has worked with such national and international clients as Haworth, Inc., Westinghouse Furniture Systems, IBM, Honeywell, and Caterpillar Inc.

Klippel and his wife Alverda graduated from the same high school in Kettering. Since relocating to Evansville, she has become active in the Evansville Philharmonic Guild, a reflection of her love of music. She is a pianist. She worked for a number of years in the interior design field.

The Klippels have two grown children and six grandchildren. Their son David, a retired police detective, lives in the Orlando, Florida, area where he now teaches middle school social studies. Their daughter Lesley Morter is a middle school guidance counselor, recently honored as Guidance Counselor of the Year in the Tampa, Florida, area.

The Klippels flirted with retirement for 15 months in 2001-02 by taking a sabbatical.

Life in Hilton Head, South Carolina, had its attractions, but Klippel missed the engagement of academic life, particularly the administrative side of it. Though he had stepped down as dean, he returned to Michigan Tech in fall 2002 to fulfill a year's commitment on the faculty. During that time he began discussions with the USI search committee. So much the better for the USI School of Business. ■

1,600 students earn degrees

The University of Southern Indiana awarded 1,600 associate, baccalaureate, and master's degrees May 9 in the Commencement ceremony at Roberts Stadium.

Honorary degrees were awarded to John M. Dunn, president of Dunn Hospitality Group; posthumously to Ruth Gray Yates, a respected and inspirational educator and benefactor who died earlier this year; and Melissa S. May, a judge and member of the Indiana Court of Appeals, who was this year's Commencement speaker.

Dunn was recognized for his civic and University leadership. Dunn heads a hotel management group with hotels and extended stay facilities in Indiana and Kentucky. He is a former chair of the USI Foundation Board of Directors and was active as a major gifts chair in the Boards Division of *Campaign USI*, the first capital campaign conducted at the University.

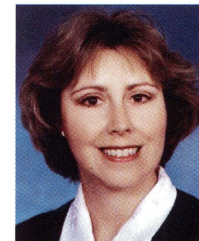
Dunn's other volunteer work through the years includes serving as

chair of the Tri-State Youth for Christ Board of Directors, member of the board of directors for the Evansville Metropolitan Chamber of Commerce, Mission Health Systems, Old National Bank, Welborn Foundation, Welborn Baptist Foundation, WNIN-TV/FM 88, and Vectren, Inc., and member of the advisory council for the Indiana University Medical School.

Yates, whose teaching career spanned 35 years, was born in Evansville. She married fellow educator Davis Yates in 1938 and together they gave 80 years of service to the youth of Vanderburgh County. The couple moved to Perry County in 1964 and to Tell City in 1979. Beginning in 1999 and continuing until her death, she was a close friend of USI. She was a member of Reflections, the Planned Giving Society of the USI Foundation; she was an annual underwriter of the New Harmony Theatre;



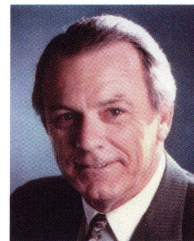
Yates



May

and she had established the Ruth Gray Yates Endowed Presidential Scholarship and a four-year named Presidential Scholarship. She was recognized for her lifelong commitment to education, dedicated community involvement, and her interest in USI students.

Melissa S. May is a former Evansville attorney and a judge with the Indiana Court of Appeals. She is one of three judges for the Fourth District. Her honorary degree recognizes her distinguished career in the law and in the judiciary. May is currently on the American Bar Association's Standing Committee on Attorney Specialization and chair of the Specialization Committee for the Continuing Legal Education Commission ■



Dunn

Ward wins Trustees Distinguished Merit Award

Erin C. Ward, a senior with a double major in Spanish and business administration, received the 2004 Trustees Distinguished Merit Award, the highest recognition bestowed on a student during Honors Week.

Ward, who is from Brownsburg, Ind., maintained a 4.0 GPA during her USI career. She is a Bristol-Myers Squibb Presidential Scholar, a President's Medal finalist, and National Merit finalist. She also served as president of the Student Ambassadors and president of the USI Honors Program.

She is considering pursuing a graduate degree in student affairs.

The Trustees Distinguished Merit Award recognizes outstanding achievement not only in the student's major but also in the liberal arts and sciences that form the core curriculum of a college education ■



Jenny Medcraft

USI Board of Trustees Chair J. David Huber congratulates Erin Ward.

Miller awarded President's Medal

Rachel Miller is the 2004 recipient of the President's Medal, the highest award bestowed on a graduating senior in recognition of commitment to academic excellence and service to the University and community. The award was presented at Commencement.



Miller

The Edmund L. Hafer & Associates Presidential Scholar, Miller is from Delphi, Indiana. She graduated *summa cum laude* with majors in mathematics, math teaching, and French. Her career goals include teaching secondary mathematics and pursuing master's and doctoral degrees in mathematics in preparation for a professorship teaching math methods courses and all levels of calculus ■

Michael Slavkin receives Berger community service award

Dr. Michael Slavkin, assistant professor of education, received the Sydney L. and Sadelle Berger Faculty Community Service Award March 23 during the Bower-Suhrheinrich School of Education and Human Services Honors Program.

Presented by the USI Faculty and Academic Affairs Committee, the award recognized Slavkin's dedicated efforts to improve educational opportunities for young people and to prevent juvenile firesetting.

For the past three years, Slavkin has donated many hours to the Stanley Hall Enrichment Center, where he is service learning coordinator. He is vice president on the Board of Directors of Hands on Discovery Children's Museum in Evansville and serves as a resource for the New Harmony School Corporation.

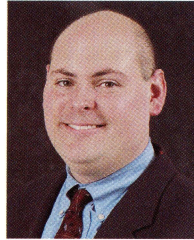
In 2001, Slavkin created and served as first president of the Vanderburgh

County Juvenile Firesetter Task Force, which provides intervention and works with juvenile courts, fire service, police, and mental health organizations.

He also serves as head research coordinator for the State of Indiana Fire Marshal's Office, and his work in the field of juvenile firesetting has received national recognition.

At USI, he has coordinated a student wellness fair and has been co-facilitator of freshman orientation sessions and Southern Hospitality Days for the Department of Teacher Education.

The Sydney and Sadelle Berger Faculty Community Service Award is made possible by the Bergers' son Charles and his wife Leslie.



Slavkin

Gene Freudenburg named Distinguished Professor

An internationally recognized mathematician who excels as both a teacher and scholar, Dr. Gene Freudenburg has been named Integra Bank's 2004 Distinguished Professor at USI. The award was presented May 9 during Commencement.

An associate professor of mathematics, Freudenburg joined USI in 1995. In class, he encourages students to think critically and to process information using logical thought, algebraic skills, and conceptual knowledge.

His accomplishments in research are documented in numerous prestigious mathematics publications, and his first book has an anticipated publication date in 2005. His research project, "Algebraic Automorphisms of Affine Space," is supported by a National Science Foundation grant.

Freudenburg's interests include commutative algebra and algebraic geometry, derivatives of polynomial rings, algebraic group actions, and invariant theory. He is

considered one of the leading experts on locally nilpotent derivations.

He has served as chair of the Faculty and Academic Affairs Committee, the University Assessment Committee, the Review Committee for Science and Engineering Research and Grants Awards, and as alternate representative to the Faculty Senate.

The Distinguished Professor Award is made possible by a generous gift from Integra Bank, and the recipient is chosen by colleagues on the USI faculty. The award honors significant achievement in teaching, scholarship, and service. Freudenburg will receive a grant from Integra, select a student to receive a scholarship in his name, and deliver a lecture during the 2004-05 academic year.



Freudenburg

New program prepares K-12 teachers to become building administrators

Educators in Southern Indiana can complete requirements for licensure as school principals through a new program in the Department of Teacher Education.

The Indiana Professional Standards Board approved the program for USI's Bower-Suhrheinrich School of Education and Human Services in January.

Dr. Thomas J. Philleo, coordinator of graduate studies in education, said, "There is a shortage of qualified administrators in Southwest Indiana. The more people we can make available for openings, the better it will be for area school corporations."

The 24 credit-hour principal's licensure program includes eight three-hour courses. A mentoring principal will provide students with meaningful field experiences in the core courses. The culminating course is an internship during which the student will spend 10 hours a week "doing the kinds of things that a principal would do," Philleo said.

The curriculum will prepare individuals for a K-12 building administrator license. In addition to completing the principal's licensure program, individuals must have a master's degree, a teaching license, and five years of teaching experience to be eligible to serve as a principal in Indiana public schools.

Cohort groups of candidates will begin the program each fall. Students can complete the program in 15 months. Classes are held at night and during the summer to accommodate the schedules of working teachers.

Michael Kearns edits bulletin dedicated to Emily Dickinson

Whether you are a scholar or a general reader, poet Emily Dickinson can speak to you.

Dr. Michael Kearns, head of the Department of English in the School of Liberal Arts, has been interested in the poetry of Dickinson for as long as he can remember. As editor of the *Emily Dickinson International Society Bulletin*, he has a role in the continued exploration of her writings.

"Dickinson continues to have a large following among not only scholars and poets but general readers," Kearns said. "Poets study her intricate manipulations of what at first seems a very simple form, usually referred to as the hymn stanza. Scholars are fascinated by what can only be called her genius, both as a poet and as a thinker; she asked questions about faith, death, love, and other timeless topics in ways that no other poet has



Elizabeth Courtney

Michael Kearns and Ellen Small

matched. This is also why she continues to be popular with general readers. Whenever you think you've figured out a poem or even a line, something new will jump off the page. This is just as true of Dickinson's letters as it is of her poems."

Kearns assumed editorship of the twice-yearly publication in July 2002 as a way to serve the profession. The 24-40 page bulletin includes scholarly articles, interviews with Dickinson scholars and with poets who have been influenced by her, reviews of new publications, and news items. It goes to approximately 400 Society members as well as to a number of libraries, publishers, and other entities with interests in Dickinson.

Kearns joined USI in 2002.

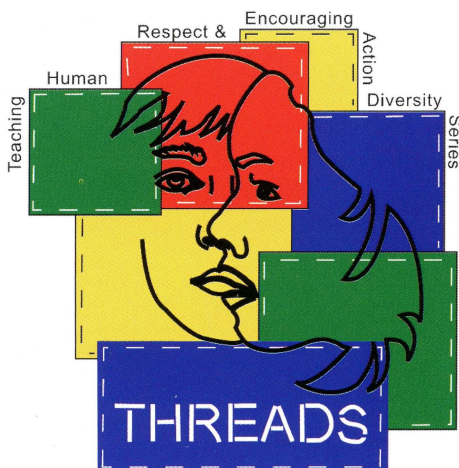
USI student Ellen Small, an English major, gets a firsthand look at scholarly work and editing by serving as a student assistant on the bulletin. Her position is funded by the Emily Dickinson International Society.

THREADS logo depicts fabric of USI community

Sunny Oelling, a junior majoring in graphic design, has created the winning design in the THREADS (Teaching Human Respect and Encouraging Action Diversity Series) logo contest.

Pam Hopson, director of the Multicultural Center, said, "Sunny's design won because it represented different types of people. If you look closely you can see the threads she used to tie or connect them all together."

THREADS is a campus-wide initiative bringing attention each month to a different aspect of diversity. The program includes a film and display series; community service opportunities, a series of speakers, workshops, performers, and cultural events; and brown-bag panel discussions.



Unconscious collaboration merges art with poetry for Harlaxton presentation

USI faculty members Kathryn Waters and Matthew Graham combined art and poetry in a joint presentation called "Private Lives: Landscapes of the Heart and Mind" at Harlaxton College (England) in March as part of the Great Hall Lecture Series.

Waters is professor of art; Graham is associate professor of English. The husband-wife team gave a brief presentation at a faculty meeting in spring 2003 while teaching at the British campus and were invited to return to provide an extended version for students and community.

"I showed several slides of my paintings and drawings, pausing on the last one, and then Matthew read a poem," Waters said. "The images and poems related to each other aesthetically and symbolically. We had known this about our work for some time (although we have never consciously collaborated)."

Harlaxton College is owned and operated by the University of Evansville.

David Glassman named dean of School of Liberal Arts

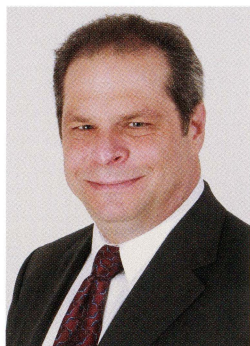
The associate dean of the College of Liberal Arts at Texas State University-San Marcos has been named dean of the School of Liberal Arts. Dr. David Glassman's appointment will be effective July 1.

Glassman, 50, has served as associate dean of the College of Liberal Arts at Texas State University-San Marcos since 2003. Texas State has an enrollment of more than 26,000 students, and more than 3,700 of them major in liberal arts.

According to Dr. Tom Pickering, search committee chair, members of the committee were impressed with Glassman's experience in higher education administration and his record of teaching, scholarship, and program development.

"Dr. Glassman's enthusiasm for liberal arts and commitment to liberal arts education were evident during his campus interview," Pickering said.

A professor of anthropology at Texas State since 1992, Glassman has served as chair of the university's Department of Anthropology since 1997. Under his leadership, the depart-



Glassman

ment completed three major strategic initiatives by establishing a Master of Arts program with a major in anthropology, the Center for Art and Symbolism in Ancient America, and the Center for Archaeological Studies.

He also developed and implemented strategies for student retention, increasing the diversity of students and faculty, and defining student-learning outcomes.

The Minnesota native holds three degrees in anthropology: a doctorate and master's from University of Tennessee-Knoxville and a bachelor's from University of Minnesota-Minneapolis. He also has certification as a diplomate of the American Board of Forensic Anthropology.

Forensic anthropology, bioarchaeology, primate studies, skeletal biology, and human growth are among his major fields of interest.

An award-winning teacher, Glassman also has made numerous presentations at professional meetings and as invited lecturer. His work has been published in many academic journals, and he is a reviewer for the *American Journal of Physical Anthropology*, *American Journal of Primatology*, and *Human Biology*, among other publications.

Glassman relocated to the Evansville area in June.

Dr. Tom Wilhelmus, USI professor of English, has served as acting dean of the School of Liberal Arts.

New geology scholarship honors Dick Harris

Southern Indiana Higher Education Inc. (SIHE) has contributed \$15,000 to the USI Foundation to establish a memorial scholarship honoring James R. "Dick" Harris, who died in September at age 74.

SIHE is the nonprofit corporation which raised nearly \$1 million in a community fund drive to acquire land for the USI campus and helped raise funds for the University's first student housing. Harris served on the SIHE board as well as the USI Foundation board of directors.

A geologist and owner of Dick Harris & Associates, Harris spent many years in public service, representing southwestern Indiana as a state senator from 1974 to 1986 during the period when the University of Southern Indiana was seeking status as a separate state university. Harris loved to reminisce from his legislator's viewpoint about the efforts it took to wage the successful campaign.

The James R. "Dick" Harris Memorial Scholarship for Geology will help attract top geology students with an expressed interest in applying geology in the fields of the environment, public policy, petroleum, or business, reflecting Harris' career.



Former Surgeon General speaks during Women's History Month

USI students welcomed former U.S. Surgeon General Dr. Joycelyn Elders, center, to campus. She addressed issues in health care for minority populations March 25 in a presentation in Carter Hall. Elders' progressive stand on issues frequently stirred controversy in the 1990s. She is now a distinguished professor of public health at University of Arkansas. Her presentation at USI was sponsored by the University Core Curriculum Speakers Series in conjunction with the University's celebration of Women's History Month.

Former Governor Robert Orr dies

Former Indiana Gov. Robert D. Orr, 86, died March 10 at Indiana University Hospital in Indianapolis.

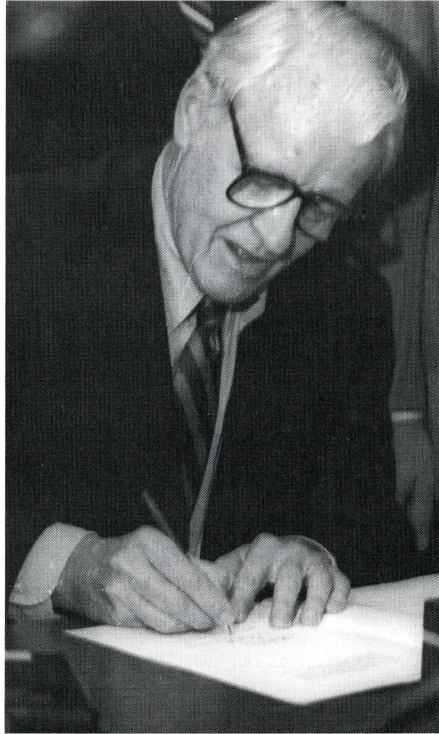
A champion of education reform during two terms as governor in the 1980s, Orr guided legislation establishing USI's separation from Indiana State University. The legislation passed in 1985.

Five years later, USI honored Orr's significant contributions to the University's independence as well as his service as governor and as the American Ambassador to Singapore with the naming of a new building. The Robert D. Orr Center formally opened on campus in 1990.

Orr held an honorary doctoral degree from USI.

He began a lifelong career in public service while a businessman in Evansville. Before serving as governor, Orr was a precinct and township official, state senator, and lieutenant governor.

Memorial contributions may be made to the Robert D. Orr Scholarship for Global Studies at USI or the Indiana State Museum Foundation. ■



Gov. Orr signed legislation establishing USI in 1985.

Retirees honored

The following University employees were honored recently at a reception in recognition of their retirement.

- **Roberta Edgerson**
Custodial worker
- **Dr. Robert Gehring**
Associate professor of psychology
- **Jenny Head**
Senior administrative assistant, Security
- **Sharron Kay Hobgood**
Senior bookstore assistant
- **Dr. David Kinsey**
Associate professor of mathematics
- **Linda Matheson**
Program director and assistant professor of dental assisting
- **Dr. Oscar Ozete**
Professor of Spanish
- **Mary Schroeder**
Assistant professor of communication studies
- **Dr. Ruth Tompkins**
Associate professor of education

Trustees hold hearing; tuition increase approved

The USI Board of Trustees, with President H. Ray Hoops presiding, held a public hearing on USI's tuition and fees March 21. Students, parents, faculty, employees, and the public were invited to attend to make comments and ask questions.

Hoops presented an overview of how USI develops its budget, explaining that sources of revenue include both state appropriation and student fees. He said that over the past decade, the State's share of operating appropriation has decreased from 67 percent in 1993-94 to 60 percent in 2003-04 and that the student share has risen from 30 to 37 percent, shifting more of the burden to the student.

Emphasizing that USI is committed to affordability, Hoops told the nearly 40 people in attendance that USI

continues to have the lowest tuition and fees of any of the public baccalaureate universities in Indiana. USI's fees, at \$3,885 per year, are \$1,500 less than the next lowest-cost public, residential, baccalaureate institution, and nearly \$2,700 less than the highest institution.

In May, the USI Board of Trustees approved an increase in fees of \$6.41 to \$133.91 per credit hour for Indiana undergraduate students. The increase will be used for ongoing operational costs including personnel, benefits, and utilities as well as new investments in faculty, instructional technology, and equipment. ■

Junior guard Cris Brunson was the Great Lakes Regional Most Outstanding Player and scored a career-high 27 points in the USI victory over Metro State.

Screaming Eagles finish as NCAA II National Finalist

The USI men's basketball team gave Screaming Eagles' fans a fabulous ride through March, concluding the 2003-04 season as the NCAA Division II Tournament Finalist in Bakersfield, California. The Eagles posted a record of 28-7 overall, one victory short of a school record for wins in a season.

In the opening game of the Elite Eight, senior guard Joe Gordon hit 21 points to lead the team to an 88-81 win against Northwest Missouri State University that sent USI on to face the Division II top-ranked team, Metropolitan State University of Denver.

Just a step away from the national title game, the Eagles and Metro State played a contest of wills that saw 15 lead changes. Cris Brunson scored a career-high 27 points and hit five three-point field goals, while Gordon made all 17 of his points in the second half with his last two being the deciding factor. With two seconds to play, Gordon scored to defeat Metro State and send USI into the national championship game.

In the championship game, Kennesaw State University defeated the Eagles 84-59. The live broadcast on CBS drew 3.9 million viewers, 800,000 more than the previous year. ■



USI Head Coach Rick Herdes has led the Screaming Eagles to 75 victories in three seasons and two straight NCAA II Tournament appearances. Herdes and Assistant Coach Mark Hostetter '98 (far right) have been a part of all three USI appearances in the NCAA II Championship games.



Senior guard Joe Gordon, who was named to the All-Tournament teams at the Elite Eight and the Great Lakes Regional, scores the game-winning bucket against #1 Metro State, propelling USI to its third national championship game in 10 years.



USI players celebrate after a two-point victory in the Elite Eight semifinals.

USI students filled Mitchell Auditorium to watch the Elite Eight through an Internet broadcast. Nearly 500 students watched the first two rounds through the Internet.





Brian Chattin holds the World Series trophy.

Brian Chattin

Former Presidential Scholar dreamed of working in baseball. Now he is with the World Series-winning Florida Marlins.

By Ray Simmons
Director, Sports Information

In some ways, fantasy baseball leagues in America are more popular than the real thing. When former USI Presidential Scholar Brian Chattin goes to work everyday, player trades and building teams are not a fantasy. They are part of his job. He is assistant director for player development for the Florida Marlins, the 2003 World Series champs.

Chattin, who grew up near Vincennes, Indiana, attended USI in the mid-1990s, graduating in spring 1996 with a major in business administration and knowing that one day he would somehow be involved with baseball at one level or another. While at USI, he was an intern in the USI Office of Sports Information. He later interned with the Evansville Otters.

It was with the Otters, a member of the Frontier League, that Chattin began to work his way through "the system." Like Rudy Ruettiger who lived in the Notre Dame stadium in the movie

"Rudy," Chattin lived at Bosse Field in Evansville while waiting to hear whether his job with the Otters would become full-time or not.

"When a ball park is that old, it is dark and creepy," said Chattin. "When I wanted to eat dinner I walked to the other side of the stadium and fired up the grill in the concession stand. Mice would scurry around the room and I saw a snake.

"About the time I saw the snake, I figured it was time to move out," concluded Chattin.

After working for the Otters full-time through the fall of 1996, he was accepted into graduate school in sports administration at Ohio University in February 1997. The graduate program included nine months of classroom experience and three months of an internship with the Florida Marlins.

As it turned out, it was a good time to join the Marlins organization

since the team had just won its first World Series Championship in fall 1997. "When I first went down there (Miami, Florida), I wanted to get into community relations," Chattin said. "I just wanted to give back to the community and do something for those who are less fortunate."

Chattin continued, "I joined the organization as a marketing intern and discovered community relations was not for me. When you're with the organization, you can see what the day-to-day life is like, and I figured baseball operations was where I wanted to be."

While an intern, Chattin noticed how people in the sales department kept leaving and moving on. "I talked to the guy in sales and said "Look, I'm doing an internship over here in marketing and if you need any help let me know," Chattin stated. "He came back to me a couple of days later and said he had a full-time gig if I was interested.

— hoping to build another championship season

“My rent was \$500 a month and I was being paid \$500 a month so the decision to take the job was pretty easy to make. I had never thought of myself in sales, but it was an opportunity and turned out to be a really good move.”

After a couple of years in the sales department, Chattin began to explore other aspects of the organization and think about where he could see himself 20 years down the road. This led him to “player development” and baseball operations.

Often, people and baseball fans believe player development is just that — developing a player for the majors. That is not close.

Chattin is involved in everything from helping to develop players in the system, to helping them move when they switch teams in the organization, signing free agents, helping to organize spring training, and just about every aspect of a major league organization.

It was this job as assistant director for player development that brought Chattin to the pinnacle of major league baseball, the 2003 World Series. “I was helping to organize a minor league prospect camp at our spring training facility in Jupiter, Florida, when our general manager called to ask me to join the team on the road during the postseason if we were fortunate enough to win the Wild Card,” said Chattin. “From the time I boarded our first charter out to San Francisco until our final flight home from New York after winning it all, I enjoyed the most unforgettable and hectic ride of my professional career.

“They told me you would never be as busy as you are during the postseason and they were correct. A lot of the work dealt with logistics, travel, and tickets (and you would not believe how many tickets the team needed).”

Chattin continued, “One memory that sticks out the most is at Wrigley Field for game seven in the clubhouse. I had not been a part of something

that large and it was just incredible. The other memory, of course, is celebrating with the team in Yankee Stadium after clinching the series.”

At press time for this issue of *USI Magazine*, Chattin was knee deep into the Marlins spring training, but preparation began the day the championship season ended. During November and December, Chattin was involved with the signing of free agents.

“These are the guys that will fill out our Triple-A team and will have a chance to contribute at the major league level. We are talking to agents and to the player daily to try and work out contract terms and things along those lines,” he said.

His busiest time of the year comes between February and April.

“We moved to our spring training site in Jupiter and were there for six weeks,” Chattin said. “There were 150-160 minor leaguers in town fighting for a job with one of our minor league teams. A lot of players, unfortunately, saw their career end in spring training since we just can’t keep everyone.

“Every day is a battle for these guys.”

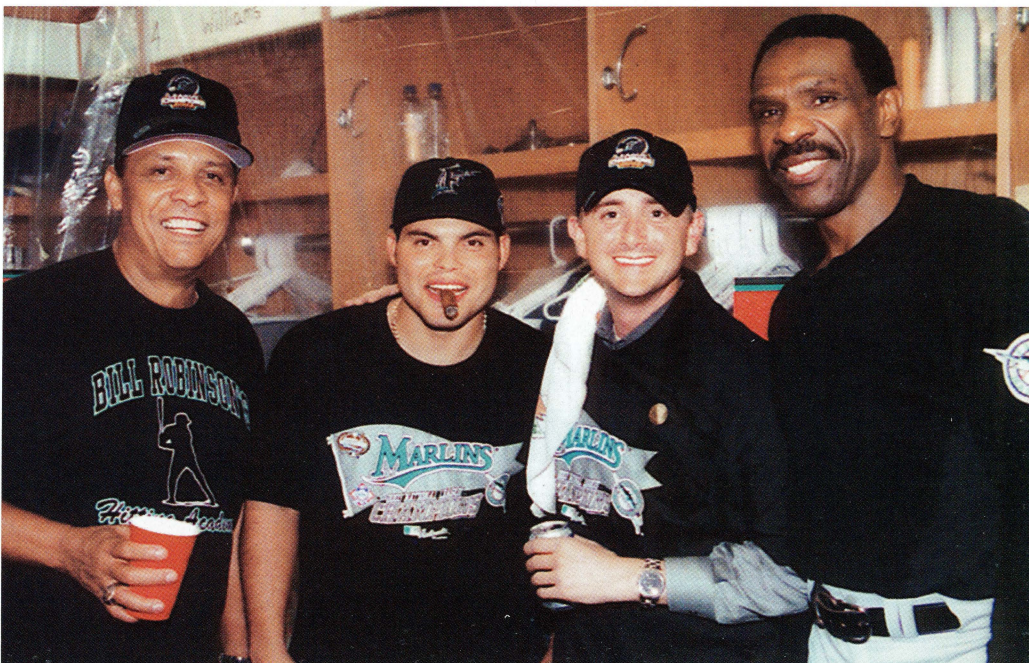
After the Marlins spring training, Chattin returned to the big league office in Miami.

“We do everything from travel arrangements to per diem to hotel arrangements,” he said. “The majority of my day consists of player transactions at the minor league level. When a player gets promoted to the big leagues or goes down to injury, he has to be replaced by someone else in the system. This usually creates a domino effect in which we end up moving guys from each team in order to compensate for those we lost.

“I’m responsible for making sure that happens not only in a timely manner, but also without violating team roster limits or service-time restrictions in the process.”

Most baseball players will tell you that they are just looking for one more season in the sun doing what they love to do. Not only does Chattin get to spend nearly every day in the Florida sun, but he gets to spend it involved in something he loves—baseball. ■

Brian Chattin took part in the National League championship celebration in the visiting clubhouse at Wrigley Field. From left are Hall of Famer Tony Perez, All-Star catcher Ivan Rodriguez, Chattin, and future Hall of Famer Andre Dawson.



1970s

Charles A. Beck '73, social sciences, has retired after 21 years at Atlas Van Lines. He is now an agent for Cruise Planners in Evansville.

David W. Herrenbruck '76, marketing, has been promoted to wealth management advisor at Fifth Third Bank in Evansville.

Mel Niemeier '76, management, has joined F.C. Tucker Emge as a sales associate in Evansville.

Laura Hendrickson Sanders '78, business, is a personal financial representative with Allstate Financial in Evansville.

Thomas B. Gant '79, management, has taken the position of life and health insurance agent with Schultheis Insurance in Evansville.

Judy Reising-Knapp '79, sociology, is a therapist in private practice at Integrative Counseling in Evansville.

1980s

Michael E. Moore '80, engineering technology, is director of engineering at Hurst Manufacturing in Princeton, Indiana.

Harold E. Tepoch '80, communications, was named to *Who's Who Among America's Teachers for 2003-04*. He is starting his 18th year as professor of business law at Vincennes University in Vincennes, Indiana.

Dennis K. Feldhaus '82, management, has been promoted to regional president at ONB Insurance Group in Evansville.

John W Key '82, finance, is district president for Old National Bank in Jasper, Indiana.

Steven A. Knapp '82, chemistry, is an environmental engineer with WR Grace in Owensboro, Kentucky.

Michael R. Koressel '82, business, has been named vice president and manager of ONB's in-bank and personal insurance divisions in Evansville.

Michael B. Stuckey '82, political science/economics, has been promoted to director of the Real Estate Approval Center at American General Financial Services in Evansville.



July 13	Alumni Council Meeting 5:45 p.m., USI Foundation
July 15	Indianapolis Chapter Meeting 7 p.m., Rick's Café Boatyard, Indianapolis
July 23	Greater Louisville Chapter Gathering 6 p.m., Wick's Pizza, Louisville
August 15	Greater Indianapolis Chapter Alumni and Entering Student Gathering 1:30 p.m., Indianapolis Indians Baseball Game, Victory Field, Indianapolis
August 19	Volunteer USI Annual Recognition Dinner USI Carter Hall
August 20	Greater Indianapolis USI Scholarship Golf Scramble 12:30 p.m., The Links Golf Course, New Palestine, Indiana
September 7	Alumni Council Meeting 5:45 p.m., USI Foundation
September 17	Alumni Fun Golf Scramble 11:30 a.m., Helfrich Hills Golf Course, Evansville
October 7	Indianapolis Chapter Meeting 7 p.m., Rock Bottom, Downtown, Indianapolis
October 19	Return to the Heart of Nursing: Annual Nursing Alumni Society Dinner USI Carter Hall
February 12	Homecoming 2005

All alumni are invited to attend these events. For further information and reservations, call the Alumni and Volunteer Services Office, 812/464-1924. Check out the Alumni Web site at www.usi.edu/alumni ■

Timothy M. Armstrong '83, accounting, '98, Master of Business Administration, has taken the position of business manager for South Gibson School Corporation in Fort Branch, Indiana.

Michael L. Francis '83, business, is director of national accounts and agency services for Atlas World Group in Evansville.

Gloria Sampson Horton '83, accounting, has been named executive director of Visiting Nurse Plus in Evansville.

James L. Thomas '83, finance, '02, Master of Business Administration, has been promoted to vice president/commercial real estate development at Old National Bank in Evansville.

Bruce Casteel '85, history, '95, Master of Business Administration, has been promoted to director of insurance compliance services at American General Financial Services in Evansville.

Mark K. Johnson '85, marketing, '91, science teaching, '97, Master of Secondary Education, received the Outstanding Educator Award of 2004. He teaches at Plaza Park Middle School in Evansville.

Scott A. Wright '86, communications, has been named vice president and general manager of *The Oakland Press* in Pontiac, Michigan.

Shannon Harper Bradley '87, communications, has been promoted to senior vice president at Heritage Federal Credit Union in Evansville.

Jeff D. Kniese '87, finance, has been promoted to senior vice president in charge of corporate insurance at Integra Bank in Evansville.

Mary E. Thompson '87, marketing, is human resources manager at The Women's Hospital in Evansville.

Kurt A. Harris '88, accounting, received a Community Spirit Award from his employer, American General Finance, for his volunteer work with Big Brothers/Big Sisters of Evansville.

Loren Serber Traylor '88, communications, recently was hired as vice president of investor relations with the Chamber of Commerce of Huntsville, Alabama.

Joycelyn Winnecke Distinguished Alumni Award

Chicago journalist got her start in Evansville

While a full-time communications student at USI, Joycelyn Winnecke '82 somehow managed to juggle her studies with full-time work as a professional journalist in Evansville.

Her dedication paid off. Now she is the associate managing editor for national news at the *Chicago Tribune*.

"Having the flexibility to work full-time as a reporter at such a young age without sacrificing higher education has allowed me to be a few steps ahead of others in my career," she said.

"I found it was a big advantage to be the youngest in nearly all work situations—newsroom, reporting, editing, and managing. Attending USI full-time while working full-time at the *Evansville Sunday Courier & Press* allowed me to achieve that. I must admit, at 42, that particular benefit has worn off! But I value the time I spent there."

Winnecke is the recipient of the 2004 Distinguished Alumni Award, conferred by the USI Alumni Association to recognize a graduate who has made outstanding achievements in career or public service.

As associate managing editor for national news at the *Chicago Tribune*, Winnecke directs all national news coverage. Her team is responsible for all news, features, and analysis from outside the state of Illinois but within the United States.

"We have bureaus in Washington, D.C.; New York; L.A.; Atlanta; and Austin, Texas. In addition to the bureaus, I direct an editing desk in Chicago, from which we assign stories, edit them, and follow them through the design and production process," she explained.



Bill Hogan/Chicago Tribune

She also advises the editor, managing editor, and deputy managing editor on what national stories should appear on page 1.

Winnecke has worked at the *Chicago Tribune* for two years and is a member of The Chicago Network, an organization of 200 of the city's most influential professional women. She and her daughter, Grace, 4, reside in downtown Chicago.

Her resume also includes work at the *Chicago Sun-Times* and *Indianapolis Star*. She is pursuing a master's degree in business administration at University of Chicago. Her bachelor's degree from USI is in communications, and she is a native of Evansville.

"I have so enjoyed watching USI grow and evolve to its current dynamic state," she said. "I'm pleased that my niece, Danielle Winnecke, is a student there now."

—Libby Keeling

Kelly Dillon talks about careers with School of Business students



Jenny Medcraft

Kelly Dillon '92, second from left, assistant manager of public relations for Toyota Motor Manufacturing Indiana, was Alumna-in-Residence February 23 for the School of Business. From left are Jill Harper, student; Dillon; Gene Klippel, dean of the School of Business; and Tara Chaffin, student.

Jeffery L. Devine '89, political science/history, has joined Integra Bank as vice president, legal counsel, in Evansville.

Lynelle Johnson Dussman '89, marketing, is office manager for Lin R. Rogers Electrical Contractors in Tampa, Florida.

Mark D. Meyer '89, mechanical engineering technology, is the program director for EMCOR in Norwalk, Connecticut.

Kevin J. Ricketts '89, communication/political science, is an installation manager with RCS Communications in Louisville, Kentucky.

1990s

Laura Seibert Cavins '90, sociology, joined Families Thru International Adoption on the group's China Team, coordinating adoptions for that country. The company is based in Evansville.

Sherry Tannehill Stamps '90, nursing, is director of professional relations with VistaCare in Evansville.

Donald B. Patton '91, post-baccalaureate certificate of accountancy, has been promoted to manager of analysis and reporting for the Walt Disney World Compensation Department. He resides in Clermont, Florida.

Philip A. Schnautz '91, accounting, joined Wright Consultants as a senior accountant in Evansville.

Lee Ann Rothschild Clark '92, accounting, is a senior analyst with Cinergy in Plainfield, Indiana.

Antone C. Greubel '92, political science, is vice consul at the U.S. Department of State in Surabaya, Indonesia.

Jeffery A. Harpenau '92, engineering technology, is a systems engineer with ECS Engineering in Haubstadt, Indiana.

Mark D. Nettles '92, business administration, has been promoted to assistant vice president at the Red Bank Road location of Integra Bank in Evansville.

Tina Moers Scoble '92, communications, a speech language pathologist, has developed A to Z Pediatric Speech, in Fishers, Indiana.

James Bartlett '93, business administration, is a business analyst with American General Finance in Evansville.

Rick A. Davis '93, communications, has taken the position of chief deputy with Vanderburgh County Recorder's office in Evansville.

Carolyn Waninger Dearmond '93, accounting, has been promoted to an assistant vice president at Fifth Third Bank in Evansville.

John A. Lloyd '93, business administration, has been promoted to small-business lending officer with Old National Bank in Evansville.

Danette Trent Briscoe '94, dental hygiene, is working at Dentasafe as a dental hygienist in Evansville.

Scott A. Curtis '94, communications, has been appointed manager of marketing services at Carbolite Foods, Inc. in Evansville.

Erica L. Hartwig '94, accounting, is manager at Great-West Life in Greenwood Village, Colorado.

Jenifer Neal Keenum '94, elementary education, is a teacher at Oakland Elementary in Oakland, Tennessee.

Amber L. LaBaw '94, business administration, has been appointed an agent with American Family Insurance Group in Evansville.

Mitchell A. Brockey '95, business administration, is an external auditor for Schwarz Pharma. He is studying for a master's degree in organizational management and resides in Charlestown, Indiana.

Sarah L. Lepeau '95, elementary education, is a Title I teacher at Francisco Elementary in Francisco, Indiana.

Kathy Lauck Schreiber '95, communications, is a stay-at-home mom for Kylie, Kalyn, and Kellen in Indianapolis.

Tammy L. Williams '95, social work, '97, Master of Social Work, is a supervisor at the Gibson County Office of Family and Children Services in Princeton, Indiana.

Dean J. Egler '96, business administration, has joined Fujisana Healthcare as a pharmaceutical senior sales representative. He resides in Evansville.

Bryan R. Harper '96, communications, has accepted the position of senior manager of corporate sales for Daytona International Speedway in Daytona Beach, Florida.

Prudence C. Hoesli '96, business administration, is director of advertising for Tucker Publishing Group in Evansville.

Maria Ritchel Kopec '96, business administration/French, is a financial assistant for Creative Press Inc., in Evansville.

Stacey Fromme Lampert '96, elementary education, is working as a photographer and stylist for Touch of Class in Huntingburg, Indiana.

Brandon S. Nicholson '96, business administration, was named Area Account Manager of the Year 2003 and Achievement Award winner of 2003. He works for Wyeth Pharmaceuticals as area account manager in Hobart, Indiana.

Trisha Haley Sullivan '96, communications, has joined Tucker Publishing Group as an advertising account executive in Evansville.

Michael L. Good '97, communications, is owner and CEO for Terragraphix Inc., in Carmel, Indiana.

Chad E. Grannan '97, business administration, is a realtor for Lee Collter Realty Group in Bonita Springs, Florida.

Gina R. Happe '97, biology, has been hired by The Heart Group as a physician assistant in the cardiovascular surgery department in Evansville.

Alicia Armes Cecil '98, biology, is an assistant professor at Rose-Hulman Institute of Technology in Terre Haute, Indiana.

Nathan M. Cecil '98, accounting, is manager at Blue and Co. in Indianapolis.

Christopher C. Eger '98, accounting, has taken the position of international accountant for The Soloe Company in St. Louis, Missouri.

Krista Perkins '98, business administration, has been appointed director of development at Youth Resources of Southwestern Indiana in Evansville.

James K. Reese '98, elementary education, is an administrative assistant for Cinergy Communications in Evansville.

Kirk and Susan Knight Alumni Service Award

No better USI promoters than alumni couple

Feelings of ownership in the University prompted Kirk Wayne Knight '93 and Susan McGregor Knight '94 to become dedicated USI volunteers.

"We enjoy our time on campus," Susan said. "It's exciting. There's so much going on, and you want to be a part of it."

The couple, who began dating on campus and married in 1993, have enthusiastically contributed numerous hours of service to a variety of University organizations.

For their dedicated efforts to promote and enhance the excellence and reputation of the University, the Alumni Association has chosen them to receive this year's Alumni Service Award.

"A lot of my customers have kids going out here, and we stay pretty educated about what's going on at USI," Kirk said. "I kind of look at us as promoters."

In his role as president of Champ Torque Converters Inc., the company he and Susan co-own, Kirk often finds himself providing updates and reassurance to parents while facilitating communication between them and faculty and administrators on campus.

"You take ownership of it," he said. "You're proud of the University."

A member and past president (1997) of the USI Alumni Association, Kirk also is a member of the Varsity Club and a former member of the USI Foundation Board.

Susan is a member and past president (2000) of the USI Alumni Association, member of the USI Foundation Board and chair of its Alumni Major Giving Committee, member of the Varsity Club, past chair of the Alumni Annual Fund



Elizabeth Courtney

Campaign, and past captain for Campaign USI. She is the great-niece of longtime USI friends, the late Aline Nunn Renner and Rebecca Nunn Couch.

As vice president of Quality Automotive Distributors Corp., Susan works in the family business owned by her father Mike McGregor. Both of the Knights, who are Evansville natives, also are active in community organizations and Northside Congregational Church.

Kirk holds a bachelor's degree in business administration with a marketing emphasis, and Susan a bachelor's degree in secondary education/social science.

The Knights reside in Evansville with their son Marshall, 2, and are expecting another child in June.

"Who knows," Susan said. "Maybe we'll have a second generation at USI."

"That," Kirk added, "would be great!"

—Libby Keeling

Former players, coach reminisce at Homecoming



Former basketball players enjoy a laugh during Homecoming activities on February 7 with former coach, John Deem, associate vice president for Student Affairs. From left are Tony Williams, Indianapolis; Gary "Smokey" Williams, Evansville; Deem; and Randy Curl '85, Jacksonville, Florida.

Quinn A. Winstead '98, business administration, was recently promoted to regional financial consultant supporting the corporate real estate team at Wachovia Bank in Charlotte, North Carolina.

Dustin M. Adams '99, physical education, has been promoted to an assistant cashier at Fifth Third Bank in Evansville.

Todd L. Denk '99, communications, was promoted to assistant general manager with SMG, a private management company, in Evansville.

Heidi A. Dike '99, Master of Social Work, is a clinical case manager at Hazelden Chicago in Chicago.

Emily Stansberry Fehrenbacher '99, health services, works for Welborn Health Plans as a health promotion and wellness assistant in Evansville.

Angela Kaho Gladish '99, business education, is a business teacher at South Spencer High School in Rockport, Indiana.

Jason J. Kempf '99, accounting, has been named controller of customer services at Atlas World Group in Evansville.

Lori Schoen Moore '99, business administration/computer information systems, works as a mortgage loan originator for Fifth Third Bank in New Albany, Indiana.

Jeremy D. Williams '99, economics/mathematics, is an actuary for Conseco in Carmel, Indiana.

2000s

Jennifer K. Boblitt '00, occupational therapy assisting/psychology, is an occupational therapy assistant at Saint Elizabeth Ann Seton Hospital in Evansville.

Barbara Toliver Deich '00, nursing, is a family nurse practitioner at Bedford Regional Medical in Bedford, Indiana.

Jamie R. Fiscel '00, business administration, has been promoted to branch manager for American General Finance in Bloomington, Indiana.

Dave S. Freeman '00, accounting, has been promoted to supervisor at BKD, LLP, an accounting and advisory firm, in Evansville.

Valerie Dyer Kinman '00, communications, is a medical planner for VMS Medical in Camby, Indiana.

Patrick A. West '00, secondary education, teaches at Woodlands Community Middle School in West Palm Beach, Florida. He was nominated for Florida Teacher of the Year for 2004.

Heidi M. Bailey '01, elementary education, is a teacher for Evansville ARC Child Life Center.

Elizabeth Fuhrman Bragg '01, art, is a graphic artist at Leisure Hut Etc in Owensboro, Kentucky.

Sarah Stafford Browning '01, business administration, is an investment representative for Edward Jones Investments in Washington, Indiana.

Alycia J. Crnkovich '01, public relations and advertising, is the account manager for Suncoast Beverage Sales in Fort Myers, Florida.

Tammy E. Dock '01, art, works for ABC Compounding as a graphic designer in Atlanta, Georgia.

Scott R. Harvey '01, radio and television, is a morning show host for WKYT-TV in Lexington, Kentucky.

Antoinette Cox Hein '01, communications, was promoted to assistant director of admissions at Keller Graduate School of Management, DeVry University in Indianapolis.

Phillip R. Huber '01, accounting, is a planner/analyst at Shoe Carnival in Evansville.

George R. Moll '01, management, attends Saint Louis University working toward a Master of Business Administration. He works for Clayton Capital Partners as a business analyst in St. Louis, Missouri.

Kent A. Starnes '01, mathematics, is a field representative for Insurance Services Office in Syracuse, New York.

Ronda Norman Watson '01, psychology, is a school psychologist at West Central Indiana Special Services Cooperative in Crawfordsville, Indiana.

Erin M. Bane '02, marketing, is a retail center manager at Old National Bank in Bloomington, Indiana.

Zachary A. Chamberlain '02, finance, is director of network office supervision at Northwestern Mutual Financial Network in Evansville.

Justin J. Collins '02, business administration, was promoted to branch manager for American General Financial Services in Corydon, Indiana.

Angela M. Colvin '02, psychology, is a social service director for Washington Nursing Center in Washington, Indiana.

Rachael C. Harris '02, business administration, is a metrics process leader for The Walt Disney Company in Celebration, Florida.

Christopher C. Jenkins '02, public relations and advertising, works at Seminole Companies as a commodities broker in Sanford, Florida.

Steven J. Moore '02, business administration, is owner and broker of Diversified Lending Services Inc. in Floysd Knobs, Indiana.

Julie M. Newton '02, marketing, recently joined Wright Consultants as a marketing and public relations coordinator in Evansville.

Kelli R. Orr '02, elementary education, teaches fourth grade for Cobb County Schools in Mableton, Georgia.

Mary E. Reddington '02, public relations and advertising, has been hired as an events coordinator for Downtown Evansville, Inc.

Sean G. Suits '02, business administration, is assistant branch manager at Indiana Mortgage Funding, Inc. in Evansville.

Angela N. Williams '02, public relations and advertising, was promoted to assistant director of marketing for campus recreation at Embry-Riddle Aeronautical University in Daytona Beach, Florida.

Derek J. Adams '03, accounting, has joined BKD, LLP as a staff accountant in Evansville.

Ryan T. Beal '03, marketing, has taken the position of marketing assistant at Hoosier Wheel and Stamping in Evansville.

Emily L. Blinzinger '03, elementary education, teaches kindergarten at William Tell Elementary and is supervisor of On Target, an after-school program in Tell City, Indiana.

Regina A. Bryant '03, accounting/finance, has passed the CPA examination and is owner of Bryant Construction Co., Inc. in Harrisburg, Illinois.

Andrew W. Carrico '03, psychology, has joined T.J. Maxx as associate supervisor in Evansville.

Christy Baker Faculty Recognition Award

Earning an 'A' for ambassador, advisor

It's not unusual for something as mundane as a trip to the mechanic to turn into an exciting recruiting opportunity for C. Christy Baker, associate professor of social work.

The University might gain another student because her car recently needed a tune-up, and two young members of St. Mary's Catholic Church, where Baker also belongs, are now enrolled. The two were considering attending out-of-state schools, but after talking to a persuasive Baker, applied to USI.

"I sometimes think of myself as a faculty ambassador, as we have student ambassadors," she said. "I have to be careful in the community, because I start selling USI."

The Louisiana native joined the University in 1995. She primarily taught undergraduate students in her first year before becoming acting director of the Master of Social Work Program. She then served as director of admission for both the graduate and undergraduate social work programs. In 2003, she relinquished the directorship in order to devote more time to the Faculty Senate, which she began serving as chair in 2002.

She also is this year's winner of the USI Alumni Association's Faculty Recognition Award, and in addition to teaching three classes, she is faculty advisor to the Bachelor of Social Work Club and a dedicated advisor to roughly 25 students.

Advising, Baker said, "is the love of my life...I see it as an opportunity and a responsibility."

In the Department of Social Work, she is a member of the Bachelor of Social Work Program Committee, MSW Program Committee, and the Personnel



Elizabeth Courtney

Committee; chair of the BSW Practice Clinical Sequence, and coordinator of the department's involvement in Southern Hospitality Days.

She also is a consultant on sexual assault and post-traumatic stress disorder for the Evansville Vet Center and is a board member of RESPECT Inc., an organization providing services to low-income inner city and public housing residents.

Baker earned an M.S.W. from Tulane University in 1972 and holds a bachelor's in psychology from Louisiana State University. Before joining USI she was the youngest faculty member at Tulane, entering the classroom in January after earning a master's in December, and later taught at Florida State University. Now an Evansville resident, she served as the guardian of a young woman, now an adult, who is like a daughter to her.

—Libby Keeling

Stephanie Hobson Curran '03, accounting, has taken the position of accounts payable clerk for Select Property Group in Yuba, California.

Jennifer Jones Chansler '03, accounting, is a staff accountant for Gemtron Corporation in Vincennes, Indiana.

Katie Longabaugh Ellis '03, finance, has been promoted to branch assistant at Old National Bank in Princeton, Indiana.

Mary Josephine Fenol '03, health services, is the assistant manager at Fenol Medical Center in Evansville.

James W. Gladish '03, health services, is currently attending medical school at the University of Health Sciences, College of Osteopathic Medicine in Kansas City, Missouri.

Laura Winter Kopshever '03, Master of Science in Education, is an elementary education teacher at South Heights Elementary in Henderson, Kentucky.

Bea K. Pentzer '03, English, teaches high school at a charter school in Defuniak Springs, Florida.

Kristen L. Pixley '03, political science, is legislative assistant for Representative Trent Van Haaften with the Indiana House of Representatives in Indianapolis.

Karen L. Schnellenberger '03, secondary education/speech, teaches at Knightstown High School in Knightstown, Indiana.

Laura L. Davis '04, accounting/finance, is a staff accountant for BKD, LLP in Evansville.

Jeremy E. Gallion '04, accounting, has taken an accounting position at Ernst & Young LLP in Indianapolis.

Amanda J. Herr '04, accounting, has joined BKD, LLP as a staff accountant in Evansville.

Hillierie A. Welch '04, public relations and advertising, is a administrative assistant for the Evansville Chamber of Commerce.

Marriages

Judith A. Block '86, business administration, and Jeff Williamson, July 12, 2003

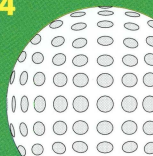
Alumni Golf Events

Proceeds support student scholarships

**Greater Indianapolis
USI Scholarship Golf Scramble**
12:30 p.m., August 20
The Links Golf Course
New Palestine, Indiana

Alumni Fun Golf Scramble
11:30 a.m., September 17
Helfrich Hills Golf Course
Evansville

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Judith C. Woods '95, dental hygiene, and Christopher Clark, June 7, 2003

Lynn A. Hildenbrand '95, elementary education, and John Preston, September 13, 2003

Todd Eric Niemeier '95, biology, and Babette Schlee, May 10, 2003

Michelle F. Flanagan '96, nursing, and Jason Roberts, November 29, 2004

Lucas W. Wilder '98, history/political science, and Jennifer Haller, November 11, 2003

Kiersten N. Wathen '99, elementary education, and Phillip Stolz, August 16, 2003

Dana K. Davis '00, computer information systems, and Ben Bates, August 9, 2003

Ashli Blankenship Clark '01, occupational therapy, and **Seth P. Clark '02**, geology, October 4, 2003

Audrey K. Flowers '01, early childhood, and **Sean R. McDonald '02**, electrical engineering technology, December 13, 2003

Jina L. Hawkins '01, accounting, '03, Master of Business Administration, and **John E. Campbell '00**, communications, May 18, 2002

Zachary Q. Jackson '01, economics, and Samantha Dyer, May 1, 2004

Brittany M. Miller '01, elementary education, and **Brett J. Boezeman '01**, elementary education, June 21, 2003

Adam D. Scales '02, social science secondary teaching, and Robyn Buss, October 11, 2003

Kelly R. Boyer '03, health services, and Jeremy Campbell, October 25, 2003

Meaghan D. Menke '03, business administration, and Christopher Elpers, July 5, 2003

Mindy K. Tharp '03, elementary education, and Shawn Wilzbacher, December 27, 2003

Destiny E. Weir '03, public relations and advertising, and Tyler Hanson, May 31, 2003

Births

Michael E. Beshears '89, accounting/management, and Teresanne, son, Eric Gregory, January 14, 2004

April Whitehead Bauer '90, accounting, '96, Master of Business Administration, and Mike, son, Tyler James, December 31, 2003

Brad A. Oliver '90, business administration, and Carlene, daughter, Sophie Alyse, February 21, 2004

Jody Happe Gries '92, nursing, and Jason, daughter, Avery Jane, December 28, 2003

Camille West Hellmer '92, accounting, and Scott, daughter, Rachel Aryn, July 14, 2003

Sherry Begle Flick '93, accounting, and **Todd A. Flick '92**, management/marketing, daughter, Ashley Nicole, January 8, 2004

Lisa Osborne Holland '93, dental assisting, and Bradley, son, Andrew Kelan, October 12, 2003

Mark D. Lynn '93, business administration, and Dixie, son, Ethan Charles, September 17, 2003

Shana Sutton Rust '93, social work, '99, Master of Social Work, and Brian, son, Caden Matthew, February 9, 2004

Christi Payne Adams '94, German/English, '01, Master of Science in Education, and Charles, son, Henry Sylvester, January 21, 2004

Kristin Bass Hood '94, history, and James, son, Carter James, January 6, 2004

Toni Walker Eich '95, business administration, and Aaron, son, Noah Walker, January 22, 2004

Mary Horning Goedde '95, elementary education, and Scott, son, Samuel Francis, November 7, 2003

Holly Geibel Rupprecht '95, communications, and **Craig A. Rupprecht '98**, psychology, son, Eric Matthew, January 23, 2004

Jody Fulton Wilmes '95, elementary education, and **Wes C. Wilmes '86**, accounting, daughter, Morgan Elyse, January 23, 2004

Anne Denner Special Recognition Award

Students working together—how wonderful!

An abiding love of students was the driving force behind Anne G. Denner's three decades as an instructor and advisor at USI, and her voice still resonates with warmth when she recounts her days working with undergraduates on campus.

"I loved every moment of it," she said. "It comes a real close second to raising my own babies, and the students really were my babies too—lots of wonderful memories and wonderful students."

Denner joined the University in 1968 as an adjunct instructor in biology. She became a part-time instructor in the early 1980s and in 1989 was appointed a full-time biology instructor in the School of Nursing and Health Professions.

From 1994 to 2000 she taught in the Pott School of Science and Engineering before retiring to Ludington, Mich., with her husband, the late Dr. Melvin "Mike" Denner, USI professor emeritus of biology.

The couples' many contributions to the University were recognized when the Denner Human Anatomy and Physiology Laboratory in the Torrington Science Wing was named in their honor in 2003. This year, the USI Alumni Association honors Anne Denner with its Special Recognition Award.

Her work touched students in dental hygiene, respiratory therapy, nursing, and dental assisting as well as biology. Her favorite class, however, was Mechanisms of Pathophysiology.

"I had the greatest variety of students from nursing, from hygiene, and from biology, and they all worked together in that course. I could see them all working together, and it was wonderful," she said.



When she wasn't in the classroom, she was busy advising students, many who were preparing to study physician assisting.

"I talked to students. I helped students, and I gave them advice," she said. "I have no idea how many in 30 years but lots. Lots."

A native of Bardstown, Ky., Denner holds a master's in biology from Iowa State University and a bachelor's in zoology from University of Kentucky, where she earned a high school teachers certificate as well. She also earned an associate degree in nursing from University of Evansville and completed a bachelor's degree in nursing at USI in 1992.

Before joining the University, she had a two-year teaching assistantship at Iowa State University and taught high school in Maysville, Ky.

Denner resides in Evansville, Ludington, and DeLand, Florida. She has two adult sons and three grandchildren. Her husband Mike passed away in August ■

—Libby Keeling

Alumni Survey

**Watch for the Alumni Survey
in the mail this summer!**

**Update your alumni information
and give feedback on future
alumni programming.**

**Online survey available at
www.usi.edu/depart/instires/alumni.asp**

Darryl E. Adler '96, elementary education, and Abigail, daughter, Grace Jean, February 3, 2004

Christina Hannum Carpenter '96, general science, and **Craig M. Carpenter '97**, physical education, son, Caleb James, February 4, 2004

Kenda Kleiman Cecil '96, dental hygiene, and Kevin, daughter, Alexa Elizabeth, March 18, 2004

Patricia Hoadley deGraaff '96, nursing, and Emile, daughter, Alexandra Caroline, December 11, 2003

Rena Blankenberger Egli '96, elementary education, and **William F. Egli '96**, business administration, son, Reed Asher, daughter, Paige Marie, September 18, 2003

Misty James Eilert '96, business administration, and Grant, daughter, Hannah Christina, August 5, 2003

Marci Pilant Holley '96, sociology, and Jeff, son, Jeffrey Clayton, May 25, 2003

Kevin H. Keltner '96, elementary education, and Kristin, son, Hayden Charles, October 1, 2003

Shelly Bastin Kleiman '96, communications, and **Kent L. Kleiman '97**, political science, daughter, Sophia Isabel, February 5, 2004

Mark A. Potter '96, elementary education, and Stephanie, daughter, Maci Lynn, October 17, 2003

Monique Van Namen Clark '97, elementary education, and **Thomas W. Clark '99**, history, daughter, Ashleigh Therese, August 25, 2003

Jason M. Dominick '97, sociology, and Kristin, daughter, Lauren Elizabeth, October 8, 2003

Michelle Koch Hogan '97, dental assisting, and Doug, daughter, Gabrielle Dianne, November 21, 2003

Cathy Cheek Black '98, occupational therapy, and Jason, son, Andrew Maxwell, February 2, 2004

Christina Beeler Jacob '98, social work, '00, Master of Social Work, and Jeremy, daughter, Emma Caroline, January 13, 2004

Leslye Harlan Kassenbrock '98, communications, and John, daughter, Alexa Marie, November 5, 2003

Elizabeth Dodson Centifanto '99, elementary education, and **William A. Centifanto '96**, English, '01, Master of Science in Education, son, Andrew Allen, July 31, 2003

Anetta Osborn Dill '99, accounting, and Stephen, son, Jonathan Stephen, December 9, 2003

Kevin R. Irons '99, physical education, and Christina, son, Nolan Robert, January 20, 2004

Matthew A. Rice '99, business administration, and Randi, daughter, Gabrielle Laine, February 16, 2004

Christine Hasemour Simmons '99, business administration, and Jason, daughter, Alexa Marie, February 11, 2004

Emily Eckert Holt '00, dental hygiene, and Tracy, daughter, Emma Rose, November 4, 2003

Michael D. Halbig '01, computer information systems, and Andra, son, Warren Michael, February 16, 2004

Shae Hicks Otto '01, business administration, and **Randy J. Otto '97**, Master of Business Administration, son, Samuel Martin, June 6, 2003

Jamie Richardson Phillippe '01, nursing, and Doban, son, Noah Chantry, January 8, 2003

Brooke Stronider Strange '01, elementary education, and **Mark T. Strange '03**, elementary education, daughters, Lauren Elizabeth and Katie Ann, December 22, 2003

Amanda Bartlett Turner '01, marketing, and Erik, daughter, McKaylin Erika, July 21, 2003

Crystal Stilwell Wilkerson '01, business administration, and Phillip, son, Brock Thomas, October 9, 2003

Lisa Effinger Eades '02, elementary education, and Jason, daughter, Leslie Anne, October 27, 2003

Lee A. Hallam '02, business administration, and Patricia, son, Colin Marshall, November 28, 2003

Michael R. Staubitz '02, Master of Business Administration, and Hope, son, Reid Neal, March 4, 2004

Lisa Kempf Ulrich '02, public relations and advertising, Michael, son, Jack Michael, December 3, 2003

Jennifer Cardin Jones '03, early childhood development, and Jeffrey, daughter, December 18, 2003

Jennifer Greathouse Weigand '04, art, and **Zachary A. Weigand '02**, art, son, Adam Riley, January 15, 2004

In Memoriam

Nancy Hankins Long '74, political science, of Evansville, died December 18. Long graduated *magna cum laude* from the University of Southern Indiana and went on to receive her Juris Doctor degree from Southern Illinois University in 1977. She practiced as deputy

prosecuting attorney for Vanderburgh County from 1978 to 1999. She was supervising attorney and program director of the Child Support Division earning national recognition in 1991, when she received the Outstanding Individual Achievement Manager Award from the National Child Support Enforcement Association. She was appointed Magistrate of Vanderburgh Superior Court-Juvenile Division in 1999.

Sarah B. Weber '74, elementary education, of Haubstadt, Indiana, died December 13. Weber was a first-grade teacher at Haubstadt Community School for 27 years. She was a member of the South Gibson Teachers Association, the Indiana State Teachers Association, and the National Education Association.

Francis Victor (Vic) Bourdeau '75, accounting, of Evansville, died February 18. Bourdeau spent most of his career working for Square D Electrical Company as a senior sales representative and had recently retired. He was a veteran, having served in the U.S. Air Force.

Rebecca J. Warford '82, management, '94, business education, of Cynthiana, Indiana, died April 13. She was a senior administrative assistant in the USI School of Liberal Arts and was pursuing a master's degree in education at USI. She was formerly employed at Indiana Business College and at her husband's family business, Beyers R.V. World of Evansville. She had been a substitute teacher in Vanderburgh, Gibson, and Posey counties.

continued on next page

Signing of constitution establishes USI Black Alumni Society

A new organization designed to connect alumni with each other and the University as well as open doors for students was formed April 5 with the signing of the constitution for the USI Black Alumni Society.

All USI graduates or former students are eligible for membership in the new group, which is a constituent society of the USI Alumni Association.

Linda Williams '80, interim president, said the group wants to identify and contact alumni who may be interested in the group's activities and goals in an effort to unite them and to develop activities for alumni and student networking.

A major thrust will be student recruitment, retention, and career mentoring. "We want to encourage students to complete their education," Williams said. "We want to be a beacon encouraging and assisting students in staying focused on their education."

The organization also will assist the USI Black Student Union and work to enhance the activities of the USI Multicultural Center. Leaders also hope to develop scholarships to benefit USI students.

In addition to Williams, interim officers are Grace Smith-Moredock '94, vice president; Noshea Pickett '04, secretary; Janice Ashby-Outlaw '94, treasurer; Maurice Mumford '98 and Mary Bailey '92, membership chairs; and Katherine Webb '89, scholarship chair.

Staff liaisons are Pam Hopson, director of the Multicultural Center, and Nancy Johnson '83 '95, director of Alumni and Volunteer Services.

For more information contact the Office of Alumni and Volunteer Services at 812/464-1924 ■



Elizabeth Courtney

At the signing of the Constitution formalizing the new USI Black Alumni Society are (back row, from left), Noshea Pickett, Grace Smith-Moredock, Maurice Mumford, Alethea Hunter, and Karen Ragland. Front row, from left, Janice Ashby-Outlaw, Linda Williams, and Katherine Webb.

Larry N. Money '87, elementary education, of Evansville, died December 28. Money had been a teacher for 36 years, teaching at St. Theresa, St. Anthony, St. Philip, St. Matthew, and Westside Catholic schools. Most recently he had worked at Evansville Vanderburgh Public Library. He was a life member of the Order of Owls and served as secretary of the River City Eagles 4023.

Michelle Mattingly Head '89, social work, of Evansville, died February 11. She was an avid volunteer with the Susan G. Komen Breast Cancer Foundation and was named the Honorary Team Balance Recipient in 2002. Head began working at Evansville ARC in 1989, where she served as director of Day Care and Therapeutic Preschool Program. She served in several capacities, including family counselor and director of the child life center. She worked to expand the children's program into an inclusive day care and therapeutic preschool for children with and without disabilities. She worked closely with the Evansville Vanderburgh School Corporation to see that children with special needs received the care needed.

Chicago alumni attend December reception



Chicago alumni gathered in December at O'Brien's Restaurant. The group included, front row from left, Tamara West '85, Mary Jean Van Deusen '96, and April Whitehead Bauer '90 '96; and back row from left, Jason Coomer '01, Director of Alumni Relations Nancy Johnson '83 '95, Bob Van Deusen, Frank West '86, Stephanie Murdock, Rob Hon '89, and Mike Bauer.

We want to hear from you!

Do you have professional news about yourself to share with fellow graduates? Have you moved? Do you have a suggestion for a story? Use this space to let us know! If you have been quoted in a newspaper article, send us a copy. We want to hear from you.

Name _____ Year of graduation _____

Address _____ Degree _____

City _____ State _____ ZIP _____

Phone (home) ___/___/___ (business) ___/___/___ E-mail _____

News: _____

We value your comments via mail (Alumni and Volunteer Services Office, 8600 University Boulevard, Evansville, IN 47712), Phone (812/464-1924, FAX (812/464-1956), or e-mail (alumni@usi.edu).

TO: USI Alumni
FROM: USI Alumni Association
SUBJECT: Two online services for you

**Campus Pipeline is now
the *new and improved***



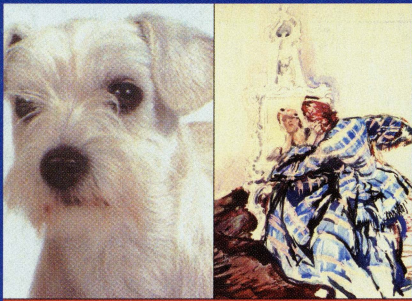
Use the Web for Alumni site to update personal information, submit a class note for Alumni Today in *USI Magazine*, find a former classmate, and build a personal connection of campus and Alumni Association information.

www.usi.edu/alumni

Access to Web for Alumni is password protected. Call USI Alumni and Volunteer Services, 812/464-1924, to receive your user name and password.



This quarterly e-mail newsletter provides timely coverage of University and alumni news and events. To request Connect Online, e-mail **alumni@usi.edu**



The New Harmony Theatre

Summer 2004



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The Last Night of Ballyhoo

By Alfred Uhry
July 9-25

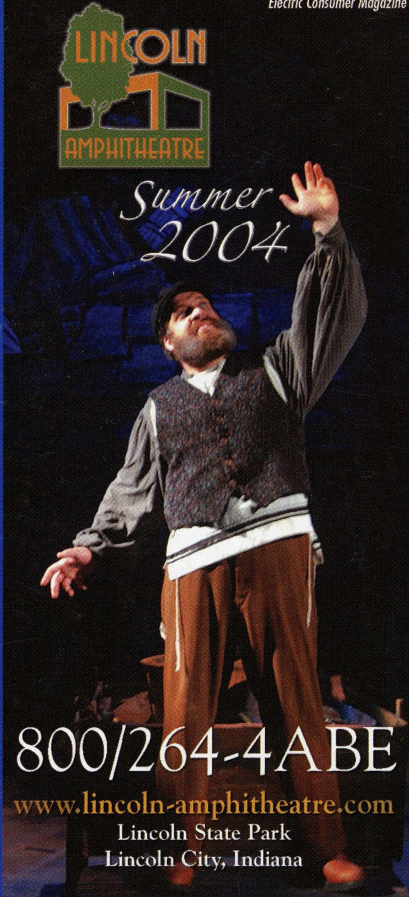
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