



# University of Southern Indiana UNIVERSITY NOTES

Kathy W. Funke, Editor • 812/465-7050 • Janice Perkins, Associate Editor

Vol. XXVIII, No. 35 - May 6, 1994

Deadline: FRIDAY AFTERNOON

## ST. ANGELO TO SPEAK AT COMMENCEMENT

Some 950 students will be eligible to receive a degree on Saturday, May 7, when the 1994 Commencement is held at Roberts Municipal Stadium.

**Mr. Gordon St. Angelo**, program officer for community development with the Lilly Endowment, Indianapolis, will bring the Commencement address and will receive an honorary doctoral degree, along with **Ms. Margaret Henderson (Meg) Blair**, co-founder and president of Research Systems Corporation of Evansville; **Mr. Jennings D. "Nick" and Mrs. Josephine K. "Jo" Carter** of Evansville and Vero Beach, Florida, who have created a \$1-million scholarship trust at USI, and **Mr. Byron C. Wright**, USI senior vice president and long-time University liaison to the Indiana General Assembly.

Word was received this week that Mr. Carter had emergency surgery in Florida last weekend and the Carters will be unable to attend the ceremonies. The degrees will be conferred, but presented later.

Academic honors will be awarded to **Dr. Daniel C. Scavone**, professor of history,

*continued on page 2*

**Rices, Wright to be made honorary members --**

## ALUMNI ASSOCIATION TO HONOR SIX

The USI Alumni Association will hold its annual Senior Recognition Dinner and Awards Program at 6 p.m. Friday, May 6, in the Tropical Pavilion at the Ramada Inn. Six will be honored with presentation of the association's four awards:

Distinguished Alumni - **Mr. Ronald D. and Mrs. Connie Dartt Romain** of Romain Automotive Group

Faculty Recognition - **Mr. Timothy Ma-**

## HEALTH-CARE ISSUES TO BE DISCUSSED

An objective look at the complicated issues in proposed health-care reforms will be the goal on Tuesday, May 10, when **Mr. Bill Hembree**, director of Health Research Institute (HRI) in Walnut Creek, California, returns to make his fourth health-care presentation in Evansville.

The program will be presented in two sessions, 8 a.m.-12 noon and 12:45-3:30 p.m., all in Forum I. The morning session will deal with "The Macro View: Understanding the Overall Situation" and "Becoming Proactive;" the afternoon session will cover "The Micro View: Understanding the Specifics of Each Proposal."

The USI program has been underwritten by the Tri-State Business Group on Health and the Evansville Personnel Association, helping to hold registration fees at \$10 for the morning session, \$20 for morning and afternoon (including lunch). The program is being presented in cooperation with the Metropolitan Evansville Chamber of Commerce, the USI School of Nursing and Health Professions, and USI Extended Services, and coordinated by the Southern Indiana Labor-Management Education Forum at USI.

Since health care plays such a significant role in everyone's life, Mahoney said, anyone interested in the health-care issues is encouraged to attend one or both sessions. Participants will be given an opportunity to complete a report card on the major aspects of each plan. They also will be given a 100-page notebook, a resource guide containing proposals for health-care reform and legislation, and the names and addresses of legislators and congressional committees considering the proposals.

Advance registration is suggested; call extension 1989.

## WELLNESS PROGRAM ADDED TO HEALTH DISCUSSION

A special feature has been added to the morning portion of the health-care reform program. **Mr. Robert Griffin**, CEO of Escalade, Inc., parent company of Indian Industries, will give an update on the company's successful wellness program which, in partnership with Accordia of Evansville, has just received an award from the National Managed Health Care Congress in Washington.

The program was cited for developing health-care insurance that rewards employees for being healthy. Indian was the sole recipient for the award among all U.S. companies with fewer than 500 employees. Indian Industries' goal is to develop self responsibility for health by shifting responsibility from the doctor and medical system to the individual. Mr. Griffin said their program costs \$2,800 per worker, compared to a national average of \$3,968.

selected by his colleagues to receive the National City Bank Distinguished Professor Award, and **Mr. Travis J. Taylor**, Bristol-Myers Squibb Presidential Scholar and magna cum laude biology graduate who was selected by the Student Academic Affairs Committee to receive the President's Medal, the highest award given a graduating senior.

**University President David L. Rice**, who will retire June 30, will be honored at Commencement exercises Saturday morning for Ivy Tech-Southwest graduates and Saturday afternoon for University of Evansville graduates. The Ivy-Tech ceremony will be held in the USI Physical Activities Center.

USI Commencement activities Saturday will include:

**11:30 a.m.** - luncheon for honorary degree recipients, University Home

**2 p.m.** - USI School of Nursing pinning ceremony/reception, PAC

**4-5 p.m.** - reception for graduates and families, University Home

**5:45 p.m.** - graduates report to Roberts Municipal Stadium; pre-Commencement reception for platform dignitaries, Roberts Stadium

**6:15 p.m.** - faculty report to the stadium for lineup

**6:30 p.m.** - procession begins to form

**7 p.m.** - Commencement

**NAMES IN THE NEWS.** Dr. Sang T. Choe, professor of marketing, has been selected to receive a CIBEAR (Center for International Business Education and Research) Faculty Scholarship Award, presented by the University of Southern California School of Business. The award sponsors Dr. Choe at USC's Pacific Rim Management Programs, doing business in Taiwan and China, to be held June 13-17.

**Dr. Jong C. Rhim**, assistant professor of finance, and **Dr. Mohammed F. Khayum**, assistant professor of economics, were co-authors and presenters of two papers at the 1994 Conference of the International Academy of Business Disciplines, held April 7-10 in Pittsburgh. The papers, published in the 1994 IABD proceedings, are "Managerial Responses to Shareholder Activism" and "Investor Response to Exchange Rate Volatility: The Role of Appropriate Fore-

#### ALUMNI DINNER - *continued from page 1*

**Claybourn**, assistant vice president and mortgage loan originator, Citizens National Bank Lincoln Avenue branch

In addition, the association will present honorary memberships to University President **David L. Rice**, First Lady **Betty Rice**, and **Mr. Byron C. Wright**, senior vice president, who will retire June 30 after 27 years in University leadership. Walnut bookends adorned with bronze University medallions will be presented to them.

Mr. Romain is a 1973 marketing graduate; Mrs. Romain graduated a year later with an elementary education degree. They met while attending USI. He became general manager of United Leasing's leasing/rental car business after graduation and in 1980, became president of the company which now leases nationwide. The Romains established a Buick agency in 1986. She joined the company in 1980 and was instrumental in developing a new venture, Professional Transportation, which provides auto service to the railroad. The Romains are actively involved in community and church programs as well as the University. He is a member of the School of Business Board of Visitors and the Coach's Club in athletics. She is past president of the Alumni Association, remains active with the annual telefund campaigns, and recently served on the Rice Tribute steering committee.

Mr. Mahoney joined the USI staff in 1987, with a goal of revitalizing the labor-management dialogue in the Evansville area. He has gained another title of special projects manager in Extended Services, and has become a consultant to business and civic organizations in the community and to USI's Historic Southern Indiana Project and Historic New Harmony. Mr. Mahoney has earned a reputation as someone who cares deeply about the success of USI students, maintaining an open-door policy as he counsels them on class problems, resumes, job search strategies, and more. He also assists parents during Southern Hospitality Days orientations.

The Worthingtons have been special friends of the University since he joined the USI Foundation Board Directors in 1970. He served as Board chairman for five years, now holding life membership on the board, and has led numerous committees and fund drives. In 1988, he initiated the Presidential Scholarship program by committing the first scholarship endowment from National City Bank, where he had been board chairman prior to his 1993 retirement. The Worthingtons have underwritten two important Foundation projects: the donor recognition wall in the University Conference Center and the portrait of Dr. Rice commemorating his University leadership. They currently serve as honorary co-chairs of the campaign to raise private funding for the Rice Plaza, a commemorative landscaped area honoring the Rice years at USI.

Mr. Claybourn, a '77 communications graduate, worked in local television before returning to USI in 1980 as director of Career Placement and Cooperative Education, and part-time sports information director. He joined Citizens National Bank in 1983. Mr. Claybourn is a past president of the Alumni Association, past member of the Alumni Council, and annual volunteer with the USI Phonathon and student career development programs. He has been the alumni representative on the USI Athletic Board since 1980 and a 14-year member of the Varsity Club, serving on its board and as the annual co-chair of the golf outing.

casts."

Academic Skills held its third annual Appreciation Day Banquet April 21, with the following people receiving CRLA (College Reading Learning Association) tutor certificates: mathematics - **Mr. William**

**Schlagter**; English - **Ms. Melanie Armstrong**, **Ms. Dana Bumpus**, **Ms. Kim DeFur**, **Ms. Sonya Farmer**, **Ms. Keri Graham**, **Ms. Michelle Mann**, **Ms. Amy Ramsden**, and **Ms. Kristi Thomason**; study skills - **Ms. Barbara Miller** and **Ms. Faith Reibold**.

## FACULTY NOMINEE SOUGHT

Friday, May 13, is the deadline to apply for the 1994-95 faculty position on the Indiana Commission for Higher Education (ICHE). The appointee will be named by Governor Evan Bayh from nominees submitted in mid-May by the ICHE Faculty Nominating Committee, and will represent all faculty in state-supported institutions of higher education in Indiana. For information on the appointment or nominee applications, call Dr. Marlene V. Shaw, chair of the Faculty Senate, prior to Commencement, extension 1709; after Commencement, call Mrs. Martha Arend, administrative assistant in the Office of the Vice President for Academic Affairs, extension 1617.

Awards presented April 28 at the annual Student Life Awards Banquet included:

1994 All-Campus Student Achievement - Mr. Christopher M. Burkhart and Ms. Diana Lemp

Outstanding Greek Man of the Year - Mr. Stuart Mosby

Outstanding Greek Woman of the Year - Ms. Brandi Jackson

Outstanding New Pledge of the Year - Ms. Heather Tripp

Student Organization Advisor Award - Ms. Patricia Loehr, counselor

Student Organization Academic Achievement - social: Delta Zeta, professional: Upper Division Nursing Organization, honorary: Sigma Zeta

Student Organization Outstanding Service Award - Social Work Club

## CALENDAR DATA SOUGHT

University Division is compiling calendar information to include in a calendar/planning book for the 1994-95 school year. The customized USI planner will be sold next fall at the USI Bookstore. Any department or organization wishing to have events listed on particular dates should submit information to Ms. Julie A. Floyd, University Division advisor, as soon as possible. Call extension 1606 for information.

Spring 1995 academic leaves have been approved for Dr. Darrel E. Bigham, professor of history; Mr. John W. McNaughton, chair of the Art and Music Department; and Dr. Peggy O. Shields, assistant professor of marketing. A fall 1994 academic leave is approved for Dr. Charles L. Price, professor of science education. All are for one semester.

**WELCOME.** The University community welcomes Mrs. Mikki Heck, grounds maintenance worker, and Mr. Christopher W. Marsh, senior clerk in the Purchasing Office.

Mrs. Heck previously was a grounds maintenance worker at Anchor Industries, where she won Operation City Beautiful awards in 1989 and 1990. She is a graduate of Franklin Central High School, Indianapolis; she has E.M.T. training and is a Scott Township volunteer firefighter.

Mr. Marsh attended Southeastern Illinois College, Harrisburg, and previously worked as a warehouse clerk with Eagle Valley Coal Mine in Equality, Illinois.

**CONGRATULATIONS** to Ms. R. Diane Petty, account clerk in the Payroll Office, who was married April 22 to Mr. Jack Suggs of Evansville.

**SYMPATHY.** The University community extends its sympathy to Mrs. L. Kaye Lands, payroll assistant, in the death April 24 of her father, Mr. Prentice West, Sr., of Newburgh.

Sympathy is extended also to the family of Mrs. Elalee Welling, retired USI custodial worker who died April 26 in Evansville.

**REPORT FROM THE OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS.** Curricular petitions for program modifications have been received and approved, including:

### School of Business

Computer Information Systems, Fall 1994

### School of Liberal Arts

Change of titles and descriptions for Humanities, Fall 1995

Change from General Education to University Core, Fall 1995

## VOLUNTEERS NEEDED

Enrollment Services and the Academic Orientation Task Force wish to introduce a more academic emphasis into the new student orientation process, with the desired prospect of retaining more of the students. Their program has three goals:

- Ensure students a smoother transition into the University by making them aware of the responsibilities, expectations, commitments, and challenges in life at USI.

- Increase awareness of skills necessary for academic success, and enhance critical academic and study skills prior to the semester's start.

- Help students learn of all available campus resources and extracurricular opportunities.

It is believed success hinges on finding enough faculty and administrative volunteers to team up with student orientation leaders (AMIGOs - Ask Me I Give Orientation). Volunteers will be familiarized with workshop materials prior to orientation programs on June 23 and July 7 and 21.

A volunteer is asked to commit to all three dates, if possible. For program information, contact Mr. Timothy K. Buecher, dean of Enrollment Services; Mrs. Tracy L. Wilson, assistant director of admissions; or Mrs. Stacey L. Immel, counselor, at extension 1765, no later than June 1.

**CURRICULAR COMMITTEE.** The Curricular Committee has received the following petitions -- New Course ENG 444 Literature in the Secondary Schools, and Modification Writing Emphasis - Creative writing option for English major. Anyone wishing to provide information for committee consideration is asked to call Mr. William Henderson, committee chair, extension 1728, prior to May 9.

## HSI WORKSHOP: COMMUNITY PRESERVATION

A workshop on "Pride of Place: Preserving the Character of Southern Indiana" will be held Thursday and Friday, May 12-13, at Ferdinand, Indiana, sponsored by Historic Southern Indiana Project to aid local communities in retaining aesthetic value during economic development.

**Ms. Mary Ann Lasch**, programs director at Scenic America in Washington, D.C., will be the featured speaker at 8 p.m. Thursday (EST), discussing "Preserving Community Character." This program is free and open to the public. The workshop will be combined with a southern regional meeting of Historic Landmarks Foundation of Indiana. **Mr. Reid Williamson**, HLFI president, will preside at the 7 p.m. session.

Presenters for the Friday morning workshop and related programs also will include Indiana Departments of Commerce

(Tourism Division) and Transportation officials; **Mr. Kent Toole**, chair of HSI's Scenic Byways Committee; and **Dr. Timothy J. Schibik**, USI assistant professor of economics and chair of HSI's Signage Committee.

Friday afternoon, Professor **Bernie Dahl** and students from Purdue University's Regional Planning Department will present their designs and recommendations for selected areas along southern Indiana's scenic routes. This session will run concurrently with one in which Ferdinand residents will participate in a discussion of their community as a case study.

Pre-registration is required, with a deadline of Friday, May 6. The \$30 fee covers a continental breakfast, lunch, and workshop materials. Call the HSI office, extension 1989, for information or to register.

**STAFF DAY.** The David L. Rice Library and Library Media Services Department will be closed on Monday, May 9, for the fifth annual In-Service Staff Day. The day will include a tour of a special collection at the Sisters of St. Benedict Monastery, Ferdinand, Indiana.

**INTERNET VIDEOCONFERENCE.** The Computer Center will sponsor a videoconference on "INTERNET: A Practical Approach" at 12 noon Thursday, May 5, in UC353. **Mr. Ed Krol**, author of "The Whole INTERNET User's Guide and Catalog," and other specialists will be presenters. INTERNET offers software to those who know how to access and use its resources. The viewer will learn to tap into INTERNET through demonstrations, practical exercises, and discussion and also gain a broad perspective on how INTERNET has mushroomed in size and popularity. Call **Ms. Pam S. Hurley**, Computer Center secretary, extension 1899, to make reservations.

**LEADERSHIP TELECONFERENCE.** **Mr. Stephen Covey**, a self-improvement consultant and author of several bestselling self-improvement books, will be featured in a live videoconference 6:30-9:30 p.m.

which now grants up to \$40,000 for a fellowship. November 1 is the final date for nominations and applications. For application forms or more information, contact Dr. **Peggy F. Harrel**, coordinator of Grants and Sponsored Research, AD104H, extension 7016.

**FULBRIGHT VIDEO AVAILABLE.** Faculty interested in Fulbright grants now have a new resource available. The Office of Grants and Sponsored Research, AD 104H, has a short (about 16 minutes) informational videotape on Fulbright grants produced by the Council for International Exchange of Scholars. To arrange to view the videotape or for additional information, call Dr. **Peggy Harrel**, Coordinator of Grants and Sponsored Research, extension 7016.

**FISCAL-YEAR REQUISITIONS.** Purchase requisitions for the 1994-95 fiscal year budget will be accepted by the Purchasing Department after June 1. The department will begin processing the requisitions early in an effort to issue purchase orders on July 1 or as soon after as possible. This includes all requisitions for maintenance of equipment and office machines and standing orders to various vendors.

**HOLIDAY WORLD FUN CLUB.** USI employees and their immediate families are entitled to a 1994 Fun Club Savings Card for Holiday World, discounting admission prices for up to 8 family members per visit. Employees will also receive a Bonus Value Coupon book, to be redeemed upon entrance to the park, which includes discounts on foods, games, and merchandise at Holiday World and Splashin' Safari. Cards are available in the Human Resources Department, FWA166, or by calling extension 1770.

**SPORTS THIS WEEK.** - USI's baseball and softball teams still wait for word from the NCAA on whether they will be picked for Division II regional competition. The softball team will hear this weekend who plays in May 13-14 regional. The baseball regional is May 19-22. Final regular season games include:

**Baseball** - USI at McKendree College, 1 p.m. Saturday, May 7; USI at Denison University, 12 noon Wednesday, May 11.

Softball - USI at Eastern Illinois, 1 p.m.  
Sunday, May 8.

**EAGLES ON VIDEO.** USI basketball fans soon can enjoy the excitement of the 1994 season in a special feature video prepared by WFIE-Channel 14 and the USI Bookstore. The video captures the highlights of a season that included a GLVC championship and the USI Eagles march through the regionals to the Elite Eight. The video will be available at the USI Bookstore, price \$14.95 plus tax.

**COACHES SOUGHT.** The Office of Student Life is seeking a cheerleading coach and a Feathershaker coach. The cheerleader coach will advise the red and blue cheer squads and the University mascot, Archibald Eagle. The Feathershaker coach will direct and advise the pompon dance quad which performs half-time routines at varsity basketball games. Questions on responsibilities and stipends may be directed to the Office of Student Life, extension 1862.

*If a cluttered desk means a cluttered brain,  
why would anyone want a cleared desk?*

The following positions are available for May 6, 1994. The University of Southern Indiana is subject to the requirements of Executive Order 11246 and is an Affirmative

Action Employer. Interested individuals should contact the Human Resources Office, FWA166, extension 1844. Each job has been assigned a reference number. When applying for positions please use the reference number.

## POSITIONS AVAILABLE

### Assistant Director - A4006 - University Housing

Full-time position to plan/organize/coordinate/supervise all aspects of University Housing Judicial System; will supervise personnel, develop/supervise discipline programs in judicial process, coordinate student room assignments/changes, assist with budget formulation, develop/implement housing policies/procedures, coordinate summer programs, represent University at conferences. May live on campus; required to be on-call when needed, work evenings, and be available to travel. Position requires bachelor in student personnel or related field with three years experience in housing or residence life program; master's preferred; must have excellent communications skills. Applications requested by May 21, but accepted until position filled. Submit letter of application, resume, names/addresses of three professional references to Greg Myers, Director of Housing.

system; will supervise personnel, develop/supervise discipline programs in judicial process, coordinate student room assignments/changes, assist with budget formulation, develop/implement housing policies/procedures, coordinate summer programs, represent University at conferences. May live on campus; required to be on-call when needed, work evenings, and be available to travel. Position requires bachelor in student personnel or related field with three years experience in housing or residence life program; master's preferred; must have excellent communications skills. Applications requested by May 21, but accepted until position filled. Submit letter of application, resume, names/addresses of three professional references to Greg Myers, Director of Housing.

### Assistant Women's Basketball Coach - F4014 - Athletics Department

Full-time, non-tenure-track appointment to assist with recruiting, coaching, scouting, academic advising and participate in promotional activities, summer camp, fundraising; appointment includes 50 percent time allocation to activities determined by director of athletics, to include teaching and/or administrative duties. Position requires bachelor in physical education, with master's preferred, and coaching experience. Applications requested by May 28, but accepted until position filled; submit letter of application, resume, names of three professional references to Dr. Donald Bennett, Director of Athletics.

### Advisor/Instructor in Liberal Arts - A4007 - University Division

Full-time position to assist with advising/teaching freshman courses; duties include advising, registration, retention of students; will assist students in academic achievement/maintaining enrollment; will coordinate programs/workshops, develop student materials, assist with staffing of Evening Student Assistance Center. Position requires master's in an academic discipline and excellent communication/presentation skills; knowledge of computer applications, software preferred. Applications requested by May 28, but accepted until position filled. Submit letter of application, resume, names/addresses of three professional references to Ms. Sandra Hermann, Director of University Division.

### Coordinator of Advising - A4008 - University Division

Full-time position to coordinate activities/staff; will advise students, assist in preregistration/registration, prepare advising materials, train/schedule/supervise advisors, prepare newsletters, assist in developing/editing hand-

## MARKETPLACE

### For Sale

**4-bedroom Cape Cod** - great family area; LR/DR/FR w/fireplace, 2 1/2 baths. Call extension 1730 or 867-1446.

'91 Escort LX - 49,000 miles, automatic, \$5,900. '89 Ford Arrowstar custom van - 70,000 miles, new tires/shocks/brakes, mint condition, \$8,300. Call extension 1796.

'85 RV - 33-ft Excalibur, 23,000 miles, 6.5-KW generator, icemaker, 2 air conditioners, new awning, loaded. Call 867-6101.

**Apple IIe computer** - includes monitor, 2-disk drive, Epson printer, software (2 wordprocessors, games, etc.); perfect for college students or children; \$200 or best offer. Call Amy, 421-8579, afternoons/evenings.

**Packard Bell 500 computer** - w/color monitor and dot matrix printer, \$300. **1972 Chevy Impala convertible** - price negotiable. **4-post queen-size waterbed** - reduced motion, 6 drawers. **355 Chevy drag-racing engine** -

\$3,500. Call 428-4180 after 5 p.m., leave message.

**Male chowchow** - red puppy. \$150. Call 502/827-2275.

### Free

**Swing set** - 2 swings, small slide, seesaw swing. Call Linda, 471-7885.

### Services

**Mowing services** - cut/trim yard; no job too small; reasonable rates. Call 428-6204.

### Temporary Rental

**2-bedroom house** - 1201 S. Burkhardt; available 5/15 to 8/15; basement, garage, fenced back yard. Call 479-0348, ask for Henry Miner.

### Wanted

**Female to share apartment** - upstairs 3-bedroom, 1-bath, pullman kitchen/dining area, washer/dryer, pay half of \$350-a-month rent and utilities. House rules apply. 200 S. Peerless. Call Geneva King, 424-5074.

books/manuals, teach freshman seminar courses, serve on committees as University representative. Position requires master's in higher education administration, college personnel, or related field plus experience in college-level teaching or administration and academic advising; must have excellent verbal/written communication/study/personal management skills; knowledge of computers/software preferred. Applications requested by May 28, but accepted until position filled. Submit letter of application, resume, names/addresses of three professional references to Ms. Sandra Hermann, Director of University Division.

#### **Part-time Instructors/English - F4015 - School of Liberal Arts**

Positions available Fall 1994 to teach freshman/sophomore composition courses. Master's in English or English education required; teaching experience preferred. Applications requested by June 1, but accepted until position filled. Submit letter of application, vita, and names/addresses of three professional references to Dr. Walter Everett, Chair, English Department.

#### **Faculty Positions - F4016 - Department of Social Work**

Two tenure-track positions for combined program; one requires teaching emphasis in social welfare/community organization with experience in combined program teaching; second requires teaching variety of courses at undergraduate level; University/community service required. M.S.W. required; doctorate or ABD preferred. Applications requested by June 4, but accepted until positions filled. Submit letter of application, vita, names/addresses of three professional references to David C. Cousert, Search Committee Chair, Department of Social Work.

#### **Occupational Therapy - F4017 - School of Nursing and Health Professions**

Twelve-month faculty position beginning July 1; will develop/teach undergraduate courses, advise students, assist in coordinating field work, pursue scholarly interests, perform University/community service. Occupational therapist with minimum of three years experience and eligible for Indiana certification required; master's degree preferred; teaching experience, knowledge of curriculum development, and scholarly accom-

plishments desired. Applications requested by June 4, but accepted until position filled. Submit letter of application, vita, names/addresses of three professional references to Aimee J. Luebben, Director, Occupational Therapy Program.

#### **Residence Life Program Coordinator - A4009 - University Housing**

Full-time position to plan, organize, coordinate, supervise residence life program; will recruit, train, supervise resident assistants/intramural coordinators; will develop, implement, supervise programs/activities, manage desk operations, monitor/maintain budgets, develop policies/procedures. Position requires bachelor's degree in student personnel or related field with two years compensated work experience; master's preferred; must have excellent communication skills and be able to travel. Applications requested by June 4, but accepted until position filled. Submit letter of application, resume, names/addresses of three professional references to Greg Myers, Director of Housing.

#### **Academic Services Analyst - A4010 - Computer Center**

Full-time position; will perform administrative duties for academic mainframe/microcomputer labs, consult/assist faculty/staff/students in maintaining computers/software applications, facilitate establishment of multimedia program, hire/train computer lab personnel, direct/maintain lab operations, assist with purchasing. Position requires bachelor in computer science; M.B.A. or equivalent preferred; must have experience in hardware/software diagnosis/repair, capability of writing mainframe/microcomputer programs, proficiency in computer languages such as COBOL, FORTRAN, SPSS, JCL, Pascal, C programming, and working knowledge of microcomputer software packages; must have excellent communication skills, plus demonstrated supervisory experience. Applications requested by May 28, but accepted until position filled. Submit letter of application, resume, names/addresses of three professional references to Wayne Bohm, Director of Computer Services.

#### **CLERICAL/SUPPORT**

##### **Supervisors - H4008 - Summer Rehab Program**

Several temporary positions available May 9-August 19; will supervise maintenance/painting/custodial crews in University housing. Position requires high school diploma or equivalent; previous supervisory experience desired. Application requested by May 4, but accepted until position filled. G999A/\$6.50/hr.

#### **Temporary Custodial Workers - H4023 - Physical Plant**

Several positions available May 9-August 19 for day/evening shifts; will have general custodial/housekeeping duties in various departments. Applications requested by May 4, but accepted until positions filled. G999A/\$5.65/hr.

#### **Assistant in Immunology - B4020 - Medical Education**

Full-time position to assist with research ex-

periments/general operations in immunology laboratory; will work with tissue cultures and assays, calculate data, do protein preparations, use/maintain lab equipment, track inventory, prepare sterile media/solutions, work with animals used in experiments, do general lab cleaning/maintenance. Position requires bachelor in biological science plus laboratory experience; will work with experimental animals and radioisotopes. Applications requested by May 6, but accepted until position filled. F080B/\$8.09/hr.

#### **Custodial Worker - B4021 - Physical Plant**

Full-time position, 4 p.m.-12 midnight Monday-Friday; will have general housekeeping duties using industrial cleaning equipment, will move/set up furniture, clean floors, furniture, lavatories, and carpets. Previous experience in cleaning/housekeeping required. Applications requested by May 13, but accepted until position filled. F030B/\$5.65/hr.

#### **Senior Clerk - B4022 - Career Services and Placement**

Full-time position 9:30 a.m.-6 p.m. Monday-Thursday, 8 a.m.-4:30 p.m. Friday; will have clerical/reception duties, assist students/clients, oversee Career Library, assist with Job Locator program, maintain files, generate reports, prepare newsletters/brochures/other literature. Position requires high school diploma or equivalent with two years office experience in library, personnel, or placement setting and knowledge of word-processing/data base software; desktop publishing experience preferred; must have excellent organizational/interpersonal skills and ability to work with limited supervision. Applications requested by May 13, but accepted until position filled. F030B/\$5.65/hr.

#### **Intermediate Secretary - B4023 - Department of Social Work**

Full-time position, 8 a.m.-4:30 p.m. Monday-Friday; will serve as receptionist, assist students with registration, assist M.S.W. program accreditation process, prepare materials for faculty. Position requires high school diploma or equivalent with two years office experience plus word-processing knowledge. Applications requested by May 13, but accepted until position filled. F030B/\$5.65/hr.

*It is sometimes difficult to tell good luck from something you have earned.*

**Children would learn to write sooner if allowed to do so on wet cement.**