

*file 7*

Indiana State University Evansville

Nov. 4, 1974

To: All Faculty

From: W. J. Kirsch, Chairman, Faculty Council

Subject: Faculty Council Meeting: Thursday, November 7, 1974  
at 6:00p.m. in the Rare Books Room

All interested faculty are invited to attend.

AGENDA

1. Minutes of Sept. 27, Oct. 10, Oct. 25 meetings
2. Curricular Committee Report: English 330, Minority Literature
3. Grievance raised in Dr. Eichman's memo of Oct. 31, 1974
4. New Business

SESSION 6  
MINUTES OF THE 1974-1975  
FACULTY COUNCIL MEETINGS

Time: November 7, 1974 at 6:00 P.M., Rare Books Room

Members Present: William J. Kirsch, Chairman; Professors Larry Arp, John Barnes, Howard Dunn, William Sands, Dan Scavone and Janet Venatta

Ex-Officio Present: None Present

Others Present: Professors Blevins, Bette Walden, Michael Pasko, Ken Settle and Thomas Eichman

The Chairman called the meeting to order at 6:08 P.M. He acknowledged the receipt of Dr. Thomas Eichman's letter of resignation from the Faculty Council and welcomed Professor William Sands as the newly elected Humanities Division representative on the Council.

1. Minutes of September 27 Meeting.

The minutes of the September 27, 1974 meeting were approved as corrected. Since a portion of these minutes involved an executive session of the Council during which action on a faculty grievance was discussed, all members of the Council and guests who were not present for that executive session were asked to leave the room during the approval of the minutes of September 27, 1974.

2. Curricular Committee Report: English 330, Minority Literature.

The Chairman noted that the course has gone through all the usual channels and is ready for Faculty Council action.

After a short discussion;

Prof. John Barnes moved, seconded by Prof. Dan Scavone,

Motion: That the Faculty Council give its approval to English 330, Minority Literature.

The motion carried.

3. Grievance raised in Dr. Eichman's memo of October 31, 1974.

The Chairman stated that Dr. Eichman had raised a further grievance in a memo of October 31, 1974 and had asked the Faculty Council to consider his grievance at this meeting. The Chairman asked Dr. Eichman to elaborate on his complaint.

Prof. Eichman said that he is making a new claim because he feels violations of university procedure on tenure have occurred. He further stated he thinks there are conflicting instructions in the By-laws of the Faculty Constitution

and that he is asking Faculty Council to rule on what the procedure is to be on this grievance.

The Chairman said the first step would be to take the grievance to the Grievance Committee and present the case before them. He said that the Grievance Committee's function is to try to settle the grievance informally, to conduct an informal investigation into the grievance, and then to decide whether a formal hearing is called for. Any recommendation from the Grievance Committee will come to the Faculty Council which must then decide whether and how a formal hearing is to take place.

The Chairman remarked that it may be possible to include Dr. Eichman's current grievance under the heading of academic freedom, in which case a formal hearing would come within the jurisdiction of the Faculty Hearing Committee. Otherwise, the Faculty Council would appear to be the proper body for a formal hearing.

Prof. Howard Dunn moved, seconded by Prof. John Barnes,

Motion: That the Faculty Council advise Dr. Eichman to bring the grievance stated in his October 31, 1974 memo before the Grievance Committee.

The motion carried.

#### 4. New Business.

The Chairman called the Faculty Council's attention to the memo of Nov. 5 on staffing and tenure policies at ISUE he had distributed earlier (See attachment.) These recommendations were reviewed by a special committee of faculty and administrators during a meeting on November 4, 1974. The recommendations will probably be submitted initially by Pres. Rice to the Board of Trustees at the November Board Meeting. Then a final report will be submitted at the December Board Meeting. The memo is intended to be a summary of the ways we can maintain and increase staffing flexibility at ISUE. After a brief discussion of the memo, members of the Council indicated they would like for the Chairman to seek further information from Pres. Rice regarding the details and implications of the various staffing alternatives listed on the memo. Concern was also expressed that the status of the Instructor rank be clarified so that instructors are clearly informed of their options, e.g. whether years of service at instructor rank will be counted later toward tenure upon appointment to Assistant Professor rank, at the time of appointment. It was noted that the ISUE policy of not tenuring instructors was exceptional in light of AAUP standards.

Prof. John Barnes reported on a meeting he had attended with representatives of the ISUE Student Government on October 27, 1974, to discuss areas in which Faculty Council and Student Government might cooperate.

The Chairman reported to the Faculty Council that the minutes of the Board of Trustees will be available on this campus in the very near future. The minutes will probably be housed in Room A100. Details will be forthcoming from Pres. Rice very shortly.

The Chairman also reported that there have been several meetings he has attended to work out procedures for a formal hearing pertaining to Prof. Eichman's other grievance and that it will be going to the Hearing Committee soon. The procedures must be formally approved and adopted by the Hearing Committee and then will go to the Faculty Council for their final endorsement.

The meeting adjourned at 7:00 P.M.

  
Janet R. Venatta, Secretary

JRV/sg

Approved 11-22-74