

FACULTY SENATE

MEETING #7

To: All Faculty
From: Marlene Shaw
Date: 9 December 1992
Subject: Faculty Senate Meeting #7

Thursday, 17 December 1992

Room UC308

11:00am - 12:30pm

AGENDA

FACULTY SENATE MEETING #7

1. Approval of minutes from meeting #6
2. Report from Dr. Rice
3. Report from Dr. Reid
4. Presidential Search Process - Byron Wright
5. Old Business
6. New Business
7. Announcements
8. Adjournment

Approved

University of Southern Indiana
Faculty Senate Minutes
Session 7
December 17, 1992, UC308

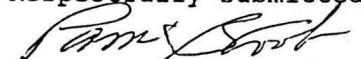
Members Present: Shaw, Chairperson; Boyd, Ford, Hankins, Hartl, Hemaída, Kinsey, Koob, Sinn, Waters, Bertram (At-Large)

Guests Present: Byron Wright, Chuck Price

1. The meeting was called to order at 11:00 a.m. by Dr. Shaw.
2. Approval of prior minutes deferred.
3. Dr. Reid and Dr. Rice are on business out of town.
4. Byron Wright gave an overview of the presidential search process and received faculty comments and questions. Mr. Wright and Board members attended 2-day seminars to learn recommended guidelines and procedures for conducting a presidential search. Mr. Wright will serve as Administrative Coordinator for the Search and Screening Committee. He discussed the following:
 - a. The process is expected to take 18 months.
 - b. The process and tentative schedule will be presented to the Board of Trustees in January for approval.
 - c. A tentative committee of 20 will be formed early in Spring Semester 1993. The committee is proposed to include:
 - 5 Faculty Members--1 from each school named by Faculty Senate
 - 4 Board Members--to be named by the Board Chairman
 - 2 Students--to be named by Student Government
 - 2 Administrators--one senior and one junior, to be named by the President
 - 2 Clerical and Service Staff--to be named by Clerical and Service Staff Council
 - 1 Former Trustee--to be named by the Board Chairman
 - 1 Chairman of USI Foundation
 - 1 Alumni Council Officer--to be named by Alumni Council
 - 1 President of Southern Indiana Higher Education, Inc.
 - 1 Community Representative--to be named by Board ChairmanIn addition to Byron Wright, staff support for the committee will include Sherrienne Stanley (Public Relations) and Cynthia Brinker (Affirmative Action). Bruce Baker, Chairman of the Board, will head the committee.
 - d. Mr. Wright presented a sample of the charge which will define the activities of the committee that will go to the Board for approval.
 - e. Leadership qualities desired in a new president will be drafted by the Board, and then refined by the Search and Screen Committee.
 - f. The process will involve a nationwide search and require a large commitment of effort from each member of the Search and Screening Committee.
 - g. The proceedings and work of the committee will be strictly confidential until final candidates are selected. Eight to ten candidates will be interviewed off campus. As many as five unranked candidates will visit campus and meet with a wide cross-section of the university community. The Board will make the final selection. The new President will assume duties on July 1, 1994.
 - h. Faculty Senate is responsible for determining the selection of faculty members for the Search and Screening Committee. One member is needed from each school and should reflect faculty diversity. Dr. Shaw asked Senate members to discuss this process at their School meetings the first week in January and report back at the next Faculty Senate meeting.

5. Senate members expressed the following concerns regarding the Search and Screening Committee and the proposed process:
 - a. The size of the committee is too large.
 - b. Faculty representation on the committee is only 25%--too low to be an effective voice.
 - c. The committee should rank the 3-5 finalists.
 - d. The desired leadership qualities (4e) of the candidates should reflect the University's Mission Statement.
 - e. The future direction of the University was challenged.
6. **Announcements:**
 - a. Faculty Senate members are invited to Dr. Rice's home on January 22nd to discuss the presidential search with Bruce Baker, Board of Trustees Chairman, and Byron Wright.
 - b. Faculty Senate meetings will resume on January 15 at 3:00 p.m.
7. The meeting was adjourned at 12:45 p.m.

Respectfully submitted,


Pam B. Koob, Secretary