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FACULTY SENATE

MEETING #2

To: All Faculty
From: Marlene Shaw
Date: 9 September 1993
Subject: Faculty Senate Meeting #2

Friday, 17 September 1993

UC308

3:00 - 4:30 p.m.

AGENDA

FACULTY SENATE MEETING #2

1. Approval of minutes of Meeting #1
2. Report from President Rice
3. Report from Vice President Reid
4. USI Faculty Representative to 1994-95 ICHE:
Process Overview - D. Kinsey
5. Confirmation of Remaining Standing Committee Members
6. Charges and Deadlines to Standing Committees
and Senate
 - a) Curricular
 - b) Economic Benefits
 - c) Faculty & Academic Affairs
 - d) Promotions
 - e) Student Academic Affairs
 - f) Senate
7. Old Business
8. New Business
9. Announcements
10. Adjournment

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Approved

University of Southern Indiana
Faculty Senate Minutes
Session 2
September 17, 1993, UC 308

Members Present: Shaw, Chairperson; Hankins, Hartl, King, Koob, Schibik, Serbus, Sinn, Valentine, Waters, Wolfe

Guests Present: Byron Wright, Dean Coudret, David Kinsey

1. The meeting was called to order at 3:10 p.m. by Dr. Shaw.
2. The minutes of September 3, 1993 were approved as amended.
3. **Report from Administration:**

Byron Wright reported on the progress of the Presidential Search Committee. There were 101 applicants, which has been narrowed down to 12 semifinalists. The process is still confidential. The committee is currently creating questions for the interviews with semifinalists based upon the leadership qualities described in the initial search advertisement. Each candidate will be interviewed for 2 hours at an off-campus site during a 3 day period in October. The committee will then narrow the candidates down to five unranked finalists, whose names will be submitted to the Board of Trustees.

4. **Report from D. Kinsey Regarding USI 1994-95 Faculty Representative for the Indiana Commission for Higher Education**
 - a. One faculty member and one student member serve on the Commission. From the schools not currently serving on the Commission, there are five faculty on the Faculty Nominating Committee and five students on the Student Nominating Committee. Thus, all seven state institutions are represented in some way in the nominating process each year. Dr. Shaw is USI's representative on the Faculty Nominating Committee. Specific criteria concerning the Commission include:
 - a) The student and faculty representatives on the Commission cannot come from the same university in the same year.
 - b) Every institution must be represented by a faculty and a student member every 7 years.
 - b. In 1990, the Faculty Nominating Committee developed a rotation system among the universities to assure an orderly process of choosing faculty and student members. However, last year the Student Nominating Committee opened nominations to the four institutions that had not yet had a student representative serve on the Commission. If the student selected for 94-95 does not come from USI, then USI is in line to have the faculty representative that year. If USI is to have a faculty representative, and it is expected that this will occur, then all applicants will be forwarded to the Faculty Nominating Committee. This committee will then send 3-5 names to the Governor by May 31, 1994.
 - c. The Governor's office sets up interviews with each applicant. The Faculty Nominating Committee meets in March. After the March meeting, Dr. Shaw will be responsible for "Calling for Applicants." Any faculty member who is willing to serve may apply. Faculty applying as a candidate must sign a "Commitment to Serve," as the time commitment for this position is great--at least 2 days per month off campus, plus time for reading numerous documents and organizing the ICHE Fall Faculty Invitational Conference. Faculty Senate may choose to endorse candidates, but all applicants are forwarded. Applicants must be submitted to the Governor by May 31.

5. *Confirmation of Remaining Standing Committee Members:*

a. *Grievance Committee:*

1) The School of Business nominated Munir Quddus to serve on the committee and Sang Choe to serve as alternate. Nominations were approved by Faculty Senate.

b. *Student Publications:*

S. Wolfe brought to the Senate's attention concern voiced by Ron Roat regarding the advisor also serving as Chairperson of this committee. This committee is structured according to the Faculty Handbook. Faculty Senate recommended that he direct his concerns to the Vice President of Student Affairs, who oversees this portion of the Handbook.

6. *Charges and Deadlines to Standing Committees:*

a. *Economic Benefits Committee:*

1) Re-examine pay for teaching during the summer. Explore impact, advantages, and disadvantages of a tiered pay system for summer school and also look at previous recommendations regarding summer school pay.

2) Delineate support for reinstating one semester sabbaticals.

3) Survey USI Personnel to see how many special part-time faculty are employed and the number of hours they teach. Survey the policy of comparable universities to find out how they categorize their special part-time faculty and for what benefits they are eligible.

4) Continue annual survey of faculty compensation with comparisons to comparable universities.

5) Clarify carryover on eligibility (waiting period) for TIAA-CREF, especially for new faculty previously enrolled in TIAA-CREF at another university.

Charges were approved by Faculty Senate with Faculty Senate chair to determine deadlines for reporting back to Faculty Senate.

7. *Old Business:*

a. Faculty Senate would like an updated report from Cindy Brinker regarding the Post Retirement Benefits Committee.

b. Barry Hart would like Faculty Senate's opinion regarding a personal security system. Dr. Shaw will make arrangements.

8. *New Business:*

a. The Development Office would like to share information about the activities of the Faculty Development Office and receive faculty input. Susie Nicholson will be invited to a future Faculty Senate meeting.

b. Wayne Boehm will be invited to a future meeting of Faculty Senate to discuss technology access. Members of FAAC and SAAC will also be invited.

9. *The meeting was adjourned at 4:45 p.m.*

Respectfully submitted,



Pam B. Koob
Secretary