

FACULTY SENATE

MEETING #10

To: All Faculty
From: Marlene Shaw *MS*
Date: 12 February 1993
Subject: Faculty Senate Meeting #10

Friday, 19 February 1993

Room UC308

3:00 - 4:30pm

AGENDA

FACULTY SENATE MEETING #10

1. Approval of minutes from meeting #9
2. Report from Dr. Rice
3. Report from Dr. Reid
4. Post-retirement Benefits - Cindy Brinker
5. Election of Faculty Representatives to
Presidential Search and Screen Committee
6. Old Business
7. New Business
8. Announcements
9. Adjournment

Approved

University of Southern Indiana
Faculty Senate Minutes
Session 10
February 19, 1993, UC308

Members Present: Shaw, Chairperson; Aakhus, Barber, Boyd, Ford, Hankins, Hartl, Hemaïda, Kinsey, Koob, Sinn, Waters, Dr. Reid (Ex Officio)

Guests Present: Dr. Coudret, Cindy Brinker, Student Reporter

1. The meeting was called to order at 3:00 p.m. by Dr. Shaw.
2. Minutes of Senate Meeting #9 were approved as amended.
3. Dr. Rice is out of town.
4. **Report from Dr Reid:**
 - a. The first two breakfast meetings have been held. The 3rd, 4th, and 5th are scheduled for February 23 & 24, and March 1. Faculty in the School of Science and Engineering Technology will have another opportunity to meet on March 2nd if they missed this week's scheduled meeting due to the snowstorm.
 - b. Dr. Reid turned the floor over to Dr. Coudret who announced the Nursing Program had successfully completed the National League for Nursing accreditation review. The NLN visitors recommended full accreditation and noted full compliance with all criteria. Their report goes to the National League for Nursing Board of Review. The site visitors pointed out that a Site Visit Review Report recommending full accreditation with no recommendations was unique in their experience. The Program Evaluators were very complimentary about the USI Nursing Program.
 - c. Dr. Reid then turned the floor over to Cindy Brinker who presented a legislative update to Faculty Senate. The current legislative session is in its early stages. The final hearings before the Ways and Means Committee from the state universities were held this week. Budget proposals were being heard today in the house. Faculty are encouraged to contact their legislators by writing them to make their desires known. HB101, the Budget Bill, will probably be voted out of the house next week. USI is also tracking the Student Immunization Bill which currently does not include additional funding. This bill has been passed out of committee. And, HB1900, which would throw state universities into the health insurance plan of state employees as of 1 July 93 is also being closely watched. Several universities are looking at adding amendments to this bill.
5. **Report from Cindy Brinker on Post Retirement Benefits Committee:**

This committee was charged with looking at the liability associated with post-retirement benefits. The committee includes 20 members, 6 of whom are faculty and 1 board member. Cindy presented some demographic information relevant to the charge of this committee. Currently, with 10 years of service and reaching age 60, retirees retain medical benefits. The committee has critically examined years of service, age factors, prior participation, equality of benefit, and current retirees. Several alternative recommendations will be made to the Board of Trustees in March:

- a. Establishment of a medical annuity by adding additional moneys into one's retirement plan which could later be shifted into a medical account.
- b. Years of Service and Age Plan--retiree eligibility would change to 15 years and age 60 and the university would pay only 25% of the benefit. This percentage would increase by years of service. More years of service would equate to more contribution by the university.
- c. Covering the employee only to make benefit equal for all university employees with opportunity for purchase of supplemental insurance for spouse.

The committee plans to have an actuarial study completed by Mercer relative to all the suggested plans. In addition, legislation effecting health insurance benefits is being closely tracked.

6. Nominees for the Presidential Search and Screen Committee:

Dr. Shaw distributed ballots. A Senate member from the School of Science and Engineering Technology spoke briefly about their nominees, Jay Fredrich and David Kinsey, regarding teaching specialty, rank, years of service, committee work, and accomplishments. Koob and Aakhus were asked to count ballots (Motion by Waters; second by Hartl). Motion carried. Senate members voted individually by ballot; ballots were collected and counted by Koob and Aakhus. Those elected are M. Wafa, C. Price, K. Waters, S. Melander, and D. Kinsey. A motion by Hartl was made and seconded by Hemaida to approve the selection and forward it to the Board of Trustees. Motion carried.

6. Old Business:

- a. The senate resolution from the last meeting regarding the Presidential Search and Screen Committee was forwarded to the Chairman of the Board of Trustees.
- b. A faculty dance with Temple Aires is February 26th with proceeds going to the Presidential Scholars.
- c. The Traffic Task Force Committee continues to seek suggestions for resolving traffic problem on University Blvd. Suggestions: a uniformed officer posted between all classes; diverting traffic behind parking lot; rewarding students for car-pooling.

7. New Business:

Faculty were encouraged to read Point of View in the February 17th Chronicle of Higher Education regarding colleges winning back their critics.

8. Announcements:

Dr. Shaw is on the agenda of Meet Your Legislator at City Council Chambers in Evansville on February 20 to address concerns and needs of USI. Faculty are encouraged to attend and support these efforts.

9. The meeting was adjourned at 4:35 p.m.

Respectfully submitted,



Pam B. Koob, Secretary