

# **FACULTY SENATE AGENDA**

Friday, February 15, 2008  
3:00 – 4:30  
ED 0138

## ***Report & Discussion on Faculty Utilization of Course Evaluation***

*Dr. Katherine Draughon, Director of Institutional Research & Assessment*

## ***Report & Discussion of UCC Request for Implementation of Developmental Courses***

*Dr. Mark Krahling, Director of University Core Curriculum*

## ***Economic Benefits Interim Report,***

*David Cousert Chair Economic Benefits Committee*

## ***Announcements***

## ***Report from Dr. Linda Bennett, Provost & Vice President for Academic Affairs***

## ***Minutes***

December 7, 2007

## ***Old Business***

Faculty Senate Budget Request  
Faculty Senate Spring Agendas

## ***New Business***

## ***Adjournment***

University of Southern Indiana  
Faculty Senate Minutes  
Session: 8  
Room: ED 0138  
Date: February 15, 2008

**Members Present:** C. Baker (Chair), Cagle, Lesa F.; Felton, M.; Goebel, Vella L.; Hoebeke, Roberta E.; Hooper, Robert W.; Kempf de Jong, Joan A.; Long, B.; Shaw, Marlene V.; Shields, Peggy S.; Tew, Chad; Wilding, Bill G.

**Guest Presenter:** K. Sproles.

- 1. Call to order at 3:00 P.M.**
- 2. Faculty Development Needs Assessment Discussion** – Dr. Karyn Sproles, Director of Faculty Development, presented and discussed two documents related to faculty development today.
  - A. The first document is a draft of a Faculty Development Advisory Board Membership and Rotation Schedule. Faculty Senate members discussed that they would prefer elections rather than appointment of faculty to this board. (Please see the attached survey with suggested edits regarding the faculty appointment process in track changes).
  - B. The second document is a draft of a Faculty Development Needs Assessment instrument (please see attached survey). The timeline for administering the survey is this spring. Please submit via e-mail suggestions for additional items or clarifications for the survey to Dr. Karyn Sproles at [kzsproles@usi.edu](mailto:kzsproles@usi.edu).
- 3. Minutes:** The minutes of the January 18, 2008 Faculty Senate meeting were accepted with corrections (V. Goebel/C. Tew). All in favor.
- 4. Old Business:**
  - A) Bower-Suhreinrich College of Education and Human Services Dean Search**  
The college has a new dean who will start this fall, with several campus visits planned in between now and fall. The new dean will be appointed for a 2-year term with the right to renew with faculty input.
  - B) Faculty Senate Budget Request**  
The budget was presented this morning. The priority areas were as follows:
    - Priority I:** Faculty Compensation with a focus on the Associate Professor Level - \$112,133
    - Priority II:** Conversion of Part-Time Positions - \$158,844
    - Priority III:** Testing Center located in the Orr Center

**Priority IV:** SCOLA, Satellite Communication for Learning - \$7,160  
(includes \$2,600 Basic Subscription + \$4,560 for computer equipment)  
**Priority V:** Minority Poetry Series - \$1,000.

**C) Presidential Search Procedures & Selection of Faculty Representatives**

The Faculty Senate needs to submit the names of faculty representatives to the Board of Trustees April 11, 2008. The first meeting of the Presidential Search Committee will be held on May 17, 2008. Faculty Senate discussed how to proceed with the selection process. **Motion** was made regarding selecting faculty members to serve on the Presidential Search Committee (B. Hooper/L. Cagle):

“Two qualified and willing candidates will be nominated and elected by the voting faculty (as defined by the Faculty Handbook) of each college by a method to be decided by each college. Names must be submitted to Faculty Senate by March 20, 2008 with a maximum two-page CV of each candidate. Faculty Senate will elect one faculty member from each college and submit the names to the Board of Trustees.” **Vote:** All in favor with one abstention (C. Tew).

This will be sent to the deans of each college for them or their designees to hold an election. After the nominees have been elected, the names would be forwarded to their elected Senator, (unless that person is one of the nominees – in which case the name would be forwarded to the at-large representative).

**5. New Business:**

**A) Promotions Report**

The Promotions Committee Report was reviewed and motion was made to accept the report as submitted (B. Hooper/J. Kempf). Vote was unanimous to accept the report as submitted.

**B) Faculty Senate Resolution on Indiana Senate Joint Resolution 7**

Senator Chad Tew presented a resolution, the text of which is as follows:

I wish to make the following resolution: The Faculty Senate at the University of Southern Indiana strongly opposes Indiana Senate Joint Resolution 7 that defines marriage between a man and a woman. SJR 7 passed the Indiana Senate on Jan. 29, 2008.

SJR 7 reads:

"Marriage in Indiana consists only of the union of one man and one woman. This Constitution or any other Indiana law may not be construed to require that marital status or the legal incidents of marriage be conferred upon unmarried couples or groups."

SJR 7 targets a specific group, namely gays and lesbians, for the exclusion of rights. This makes SJR 7 a human rights issue.

We join with others in higher education to oppose SJR 7. Other universities in the state of Indiana, including a president, faculty senates or councils, and student bodies have already voiced their opposition, as I have proposed here. Opposed to SJR 7: The president at DePauw University. Opposed to SJR 7: The faculty senates or councils at Indiana University, Indiana State University, DePauw University and Ball State University. Opposed to SJR 7: Student bodies at DePauw, Hanover College and Purdue University.

USI is trying to attract the very best faculty. SJR 7 would jeopardize that goal as those who are excluded would not be attracted to the state of Indiana and would seek to go elsewhere. This Senate Joint Resolution would lower the pool of candidates to recruit, diminish our ability to select from among the very best candidates, as well as hurt our efforts to retain those faculty members who would seek to increase the quality of their lives and move elsewhere.

USI also has a responsibility to support the economic growth of the southern region of Indiana, as stated in our mission. If we as a university have an issue with the impact that SJR 7 will have on human resources, then others who rely on intellectual workers in the region would also experience similar issues.

The faculty must stand up for the rights of our gay, lesbian and transgendered students at USI or potential students from those groups who may consider USI for higher education. Our efforts to recruit and retain quality students from those groups will be harmed. Understandably, for those students who remain at USI, they will perceive SJR 7 as intolerant, which will also have an impact on their experience at USI.

As educators, we have a responsibility to uphold values that support both an educated society and a university community. Among those values, we promote tolerance and the dignity and worth of each human being. These we find lacking in SJR 7.

End Resolution.

Senators were asked to read this resolution on their own for the next meeting.  
Motion to adjourn (B. Long/B. Hooper).

**The meeting adjourned at 4:45 PM. The next meeting will be on February 29th at 3:00 P.M. in EDUC 0138 & EDUC 0139.**

*Respectfully submitted by Roberta Hoebeke, Senate Secretary*