

FACULTY SENATE

MEETING #2

To: All faculty

From: Marlene Shaw

Date: 3 September 1992

Subject: Faculty Senate Meeting #2

Friday, 11 September 1992

OC2008

3:00 - 4:30 p.m.

AGENDA

FACULTY SENATE MEETING #2

1. Approval of minutes of Meeting #1
2. Report from President Rice
3. Report from Vice President Reid
4. Confirmation of Standing Committee Membership and Chairs
5. Nomination and election of committee members
 - a) Student Publications - three faculty members
 - b) Student Academic Grievance - two faculty members, one faculty member alternate, one student member
6. Charges and deadlines to Standing Committees and Senate
 - a) Curricular
 - b) Economic Benefits
 - c) Faculty & Academic Affairs
 - d) Promotion
 - e) Student Academic Affairs
 - f) Senate
7. New Business
8. Old Business
9. Announcements
10. Adjournment

Approved

University of Southern Indiana
Faculty Senate Minutes
Session 2
September 11, 1992, OC 2008

Members Present: Shaw, Chairperson; Barber (At-large), Davis-Brezette (Alt), Ford, Hankins, Hartl, Hemaida, Kinsey, Koob, Sinn, Waters, Wolfe (Alt)

Guests Present: Nadine Coudret, Stacie Mathis

1. The meeting was called to order at 3:05 p.m. by Dr. Shaw.
2. The minutes of August 27, 1992 were approved.
3. Drs. Rice and Reid are in Indianapolis at the Commission on Higher Education Meeting.

4. Standing Committees:

Dr. Shaw requested that the Grievance Committee or the Hearing Committee have a different representative or alternate as Dr. Gordon Kelley and Phyllis Maddox are alternates for each other. There was discussion concerning who is eligible to serve on Faculty Senate and Standing Committees. Should this include chairpersons and assistant or associate deans? The Standing Committees were approved by Faculty Senate with the exception of Grievance and Hearing until appropriate changes are made regarding Dr. Kelley and Ms. Maddox.

5. Nominations for Student Academic Grievance Committee were made by members of Faculty Senate. Nominated and approved to serve on this committee: Michael Waitman, Melvin Denner, and David Drebushenko as Alternate. Nominated and approved to serve as student representative: Christy Payne, a senior majoring in German and English. Nominations for Faculty to Student Publications were also made by Faculty Senate. Faculty nominated and approved to serve on this committee: Dal Herring, Ronald Roat, and Nancy Bzial.

6. Charges and Deadlines for Senate and Standing Committees:

a. Curriculum:

Discussion opened by Dr. Kinsey regarding publication of Graduate Bulletin. Decided Dr. Shaw will discuss with Peggy Harrel.

Charges:

- 1) To meet a deadline of 11/20/92 for Review and Report of proposal from General Education Committee to be submitted to Faculty Senate.
- 2) To maintain communication and liaison with respective members of school curricular committees.
- 3) To provide more detail regarding specific actions taken by committee in future annual reports to Faculty Senate. (This charge was opposed by Kinsey and Hartl.)

b. Economic Benefits:

Faculty Senate will discuss recommendations regarding summer pay, with Dr. Reid. Faculty Senate decided to invite Cindy Brinker to a future meeting to discuss changes in University pay schedules.

Charges:

- 1) To investigate possibility of putting summer school pay into one's individual SRA.
- 2) To investigate possibility of waiving 2-year waiting period for newly hired faculty 35 years of age or older.
- 3) To follow-up report on the study regarding post-retirement life and health insurance benefits for university faculty/staff.
- 4) To inform Faculty Senate of any activity regarding establishment of independent health care insurance provider for the University.
- 5) To survey faculty for concerns about privacy of Accordia health claims being received by Personnel.
- 6) To make recommendation to the Faculty Senate regarding loss of TIAA-CREF benefits when faculty take a year's sabbatical.

c. **Faculty and Academic Affairs:**

Initial discussion revolved around the need to follow-up on the liability insurance issue. Dr. Shaw will contact Byron Wright requesting that information be forwarded to Faculty Senate. Also, Cafeteria Evaluation System has been addressed previously. Dr. Shaw will discuss with Dr. Reid the need for a workshop for faculty on this.

Charges:

- 1) To look at expanding who can nominate distinguished professor to possibly include seeking nominations from USI alumni.
- 2) To follow-up on the last two years' recipients of Faculty research and Creative Work Awards. Dr. Shaw requested each member of Faculty Senate reread 90-91, 91-92 annual reports from FAAC, as well as those of the Ad Hoc Committee in order for Faculty Senate to revisit the issue of promotion guidelines at our next meeting.

d. **Student Academic Affairs**

Charges:

- 1) To study introducing minus grade into GPA system. Suggested IU be contacted as they utilize this system and to also work with the Registrar's Office.

7. **Other:**

Concern brought to Faculty Senate by Waters regarding gender and race make-up of university committees. Dr. Shaw requested that Ms. Waters put this in the form of a charge for our next meeting.

8. **Announcements:**

- a. Reminded the First Annual Founders Day Celebration is Tuesday, September 15, from 3:00-4:30 p.m.
- b. USI/UE Art Show opens 9/18.

9. The meeting was adjourned at 4:50 p.m.

Respectfully submitted,



Pam B. Koob
Secretary