

FACULTY SENATE

AGENDA

Friday, September 6, 2002

3:00 P.M.

UC 206

Announcements and Introductions

Report from President Hoops

Report from Robert Ruble

Report from Vice President Reid

Approval of minutes from meeting #1 (August 21, 2002)

Old Business

- Assessment Committee Final Report

New Business

- Charges for standing committees
 - The Student Affairs Committee
 - The Economic Benefits Committee
 - The Promotions Committee
 - The Assessment Committee
 - The Grievance and Hearing Committee
- Agenda items for Fall Senate meetings

Adjournment

University of Southern Indiana
Faculty Senate Minutes
Session #2
Room: UC 206
Date: September 6, 2002

Approved

Members Present: C. Baker, J. Davis-Brezette, A. Foroughi, M. Graham, R. Hartl, H. Ray Hoops, ex-officio, R. Jeffers, S. Blunt, G. May, R.L. Reid, ex-officio, K. Rodgers, M. Sparks, S. Sullivan, C. Tripp

1. Call to order at 3:00P.M.

2. Announcements – (C. Baker)

- Updates to The Faculty Handbook will be sent to all faculty members as an electronic copy to be delivered by e-mail. The updates will include a coversheet with a brief description of the content and location of each change. Darlene Fisher, Director of Human Resources, will be invited to the October Senate meeting to answer questions about the distribution of the University Handbook.
- An attempt will be made to provide a sequence report on recurring issues discussed in Faculty Senate meetings. A historical timeline may assist Senate in decision making on recurring issues.
- A request has been made that the President's office provide a list of university-wide task forces and ad hoc committees.
- Approved minutes and Faculty Senate agendas are always posted on the Faculty Senate website. All Senate members receive hard copies of agendas and minutes.

3. Report from President H. Ray Hoops

- State tax collections are far behind even the most pessimistic forecasts. Cigarette taxes and business collections are significantly lower than expected. It may be a difficult year financially for USI if the state's revenue collections remain low. The university as a whole is a very productive unit. However, significant work will need to be done to absorb budget cuts.
- Regarding the search for Provost and Vice President for Academic Affairs, we are moving forward. Each major hire the university has made over the past five years has required an early decision to avoid the natural attrition of well-qualified candidates. Dr. Ruble will provide the Senate with a full update on this search.

4. Report from Vice President for Business and Treasurer Robert Ruble

- The difference between a Vice President and a Provost is that the Provost is the designated "second in command" in the President's absence. Regarding the search for a Provost, the faculty will be heavily involved;

Report from Robert Ruble continued...

it will be a very open process. Dr. Ruble will meet with the Faculty Senate each month to provide an update of the search process. There will be a website established to help the university community stay informed.

- The position will be advertised very soon in order to allow applicants to meet the December 6, 2002 application deadline. The search committee will begin by selecting a pool of ten candidates, the five best candidates identified from the original group of ten will be brought to campus in January.
- Senate members requested inclusion in the search process. Dr. Ruble indicated that the Senate would be included in the interview schedule for each candidate. The community member of the search committee is John Dunn. He commented that the strongest candidate in this kind of search usually results from nominations.
- The major capital expenditure projects include the new Burger King outlet in the University Center food court, funded by food services dollars; a new parking lot by the athletic center (60 parking spaces); a parking lot SW of the Art Studio (200 spaces) is in the planning stages; an emergency generator is being installed in University Center; a sidewalk will be built to connect the child care center and the main university; the new Science and Education Center is on or ahead of schedule; USI is seeking a new library building from the state, to be built near the UC; the book store will eventually be moved into the old library. There are continuing efforts to replace campus outdoor light fixtures.

5. Report from Provost and Vice President Robert Reid

- Some of the many highlights of the enrollment increase for fall 2002 are: total enrollment is up 3.3%; total enrollment is 9675...a 3% increase in 2003 would put USI's enrollment at 10,000; graduate enrollment is up 17%; transfers are up 12.4%; African-American enrollment is up 13%; full time enrollment is up to 73.9%; 36 states are represented in the student body; all 92 Indiana counties are represented in the student body; 33 foreign countries are represented in the student body; no statistics were available on the enrollment of students with disabilities.

6. Minutes of the 8-16-02 meeting, with corrections, were approved (Hartl/Tripp)

7. Old Business

- The Assessment Committee Report was unanimously accepted as submitted. (Davis-Brezette/Graham)

Old Business continued...

- It was moved that the Economic Benefits Committee continue its charge to make a full review of dental and vision health plans, to examine the costs of an orthodontics plan, and to compare the present plan to other available plans. The motion passed. (Baker/Jeffers)
- Sullivan/Graham's motion that the Economics Benefits Committee should continue its charge regarding the financial impact of implementing health care benefits for same-sex partners was tabled.

8. New Business

- A new charge for the Economic Benefits Committee is to examine the University's sabbatical policy and consider recommending modifications to the policy to include, but not limit to, the concept of "sabbatical voucher"—a flexible use of sabbatical time, e.g. one or two courses per semester, as proposed by Aimee Luebben in her "Professor of the Year" presentation. (May/Sullivan)

9. The meeting was adjourned at 4:40P.M.

Respectfully submitted by Robert Jeffers, Senate Secretary