


**FACULTY SENATE
MEETING #11**

To: All Faculty
From: Timothy Schibik 
Date: 21 April 1995
Subject: Faculty Senate Meeting #11

Friday, 28 April 1995
UC 308
3:00 - 4:30pm

**AGENDA
FACULTY SENATE MEETING #11**

1. Approval of minutes of Meeting #10
2. Report from President Hoops
3. Report from Vice President Reid
4. Standing Committee Annual Reports

Curriculum Committee
Student Academic Affairs Committee
Economic Benefits Committee

5. Old Business
6. New Business

Spring Break Coordination Issues

7. Count Ballots for At-large and Alternate 1995-97 Senate Representative
8. Election of the 1995-96 Faculty Senate Chairperson
9. Announcements
10. Adjournment

University of Southern Indiana
Faculty Senate Minutes
Session 11
April 28, 1995
UC 308 - Presidents' Suite

Approved

Members Present: T. Schibik, Chair., J. Bandoli, J. Davis-Brezette, M. Graham, W. Jermakowicz, N. King, M. O'Grady, L. Musgrove, C. Serbus, G. Valentine, S. Wolfe, Drs. H. Ray Hoops and R. Reid (ex officio)

Guests: H. Braysmith, D. Cousert, L. Evinger, M. Goggin, J. Rhim, and M. Whipple.

1. Session 11 of the faculty senate was called to order at 3:05 p.m. by Dr. Schibik.
2. Minutes of faculty senate session 10 were approved as amended.
3. **Report from Dr. Hoops:** In the interest of brevity, Dr. Hoops wished to forgo his report.
4. **Report from Dr. Reid:** In the interest of brevity, Dr. Reid also wished to forgo his report.
5. **Committee Reports:**
 - a. **Economic Benefits:** Chairperson Hillary Braysmith stated that the Economic Benefits Committee (EBC) was charged by Senate to consider the following: TIAA/CREF eligibility, prioritization of the 93/94 committee's recommendations, and a survey of faculty compensation. The EBC also took under consideration: sick leave compensation, insurance benefits, and tuition waiver benefits. The following are the committee recommendations in prioritized order.
 1. The EBC recommends that the University allow its employees to purchase additional, optional life insurance as part of the Flexible Benefit package paid for from pre-tax dollars. Suggested implementation in fiscal year 1995-1996.
 2. The EBC recommends that the University increase the current tuition waiver benefit from 50% to 75%. Suggested implementation in fiscal year 1995-1996.
 3. The EBC recommends that the wait period for eligibility in TIAA-CREF be waived for those new employees that were members of any retirement plan for two years prior to starting at USI. Suggested implementation in fiscal year 1996-1997.
 4. The EBC recommends that the salaries for full professors be raised to at least the average salary of full professors at comparable universities. Suggested implementation in fiscal year 1997-1998.
 5. The EBC recommends that Senate charge the 1995-1996 EBC with the task of investigating the potential financial impact to the University of compensating faculty for accumulated sick leave.

A motion to accept the 1994-1995 Economic Benefits Committee report was made by J. Davis-Brezette, seconded by M. Graham. The motion passed unanimously.

- b. **Student Academic Affairs:** The following are the 1994-1995 SAAC recommendations.
 1. The SAAC recommends that the University retain the present grading system until such time as there is overwhelming faculty consensus for change.
 2. The SAAC recommends that conditionally admitted and provisionally admitted students who have pre-registered for the next semester be required to meet with an

advisor to confirm the pre-registered schedule prior to the beginning of the semester. The students will be notified by the Registrar that an advisor's signature is required to complete enrollment in the pre-registered schedule or in an appropriately revised schedule.

3. The SAAC recommends that new students whose GPAs are below 1.6 at the end of the first semester be required to meet with an advisor before continuing their pre-registered schedules. The Registrar will notify students that an advisor's signature is necessary to complete enrollment in their pre-registered schedules or an appropriately revised schedule.
4. The SAAC also recommends that conditionally admitted and provisionally admitted students be required to obtain an advisor's signature to change a pre-registered schedule during drop/add periods.
5. The SAAC recommends that the application process for the President's Medal include a typed one page narrative about the applicant's plans for the next five years.

A motion to accept the 1994-1995 Student Academic Affairs Committee report was made by C. Serbus, seconded by M. O'Grady. The motion passed unanimously.

6. Old Business:

Amendment to the By-Laws: Assessment Committee. A motion was made to amend Article V of the By-Laws of the Faculty Constitution so as to create a standing University Assessment Committee by L. Musgrove, seconded by C. Serbus. The motion passed unanimously.

7. New Business:

- a. **Calendar Issues:** A proposal was presented to change USI's spring (mid-term) break to coincide with that of the Evansville-Vanderburgh School Corporation spring break. This issue may be part of the 1995-1996 Senate agenda.
- b. **Parking Meters:** Questions concerning the need for and reasoning of the parking meters behind the University Center. T. Schibik agreed to meet with the Art faculty and the security staff to pursue the issue of the meters themselves and the excessive ticketing of cars behind the University Center.
- c. **At-Large Election** Dr. S. Wolfe (School of Liberal Arts) was elected at the At-Large Senator for the 1995-1997 term. Dr. S. Cox is the alternate.
- d. **1995-1996 Faculty Senate Chairperson:** T. Schibik was nominated by J. Bandoli (second by M. Graham) to continue to serve as Senate chair. Nominations were closed. T. Schibik was unanimously elected.

8. Announcements: None

9. Meeting adjourned at 4:45 p.m.

Respectfully submitted,



Gregory P. Valentine,
Secretary